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2000
ANNUAL REPORT
OWN OF LINCOLN, MASSACHUSETTS

Bemis Hall and its free lecture series were gifts to the people of Lincoln. For many years the building that George Bemis gave to his town served as town office and as its main meeting hall. Bemis Hall is one of many examples of gifts large and small that have come to define our community.

In this new century, there will be many opportunities for more gifts to Lincoln by generous residents, gifts that will define us in the 21st century.

COVER PHOTO: Chuck Miller

REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 2000

LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30pm Town Offices Building, 259-2600
LINCOLN SCHOOL COMMITTEE	Generally held two Mondays per month; call the Superintendent's Office for dates and times, 259-9409
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second and Fourth Tuesday of the month, 7:30pm. High School Conference Room
BOARD OF ASSESSORS	First and Third Tuesday of the month, 7:30pm. Town Offices Building, 259-2611
PLANNING BOARD	First and Third Wednesday of each month, 7:30pm Town Offices Building, call 259-2610
HOUSING COMMISSION	Second and Fourth Tuesdays of each month, 7:45am Town Offices Building, call 259-2613
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,445
TOWN AREA	14.56 square miles
2000-2001 Tax Rate	$10.27
ANNUAL TOWN MEETING	March 24, 2001 (Saturday before the last Monday in March, except when it falls on the Saturday before Easter Sunday, then it is held on the Saturday following Easter)
ANNUAL ELECTION OF OFFICERS	March 26, 2001
QUALIFICATION FOR REGISTRATION	US Citizenship and Residence in the Town of Lincoln
REGISTERED VOTERS	3,718 (as of December, 2000)
TOWN OFFICES	Open Monday through Friday 8:30 a.m. to 4:30 p.m. Telephone - 259-2600 Selectmen's Office Telephone - 259-2607 Town Clerk's Office

GENERAL GOVERMENT

BOARD OF SELECTMEN

John S. Kerr II
Sara Mattes
Rosamond P. Delori, Chair

"Lincoln is a town that cherishes its rural, agricultural character, its small town heritage, its open space, and its historical legacy. The town is committed to:
Achieving a balance between preserving these values while making reasonable provision for citizens' safety and convenience;
Fostering economic, racial/ethnic, and age diversity among its citizenry through its educational, housing and other public policy;
Excellence in its public educational system, and
The Town Meeting form of government and traditions of civic leadership and volunteer public service." SpringBoard 1997

During 2000, Lincoln saw the effects of unusual national, state and local prosperity. Full employment kept us comfortable, but made it harder for us to fill vacancies on town staff. Business was booming, but so were air traffic based at Hanscom, auto traffic on all our roads and the price of houses. Participation in town government was strong, with townspeople actively engaged, but the prospect of change left many uneasy. Our town staff was effective, keeping our services running and our investments maintained, but some residents complained of our low-tech infrastructure without cell phone or broadband coverage and with more electrical outages than most. Recognizing the challenges ahead, we end the year 2000 grateful for the efforts of the many who continue to make Lincoln such an interesting and beautiful place. Below, for the record, we report the Selectmen's yearly activities.

PERSONNEL

We value greatly the cooperation and understanding shown by everyone involved in achieving good labor relations. The Department of Public Works, the Fire Department and the Police Department signed new three-year contracts with the town. In addition, we renewed our three-year contract with Timothy Higgins and replaced the title Executive Secretary with that of Town Administrator. In adopting this title, we have not changed Tim's responsibilities or authority, but we have acknowledged his continued effectiveness as an administrator who not only supports our board, but also is a resource to all who interact with town government.

For the first time in many years, we have seen significant turnover in Town Office personnel. While some people left as a result of retirement or reorganization, several people have moved on to better opportunities in larger municipalities. We wish them well and are glad to know that employment in our small town provides valuable experience. Yet we also note that the strong economy has made it more difficult to hire replacements, and we are grateful to all those who put in extra hours to assure essential services.

PUBLIC WAYS

Five major projects involve collaboration between Concord and Lincoln. The Massachusetts Department of Environmental Management proposes to relocate Route 126 as is passes through Walden Pond State Reservation in Lincoln and Concord. Both towns have agreed to jointly participate in a process that will decide this matter, as well as a redesign of the entrance, Visitor Center and parking locations. Several meetings took place in 2000 and the process will be ongoing in 2001.

In a related effort, the National Park Service evaluated the appropriateness of National Park designation for the area known as Walden Woods in Lincoln and Concord. While the Park Service concluded that this designation is appropriate, it will not pursue the process further, because National Park designation is neither feasible nor practical and is not supported by Lincoln or Concord.

The environmental review of Massachusetts Highway Department (MHD) safety improvements to Route 2 between Bedford Road in Lincoln and Crosby's Corner in Concord has continued. During 2000, MHD evaluated alternatives for mitigation, including design and landscaping concepts to maintain the historic character of the road. The Final Environmental Impact Report is due early in 2001, with construction scheduled for 2003.

MHD, Concord and Lincoln approved the 25% design plans for reconstruction of Lee's Bridge over the Sudbury River and joining Lincoln and Concord on Route 117. Lincoln also signed the Sudbury-Assabet-Concord (SuAsCo) River Committee Memorandum of Agreement, that defines the relationships among the local, state and national governing bodies in order to forever protect that important and fragile "wild and scenic" rivershed.

Local highway projects this year included completing the reconfiguration of the intersection of Bedford Road and Morningside Lane and designing the rehabilitation of Sandy Pond Road, north of its intersection with Baker Bridge Road, for 2001 construction. The project will include drainage improvements to protect Flint's Pond water supply and access improvements to existing roadside paths and conservation trails to provide safe a pedestrian connection between the Muster Field and the Sandy Pond Road trail system.

NEW MUNICIPAL RESOURCES

A new Public Building Construction Handbook was written, following the experience gained from recent public building projects. The Lincoln Sudbury Regional High School Building Committee put it to immediate use, leading, in part, to the approval at the November Special Town meeting of the construction of a new high school.

For the first time, the town has an official presence on the worldwide web at http://www.lincolntown.org. The information at this address is maintained by town staff and includes online access to town bylaws as well as meeting notices, minutes and official communication.

MUNICIPAL LAND AND BUILDINGS

Thanks to the efforts of the Rural Land Foundation (RLF), a supporting organization of the Lincoln Land Conservation Trust, to preserve portions of the Drane land, the Selectmen accepted a gift of 16 acres of land. Although efforts to preserve Chapter 61A agricultural land at 118 Lexington Road were not successful, the town and RLF will continue to explore similar opportunities in the future.

In response to the need to improve access for the disabled to Bemis Hall and to upgrade electrical systems, we named a new committee, chaired by past-Selectman Peter Sugar, to plan for improvements to Bemis Hall, while maintaining it's historic architecture. Recommendations are expected in 2001.

Finally, continuing its planned improvements, Codman Community Farms constructed and gave a new hen house to Lincoln's Codman Farm under their continued operation of the Farm for the benefit of the town.

SOUTH LINCOLN

During ongoing discussions this year, parking has emerged as a critical issue in planning for any change in South Lincoln. As the year ends, we are working with the Planning Board and the Zoning Board of Appeals to provide them the resources to evaluate proposals and refine our bylaws. In addition, our board will study ways to maximize the amount of commuter rail parking available in municipal lots and assure parking for Lincoln commuters. Finally, in order to clarify the town's position for the United States Postal Service, we asked for and received the town's support at the November 4, 2000 Special Town Meeting to keep the Post Office within the RLF-owned Mall at Lincoln Station.

HANSCOM FIELD

Massport's Hanscom Field is another area where Lincoln has benefited from close collaboration with its neighbors. Lincoln, Lexington, Bedford and Concord have worked to restructure the Hanscom Field Advisory Commission (HFAC) and Hanscom Area Towns Study (HATS) to more efficiently and effectively address Hanscom-related issues. These organizations work to balance two competing interests: concern for quality of life and impact of expanding air travel and transport at Hanscom Field. The four towns, joined by many other committees and our State and Federal congressional delegations, signed "Hanscom at the Crossroads", which calls for a moratorium on commercial aviation at Hanscom while a full multi-modal regional transportation study takes place. In the mean time, air traffic at Hanscom continues at a very high level and Hanscom Air Field remains the busiest General Aviation facility in the region.

LOOKING FORWARD

While completing this and other work, the Selectmen and Finance Committee are concerned about looming budgetary shortfalls. Our unwillingness to live within a "soft-landing" budget has brought us perilously close to the time when we will need to cut services or raise the limit on tax increases.

In 1904, at the celebration of Lincoln's 150th anniversary, Dr. Edward Waldo Emerson wrote thanks to the many volunteers who join us in "serving ourselves, coming into sound helpful touch with town affairs and learning the sweetness of good neighborhood." The Selectmen of the town of Lincoln salute all who have done your best to work positively for the character of this good town.

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
John B. French	2002
TOWN CLERK	
Nancy J. Zuelke	2001
BOARD OF SELECTMEN	
Rosamond Delori, Chairman	2001
John S. Kerr, II	2002
Sara Mattes	2003
TOWN TREASURER	
Roy M. Raja	2001
BOARD OF ASSESSORS	
David Levy	2002
Paul Marsh, Chairman	2001
Edward Morgan	2003
COLLECTOR OF TAXES	
Roy M. Raja	2001
SCHOOL COMMITTEE	
Anne Doyle	2003
Stephen Johnson	2001
Mark Masterson (appointed	2001
Patricia M. Mostue, Chairman	2002
Terry Perlmutter,	2002
Patricia Salem (resigned)	2001
WATER COMMISSIONERS	
Andrew Cole	2003
Andrew Hall, Chairman	2001
Margaret B. Marsh	2002
BOARD OF HEALTH	
Magruder C. Donaldson, Chairman	2001
Diane Haessler	2003
Frederick L. Mansfield	2002

	Term Expires
REGIONAL DISTRICT SCHOOL COMMITTEE	
Renel Fredricksen	2002
Sharl Heller	2001
John Ryan	2001
Charles Schwager	2003
Andrew Schwarz, Chairman	2003
Laurie Wishner	2002
CEMETERY COMMISSIONERS	
Manley B. Boyce, II	2002
Martha DeNormandie, Chairman	2001
Ann B. Janes	2003
PLANNING BOARD	
Crawley Cooper	2002
Thomas DeNormandie, Chairman	2004
Alex MacLean	2003
Edward Rolfe	2005
James B. White	2001
MEASURER OF WOOD AND BARK	
Peter Sugar	2001
FENCE VIEWER	
Palmer Faran	2001
COMMISSIONERS OF TRUST FUNDS	
Daniel Bakinowski	2002
Carol Caswell, Chairman	2001
Henry Morgan	2003
TRUSTEES OF BEMIS FUND	
Christina Brown	2001
Linda McConchie	2003
Susan Sugar	2002

TRUSTEES OF LINCOLN LIBRARY

	Term Expires
Emily Althausen, Chairman	Self-Perpetuating
Thomas Billings	" "
Joseph Sussman	" "
Alexander Pugh (Elected by Town)	2001
Melinda Webster-Loof (School Committee's Appointee)	2003
Jennifer Burckett-Picker (Selectmen's Appointee)	2002

DECORDOVA AND DANA MUSEUM AND PARK
"A" TRUSTEES

Joseph L. Bower	2004
Jonathan Cohen	2001
Robert C. Frank	2003
Blair Trippe	2002

"B" TRUSTEES

Laurie Dewey (Selectmen's Appointee)	2002
Phyllis Rappaport (School Committee's Appointee)	2001
Jan Nyquist (Library Appointee)	2003

HOUSING COMMISSION

Rayna Caplan	2002
Timothy Bornstein (Selectmen's Appointee)	2005
Gary Taylor (Appointed by State)	2004
Mary Troy	2001
Betty-Jane Scheff, Chairman	2003

RECREATION COMMITTEE

Susan Collins (Elected Post)	2001
Donna Johnson (Elected Post)	2002
John Dumont, Chairman (Elected Post)	2003
Jane Tatlock (Selectmen's Appointee)	2002
Susan Winship (Selectmen's Appointee)	2003
Sandra Storer (Selectmen's Appointee)	2001

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	Term Expires
TOWN ADMINISTRATOR	
Timothy S. Higgins	2003
TOWN ACCOUNTANT/FINANCE DIRECTOR	
Michelle Cresta	2003
ASSISTANT TOWN ADMINISTRATOR	
Christopher T. Coleman	2001
TOWN COUNSEL	
David Dinwoodey	2001
Thomas Arnold	2001
SUPERINTENDENT OF PUBLIC WORKS	
Vincent DeAmicis	2001
SUPERINTENDENT OF WATER DEPARTMENT	
Patrick Allen	2001
ASSISTANT ASSESSOR	
Julia Miller	2001
CHIEF OF POLICE	
Allen Bowles	2003
LIEUTENANT	
Kevin Mooney	2003
POLICE SERGEANT	
David Davis	2003
INSPECTOR	
Kevin Kennedy	2003

	Term Expires
POLICE OFFICERS	
John Fitzgerald	2001
Robert Gallo	2001
Laura Haley	2001
Andrew Kennedy	2001
Sean Kennedy	2001
Richard McCarty	2001
Robert McCoy	2001
Thomas Moran	2001
Jon Wentworth	2001
CONTABLES	
Allen Bowles	2001
Robert Paul Millian	2001
Barbara A. Hartnett	2001
DOG OFFICER	
Leslie Boardman	2002
FIRE CHIEF	
Allen Bowles	2001
DEPUTY FIRE CHIEF	
Richard Goddard	2001
TREE WARDEN	
LOCAL SUPT. OF SHADE TREE MANAGEMENT	
Kenneth Bassett	2001
FOREST WARDEN	
Allen Bowles	2001
SEALER OF WEIGHTS & MEASURES	
Earl Midgley	2001
BUILDING INSPECTOR	
Earl Midgley	2001
WIRING INSPECTOR	
Kenneth Desmond	2001

	Term Expires
PLUMBING INSPECTOR	
Russell J. Dixon	2001
EMERGENCY MANAGEMENT	
Thomas B. Moran	2001
COMMUNICATIONS OFFICER	
Curtis A. Risley	2001
ASSISTANT COMMUNICATIONS OFFICER	
F. John Solman	2001
HAZARDOUS WASTE COORDINATOR	
Richard Goddard	2001
VETERANS' AGENT	
John Caswell	2001
VETERANS' GRAVE OFFICER	
John Caswell	2001
TOWN HISTORIAN	
Margaret M. Martin	2001
REGISTRARS OF VOTERS	
Peggy Elliott	2001
Marshall Sandock	2003
Jacquelyn Snelling	2002
Nancy J. Zuelke, Ex officio	
MINUTEMAN HOME CARE	
Wendy Palu	1999
CONSERVATION COMMISSION	
Elizabeth Frumkin	2001
Peter Conrad	2003
Mary Lincoln	2003
Samuel Perkins	2001
Douglas Harding	2001
David Katsuki	2002
Thomas Walker, Chairman	2002

	Term Expires

COUNCIL ON AGING

Albert Avery	2003
Alice Boyce	2003
Brent Bullock	2003
Florence Caras	2003
John Caswell	2002
Lorraine Fliore-Brown	2001
Allan Greaves	2001
Russell Mahan,	2001
Jack McCandless	2001
Ruth Morey	2003
Julie Pugh, Chair	2002
Jane Tatlock	2002
Dorothy Taylor	2001

LINCOLN HISTORICAL COMMISSION

Stefania Jha (At Large)	2001
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999

HISTORIC DISTRICT COMMISSION

Crawley Cooper (Planning Bd)	2001
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Stefania Jha (At Large)	2001
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999
James White (Planning Bd.)	2000
Abigail Congdon, Alternate (District)	1999
, Alternate	1994

PIERCE PROPERTY COMMITTEE

Judy Gross	2002
Jean Y. Horne	2002
Ray A. Levy	2002
Lucia MacMahon	2002
Stephanie Rolfe	2002

LINCOLN CULTURAL COUNCIL

Katherine Brobeck, Chairman	2001
Eliza Deck	2002
Marion Heijn	2002
Ellen Raja	2002

Term Expires

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

Sara Mattes 2003

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS)II

Sara Mattes, Selectmen's Appointee, Member at Large
Edward Rolfe, Planning Board Appointee, Member at Large

REPRESENTATIVE TO MBTA ADVISORY BOARD

Barbara Marcks 2001

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable 2001

REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Timothy S. Higgins 2000

RESPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Rosamond Delori (Selectmen) 2000
Thomas DeNormandie (Planning Board) 2000
Daniel Bakinowski (Conservation Commission) 2000

BOARD OF APPEALS

Despena Billings, Chairman 2001
Buckner M. Creel 2005
Pamela Green 2002
Peter H. Guldberg 2004
Susan Hall Mygatt 2003
Joseph Greeson, Associate Member 2004
John Ottenberg, Associate Member 2002

CELEBRATION COMMITTEE

Bruce Hoar, Chairman 2002
Walter Martin 2002

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Earl Flansburgh
Arthur Kluge
Ann F. Ries, Chairman
David Ries
David Sykes

BEMIS HALL ADVISORY COMMITTEE

Lorraine Fiore-Brown (Representative Council on Aging)
Debra Haiduven (Recreation Director)
John C. MacLean (Representative of Friends of the Library)
John Manzelli (Representative of the Lincoln Grange)
Linda McConchie (Representative of Lincoln Players)
Kitty Stein (Representative Disabilities Committee)
Susan Sugar (Representative Bemis Trust Fund)
Karen Santucci, Ex officio

BEMIS HALL REPAIR AND RESTORATION COMMITTEE

Chris Coleman (staff)
Peter Sugar (Architect)
Colin Smith
Rob Loud
John Manzelli

RECYCLING COMMITTEE

Peggy Elliott
Inge Richardson
Diana Smith
Nancy Thomas

TRANSFER STATION REDESIGN COMMITTEE

Rosamond Delori
Craig Donaldson
Wesley Frost
Susan Klem
Cynthia Moller

COMMISSION ON DISABILITIES

	Term Expires
John Bingham	2001
Sarah Bobbitt	2001
Albert Brown	2003
Christina Brown	2001
Abigail Congdon	2001
Robert Loud	2003
Kitty Stein	2002
Karen Santucci, Ex-Officio	

LAND BANK STUDY COMMITTEE

Thomas Billings
Andrew Falender
Paul Giese
Christopher Klem
Katharine Preston
Colin Smith

SPECIAL POLICE

Leo Algeo
John Barbetti
Dennis A. Botelho
John Ciraso
Brian Cotoni
Joseph Cotoni, Sr.
Neil Duane
John Finnerty
Frank Gordon, Jr.
Frank Gordon, Sr.
Richard Hallett
Thomas Hennessey
Herbert Kelley, Jr.
Joseph Miller
Michael O'Leary
Ronald Tolwinski
Richard Turcotte
John Whalen
William Whalen, Jr.

EMERGENCY ASSITANCE FUND COMMITTEE

Manley Boyce (Grange)
Brent Bullock (1st Parish)
Stasia Mahan (St. Joseph's)
Ruth Morey (COA)
Nancy Ritchie (St Anne's)
Karen Santucci (Staff)

Term Expires

TELECOMMUNICATIONS RESOURCE COMMITTEE

Douglas Detweiler

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Nancy Ritchie 2001

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Ronald Mendes (resigned) 2001

APPOINTED BY THE COLLECTOR OF TAXES

ASSISTANT COLLECTOR OF TAXES

Ronald Mendes (resigned) 2001

DEPUTY COLLECTOR OF TAXES

Deborah Tucker 2001
Kelley & Ryan Associates, Inc. 2001

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke 2001

INSPECTOR OF ANIMALS

Les Boardman 2001

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Thomas Black 2001
Susan Brooks 2001
Mary Cancian, Chairman 2003
Paul Giese 2003
John Robinson 2002
Alvin Schmertzler 2002
Robert Steinbrook 2003

Term Expires

PERSONNEL BOARD

Elliot Curtis	2003
Kathryn Nicholson	2001
Ann Sutherland Ries, Chairman	2002

REPRESENTATIVE TO MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL

Sarah Bobbitt	2001

TASK FORCE ON FINANCIAL PLANNING PROCESS

Renel Fredriksen
Paul Giese
William Gnitchel
Joanna Hopkins
Keith Hylton
Pam Morten
Kemon Taschiouglou

CAPITAL PLANNING COMMITTEE

Douglas Harding (Conservation Commission Representative)
Terry Perlmutter (School Committee Representative)
Alvin Schmertzler (Finance Committee Representative)
Edward Schwartz (At Large)
Rosamond Delori (Selectmen Representative)
Joseph Sussman (Library Trustee Representative)
Timothy Higgins (Ex officio)

ELDER CARE AND HOUSING COMMITTEE

Christina Brown
Buckner Creel
William Gnichtel, Chairman
David Levy
John Moses

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

Sonja Johansson
Mark Naiman
James Storer

APPOINTED BY CONSERVATION COMMISSION &
LINCOLN LAND TRUST

WILDLIFE ADVISORY COMMITTEE

Cathleen Calmer
Steven Ells
Susan Klem
Jane Layton
Gwyneth Loud, Co-chairman
Geoffrey McGean, Co-chairman
James Meadors
Ellen Meadors
Cynthia Moller
Simon Perkins
Mary Rosenfeld

APPOINTED BY VARIOUS BOARDS AND COMMITTEE

SCHOLARSHIP FUND COMMITTEE

Sherry Hagenian (Moderator's Appointee)	2003
Karen Goddard (Selectmen's Appointee)	2001
Donna Brewer (School Committee's Appointee)	2002

APPOINTED BY SELECTMEN & ASSESSORS

PROPERTY TAX RELIEF COMMITTEE

John Caswell
Carmen Hall
Emanuel Maier
Paul Marsh
Gary Taylor
Elizabeth Thompson
Rosamond Delori, ex officio
William Stason, ex-officio

TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorder of town events and activities, issues licenses and certificates and maintains the voting and street listings. Duties include recording the proceedings at Town Meetings and Elections, and notifying the Assessors and Selectmen of the appropriations which have been voted.

PRESIDENTIAL PRIMARY
March 7, 2000

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Tom Coan, Peggy Elliott, Marshall Sandock, Jacqueline Snelling, Larry Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 1702 which was divided as follows: Democratic - 936, Republican - 761, Libertarian - 5.

Democratic

Office	Candidate	Total
Presidential Preference	Al Gore	479
	Lyndon H. LaRouche, Jr.	1
	Bill Bradley	439
	No Preference	6
	Scattering	2
	Blanks	9
		936
State Committee Man	Thomas J. Larkin	511
	Blanks	425
		936
State Committee Woman	Janet M. Beyer	419
	Carol Y. Mitchell	111
	Blank	406
		936
Town Committee	Group	508
	Jean B. Palmer	549
	Gerald D. Palmer	534
	Wesley T. Frost	600
	Louise K. DeBaryshe	541
	Marshall Sandock	563
	Laurie T. Dewey	566
	Geraldine Lattimore	535
	Susan C. Fargo	713
	Avram Kalisky	538
	Mary G. Troy	547

Office	Candidate	Total
Town Committee (Continued)	William Robert Pearmain	584
	Sylvia Maier	550
	Emanuel Maier	553
	Susan F. Brooks	593
	Albert C. England, Jr.	536
	Priscilla S. England	537
	Hyacinth Loatman	541
	Claire P. Pearmain	596
	Robert L. Loud	579
	Eleanor H. Fitzgerald	587
	Mark L. Naiman	554
	Carolyn Birmingham	556
	Peggy P. Elliott	580
	Sarah Cannon Holden	598
	Gertrude W. Scheft	540
	Henry M. Morgan	632
	Scattering	10
	Blanks	1799
		16611

Republican

Office	Candidate	Total
Presidential Preference	Alan Keyes	19
	George W. Bush	202
	Gary Bauer	0
	John McCain	528
	Steve Forbes	3
	Orin hatch	2
	No Preference	3
	Blanks	4
		761
State Committee Man	Peter Dulchinos	105
	Michael J. Regan	392
	Blanks	264
		761
State Committee Woman	Madeleine R. Gelsinon	438
	Scattering	1
	Blanks	322
		761
Town Committee	Group	350
	Ann Cz. Heller	384
	Thomas Moore Heller	373
	John R. Caswell	484
	William B. Russell	403

Office	Candidate	Total
Town Committee (Continued)	John L. Armstrong	394
	James G. Birmingham	396
	Donna G. Burt	391
	Amy Ullman	398
	Elizabeth Kimnach	386
	Eleanor M. Gallitano	440
	Scattering	2
	Blanks	2258
		7420

Libertarian

Office	Candidate	Total
Presidential Preference	Harry Browne	3
	David Lynn Hollis	1
	No Preference	1
	Blanks	0
		5
State Committee Man	Blanks	5
		5
State Committee Woman	Laura El-Azem	3
	Blanks	2
		5
Town Committee	Scattering	1
	Blanks	4
		5

ANNUAL TOWN MEETING
March 25, 2000

Pursuant to a Warrant duly served, the meeting was called to order in the Donaldson Auditorium on March 25, 2000 by the Moderator, Mr. John B. French at 9:41 a.m., and a quorum being present, (484 voters throughout the day) the following business was transacted:

ARTICLE 2: (Proposed by Selectmen)
VOTED: (Unanimously)
That Palmer Faran be elected Fence Viewer and Peter Sugar be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3: Proposed by Selectmen
VOTED: (Unanimously)
That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4 Proposed by Selectmen
VOTED: (Unanimously)
That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 2000, and ending June 30, 2001, are fixed at the following amounts:

Board of Selectmen (Chair)	$200.00
Board of Selectmen	100.00
Town Clerk	500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on assessing duties at a salary not to exceed $5,200, for the said fiscal period.

ARTICLE 5 Proposed by Finance Committee
VOTED: (Unanimously)
That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 25 through 35, inclusive, of the Financial Section and Warrant for the 2000 Annual Town Meeting, except for the following items where the appropriation has been amended from the Financial Section and Warrant:

Dept. 3320 Minuteman Regional Vocational Technical School –reduce appropriation to $84,993.00.

Dept. 9140 Health Insurance, Personal Services-Increase appropriation to $1,055,000.00.

and that all items be raised by taxation except to the following extent and to the extent provided in any motion to be made under article 41 of the 2000 Warrant:

Dept. 1290 Town Offices - Personal Services - $60,000.00 to be taken from Water Revenue, and $71,000.00 to be taken from the Air Force School Fund.

Dept. 1710 Conservation Commission - Personal Services - $3,379.00 to be taken from Wetlands Protection Fees - Receipts Reserved for Appropriation.

Dept. 3100 Education - Local School System - Personal Services - $60,000.00 to be taken from Metco State Grant, - $67.00 to be taken from the Grammar School Fund Income - Expendable Trust, and $1,624.00 to be taken from the DeCordova School Equipment Fund Income - Expendable Trust.

Dept. 4910 Cemetery Department - Expense - $5,000.00 to be taken from the Sale of Cemetery Lots - Receipts Reserved for Appropriation and $700.00 to be taken from the Cemetery Perpetual Care Trust Fund Income - Expendable Trust.

Dept. 6510 Conservation Land - Personal Services - $465.00 to be taken from Conservation - Receipts Reserved for Appropriation.

Dept. 4510 Water Department - Personal Services - $203,439.00 to be taken from Water Revenue, Expense - $155,610.00 to be taken from Water Revenue.

The total for General Purposes for the fiscal year beginning July 1, 2000, through June 30, 2001, is shown as $18,148,041.00. After the application of the special funds as listed above, the amount to be raised is $17,486,757.00.

ARTICLE 6 Proposed by Citizens' Petition
DEFEATED: (by standing vote)
That the Town vote to authorize the Board of Selectmen to file a petition with the Great and General Court in order to allow the Town, through its Board of Selectmen, to issue up to two licenses for the sale of beer ("malt products") and wine at restaurants, with said licenses to be subject to the provisions of G.L. Ch. 138; and that, upon passage of said special act by the Great and General Court, the authority to issue said licenses shall not be effective until the question of allowing the Town to issue up to two beer and wine licenses, as described above, is passed by a majority of the votes cast on a ballot question at the Town election succeeding passage of the special act.

ARTICLE 7 Proposed by Selectmen/Codman Community Farms, Inc.
VOTED: (227 in favor, 3 opposed)
That the Town vote to designate and restrict for agricultural uses (including buildings and structures serving such uses) and for conservation and open space uses which are compatible with agricultural preservation, under the continuing custody and management of the Board of Selectmen, that certain Town land known as the Codman Farm, said Town land being approximately 20.37 acres and being bound by the Massachusetts Bay Transportation Authority railroad right-of-way, the Codman Mansion (Society for the Preservation of New England Antiquities), Codman Road and Lincoln Road, consisting of Parcels 95-1, 95-2, and 95-40, as shown on the Town Assessor's

Map and as further shown on a plan entitled "Plan of Codman Farm - Article 7 of 2000 Town Meeting", and on file with the Town Clerk, which Town land was originally acquired for other municipal purposes, saving and excepting from such use designation, however, the existing Codman farmhouse and immediately appurtenant land area (the boundaries of which shall be fixed by the Selectmen) in order to assure that such excepted property remains available for housing or any other lawful municipal purpose; and to authorize the Selectmen to execute such documents or instruments and to take such other action as may be deemed necessary or appropriate by the Board of Selectmen in order to accomplish the purposes of this vote.

A substitute motion was made to permanently restrict Codman Farm including farmhouse and other farm structures to agriculture, and/or open space and conservation was defeated by a majority voice vote.

ARTICLE 8 Proposed by Minuteman Regional High School
DEFEATED: (2/3 vote required, 205 in favor, 103 opposed. More than seven voters requested a recount which resulted in a second count of 202 in favor, 112 opposed)
That the Town vote to approve in accordance with Chapter 196 of the Acts of 1984 ("Chapter 196") the Minuteman Regional School District's Proposal for the construction, through an industry partnership, of an assisted living center on school property, substantially in accordance with the Campus Layout Plan, Site Layout and Utility Plan, Grading Plan, Building Elevation Plans and Floor Plans and which plans (the "Plans") are now on file with the Planning Board (the "Project"); provided that this approval of the Project under chapter 196 shall have been approved by a two-thirds vote of the Town Meeting and, further, shall be subject to the acceptance and execution by the Board of Selectmen, with the advice of the Planning Board, of a binding and enforceable agreement with the Minuteman Regional School District (the "School District") to implement the following conditions:

1. After completion of the Project, no further development on the property of the School District located within Lincoln shall be permitted without the approval of the Town by a two-thirds majority vote of Town meeting, provided however, that notwithstanding the foregoing, the School District may maintain and renovate existing property or construct and maintain educational facilities limited to classrooms, athletic fields and facilities, and student laboratory space without any approval of the Town, except to the extent that Town approvals are otherwise required by law.

2. The Minuteman Regional School District must document to the satisfaction of the Board of Selectmen that the construction of the assisted living facility will not impose any burdens or obligations on the Town of Lincoln to the Massachusetts Water Resource Authority (MWRA).

3. The Minuteman Regional School District shall develop with its traffic consultant a traffic management plan satisfactory to the Board of Selectmen. The Town shall have the right to request that the School District undertake further traffic mitigation measures if the Town determines, in its judgment, that the traffic impacts of the uses of the School District's facilities impose greater burdens on the Town than those

projected in the traffic management plan submitted in connection with the Project.

4. The Minuteman Regional School District shall develop and submit to the Town a ten-year master plan for its campus (the "Master Plan"), for approval by the Board of Selectmen. The School District shall maintain the Master Plan and material changes in such ten-year Master Plan shall be submitted to the Board of Selectmen for its review and approval, with the advice of the Planning Board

5. To the extent permitted by law, Lincoln residents shall receive a priority for admission to the assisted living community located at the Project following full occupancy of the Project.

6. All employees and all service deliveries shall enter the Project only through the main entrance of the Minuteman High School located at the intersection of Marrett Road and Massachusetts Avenue.

7. The following limitations shall be imposed on the land of the School District located along Mill Street:

   a. Except for restoration of the homes located on such parcels to single family residential uses, the uses and structures of the homes shall be maintained at their current levels and intensity, except with the approval of the Board of Selectmen.

   b. No access or egress of any type shall be permitted to or from Mill Street, except as follows: (i) the existing access to the three houses owned by the School District on Mill Street may be maintained, and (ii) underground utility lines may be brought in from Mill Street provided that the surface on the land and its vegetation is promptly restored as near to its original condition as possible.

8. Employees of the Project shall be instructed to not use Mill Street.

9. The Project shall be constructed and operated substantially in accordance with the Plans submitted to the Planning Board and shall not be used for any purpose other than assisted living, as defined under Massachusetts General Laws, Chapter 19D, without the prior approval of the Town as evidenced by a two-thirds majority Town Meeting vote.

10. The School District, or its partners in the Project, shall pay all reasonable attorneys' fees incurred by the Town in the review of the Project and in the review and negotiation of the agreement(s) between the Town and the School District.
11. Such other or different conditions or agreements as the Board of Selectmen in their sole judgement deem necessary to implement the Project

The approval of the Board of Selectmen of one or more agreements or other instruments with the School District respecting the foregoing conditions shall be deemed conclusive evidence of the satisfaction of the conditions set forth herein. This approval is explicitly conditioned upon the satisfaction of the

foregoing conditions and the failure of any condition due to judicial, regulatory or other governmental action, or the violation, or failure to satisfy, any of the foregoing conditions shall result in the immediate revocation of any and all rights and approvals granted pursuant to this vote.

An additional motion was made under this article and passed by a majority voice vote.

VOTED: That the Moderator appoint a committee, with the assistance of the Selectmen, to consider issues relating to housing, including affordable housing for the elderly, and present a report at the next town meeting.

ARTICLE 9 Proposed by Lincoln-Sudbury Regional High School

VOTED: (Unanimously)

That the Town vote to pass over this article.

ARTICLE 10 Proposed by Water Commissioners

VOTED: (250 in favor, 4 opposed)

That the Town vote to appropriate the sum of $3,300,000.00 for the purpose of financing the construction of a filtration plant at Flint's Pond, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as amended; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $3,300,000.00 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, as amended; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as amended, it being the intent of the Town, however, in either such case that the entire principal of and interest on such bonds or notes shall be paid from water rates and/or surplus; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount form the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as amended and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen, Board of Water Commissioners or other appropriate local body or officials is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project; provided, however, that no borrowing shall be incurred under this vote until the Board of Selectmen determines (which determination shall be conclusive) that the Town has received a loan commitment from the Trust relating to the eligible costs of the project or portion of the project to be financed by such borrowing.

At 5:25 p.m. it was moved, seconded and unanimously voted to adjourn the Meeting to Tuesday, March 28, 2000 at 7:30 p.m.

ANNUAL TOWN ELECTION
March 27, 2000

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following wardens assisted Mrs. Zuelke throughout the day: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacqueline Snelling and Laurence Zuelke. The polls were declared closed at 8:00 p.m. The total number of votes cast was 720 out of 3430 registered voters. Results were as follows:

Office	Candidate	Total
Town Clerk (1 yr)	Nancy J. Zuelke	659
	Blanks	61
		720
Board of Selectmen (3 yrs)	Margaret B. Marsh	280
	Sara Mattes	427
	Blanks	13
		720
Town Treasurer (1 yr)	Roy M. Raja	582
	Scattering	3
	Blanks	135
		720
Board of Assessors (3 yrs)	Edward Morgan	144
	Scattering	18
	Blanks	558
		720
School Committee (3 yrs)	Anne Doyle	328
	Scattering	9
	Blanks	383
		720
School Committee (2 yrs)	Terry Perlmutter	573
	Anne Doyle	11
	Blanks	136
		720
Water Commissioner (3 yrs)	Andrew J. Cole	574
	Scattering	2
	Blanks	144
		720
Board of Health (3 yrs)	Diane Haessler	580
	Blanks	140
		720

Office	Candidate	Total
Cemetery Commissioner (3 yrs)	Ann Janes	585
	Blanks	135
		720
Planning Board (5 yrs)	Edward Rolfe	473
	Scattering	17
	Blanks	230
		720
Commissioner of Trust Funds (3 yrs)	Henry Morgan	17
	Neil Feinberg	15
	Scattering	9
	Blanks	679
		720
Trustee Bemis Fund (3 yrs)	Linda McConchie	595
	Blanks	125
		720
Trustee DeCordova & Dana Museum (4 yrs)	Joseph L. Bower	565
	Blanks	155
		720
Housing Commission (3 yrs)	Betty Jane Scheff	555
	Blanks	165
		720
Recreation committee (3 yrs)	John Dumont	52
	Scattering	14
	Blanks	654
		720
Lincoln-Sudbury Regional School District (2) (3 yrs)	Charles Schwager	459
	Andrew Schwarz	441
	Scattering	2
	Blanks	538
		1440

On Tuesday, March 28, 2000 the adjourned session of the March 25, 2000 Annual Town Meeting was called to order at 7:37 by the Moderator, Mr. John B. French and a quorum being present (229 voters throughout the night), the following business was transacted:

ARTICLE 11 Proposed by Historical Commission
VOTED: (by standing vote)
That the Town vote to amend its General By-laws by adopting a new Article 21, entitled "Demolition Delay By-law", the full text of which was made available at the Town Clerk's office and has been distributed to this Town Meeting, for the purpose of delaying the demolition or significant modification of buildings or structures within the Town which constitute distinctive features of the architectural or historic resources of the Town.

DEMOLITION OF SIGNIFICANT BUILDINGS OR STRUCTURES

SECTION 1 INTENT AND PURPOSE

This By-Law is adopted for the purpose of protecting the historic and aesthetic qualities of the Town by preserving, rehabilitating or restoring, whenever possible, buildings or structures which constitute or reflect distinctive features of the architectural or historic resources of the Town, thereby promoting the public welfare and preserving the cultural heritage of the Town. This By-Law applies only to the exteriors of buildings and structures.

SECTION 2 DEFINITIONS

For the purposes of this By-Law, the following words and phrases have the following meanings:

2.1 Building: any combination of materials forming a shelter for persons, animals or property.

2.2 Day: calendar day.

2.3 Demolition: any act of pulling down, destroying, removing, burning by arson, dismantling, or razing a building or structure, or any substantial portion thereof, or commencing the work of total or substantial destruction with the intent of completion of the same. Substantial portion is defined as twenty-five percent (25%) of the volume of the building or structure, or twenty-five percent (25%) of the roof structure.

2.4 Demolition Permit: a written approval for demolition of a building or structure, issued by the LBI in response to an application for such a permit.

2.5 Historic District: an historic district established by the Town pursuant to Chapter 40C of the Massachusetts General Laws or special law.

2.6 LBI: the Lincoln Building Inspector, or other person authorized by state law or local By-Law to issue demolition permits in the Town.

2.7 LHC: the Lincoln Historical Commission.

2.8 Preferably Preserved Significant Building or Structure: any historically significant building or structure which is established after a public hearing by the LHC to be worthy of preservation in whole or in part.

2.9 Premises: the entire parcel of land upon which the significant building or structure is or was located.

2.10 Significant Building or Structure: any building and/or structure, or portion thereof, not within an historic district, but which meets one or more of the following criteria:

A. It is listed on, or is within an area listed on, the National or State Register of Historic Places, or is the subject of a pending application for listing on said National or State Register;

B. It is:

(1) determined by majority vote of the LHC to be importantly associated with one or more historic persons or events, or with the architectural, cultural, political, economic or social history of the Town of Lincoln, The Commonwealth of Massachusetts, or the United States of America; or

(2) determined by majority vote of the LHC to be historically or architecturally important by reason of period, style, method of construction, or association with a particular architect or builder, either by itself or in the context of a group of buildings or structures.

2.11 Structure: the combination of materials or part thereof other than a building, including but not limited to a bridge, dam, tower, silo, monument, stone wall, fence, path or road.

2.12 Six-Month Delay: the six-month period, dated from the submission of the LHC report.

SECTION 3 PROCEDURE

3.1 No owner, tenant or occupant of any premises shall undertake any demolition of a building or structure on such premises without first submitting an application for a demolition permit in accordance with this By-law. A permit for the demolition of a building or structure shall be issued only upon compliance with the provisions of this By-Law.

3.2 The LBI shall forward a copy of each demolition permit application for a building or structure identified in SECTION 2 of this By-Law to the LHC and shall give public notice at the expense of the applicant in the local newspaper within seven (7) days after the filing of such application. Every application for a demolition permit for a building and/or structure subject to the provisions of this By-law, as provided in SECTION 2 of this By-Law, shall be filed with the LBI and shall contain the following information:

A. the address of the building and/or structure to be demolished;

B. the owner's name, current address and telephone number;

C. a brief description of the type of building and/or structure and of the proposed demolition; and

D. the date of construction of the building and/or structure as established by the Board of Assessors, deed, or other documentation.

3.3 Within thirty (30) days after its receipt of such application, the LHC shall determine whether or not it is a significant building or structure. The applicant for the permit shall be entitled to make a presentation to the LHC if he or she makes a timely request in writing to the LHC.

3.4 If the LHC determines that the building or structure is not significant, it shall so notify the LBI and the applicant in writing and the LBI may issue a demolition permit. If the LHC determines that the building or structure is significant, it shall notify the LBI and the applicant in writing that a demolition plan review must be made prior to the issuance of a demolition permit. If the LHC fails to notify the LBI and the applicant of its determination within thirty (30) days after its receipt of the application, then the building or structure shall be deemed not significant and the LBI may issue a demolition permit.

3.5 If the applicant decides to proceed, then within sixty (60) days after the applicant is notified that the LHC has determined that a building or structure is significant, the applicant for the permit shall submit to the LHC five (5) copies of a demolition plan, which shall include the following information:

A. a map showing the location of the building or structure to be demolished with reference to lot lines and to neighboring buildings and structures;

B. photographs of all elevations;

C. a description of the building or structure, or part thereof, to be demolished;

D. the reason for the proposed demolition and data supporting said reason; and

E. plans for proposed restoration or building.

3.6 Within thirty (30) days of receipt of the materials required under SECTION 3.5 the LHC shall hold a public hearing with respect to the application for a demolition permit, and shall give public notice at the expense of the applicant in a local newspaper of the time, place and purposes thereof at least fourteen (14) days before said hearing in such manner as it may determine, and by mailing, postage prepaid, a copy of said notice to the applicant, to the owners of all adjoining property and other property deemed by the LHC to be materially affected thereby as they appear on the most recent real estate tax list of the board of assessors, or the planning board, or any person filing written request for notice of hearings, and to such other persons as the LHC shall deem appropriate to receive notice. Within thirty (30) days

after the closing of the public hearing, the LHC shall file a written report with the LBI on the demolition plan which shall include the following:

A. a description of the age, architectural style, historical association and importance of the building or structure to be demolished; and

B. a determination as to whether or not the building or structure should be preferably preserved and the reasons therefor.

3.7 If, following the demolition plan review, the LHC does not determine that the building or structure should be preferably preserved, or if the LHC fails to file a report with the LBI within the time limit set out in SECTION 3.6, then the LBI may issue a demolition permit.

3.8 If, following the demolition plan review, the LHC determines that the building or structure should be preferably preserved, then the LBI shall not issue a demolition permit for a period of six (6) months from the date of the filing of the LHC's report unless the LHC informs the LBI prior to the expiration of such six (6) month period that it is satisfied that the applicant for the demolition permit has made a bona fide, reasonable and unsuccessful effort to find a way to preserve, rehabilitate or restore the building or structure, or has agreed to accept a demolition permit on specified conditions approved by the LHC.

SECTION 4 EMERGENCY DEMOLITION

If the condition of a building or structure poses a serious and imminent threat to public health or safety due to its deteriorated condition, the owner of such building or structure may request the issuance of an emergency demolition permit from the LBI. As soon as practicable after the receipt of such a request, the LBI shall arrange to have the property inspected by a board consisting of the LBI, the Chairs of the LHC and the Board of Health, and the Chief of the Fire Department, or their respective designees. After the inspection of the building or structure and consultation of this board, the LBI shall determine whether the condition of the building or structure represents a serious and imminent threat to public health or safety and whether there is any reasonable alternative to the immediate demolition of the building or structure which would protect the public health and safety. If the LBI finds that the condition of the building or structure poses a serious and imminent threat to public health or safety, and that there is no reasonable alternative to the immediate demolition thereof, he or she may issue an emergency demolition permit to the owner of the building or structure. Whenever the LBI issues an emergency demolition permit under the provisions of this SECTION 4, he or she shall prepare a written report describing the condition of the building or structure and the basis of the decision to issue an emergency demolition permit with the LHC. Nothing in this SECTION 4 shall be inconsistent with the procedures for the demolition and/or securing of buildings and structures established by Chapter 143, Sections 6-10, of the Massachusetts General Laws. In the event that a Board of Survey is convened under the provisions of Section 8 of said Chapter 143 with regard to any building or structure identified in SECTION 2 of this By-Law, the LBI shall request the Chair of the LHC or his or her designee to accompany that Board of Survey during its inspection. A copy of the written report prepared as a result of such inspection shall be filed with the LHC.

SECTION 5 NON-COMPLIANCE

Anyone who demolishes a building or structure identified in SECTION 2 of this By-Law without first obtaining, and complying fully with the provisions of, a demolition permit, shall be subject to a fine of three hundred dollars ($300) for each day, not to exceed sixty (60) days, in which such person was not in compliance with the provisions of a demolition permit. Upon a determination by the LHC that a building or structure is a preferably preserved significant building or structure, the owner shall be responsible for properly securing the building or structure, if vacant, to the satisfaction of the LBI. Should the owner fail to secure the building or structure, the loss of such building or structure through fire or other cause shall be considered demolition. In addition, unless a demolition permit was obtained for such demolition, and unless such permit was fully complied with, the LBI shall not for a period of three (3) years after the date of demolition issue a building permit for erection of a building and/or structure, paving of driveways or for parking pertaining to any premises on which a building or structure identified in SECTION 2 of this By-Law has been demolished.

SECTION 6 BUILDING PERMITS

No permit for the erection of a new structure on the site of an existing significant building or structure may be issued prior to the issuance of a demolition permit for such existing building or structure.

No building permit shall be issued unless and until the applicant has satisfied all obligations for approvals under the Lincoln Zoning By-Law, Lincoln Wetlands Protection By-law, Wetlands Protection Act, sanitary codes, and other pertinent federal, state and local laws.

SECTION 7 INTERSECTION WITH ZONING BY-LAW

The grant of a demolition permit by the LHC under this By-Law shall not be construed as approval by the Town of Lincoln for the construction or reconstruction of any building or structure on the property. Once a demolition permit has been granted by the LHC under this By-law, unless the LBI has determined that the proposed construction may proceed as of right, the recipient of that demolition permit must obtain all approvals required under the Lincoln Zoning By-Law from the Zoning Board of Appeals in the form of a special permit or variance for any such construction or reconstruction before a building permit shall issue.

SECTION 8 APPEALS TO SUPERIOR COURT

Any person aggrieved by a determination of the LHC may, within twenty (20) days after the filing of the notice of such determination with the LBI, appeal to the superior court for Middlesex County. The court shall hear all pertinent evidence and shall annul the determination of the LHC if it finds the decision of the LHC to be unsupported by the evidence or to exceed the authority of the LHC or may remand the case for further action by the LHC or make such other decree as justice and equity shall require.

SECTION 9 SEVERABILITY

In case any section, paragraph or part of this By-Law is declared invalid or unconstitutional by any court of competent jurisdiction, every other section, paragraph and part of this By-law shall continue in full force and effect.

ARTICLE 12 Proposed by Planning Board
VOTED: (by majority voice vote)
That the Town vote to amend Article 11, Section 3A of its General By-laws, entitled "Public Way Access permits", by adding a sentence to the first paragraph of clause C. thereof, so that such paragraph as so amended shall read as follows (changes are underlined):

"C. Submittal of Permit Application

The Board of Selectmen shall be responsible for the issuance and/or denial of public way access permits. A permit applicant shall request issuance of a permit on a standard form, supplied by the Board of Selectmen. A permit shall be limited to a single curb cut, unless expressly authorized by the Board of Selectmen following recommendation of the Planning Board. A permit application shall be deemed complete by the Board of Selectmen only after the following items have been submitted: (1) standard application form; (2) evidence of compliance with the Massachusetts Environmental Policy Act by the Executive Office of Environmental Affairs of the Commonwealth, if determined to be necessary; (3) engineering plans acceptable to the Board of Selectmen, where required by the Board."

ARTICLE 13 Proposed by Citizens' Petition
VOTED: (123 in favor 57 opposed)
That the Town vote to amend the Preliminary Development and Use Plan for the NL-North Lincoln Planned Development District No. 3 –Inn adopted by the Town of Lincoln at the 1999 Annual Town Meeting on March 28, 1999 pursuant to Warrant Article No. 35, by amending Section 7.2 of the Preliminary Development and Use Plan so as to delete the words "perpetual scenic easement" where said language appears in the first paragraph of Section 7.2 and substituting therefore the language "perpetual scenic easement as allowed under Massachusetts General Laws Ch 184 in the form agreed to by the Massachusetts Port Authority in the proposed scenic easement on file at the Town Clerk's office and presented to the Town of Lincoln 2000 Annual Town Meeting"; so that the full text of said Section 7.2 shall read as follows (changes are underlined):

"The Minute Man Inn land parcel is located outside of the viewshed (area within the sight line) of the Minute Man National Historical Park; however, certain portions of adjourning Massachusetts Port Authority land holdings are within the viewshed of the park, more particularly from "The Bloody Angle". In an effort to forever protect this critical historical viewshed of the Minute Man National Historical Park, it shall be a condition of this rezoning that no building permit shall issue for The Minute Man Inn until the applicant delivers to the Town of Lincoln evidence of a perpetual scenic easement as allowed under Massachusetts General Laws Chapter 184 in the form agreed to by the Massachusetts Port Authority in the proposed scenic easement on file a the Town Clerk's office and presented to the Town of Lincoln 2000 Annual Town

Meeting, on land owned by the Massachusetts Port Authority, which property abuts both The Minute Man Inn property and the Minute Man National Historical Park."

ARTICLE 14 Proposed by Citizens' Petition
DEFEATED: (by majority voice vote)
That the Town vote to amend Section 12.6 of its Zoning By-laws entitled "WCF – Wireless Communications Facilities Overlay District" by adding in Section 12.6.2 – LOCATION the following new parcels to the Wireless Communications Facilities Overlay District:

Assessor's Map Parcel No.	Location/Street Address	Approximate Acreage
14- 12.00	23 Cambridge Turnpike	3 acres
14- 12.01	23 Cambridge Turnpike	3 acres

ARTICLE 15 Proposed by Citizens' Petition
DEFEATED: (by majority voice vote)
That the Moderator shall appoint a committee and charge that committee:

1. To inquire of the Board of Appeals as to its present interpretations of state law and the Lincoln Zoning Bylaw so as to ascertain which proposed construction, renovation or addition projects on a non-conforming lot require a special permit, and what conditions would typically accompany such a special permit, thereafter to report those interpretations and conditions to the Town at its 2001 Annual Meeting, and

2. To review the present special permit process and recommend to the Planning Board and to the Town at its 2001 Annual Meeting such changes to the Lincoln Zoning Bylaw as shall make the present special permit process better, faster and cheaper for both applicants and neighbors.

AND FURTHER,

3. After such inquiry and review, to present to the Town at its 2001 Annual Meeting such motions as are appropriate so that the Town may select from among them the bylaw which shall govern the need for special permits on non-conforming lots.

Related to this article it was noted that the minutes of the 1999 Annual Town Meeting, Article 32 should state that "An amendment to allow additions without a special permit if the addition is at least fifty feet from all lot lines was defeated."

ARTICLE 16 Proposed by South Lincoln Committee
VOTED: (Unanimously)
That the Town accept a report from the South Lincoln Planning Committee relative to the status of its ongoing efforts to create a development plan for the South Lincoln Business Area.

ARTICLE 17 Proposed by Article 6 Committee
VOTED: (Unanimously)
That the Town hear a report containing a summary of the final recommendations of the Citizen Participation and Planning Process Committee (C3PO).

ARTICLE 18 Proposed by Land Bank Study Committee
VOTED: (Unanimously)
That the Town vote to pass over this article.

At 11:10 p.m. it was moved, seconded and unanimously voted to adjourn the Meeting to Wednesday, March 29, 2000 at 7:30 p.m.

ADJOURNED TOWN MEETING
March 29, 2000

On Wednesday, March 29, 2000 the adjourned session of the March 25, 2000 Annual Town Meeting was called to order at 8:15 p.m. by the Moderator, Mr. John B. French and a quorum being present (114 voters throughout the night), the following business was transacted:

ARTICLE 19 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to amend Article XI, Section 15 (Recycling) of its General By-laws to add leaves and other yardwaste (grass clippings) to the list of recyclable materials that must be separated from the ordinary waste-stream, so that such section as amended shall read as follows (changes are underlined)

"Section 15. Recycling.

All Lincoln residents or other persons using the Town's transfer station facility shall comply with all requirements imposed by the Selectmen from time to time for the physical separation and separate disposal of recyclable waste materials. Categories for such mandatory recycling may include, but are not limited to: glass, cans and other metal, paper and newspaper, leaves and grass clippings or other yard wastes, and other wastes."

An amendment to change "mandatory recycling" to "now entirely voluntary recycling" was defeated by a majority voice vote.

ARTICLE 20 Proposed by School Committee
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $415,680.00, distinct from that authorized under Article 5 of the Warrant for the 2000 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act, as determined by the School Committee.

ARTICLE 21 Proposed by Finance Committee
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $115,000.00 to be placed in the Town's Stabilization Fund in accordance with Massachusetts General Laws c. 40, s 5B.

ARTICLE 22 Proposed by Selectmen
VOTED: (Unanimously on Consent Calendar)
That the Town vote to appropriate the sum of $140,091.36 under G.L. Chapter 90, pursuant to Chapter 127 and Chapter 53A of the Acts of 1999, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges.

ARTICLE 23 Proposed by Selectmen
VOTED: (Unanimously)
That the Town will vote to raise and appropriate the sum of $100,000.00 for the repair and maintenance of Town roads.

ARTICLE 24 Proposed by Selectmen
VOTED: (Unanimously on Consent Calendar)
That the Town vote to raise and appropriate the sum of $66,000.00 for the repair and maintenance of Town-owned buildings.

ARTICLE 25 Proposed by Selectmen
VOTED: (Unanimously as amended)
That the Town vote to raise and appropriate the sum of $25,000.00 for professional services and other necessary expenses that may be incurred by the Hanscom Area Towns Committee (HATS).

An amendment to increase the sum from $15,000.00 to $25,000.00 was passed by a majority voice vote.

ARTICLE 26 Proposed by Selectmen
VOTED: (Unanimously on Consent Calendar)
That the Town vote to raise and appropriate the sum of $12,000.00 to improve the electrical system at Bemis Hall.

ARTICLE 27 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to pass over this article.

ARTICLE 28 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $15,000.00 for the painting of the Codman Farmhouse.

An amendment to reduce the sum to $1,000.00 was defeated by a majority voice vote.

ARTICLE 29 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $15,000.00 for the reconstruction of the Bedford Road/Morningside Lane/Sunnyside Lane intersection and any other related costs.

ARTICLE 30 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $35,000.00 to upgrade the Fire Department's radio system, including a repeater station, emergency generator and any other related costs.

ARTICLE 31 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $82,000.00 for the Police Department to purchase three marked vehicles and related equipment, and to authorize the disposal by sale or otherwise of excess vehicles and equipment.

An amendment to purchase two 4 wheel drive vehicles chosen from the 10 best cars list from the January Car & Driver magazine was defeated by a voice vote.

ARTICLE 32 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $105,000.00 for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs.

ARTICLE 33 Proposed by Conservation Commission
VOTED; (By majority voice vote)
That the Town vote to raise and appropriate the sum of $15,000.00 for restoration of town ponds and fields.

ARTICLE 34 Proposed by Conservation Commission
VOTED: (Unanimously on Consent Calendar)
That the Town vote to raise and appropriate the sum of $9, 000.00 to provide energy efficient lighting at the Hartwell Main Building.

ARTICLE 35 Proposed by School Committee
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $30,000.00 to undertake a study of the Lincoln Public Schools' wastewater discharge systems and any other related costs.

ARTICLE 36 Proposed by School Committee
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $45, 000.00 to rehabilitate classrooms at the Lincoln School Complex and any other related costs.

ARTICLE 37 Proposed by School Committee
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $62,500.00 to replace a rolling partition in the Brooks Fieldhouse at the elementary school complex, including costs of design, engineering and any other related costs.

ARTICLE 38 Proposed by School Committee
VOTED: (Unanimously)
That the Town vote to raise and appropriate the sum of $156,000.00 to replace the boiler in the Hartwell Main building and any other related costs.

ARTICLE 39 Proposed by Recreation Committee
VOTED: (Unanimously on Consent Calendar)
That the Town vote to raise and appropriate the sum of $14,000.00 for the purchase of recreation field maintenance equipment.

ARTICLE 40 Proposed by Recreation Committee
VOTED: (Unanimously)
That the Town vote to pass over this article.

ARTICLE 41 Proposed by Finance Committee
VOTED: (by majority voice vote)
That the sum of $1,477,646.00 be taken from Free Cash to reduce the total amount to be raised by taxation.

The Moderator paid tribute to those who had passed away since year. Particular mention was made of Bill Swift, former Town Counsel, and Ken Bergen, former Moderator.

Honor was given to several officers who were retiring as follows:

Peter Sugar from the Board of Selectmen
Gary Taylor from the Finance Committee
Pat Phillipps from the School Committee
Palmer Faran from the Planning Board

Recognition was made to the Town staff who completed the details of putting on the Town Meeting.

There being no further business to come before the Meeting, it was moved, seconded, and unanimously voted to dissolve the Meeting at 9:30 p.m.

STATE PRIMARY
September 19, 2000

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast were 231, which were divided as follows: Democratic – 198, Republican – 31, Libertarian – 2. The total number of registered voters for this election was 3555.

REPUBLICAN

Office	Candidate	1A	1B	Total
Senator in Congress	Jack E. Robinson	18		0
	18			
	Scattering	1	0	1
	Blanks	12	0	12
		31	0	31
Representative in Congress 5th District	Blanks		0	0
Representative in Congress 7th District	Blanks	31		31
Councillor 3rd District	Blanks	31	0	31
Senator in General Court 5th Middlesex District	Andrew B. Pryor	22	0	22
	Blanks	9	0	9
		31	0	31
Representative in General Court 15th Middlesex District	Blanks	31	0	31
Clerk of Court Middlesex County	Blanks	31	0	31
Register of Deeds Middlesex Southern District	Blanks	31	0	31
Register of Probate Middlesex County	Lee Johnson	29	0	29
	Blanks	2	0	2
		31	0	31

DEMOCRATIC

Office	Candidate	1A	1B	Total
Senator in Congress	Edward M. Kennedy	170	6	176
	Blanks	21	1	22
		191	7	198
Representative in Congress 5th District	Martin T. Meehan		5	5
	Joseph E. Osbaldeston		1	1
	Thomas P. Tierney		1	1
	Blanks		0	0
			7	7
Representative in Congress 7th District	Edward J. Markey	163		163
	Blanks	28		28
		191		191

DEMOCRATIC

Office	Candidate	1A	1B	Total
Councillor 3rd District	Marilyn M. Petitto Devaney	65	3	68
	Ruth E. Nemzoff	80	2	82
	Blanks	46	2	48
		191	7	198
Senator in General Court	Susan C. Fargo	176	6	182
5th Middlesex District	Blanks	15	1	16
		191	7	198
Representative in General	Jay R. Kaufman	177	6	183
Court 15th Middlesex District	Blanks	14	1	15
		191	7	198
Clerk of Court	Edward J. Sullivan	88	2	90
Middlesex County	Dennis Michael Sullivan	28	2	30
	Blanks	75	3	78
		191	7	198
Register of Deeds	Eugene C. Brune	108	3	111
Middlesex Southern District	Blanks	83	4	87
		191	7	198
Register of Probate	Dean J. Bruno	6	0	6
Middlesex County	John R. Buonomo	33	0	33
	Thomas B. Concannon, Jr.	37	1	38
	Tara DeCristofaro	6	0	6
	Francis X. Flaherty	7	1	8
	Melissa J. Hurley	35	0	35
	Robert Wesley Keough	4	1	5
	L. Paul Lucero	2	0	2
	Ed McMahon	2	0	2
	Scattering	2	0	2
	Blanks	57	4	61
		191	7	198

LIBERTARIAN

Senator in Congress	Carla A. Howell	2	0	2

All other positions on the Libertarian ballot had no candidate running and no write-ins were voted on these ballots.

SPECIAL TOWN MEETING
November 4, 2000

Pursuant to a Warrant duly served, the Special Town Meeting was called to order in the Donaldson Auditorium on November 4, 2000 by the Moderator, Mr. John B. French, at 9:35 a.m., and a quorum being present, (470 voters) the following business was transacted:

Article 1 Proposed by Lincoln-Sudbury Regional High School
VOTED: (Overwhelming majority voice vote)
That the Town vote to approve the amount of the $68,500,000 debt authorized on September 26, 2000 by the Lincoln-Sudbury Regional School District School Committee for the purpose of financing costs of constructing and equipping a new District High School, which may incorporate a portion of the existing District High School, including the financing of all other incidental costs; provided, however, that the foregoing approval shall be contingent upon passage at the Town election of a Proposition 2 ½ debt exclusion question under General Laws Chapter 59, section 21 C(k) regarding the debt so authorized.

Article 2 Proposed by Planning Board
VOTED: (225 in favor, 6 opposed)
That the Town vote to amend Section 12.6, WCF – Wireless Communications Facilities Overlay District, of its Zoning By-laws relative to the siting of wireless communications facilities, by adding in Section 12.6.2 – (Locations) the following new parcels to the Wireless Communications Facilities Overlay District which may be considered for the installation of wireless communications facilities:

Assessor's Map Parcel No.	Location/Street Address	Approximate Acreage
29-25	Bedford Road	1.46 acres
(The rear portion of Tracey's service station owned by Robert Tracey)		
24-1	Cambridge Turnpike	10.21 acres
(Owned by the Estate of Yagjian, John J. Yagjian, Executor)		

An amendment to remove the 29-25 site was defeated by a majority voice vote.
An amendment to add to Town land site 29-26 was defeated by a majority voice vote.

Article 3 Proposed by the Planning Board
VOTED: (Unanimously)
That the Town vote to pass over this article.

Article 4 Proposed by Selectmen
VOTED: (Unanimously)
That the Town vote to pass over this article.

Article 5 Proposed by Selectmen
VOTED: (By majority voice vote)
That the Town vote to support the goal of retaining the main branch of the Lincoln Post Office at the Mall at Lincoln Station, within the B1 district, in South Lincoln.

An amendment to insert the words "retail portion" before "Lincoln Post Office" and to remove the words "Mall at Lincoln Station" was defeated.
An amendment to delete the words "at the Mall at Lincoln Station" was defeated.

There being no further business to come before the Meeting, it was moved, seconded, and unanimously voted to dissolve the Meeting at 1:10 p.m.

STATE ELECTION
November 7, 2000

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, Eleanor Wilfert. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast were 3383. The total number of registered voters for this election was 3889.

Office	Candidate	1A	1B	Total
President & Vice President	Browne & Olivier	25	1	26
	Buchanan & Higgins, Sr	2	0	2
	Bush & Cheney	937	37	974
	Gore & Lieberman	1921	94	2015
	Hagelin & Tompkins	2	0	2
	Nader & LaDuke	321	16	337
	Scattering	4	0	4
	Blanks	21	2	23
		3233	150	3383
Senator in Congress	Edward M. Kennedy	2248	119	2367
	Carla A. Howell	445	16	461
	Jack E. Robinson, III	333	8	341
	Dale E. Friedgen	13	0	13
	Philip Hyde III	3	0	3
	Philip F. Lawler	17	2	19
	Scattering	3	0	3
	Blanks	170	5	175
		3233	150	3383
Representative in Congress 5th District	Martin T. Meehan		122	122
	Blanks		28	28
			150	150
Representative in Congress 7th District	Edward J. Markey	2384		2384
	Scattering	15		15
	Blanks	834		834
		3233		3383
Councillor 3rd District	Marilyn M. Petitto Devaney	1885	106	1991
	Barry T. Hutch	302	11	313
	Scattering	7	0	7
	Blanks	1039	33	1072
		3233	150	3383
Senator in General Court 5th Middlesex District	Susan C. Fargo	2384	120	2504
	Andrew B. Pryor	681	25	706
	Scattering	1	0	1
	Blanks	167	5	172
		3233	150	3383

Office	Candidate	1A	1B	Total
Rep. in General Court	Jay R. Kaufman	2417	123	2540
15th Middlesex District	Scattering	7	0	7
	Blanks	809	27	836
		3232	150	3383
Clerk of Courts	Edward J. Sullivan	2003	97	2100
Middlesex County	Scattering	7	0	7
	Blanks	1223	53	1276
		3233	150	3383
Register of Deeds	Eugene C. Brune	1930	96	2026
Middlesex Southern District	Scattering	9	1	10
	Blanks	1294	53	1347
		3233	150	3383
Register of Probate	John R. Buonomo	1034	59	1093
Middlesex County	Lee Johnson	694	19	713
	Diane Poulos Harpell	694	43	737
	Scattering	3	0	3
	Blanks	808	29	837
		3233	150	3383

Question 1 PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below which was approved by the General Court in joint sessions of the two houses on June 9, 1998 (yeas 186 – nays 3); and again on June 28, 2000 (yeas 188 – nays 0)?

SUMMARY

This proposed constitutional amendment would require that new district boundaries for state representatives, state senators, and governor's councillors, which are redrawn every ten years based on the most recent federal census, take effect for the state election held two years after the federal census, rather than the election four years after the census as under the current system.

Yes	2525	116	2641
No	529	26	555
Blanks	179	8	187
	3233	150	3383

Question 2 PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General court in joint sessions of the two houses on July 29, 1998 (yeas 155 - nays 34); and again on June 28, 2000 (yeas 144 – nays 45)?

SUMMARY

This proposed constitutional amendment would prohibit persons who are incarcerated in a correctional facility due to a felony conviction from voting in elections for governor, lieutenant governor, state senator, or state representative. The amendment would also result in such persons being ineligible to vote for governor's councillor, secretary of state, state treasurer, state auditor, state attorney general, or United States senator or representative in Congress.

Yes	1458	76	1534
No	1665	71	1736
Blanks	110	3	113
	3233	150	3383

Question 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate of the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would prohibit in Massachusetts any dog racing or racing meeting where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than $20,000 to the State Racing Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature.

All existing provisions of the part of the state's General Laws concerning dog and horse racing meetings would be interpreted as not applying to anything dog-related.

The proposed law would take effect on June 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

Yes	2069	107	2176
No	1047	40	1087
Blanks	117	3	120
	3233	150	3383

Question 4 LAW PROPOSED BY IINITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would repeal the law setting the state personal income tax rate on Part B taxable income (such as wages and salaries), which was 5.95% as of September 1, 1999, and would set the rate of 5.6% for tax year 2001, 5.3% for tax year 2002, and 5% for tax year 2003 and after. If the Legislature set a lower rate for any of those years, that lower rate would apply.

The proposed law states that if any of its parts were declared invalid, the other parts would remain in effect.

Yes	1777	89	1866
No	1354	60	1414
Blanks	102	1	103
	3233	150	3383

Question 5 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would set up a state Health Care Council to review and recommend legislation for a health care system that ensures comprehensive, high quality health care coverage for all Massachusetts residents. Until the Council decided that such a system had been set up, the proposed law would prohibit the conversion of non-profit hospitals, health maintenance organizations (HMOs), and health insurance firms to for-profit status. The proposed law would also require health insurance carriers to provide certain rights to patients and health care professionals, starting January 1, 2001.

The Council would recommend laws to set up, and would decide whether laws had been passed to ensure, a health care systems that provides:

- barrier-free access to health care services;
- patients' freedom to choose their health care providers, get second opinions, and appeal denials of care;
- health care professional's freedom to act solely in the best interest of their patients;
- affordable coverage, with cost increases no greater than national averages;
- preserving and increasing the quality of care and encouraging research;
- at least 90% of all premiums to be used for patient care, public health, and training/research, and no more than 10% for administrative costs, with simpler paperwork and administration;
- a prohibition of financial incentives that limit patient access to health care, and limits on incentives for inappropriate care.

The Council would include 17 members representing health care and other organizations. It would hold public hearings, study proposals, and make recommendations to the state Commissioner of Public Health and the Legislature on laws and other steps needed to set up a system meeting the above requirements. The proposed law would also create a special legislative committee, including legislators and members of the Council, to make recommendations by September 30, 2001, for laws to set up a system meeting the above requirements by July 1, 2002.

Starting January 1, 2001, the proposed law would require health insurance carriers to guarantee certain rights to their insured patients and to health care professionals. These rights would include:

- patients' right to choose all of their health care providers, subject to the approval of a freely chosen primary care provider who has no financial incentive to deny care, and subject to payment of a reasonable extra fee to see a provider outside the carrier's network;
- health care professional's right to make medical decisions in consultation with their patients;
- patients' right to transitional insurance coverage when they are undergoing a course of treatment from a health care provider whose contract with a carrier is being terminated;
- patients' right to medically necessary referrals to specialists;
- limits on and disclosure of contracts between carriers and health care providers that create financial incentives to delay or limit care or provide inappropriate care;
- health care professionals' right to discuss health benefit plans with insured patients and to advocate on behalf of their patients;
- carriers could not terminate health care providers' contracts without cause;
- patients' right to receive emergency services, subject to authorization procedures, and to be reimbursed when they pay cash for emergency services from providers not affiliated with their carrier;
- utilization review procedures that meet specific standards, including patients' right to appeal to the Commissioner of Public Health;
- in any year at least 90% of a carrier's Massachusetts revenue must be spent on Massachusetts health care, and a carrier that spent more than 10% for non-health care purposes would have to refund the excess to its insured patients. Each carrier would have to report its revenues, premiums, and expenditures to the state Commissioner of Insurance every year.

The proposed law states that it would not interfere with any existing contract, including contract terms (such as automatic renewal or option clauses) that may go into effect after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

Yes	1633	73	1706
No	1469	74	1543
Blanks	131	3	134
	3233	150	3383

Question 6 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would allow a state personal income taxpayer a tax credit equal to the amount of tolls the taxpayer paid during the taxable year on all Massachusetts roads, highways, tunnels, and bridges, including the Massachusetts Turnpike and its Boston Extension, the Tobin Bridge, and the Sumner, Callahan, and Ted Williams Tunnels. Also, a corporation would be allowed a credit against its corporate excise taxes in an amount equal to all such tolls paid during the taxable year by the corporation or by its employees in furtherance of the corporation's business.

The proposed law would also allow a state personal income taxpayer a tax credit equal to the amount of excise taxes on registered motor vehicles the taxpayer paid during the taxable year. A corporation would be allowed a credit against its corporate excise taxes in an amount equal to all registered motor vehicle excise taxes the corporation paid during the taxable year.

The tax credits could not be used to reduce a personal income taxpayer's taxes below zero or a corporate excise taxpayer's taxes below the minimum levels set by state law. Any amount of tax credit not usable in a taxable year because of these limits could be carried over and used in later taxable years, for up to ten years.

The proposed law would apply to taxable years beginning on or after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

Yes	1088	53	1141
No	2019	101	2115
Blanks	126	1	127
	3233	150	3383

Question 7 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

SUMMARY

This proposed law would allow taxpayers who give to charity a state personal income tax deduction for those charitable contributions. A taxpayer could take a deduction from any Part B income, including wages and salaries, of an amount equal to his or her charitable contributions for the year. The taxpayer could take the deduction whether or not the taxpayer itemized deductions on his or her federal income tax return. The proposed law would apply to any contribution that met the definition of charitable contribution used under federal income tax law. The proposed law would apply to taxable years beginning on or after January 2, 2001.

Yes	2600	116	2716
No	490	27	517
Blanks	143	7	150
	3233	150	3383

Question 8 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below on which no vote was taken by the Senate of the House of Representatives before may 3, 2000?

SUMMARY

This proposed law would create a state Drug Treatment Trust Fund, to be used, subject to appropriation by the state Legislature, solely for the treatment of drug-dependent persons. The Fund would include fines paid under the state's criminal drug laws; money forfeited because of its use in connection with drug crimes; and the proceeds from selling property forfeited because of its use in connection with drug crimes.

The Fund would be administered by the state's Director of Drug Rehabilitation. Money in the Fund would be spent to increase, rather than replace, existing government funding for drug treatment programs. Those programs would be expanded to apply to persons who are at risk of becoming drug-dependent and to include drug abuse prevention through education.

The proposed law would expand eligibility for the program under which a person charged with a drug crime may request a court finding that he is drug-dependent and would benefit from court-monitored treatment. If the court so finds, and the person then successfully completes a treatment program, the criminal charges are dismissed. The proposed law would allow requests to enter this program by persons who are at risk of becoming drug dependent and by persons charged with a first or second offense of manufacturing, distributing, or dispensing a controlled substance, or possessing a controlled substance with the intent to do any of those things, or trafficking 14 to 28 grams of cocaine.

The proposed law would change the state law governing forfeiture of money and property used in connection with drug crimes. Land and buildings could not be forfeited if used in a manner that was merely incidental to a drug crime. The state would have to prove by clear and convincing evidence that money or property was subject to forfeiture, and the property owner could then try to prove by a preponderance of the evidence that the money or property was legally exempt from forfeiture. All forfeited money, instead of being divided between the prosecuting agency and responsible police department and used for law enforcement purposes, would be put in the Fund. All forfeited property, instead of being so divided and used, would be sold and the proceeds put in the Fund.

Records of all state and local forfeiture activities would have to be kept and made public unless harm to law enforcement efforts would result. The state Inspector General could audit and investigate these activities. Any official who concealed or diverted any forfeited money or property could be punished by a fine of up to $1000, imprisonment for up to one year, or both.

The proposed law states that if any of its parts were declared invalid, the rest of the law would remain in effect.

Yes	2086	95	2181
No	980	50	1030
Blanks	167	5	172
	3233	150	3383

Question 9 Shall the Town of Lincoln be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for its apportioned share of the bond issued by the Lincoln-Sudbury Regional School District in order to finance costs of constructing and equipping a new District High School, which may incorporate a portion of the existing District High School, including the financing of all other costs incidental and related thereto?

Yes	2115	85	2200
No	643	42	685
Blanks	475	23	498
	3233	150	3383

FINANCE
TREASURER'S REPORT
ROY M. RAJA, TOWN TREASURER
CASH BALANCES AS OF JUNE 30, 2000

General Town Funds	Cash on Deposit	
Fleet Bank		
Vendor / Payroll checking	291,209.48	
Depository	418,564.92	
Hanscom Operating Fund	10,688.70	
Recreation Revolving Fund	15,470.22	
School Lunch Revolving Fund	20,453.64	
Student Activity Agency Funds	57.79	
Escrow Account	112,900.13	
Citizen's Bank		
Escrow Account	15,692.65	
Certificates of Deposit (Escrow Accounts)	80,000.00	
Mass. Municipal Depository Trust (pooled investment)		
General Town Account	2,046,834.50	
Public Safety Bond Proceeds	20,919.10	
Recreation Revolving Fund	16,242.67	
School Lunch Fund	24,469.67	
Student Activity Agency Funds	6,716.28	
Fidelity		
Investment Account	2,134,527.92	
Petty Cash (located in various offices)	1,675.00	
General Town Funds - Total	**$5,216,422.67**	
Trust Funds	**Cost Basis**	**Market Value**
Fleet Bank		
General Trust Fund Account	$64,555.82	$64,555.82
Commomwealth Financial Network		
Various Investments		
Cash/Cash Equivalents	94,139.22	83,099.62
Equities	317,159.99	322,097.35
Fixed Income	392,354.08	388,514.93
Mutual Funds	93,889.00	88,825.42
Trust Funds - Totals	**$962,098.11**	**$947,093.14**
TOTAL CASH BALANCE (06/30/00) (General Town Funds Total + Trust Funds Total)	**$6,178,520.78**	

STATEMENT OF OUTSTANDING DEBT
AS OF JUNE 30, 2000

General Obligation Bond (6.4295%) - For School Construction and Public Safety Bldg. projects. Issued July 1, 1996 under Ch. 645 of the Acts of 1948 as amended and voted at annual town meeting on March 27, 1993; and Ch. 44, Sec. 7 of the Mass. General Laws.

OUTSTANDING PRINCIPAL **$10,805,000.00**

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
07/01/00	1,265,000.00	280,206.87
01/01/01		251,111.88
07/01/01	1,265,000.00	251,111.87
01/01/02		221,384.38
07/01/02	1,265,000.00	221,384.37
01/01/03		191,340.63
07/01/03	1,255,000.00	191,340.62
01/01/04		160,750.00
07/01/04	1,255,000.00	160,750.00
01/01/05		129,375.00
07/01/05	1,250,000.00	129,375.00
01/01/06		97,500.00
07/01/06	1,250,000.00	97,500.00
01/01/07		60,000.00
07/01/07	1,000,000.00	60,000.00
01/01/08		30,000.00
07/01/08	1,000,000.00	30,000.00
TOTAL	10,805,000.00	2,563,130.62

Town of Lincoln, Massachsuetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2000

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	ACCOUNT GROUPS	TOTAL
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	TRUST AND AGENCY	LONG-TERM DEBT GROUP	(Memorandum Only)
ASSETS							
Cash	4,093,329	(594,511)	25,699	1,615,560	1,038,444		6,178,521
Receivables:							
Property Taxes	243,485						243,485
Allowance for Abatements & Exemptions	(13,214)						(13,214)
Excise Taxes	63,324						63,324
Tax Liens	110,980						110,980
User Charges				57,548			57,548
Allowance for Uncollectible Revenues				(2,877)			(2,877)
Due from Other Governments		1,559,230					1,559,230
Property, Plant and Equipment, net				2,498,240			2,498,240
Amounts to be Provided Payment of Bonds						10,805,000	10,805,000
TOTAL ASSETS	4,497,904	964,719	25,699	4,168,471	1,038,444	10,805,000	21,500,237

Town of Lincoln, Massachsuetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 2000

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	ACCOUNT GROUPS	TOTAL
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	TRUST AND AGENCY	LONG-TERM DEBT GROUP	(Memorandum Only)
LIABILITIES & FUND EQUITY							
Liabilities:							
Warrants Payable	196,261	146,065		5,344	6,927		354,597
Payroll Withholding Payable	15,405						15,405
Due to Other Governments					3,267		3,267
Unclaimed Items	12,231						12,231
Guarantee and Security Deposits					117,757		117,757
Deferred Revenue:							0
Property Taxes	210,243						210,243
Excise Taxes	63,324						63,324
Tax Liens	110,980						110,980
Bonds Payable						10,805,000	10,805,000
Total Liabilities	608,444	146,065	0	5,344	127,951	10,805,000	11,692,804
Fund Equity:							
Retained Earnings				3,769,775			3,769,775
Fund Balances:							0
Reserved for Encumbrances	677,975	794,451	25,699	393,352			1,891,477
Reserved for Expenditures	1,477,646	8,844			2,391		1,488,881
Reserved for Endowments					506,409		506,409
Unreserved	1,733,839	15,359			401,693		2,150,891
Total Fund Equity	3,889,460	818,654	25,699	4,163,127	910,493	0	9,807,433
TOTAL LIABILITES & FUND EQUITY	4,497,904	964,719	25,699	4,168,471	1,038,444	10,805,000	21,500,237

BOARD OF ASSESSORS

David E. Levy
Edward H. Morgan
Paul E. Marsh, Chair

William B. Stason finished out his second full term on the Board of Assessors, leaving behind six years of solid accomplishments. During his tenure, the Board progressed in its appreciation of the methods upon which it's functioning rests. His successor, Edward Morgan, has a couple real advantages: He is at home with numerical analyses and he is that rarity, a Lincoln native. We welcome him.

Every three years the state requires a re-certification of the assessed values to ensure that towns are valuing properties at 100% of market value. This year was Lincoln's turn.

Based on an analysis of arm's length sales occurring in 1999 and the first half of 2000, single-family assessments rose 13.5 percent this year while residential land assessments rose 18.6 percent. The average single-family home in Lincoln is now assessed over $730,000.

An article in August of 2000 describing recent housing trends in Lincoln follows this report. This review of the assessors' data, procedures, and results by the Commonwealth's Department of Revenue, went smoothly, but slowly. The board wishes to express its great appreciation for the work by the town assessor, Julie Miller and assistant Kathy Socia on re-certification.

Lincoln has always had a difficult task in assessing properties, due to the small number of sales and the unique features of many properties in town. Professor John Clapp, Ph.D. an expert in real estate valuation and Professor in the Department of Finance and the Center for Real Estate at the University of Connecticut generated a report this year addressing these issues. The report examined the use of multivariate regression modeling of real estate in Lincoln. The report provides important information about which variables have the most impact on property values. In particular, this report heightened our awareness about the value of acreage beyond the primary legal house lot, which is unbuildable due to it being backland, wetland or under conservation restrictions. We have always followed the traditional, conventional dictum that such land be deeply discounted, but the recent sales have indicated that this land adds significant value to the property. Due to the state-mandated 100% valuation rule we will be reexamining the value of these lands in the coming year.

The number of abatement requests dropped from 46 in 1999 to 40 in 2000, probably due to the significant decrease in the tax rate. The Board of Assessors examines each request very carefully and tries hard to render fair judgments. The Board encourages residents who feel their properties are over assessed to file for abatements, as we are not infallible and errors do occur.

As always, the board of assessors welcomes ideas from the town on ways to improve the accuracy and fairness of Lincoln's assessment.

Priorities for the coming year:

- Reexamine the value of wetlands and lands with conservation restrictions.
- Explore ways to include more primary valuation indicators, such as traffic, setbacks, the potential impact of Hanscom field and proximity to conservation lands.
- Develop specifications for enhanced software capabilities.

Board of Assessors
Recap of
Fiscal Year 2001

Valuation

Taxable Real Estate	$1,305,693,703	
Personal Property	15,067,990	
Exempt Property	297,403,000	
TOTAL	**$1,618,164,693**	

Appropriations and Assessments

Town Appropriations	$20,037,044.27	
State and County Charges	212,152.00	
Overlay	145,635.59	
TOTAL		**$20,394,831.86**

Estimated Receipts

Cherry Sheet Receipts	$2,842,289.00	
Over Estimates Cherry Sheet	10,064.00	
Local Estimated Receipts	1,799,234.91	
Free Cash	1,477,646.00	
Available Funds	701,375.36	
TOTAL		**$6,830,609.27**

Net Amount to Raise **$13,564,222.59**

Taxes for county, State & Town

Real Property	$13,409,474.33	
Personal Property	154,748.26	
TOTAL		**$13,564,222.59**

Tax Rate **$10.27 per 1000**

Number of Parcels

Real Estate	2,190
Personal Property	98
Exempt Property	434

Housing Market Trends – A Recent Snapshot

By: Board of Assessors, Town of Lincoln

Evidence of a High-end Housing Construction Boom Occurring in Lincoln

The Town of Lincoln contains approximately 1,500 single-family homes and traditionally experiences very little new housing construction.

In the last several years, Lincoln has recorded the fewest new single-family building permits among all suburban and rural towns located in Middlesex County. In comparison to its immediate neighbors, Lincoln's new single-family home construction during the last two years amounted to between 6 and 7 times less than that experienced in either Sudbury or Wayland. Even Carlisle and Weston experienced 2 to 3 times the new home construction activity in Lincoln.

TOWN	PERMITS 1998	PERMITS 1999	PERMITS Thru 6/00	Number of S.F. Homes	No. of Permits/ 1,000 Homes
Carlisle	19	25	11	1,533	7.2
Concord	31	27	13	4,626	2.8
Lincoln	12	7	13	1,492	8.7
Sudbury	80	57	36	5,141	7.0
Wayland	54	56	27	3,939	6.9
Weston	32	27	12	3,301	3.6

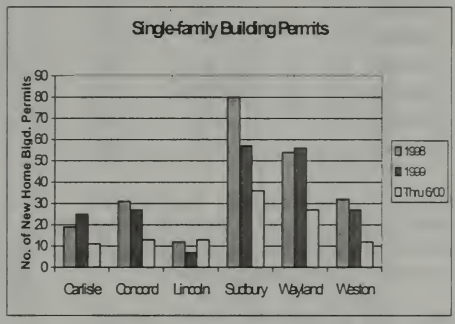
However this year, Lincoln's typical activity suddenly appears as a miniature, high-end building boom. During the first half of 2000, Lincoln issued permits for 13 new homes – similar in magnitude to Carlisle, Concord, and Weston.

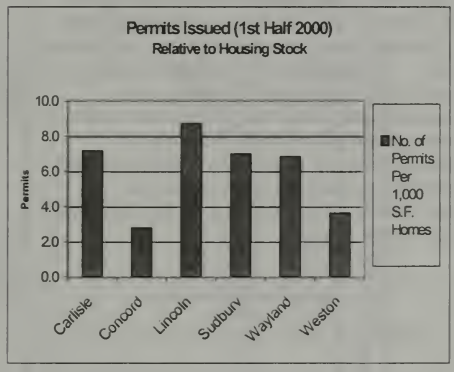
While this number of permits may not seem very large, when you consider it against the number of single-family homes in each town, Lincoln exceeds all of them for relative growth in new homes permitted.

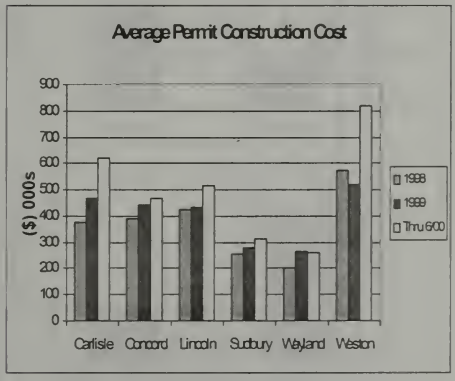
TOWN	000's $ Avg. Const. Cost 1998	Avg. Const. Cost 1999	Avg. Const. Cost Thru 6/00
Carlisle	376	465	620
Concord	388	443	468
Lincoln	422	435	515
Sudbury	256	278	315
Wayland	202	267	260
Weston	572	520	818

In addition, the average construction cost for each permit in Lincoln slightly exceeded $515,000 (excluding the cost of land) – an increase of over 18% from last year – and this cost to construct was also the third highest in the county, exceeded only by Weston and Carlisle, respectively. By comparison, new home construction in Sudbury and Wayland ranged between the mid-$200,000s to low $300,000s.

Source: U.S. Census







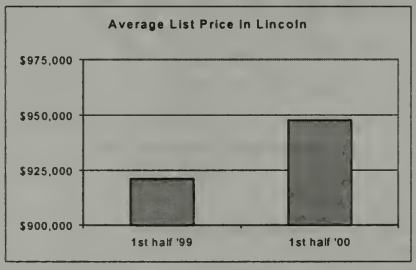
A Healthy Housing Market with Continually Rising Sales Prices

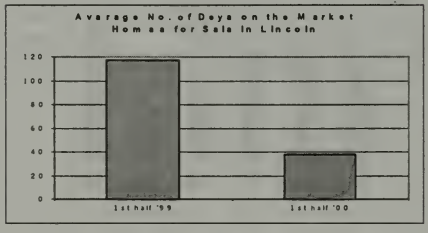
Fewer total single-family home sales occurred in Lincoln during the first half of 2000 relative to the first half 1999. Lincoln is a difficult housing market to value due to so few sales in any given year.

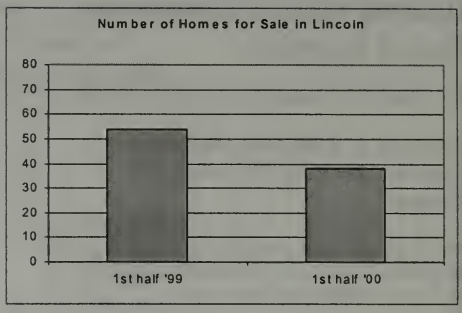
	# of SALES 1st Half 1999	# of SALES 1st Half 2000
Carlisle	59	47
Concord	118	103
Lincoln	40	34
Sudbury	209	176
Wayland	107	78
Weston	65	56

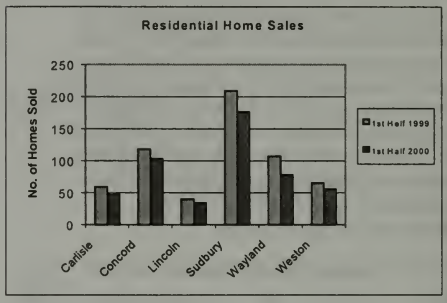
Although Lincoln experienced relatively fewer sales during the first half of 2000, the average list price continued to climb compared to last year increasing 2.9% to over $920,000.

Much of the dynamism in Lincoln's housing market is a consequence of old-fashioned supply and demand. The number of single-family homes on the market declined markedly from the previous year ... a 69% decrease. Less supply on the market could have contributed to the rising prices. Simultaneously, the average time on the market for each home went way down, a decrease of approximately 2.5 months. As might be expected under these conditions, home prices rose significantly in Lincoln during the first half of 2000 - up 39.4%.









Lincoln's triennial recertification occurs this year in the context of this real estate market.

000's $	2nd Qtr median sale price 1999 Q:2	2nd Qtr median sale price 2000 Q:2
Carlisle	$477	$569
Concord	$429	$502
Lincoln	$520	$725
Sudbury	$400	$415
Wayland	$315	$345
Weston	$570	$568

Public disclosure is scheduled to begin October 18. Proposed values will be available in the Board of Assessors'office from 8:30AM to 4:30PM and in the library during normal hours. Please call Julie Miller, Principal Assessor at 259-2611 with questions or to arrange an appointment.

REPORT OF THE COLLECTOR OF TAXES

ROY M. RAJA, COLLECTOR

Description	Balance 06/30/99	Commitments / New Charges	Abatements / Credits	Payments Received	Refunds	Balance 06/30/00
REAL ESTATE TAXES						
Tax Title Accounts	16,703.17	116,992.80		22,715.49		110,980.48
Taxes in Deferral	52,033.80	11,063.66				63,097.46
1995 Real Estate	9,475.35		9,475.35			0.00
1996 Real Estate	6,966.39		6,966.39			0.00
1997 Real Estate	9,049.67		9,049.67			0.00
1998 Real Estate	24,024.43		15,720.02	8,304.41		0.00
1999 Real Estate	142,592.06		30,838.88	114,051.65	2,298.47	0.00
2000 Real Estate	0.00	13,335,007.81	165,337.29	13,030,957.44	20,213.30	158,926.38
TOTAL REAL ESTATE:	**$260,844.87**	**$13,463,064.27**	**$237,387.60**	**$13,176,028.99**	**$22,511.77**	**$333,004.32**
PERSONAL PROPERTY TAXES						
1995 Personal Property	$229.59		$63.06			166.53
1996 Personal Property	685.56		136.86			548.70
1997 Personal Property	643.85		123.86			519.99
1998 Personal Property	789.26			14.48		774.78
1999 Personal Property	1,620.66			63.49		1,557.17
2000 Personal Property	0.00	173,387.71	84.19	172,092.28	33.42	1,244.66
TOTAL PERSONAL PROPERTY:	**$3,968.92**	**$173,387.71**	**$407.97**	**$172,170.25**	**$33.42**	**$4,811.83**
MOTOR VEHICLE AND TRAILER EXCISE						
1992 Excise	1,256.97					1,256.97
1993 Excise	1,073.44			22.50		1,050.94
1994 Excise	8,216.56			48.75		8,167.81
1995 Excise	5,420.21			27.50		5,392.71
1996 Excise	4,227.09			192.50		4,034.59
1997 Excise	5,767.25		247.50	5,539.75	20.00	0.00
1998 Excise	6,086.80	44,440.79	3,639.96	42,360.43	936.59	5,463.79
1999 Excise	0.00	787,701.62	37,323.49	753,038.23	18,288.91	15,628.81
TOTAL EXCISE:	**$32,048.32**	**$832,142.41**	**$41,210.95**	**$801,229.66**	**$19,245.50**	**$25,366.81**
WATER USAGE CHARGES						
Total Water Commitments	39,663.97	1,135,594.00	180,803.73	940,457.66	152.11	54,148.69
Late Charges	1,095.00	1,570.00	495.00	1,140.00		1,030.00
TOTAL WATER:	**40,758.97**	**1,137,164.00**	**181,298.73**	**941,597.66**	**152.11**	**55,178.69**
GRAND TOTALS:	**$337,621.08**	**$15,605,758.39**	**$460,305.25**	**$15,091,026.56**	**$41,942.80**	**$418,361.65**

REPORT OF THE COLLECTOR OF TAXES

ROY M. RAJA, COLLECTOR

MISC. OTHER COLLECTIONS	Receipts
Interest on R.E. Taxes	$ 33,496.25
Interest on P.P. Taxes	311.94
Interest on Tax Title Accts	1,006.73
Interest on Mot. Veh. Excise	2,123.83
Demand & Warrant Fees	5,809.95
License Marking Fees	720.00
Tax Service Fees	14.00
Municpal Lien Cert. Fees	5,100.00
TOTAL	$ 48,582.70

INFORMATION SYSTEMS

Chuck Miller I.S. Manager

I am pleased to report that in my second year working in Lincoln, we continued to advance the use of technology to enhance the delivery of services to the community. In the past fiscal year, we have deployed solutions to several other departments to aid in their respective missions.

Most significantly, we have installed a Local Area Network server in the new Public Safety facility, along with 10 new PC's and 5 printers strategically positioned throughout the station. In addition to office applications, this solution allows police, firefighters and communications personnel access to e-mail, both within the Town and to the world via Internet.

This installation provides the systems infrastructure necessary to support a Public Safety application for Computer Aided Dispatch and Record Management Systems. Supplemental funding for CAD and RMS applications is included in the I.S. Capital Budget item at the March 24, 2000 annual town meeting.

Another exciting solution that was deployed over the past year was the introduction of the Town's Official Municipal Web Site, www.lincolntown.org. The Web Site debuted the first week of July and it has been received. The I.S. Department has been collecting comments and suggestions and the site is being redesigned to give it a fresh look, faster download times and increased functionality.

With the departure of the Finance Director in July, the I.S. Manager began to report directly to the Town Administrator. With this reorganization, we are better able to ensure that the priorities of Lincoln's information technology strategy are consistent with those of the Board of Selectmen.

FIRE AND POLICE DEPARTMENT

Allen Bowles, Chief

POLICE DEPARTMENT

The following is a report of the activity of the Lincoln Police Department for the calendar year 2000:

CRIMINAL ACTIVITY

Criminal Homicide	
Rape	
Robbery	2
Assault	
Breaking and Entering	8
Larceny	31
Motor Vehicle Theft	5
Forgery	1
Embezzlement	1
Stolen Property	3
Vandalism	32
Narcotics Law Violation	5
Disorderly Conduct	14
Arrests	84
Trespass	9
Civil Matters	39
Juvenile Matters	47
Ordinance/Bylaw Violations	7
Reports of Missing Persons	17
Domestic Matters	30
Telephone Disturbance Calls	28
Suspicious Activities	55
General Service Responses	56
Animal Complaints	25
Medicals	110
Unattended Death Report	5
Alarms Responded To	49
Assists to Other Agencies	58
Restraining Order Services	19
Reports of Confused Persons	11
Protective Custody	10
Aircraft Responses	4

POLICE DEPARTMENT TRAFFIC STATISTICS

	1997	1998	1999	2000
Motor Vehicle Accidents Investigated	130	129	128	114
Citations Issued	1557	1330	1541	1777
Arrests (O.U.I.)	35	45	26	40
Arrests (Other M/V)	23	6	10	8
Summons (M/V Criminal Offenses)			81	74
Total Motor Vehicle Stops			2642	3126

FIRE DEPARTMENT

The following is report of the activities of the Lincoln Fire Department for the calendar year 2000:

Accidents Responded To	115
Alarms/Boxes Received	397
Ambulance Transports	254
Brush Fires	25
Building Fires	7
False Alarms	112
Inspections/drills	260
Investigations	86
Lock-outs (Vehicle & Property)	101
Vehicle Fires	8
Mutual Aid Responses	63
Reports of Outside Burning	25
Special Services	57
Water Problems	12
Wires Down/Arcing	37
Outside Burning Permits Issued	247

POLICE AND FIRE DEPARTMENTS

The year started out positively with a smooth and uneventful transition from 1999 to 2000 which was welcomed. A great deal of preplanning was carried out in the months leading up to January 1st and additional personnel were brought in for the eve into the day.

In the spring Officer Robert Gallo received recognition from Mothers Against Drunk Driving for his contributions to the safety of residents of the Commonwealth through his involvement with the Child Safety Seat program. As well as assisting Lincoln residents he has taken part in twelve or more checkpoint programs across the state as a certified Child Safety Seat Technician.

Again this year police officers met the Massachusetts Criminal Justice Training Council guidelines of 40 hours annual in-service training supplemented by specialized training in warrantless searches and seizures, preparation and execution of search warrants, computer crime and theft identity. Department administration also participated in various professional development seminars sponsored by the Municipal Police Institute, The Massachusetts Chiefs of Police Association and the International Chiefs of Police Association.

The fire department also continued to provide training to personnel through the Massachusetts Fire Academy, The Office of Emergency Medical Services and in-house instructors. Department instructors provided training and certification for other town departments, the public schools and other community groups in CPR. This year the department, in conjunction with the Middlesex County District Attorney's Office hosted a twelve week Juvenile Firesetters Intervention Program that brings public schools, police and fire departments together to deal with fire related conduct issues of our youth within the metrowest region. The inaugural program was so well received that another is in the planning stages for early next year.

Traffic enforcement continues to be the number one focus of the department and town administration as a result of citizen response and the extensive work of the Traffic Committee in it's report to the Board of Selectmen. In April, through our Community Policing grant, we put in service a motorcycle and trained two officers as an additional enforcement tool. In mid-August the dedicated traffic enforcement officer position was filled with Officer Rob McCoy. Both of these new programs have received a positive response from residents and will continue as part of our stepped up enforcement.

This year saw changes in personnel. David Regan, a fulltime dispatcher, graduated from the Massachusetts Criminal Justice Training Academy at Norwood and was appointed to the police department in July. Concord resident Shawn MacIver was appointed to the E-911/dispatch position. In November Officer John Fitzgerald, a thirty-two year member of the Police Department retired. Paul Westlund, a Harvard University Police Department officer with eleven years of experience was appointed to fill that vacancy. In December Emily Hicks, an eight year employee of the communications department resigned to take a position in the private sector and we are interviewing candidates now to fill the position. Also in December call firefighter William Whalen, a twenty - eight year member of the fire department left accepting a fulltime position with the Concord Fire Department. Maynard resident Todd Stout and Sudbury resident Dana Foster became call firefighters filing existing vacancies. Lastly, Juvenile/D.A.R.E. Officer Sean Kennedy was promoted to sergeant giving us additional supervisory personnel on the night shifts. We wish all of them the best in their career pursuits.

This year public safety transitioned into the age of technology with the introduction of computerization. The necessary hardware is in place and desktop applications are on board and in use including e-mail. Police, fire, and dispatch specific software is anticipated to be operational by the middle of next year.

Again public safety and the community benefited from approximately $25,000 in grants provided through the Executive Office of Public Safety for the Commonwealth. Approximately $9,000.00 goes to support the fire department sponsored S.A.F.E. program and the police supported D.A.R.E. program in the Lincoln Schools.

In closing I take this opportunity to thank the residents, community groups and interests, town boards, committees and departments as well as town administration for the continued support over the past year. Our successes are a result of your support.

BUILDING DEPARTMENT

Elaine M. Carroll, Administrative Assistant
Kenneth A. Desmond, Wiring Inspector
John Keady, Assistant Wiring Inspector
Russell J. Dixon, Plumbing Inspector
Earl D. Midgley, Building Inspector

Below are the statistics for 2000.

Values as submitted by applicants –		
Building		$16,356,872.00
Plumbing (Residential)		823,805.00
Electrical (Residential)		983,396.00
Building permits issued –		
New Residential	20	
Additions and Remodeling	131	
Garages, Sheds, Barns	20	
Swimming Pools	3	
Greenhouses	3	
Re-roofing	39	
Tents (temporary)	51	
Signs	2	
Woodburning Stoves	2	
Fences	9	
Tennis Courts	2	
Accessory Apartments	1	
Cell Tower	1	
Total	284	
Plumbing permits issued	239	
Electrical permits issued	229	

2000 Totals –

Permit Fees Collected –
Residential

Building	$166,995.00
Plumbing	20,175.00
Electrical	42,491.00
Woodburning Stoves	50.00
Total	$229,711.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year. These include the scales at Donelan's and all the gasoline pumps at Doherty's, Tracey's, Lincoln Service Center and McCart's.

For the period commencing January 1, 2000 and ending December 31, 2000, inclusive, in compliance with Section 37, Chapter 98, General Laws as amended, the following number of devices have been certified:

Scales sealed	9
Gasoline pumps sealed	16
Total	25
Sealing fees collected	$496.00

Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Building Department, Telephone No. 259-2613.

HEALTH AND WELFARE

BOARD OF HEALTH

Diane Haessler, R.N.
Fred L. Mansfield, M.D.
Craig M. Donaldson, M.D., Chair

The three-person Board of Health is responsible for the overall stewardship of the public health of the Town. It promotes, enacts, and enforces health rules and regulations in accordance with local and state laws. Each member is elected to serve a three-year term.

The Administrative Assistant for the Building Department also acts as the Board of Health's office manager. Alessandra Kingsford filled this position from March to November of 2000, and Elaine Carroll was hired in December.

All inspectional services for the Board are obtained through an inter-municipal agreement with the Town of Concord. The four employees of the Concord/Lincoln Health Division have offices at 141 Keyes Road in Concord, and can be reached at 978-318-3275 during normal business hours.

The Board of Health meets the first Wednesday of each month at 7:30 p.m., and all meetings are open to the public. Citizens wishing to be placed on the agenda should contact the Concord/Lincoln Health Division at least 10 days before the scheduled meeting date.

Enforcement Activities:

In the last few years, the Commonwealth of Massachusetts has revised the state regulations enforced by the Board of Health, and has expanded the Board's responsibility with each revision. Recent mandates from the state that affect the Town of Lincoln include revised codes for septic systems (1995), housing (1997), swimming pools (1998), summer camps (1998), lead paint (2000), and food establishments (2000). With all the recent changes to state health regulations, the amount of time needed in Concord to provide some services increased from 209 to 381 hours per year, a jump of 82% (see below).

Table 1 – Changes in Activity Due to Changes in Regulations

	# in 2000	Hours per Unit		Hours per Year	
		old regs	new regs	old regs	new regs
Septic and Sewer					
Soil tests	58	1.1	2.0	64	116
Septic plan reviews	38	1.0	1.8	38	67
Field inspections	171	0.3	0.6	51	97
Building permits	26	-	1.0	-	27
Licensed facilities					
Food establishments	19	2.4	3.2	46	61
Recreational camps	2	4.0	4.9	8	10
Swimming pools	1	2.0	5.2	2	5
Total Hours				**209**	**381**

In addition to managing state public health mandates, the Board and its staff also administers a number of local programs, including: the rabies vaccination clinic, the influenza immunization clinic, and the regional household hazardous waste drop-off site in Lexington.

Public Hearings:

Septic hearings: The Board granted 7 requests for local upgrade approval waivers from Title 5, 32 requests for variances from the local septic regulation and heard 2 requests for modifications of letters issued by staff. In conjunction with citizens, the Rural Land Foundation, South Lincoln Study Committee, Planning Board and selectmen, the Board met several times to review water resources and waste water treatment in view of potential changes in activities in the South Lincoln/Mall area, including the proposed hook-up of a new post office to Lincoln Woods treatment plant.

Other hearings: Carroll School and Drumlin Farm were granted approvals to be used as summer camp locations.

Other Activities:

Flu clinic: A total of 315 seniors were immunized at the clinic which was co-sponsored by the Board of Health and the Council on Aging.

Communicable diseases: All communicable disease reports were forwarded to Ann Phillips, the School/Town Nurse, for review.

Mosquito control: The Town continued its contract with the East Middlesex Mosquito Control Project for mosquito and wetland surveillance, water management, and public education. During the warm months of the year, monitoring for West Nile and Eastern Equine Encephalitis virus was intensified with no positive reports.

Hazardous waste: A total of 136 households used the regional household hazardous waste drop-off site in Lexington in 2000.

COUNCIL ON AGING

Albert M. Avery III
Alice Boyce
Lorraine Fiore Browne
Flo Caras
John Caswell, Vice-Chair
Allan Greaves, Treasurer
Jack McCandless
Ruth I. Morey
Jane Tatlock
Dorothy Taylor
Julie Pugh, Chair

Karen Santucci, Director
Liz King, Assistant Director

Mission Statement: The Council on Aging strives to enrich the lives of Lincoln residents 60 years of age or older by providing ongoing activities and programs. Assistance is available for problem solving or finding services, so that our senior citizens find it possible to enjoy more years of independent living in their own homes. In addition, the Council on Aging is a resource to all Lincoln residents who request assistance to help their parents or other elderly relatives. It is the responsibility of the Council on Aging to:

Identify the total needs of Lincoln Elders;
Enlist support and participation to meet these needs;
Design, advocate for and/or implement services to fill these needs.

The Council on Aging publishes a monthly newsletter, which is mailed to every Lincoln household. It publicizes a schedule of activities, programs and trips as well as other pertinent information. This year we added a monthly calendar and expanded the newsletter to two pages.

New and successful programs this year include the showing of foreign films and a computer program. The computer program has started with eight tutors and twenty-eight students. Individual tutoring is offered either at the COA or in the student's home.

The Council on Aging provides Social Services. COA staff provides information and referral to seniors and their families. SHINE (Serving Health Insurance Needs of Elders) counselors Al Avery, John Caswell, and Julie Pugh provide help with questions about health insurance and medical bills. Al Avery provides help with tax preparation. COA staff provides assistance with Fuel Assistance applications.

Lincoln seniors are able to get rides to medical and other appointments, COA activities, and shopping. Volunteers provide rides in their own cars through LINC, a program run by the Friends of the Council on Aging. The Council on Aging also provides taxi and van rides through funding by the Friends of the Council on Aging and the Executive Office of Elder Affairs. This year we expanded our transportation service to cover medical rides to Boston and Cambridge through Hurff Memorial funds. Our transportation program has expanded to include medical rides to Boston and Cambridge. We provided a total number of 873 rides in 2000, showing an increase of 37% over 1999 rides.

We cooperate with other town departments on several programs. This year, in conjunction with the Board of Health, we organized two flu clinics, with a record number of 331 seniors immunized. We assist the Police and Fire Department in publicizing and administering two important programs. Alzheimer's Alert is a voluntary program of registering potential wanderers with the police department. A photo and vital information is kept on file at the police station in order to quickly identify an Alzheimer patient who wanders. FITCOA is a registration of medical and emergency information kept at the Fire Department. This program is for anyone in town.

Blood pressure and podiatry clinics, exercise, line dance, and tai chi programs all contribute to the health of our seniors. Bridge, Scrabble, intergenerational programs, support and social groups all help our seniors to keep active minds.

The trip organizers, Alice Boyce, Flo Caras, Allan Greaves and Jane Tatlock, provided another year of fun and interesting trips. This year we visited Foxwoods, the Museum of Science, Wellesley College Greenhouse, Arnold Arboretum, and the Transportation Museum at Lars Anderson Park. We also enjoyed a clambake at Foster's in York Maine, a day at Tanglewood, a cruise around the Tall Ships and the musical *Sweet Charity* at the North Shore Music Theatre. Many local trips were also enjoyed, using the contracted services of a van.

Social events included a valentine lunch, a pizza party, a Strawberry Social at the Pierce House, and the annual Top of the Town party. At this year's Top of the Town, 150 seniors enjoyed dinner and dancing to "Henry Francis and The Swing Legacy." Once again, Barbara Davis and her family opened their home and served dinner on Thanksgiving and Christmas to all seniors who would otherwise be alone.

With a grant from the Lincoln Cultural Council, a local agency of the Massachusetts Cultural Council, we once again enjoyed a year of beautiful art in our Lincoln Artist's Gallery at Bemis Hall. Exhibits included drawings by Harold Smith, paintings and photos by John Kitses, photos by Ruth Barbarow and Ruth Williams, Chinese Brush painting by Christel Ide and Susan Wu, and artwork of students of Lincoln-Sudbury Regional High School. We also enjoyed a coffee or tea with each artist.

We heard a variety of interesting speakers including: Attorney Margaret Hoag on legal planning; our legislators Susan Fargo and Jay Kaufman; Laurie Thibedeau, an Occupational Therapist from Emerson Home Care, on helpful gadgets for home; Susan Reitz of Parmenter Health Care on stress reduction; Cathi Thomas of the American Parkinson Disease Association; David Santucci of CNN; Lisa Lambert on dog training; Bruce and Helen Bare on the Temples and Canals of Thailand; Sharl Heller on the Lincoln Sudbury Regional High School building project. We enjoyed the music of John Root, the Celtic music of Maggie Carcherie, and a piano and violin concert by David Jacobson and Oxana Petrovsky. Jack Maclean led us through the cemetery on a historic walk/talk.

Our volunteers are what make our programs the success that they are. COA Board, Friends of the Council on Aging, LINC drivers, Meals on Wheels Drivers, puppet makers for children at Emerson Hospital, hosts, hostesses, teachers of classes and leaders of groups, newsletter producers all contribute. In May the Friends of the Council on Aging recognized these volunteers at a luncheon at Bemis Hall.

MINUTEMAN SENIOR SERVICES (MSS)

Wendy L. Palu-Kusik, Board Member
John Caswell, Member-at-Large

Minuteman Senior Services (MSS) is a non-profit social service agency which assists persons 60 years and older to live as independently in their own homes and communities. The bulk of the Minuteman Home Care budget comes from State and Federal government funding sources.

The State Home Care Program provides services such as case management, homemaking, chores, transportation, respite care for care givers and some administrative expenses. In addition MSS provides protective services, eating together programs, information and referral, senior aides, alzheimer services, nursing home prescreening, companion care and money management programs. This year they have added private geriatric case managers for seniors who are over income for their other services.

Title III-B and Title III-C of the Older Americans Acts provides federal funding for congregate care meals and home-delivered meals programs, legal services transportation services, and innovative community projects.

A portion of the MSS budget comes from sixteen member communities and private donations. These contributions are a critical part of the agency's support. Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members of Minuteman Senior Services which administers the services. The Board consists of twenty members and eight members-at-large. During the 2001 fiscal year the local share assessed to the Town of Lincoln is $980.00. Local shares are assessed to each community on a formula based on the number of people 60 years of age and older living in the community

Lincoln's participation through the appointed board member and member-at-large to Minuteman Senior Services and its "local share" is vital to the continued success of Minuteman Senior Services and provision of needed services to the elders in our region.

DOG OFFICER

In September of 1999, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year dog officer services to the Town. The Dog Officer, or his agent, can be reached by calling the business telephone at the police station (259-8113). The dispatchers record all calls for the Dog Officer and the Dog Officer then picks up these messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer will be paged for an immediate response.

After ten years, Mr. Boardman is still the Dog Officer, and the program continues to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

Activity for 2000 Included:

Number of Calls Received:	192
Number of Dogs Impounded:	12
Licensed:	6
Not Licensed:	6
Dogs Sent to Lowell Humane Society:	1
Dog Bites Reported:	3
Cat Bites Reported:	0

A reminder: Dog owners must license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have a $5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	$10.00
Spayed/Neutered	10.00
Kennel License	25.00 (up to 4 dogs)
Kennel License	50.00 (up to 10 dogs)

Please remember that licenses make all the difference when trying to return a lost dog to its owner.

NORTH EAST SOLID WASTE COMMITTEE (NESWC)

Timothy S. Higgins
Town Administrator &
NESWC Board Member

The cost of solid waste disposal will continue to strain town resources during the remaining five years of the NESWC contract. As reported previously, the combination of escalating construction debt payments, the cost of retrofitting the NESWC plant to maintain compliance with environmental regulations, and unfavorable energy contracts has conspired to drive our per ton cost of disposal to $130.00 – approximately double the current spot market cost. By the end of the NESWC contract in 2005, the per ton cost of disposal for all NESWC communities is expected to reach $160.00.

The NESWC Board of Directors will continue to explore alternatives to soften the financial impact of the NESWC contract. We are guardedly optimistic that NESWC will soon receive state funding to help offset the cost of the recently completed plant retrofit. In addition, we are attempting to renegotiate the power agreements, to ensure that NESWC receives market value for the electricity its plant generates. Lincoln's recycling efforts are also helping to contain costs, as we are able to broker any unused Lincoln tonnage (tons below our guaranteed minimum) to defray our expenses. These initiatives will help some, but real relief is not likely until our contractual obligations to the owner/operator of the NESWC plant, Wheelabrator Technologies, expires in 2005. In the meantime, the Board of Directors will work to help the twenty-three NESWC communities evaluate strategies for solid waste disposal in the post-NESWC era.

In closing, each of the NESWC communities owes a debt of gratitude first, to the North Andover Fire Department and second, to the NESWC management team for their respective roles in limiting the damage caused by an early-fall fire at the NESWC plant. As a result of the quick response of the North Andover firefighters, property damage was limited to the area of the "tip floor." Thankfully, the fire was extinguished without any serious injury to plant staff or fire personnel. By putting in place appropriate insurance, the NESWC management team ensured that the communities were protected against the cost of replacing the plant and the loss of revenue that occurred while the plant was out of service.

RECYCLING COMMITTEE

Sandra Bradlee
Inge Richardson
Diana Smith
Peggy Elliott, Chair

LINCOLN

RECYCLES

The Recycling Committee continues to educate and inform Lincolncitizens about recycling. Education about what is recyclable and where toput it is an on-going effort. Information sheets are placed on the newshed door, and newspaper articles are generated as needed. The town's web site, www.lincolntown.org transmits new information. Click on the picture, then click on DPW, Transfer Station, or Recycling Committee.

The new shed at the Transfer Station houses collection boxes for the "You Can Help" program, which contributes revenue from MA redeemable bottles and cans to cancer research. There are separate big boxes for rinsed cans and bottles, and bottles bought in containers are best replaced in their original cartons and left outside the big boxes to prevent breakage. Alsc in the Shed is a collection area for various kinds of batteries, which should be separated intc their various categories.

Computers and CRTs have been collected in the Shed this year since they contair lead and cannot be placed in the solid waste stream or our normal recycling containers. The swap table is now located in the shed and continues to display a fascinating of items, which is our idea of recycling at its best.

The newest collection item is Styrofoam in all forms, including blocks, peanuts, cups and clean meat trays. These may be placed in the special barrels marked 'Styrofoam.' This collection is much needed, since most boxes arriving in our households contain Styrofoam anc there has been no means of recycling them until just recently.

The Lincoln Schools have been participating in the "You Can Help" bottles and can: collection program, and the seventh grade uses paper collection in the schools as thei required service project. This sets an example throughout the school system and these youn people are performing a much needed service to the community.

The major focus of the Recycling Committee is to inform and educate, promoting smoother transition to following the requirements of the Department of Environmenta Protection (DEP). The Lincoln Board of Selectmen and the Recycling Committee have made commitment to remove recyclable materials from the solid waste stream.

Special thanks goes to the Department of Public Works (DPW), led by Vincer DeAmicis and his crew, for their continued efforts and support for recycling. We are especiall appreciative of the new shed they built. They are also helpful to patrons of the Transfer Statio to ensure that recyclable materials are being properly separated.

The Recycling Committee's basic goal is to educate and encourage our fello residents to recycle as well as to provide information on changes and/or updates. We thir recycling is important because it reduces the air pollution caused by trash incineration and th potential ground contamination in landfills, and it reduces the consumption of the earth resources

DISABILITIES COMMISSION

John Bingham
Sally Bobbitt
Albert Brown
Christina Brown
Abigail Congdon
Robert Loud
Karen Santucci (COA)
Kitty Stein (Chairman)

The Commission has met monthly throughout the year, its members discussing a variety of issues as they seek to fulfill their goal of receiving, sharing and acting upon information about Lincoln's disabled community. For many of us the meetings have been times of consciousness-raising, of becoming more and more aware of the breadth and depth of our society's problems with the disabled. The Commission continues its concerns regarding both access for the physically handicapped to the public buildings and facilities of our town, as well as access in its broader meaning for those of all ages in our community to the opportunities and amenities which make living more comfortable and pleasant.

We have been enlightened by the regular reports of one of our members, Al Brown, who chairs the Parents Advisory Committee of the Lincoln Schools, a Committee that seeks closer understanding between the school administration and the parents of children with special needs. At the other end of life's spectrum are the elderly for whom affordable assisted living options would be welcomed. Another of the Commission's members, Sally Bobbitt, has been an advocate of the project advanced for this purpose by the Minuteman Regional High School, but narrowly defeated in this year's Town Meeting. The Commission welcomes the addition of a new Town committee to further study this need.

One of Lincoln's most widely used buildings, Bemis Hall, still offers many challenges to the physically disabled. An entryway ramp constructed earlier in the year has been of partial but temporary help, but the more serious problem remains of getting to the second floor to attend the many lectures, plays and recitals held there. Towards this end, and in anticipation of a proposed elevator, the Hall has this year been electrically updated and a code review is underway. Until there is full accessibility, a television connection between the second and first floors has been temporarily established for certain events, which the Commission recommends will become a permanently wired video-and-sound system with equipment supplied through the services of Cablevision. In the meantime, the Commission eagerly awaits the reports and actions of the newly-formed Bemis Hall Repair and Restoration Committee.

As the Town proceeds in its efforts to tackle such complex projects as the South Lincoln Business District reconfiguration, the Commission will work closely with the Planning Board to see that the needs of the physically disabled are met as regards parking and building access. We are also anticipating working with our Sudbury counterparts in seeing that the proposed renovations to the Lincoln-Sudbury Regional High School meet ADA standards. So that it may keep in tune with changing refinements of these standards, another of its members, Rob Loud, together with the Building Inspector attended November's two-day workshop in Chelmsford on Community Access Monitoring sponsored by the Massachusetts Office on Disability.

The Disabilities Commission looks forward to continuing its work and to discovering the many ways it can be of service to the citizenry of Lincoln.

PLANNING AND PUBLIC WORKS

PLANNING BOARD

Crawley Cooper
Alex MacLean
Ed Rolfe
James White
Thomas DeNormandie, Chairman

In its second year following the 1999 town endorsement of the "big house" bylaw, the Planning Board spent a significant amount of the year 2000 involved in this review process. Properties which underwent residential site plan review include: 8 Winchelsea Way, 145 Weston Road, 5 Silver Hill, 5 Page Road, 213 Sandy Pond Road, 11 Long Meadow Road, and 26 Baker Bridge Road. Several other properties had preliminary reviews and were found either not to meet the thresholds or have not yet filed for the complete review. The Board believes that this has been a productive process whereby both the applicant/homeowner and the Town have benefited. The Board continues to fine tune this process.

During the winter and spring of 2000, the Board also reviewed the site plans for two developments in the business district. The first involved the addition of 12,000 square feet to a re-developed Lincoln Mall for a new post office building, café and offices. The second involved the addition of 6,000 square feet of retail and office space to 160 Lincoln Road in a development called "Lincoln Crossing." While the Planning Board approved both site plans, each one requires parking relief from the Zoning Board of Appeals. At the end of the year, the town Boards have decided to pursue advice from industry consultants.

Two potential subdivision developments were brought to the Planning Board for review, one at the end of Todd Pond Road, and one near the corner of Route 117 and Route 126. After several hearings, both developments were withdrawn. For the former Drane property on Todd Pond Road, the Rural Land Foundation worked with the developers and future owners, so that in the end, only two house lots were created, with the remaining acreage going into private and public conservation.

The cellular phone industry continues to make its mark in Lincoln. AT & T asked for an extension of their prior request to install a new type of "repeater technology" on existing light poles at Tracey's Towing, located on the corner of Bedford Road and Route 2. This was allowed by special permit from the Board of Appeals with a recommendation from the Planning Board. The Board joined a federal court case by submitting an "Amici Curiae" in support of a petition for writ of certiori requesting review of the provision of the 1996 Telecommunications Act that prohibits local and state governments from considering the environmental effects of wireless facilities. The Town also recently lost a court case involving the erection of a wireless facility tower at the corner of Route 2 and Bedford Road. At a special fall Town Meeting, this site and another site along Route 2 were added to the Wireless Communications Facilities District. The Board continues to seek ways to mitigate the impact of the newly installed tower.

Marriott Corporation and Minuteman Regional High School continued to pursue their goal of an assisted living facility on the Minuteman campus. By a very small margin, the spring Town Meeting decided not to allow this unprecedented use on the school's property in Lincoln.

Over the course of the year, the Planning Board also made recommendations to the Board of Appeals regarding accessory apartment applications and other changes in use as mandated in the Zoning Bylaw. The Board also reviewed special permit applications for signs and curb cut applications on scenic roads. Under the Shade Tree Act, the Planning Board held a public hearing regarding the removal of trees as specified by the Tree Warden.

The Planning Board continues to follow the progress of such long term projects as the Route 2 / Crosby Corner interchange, the possible re-location of Route 126, and the re-development of the South Lincoln Business District.

BOARD OF APPEALS

Buckner M. Creel
Pamela Green
Peter H. Guldberg
Susan Hall Mygatt
Despena F. Billings, Chairman

Joseph Greeson, Associate Member
John Ottenberg, Associate Member

A quasi-judicial board created by Massachusetts state law, the Zoning Board of Appeals (ZBA) hears a variety of matters which are brought before it under Lincoln's Zoning Bylaw. Those matters include requests for residential special permits to allow accessory apartments, to increase the size of houses or other structures which are already non-conforming or which exist on non-conforming lots. They also include requests for residential variances from the Bylaw generally, requests for special permits in the business districts, and appeals from acts or failures to act by the Building Inspector.

This past year has been a busy one for the ZBA. In addition to numerous residential applications, the Board is increasingly hearing applications which involve the tear-down of existing homes. Several significant matters have also come before the Board in the area of commercial development in Town.

Although the ZBA had denied Omnipoint Communications a special permit to erect a cellular tower outside the Wireless Overlay District on the private Tracey's Towing property at the corner of Bedford Road and Route 2, on the ground that it would have been detrimental to the abutting residential neighborhood, the federal court found that the Town had provided inadequate sites for wireless communications and reversed the ZBA's decision thereby allowing the tower to be built. Currently, an application is pending before the Board by Nextel, seeking to erect a cell tower on Lewis Street which is likewise outside the Overlay District.

In the residential neighborhood along Route 117, the ZBA has affirmed actions taken by the Building Inspector to restrict further commercial development at the former Aunt Sadie's Farm Stand property. The Town is still defending a lawsuit filed against the Board by Stonegate Gardens, which appealed the Board's refusal to allow that business to expand from its present nursery operation to that of a full-scale commercial garden center.

In the South Lincoln business district, the ZBA heard an application from the Rural Land Foundation, seeking approval from the Board to decrease the available parking on that property in a plan to develop its Lincoln Mall property and increase the square footage of the buildings. After several hearings, the RLF withdrew its application. Across the street from the Mall, Lincoln Crossing LLC, the purchaser of the Three S Pharmacy property, has sought approval from the Board to decrease available parking while doubling the buildings on its property. That application is still pending.

There were 50 applications published 46 hearings held and 9 renewals published during 2000 as follows:

January 4 - NANCY FLEMING, 78 CODMAN ROAD special permit for addition on non-conforming lot. GRANTED
MARY & JOHN TERRELL, 50 LINCOLN ROAD special permit for addition on non-conforming lot. GRANTED
DANIEL COUSINS, 22 OLD FARM ROAD special permit for accessory structure on non-conforming lot. GRANTED
JOHN & NANCY BRAASCH, 25 PAGE ROAD special permit for accessory apartment. GRANTED

January 11 - MARK STARRETT, 11 BROOKS ROAD appeals decision of the Building Inspector. UPHELD GRANT VARIANCE

January 25 - RICHARD OLSTEIN, CREATIVE DEVELOPMENT ASSOC., 174 SANDY POND ROAD special permit/variance to reconstruct residence. WITHDRAWN

February 8 - WENDY HARRINGTON, special permit to expand use of non-conforming structure on SOUTH GREAT ROAD. DENY SALE OF NON-FARM ITEMS

February 29 - FRAN SMITH & JEFFERY PARVIN, 109 OLD SUDBURY ROAD special permit to replace existing barn on non-conforming lot. GRANTED

April 11 - FAME HOLDINGS CORP, 170 SOUTH GREAT ROAD renewal of special permit for non-conforming use. POSTPONED

April 25 - ST. ANNE'S IN-THE-FIELDS CHURCH, 147 CONCORD ROAD special permit for temporary trailer. WITHDRAWN
JOEL FREDMAN & ANN RISSO, 38 LAUREL DRIVE special permit to extend structure on non-conforming lot. GRANTED

May 9 - ROBERT HOPKINS, 48 BEDFORD ROAD special permit to extend non-conforming structure on non-conforming lot. GRANTED
DIANA & COLIN SMITH, 8 TRAPELO ROAD special permit for Accessory apartment in accessory structure. CONTINUED
SEJFI PROTOPAPA, 2 LEWIS STREET special permit for change in tenant. GRANTED

May 23 - MARK CONWAY, 9 MORNINGSIDE LANE special permit for addition to non-conforming residence on non-conforming lot. GRANTED
EDWARD NARDI, 37 BEDFORD ROAD special permit for addition to non-conforming structure on non-conforming lot. GRANTED
DOUGLAS HARDING, 7 LONGMEADOW ROAD special permit for addition and apartment. WITHDRAWN

June 6 - AT&T WIRELESS PCS, INC. modification and extension of special permit for wireless communication service at 131 CAMBRIDGE TPKE.WITHDRAWN
GERARDS FARM STAND, 281 CAMBRIDGE TPKE. appeal AFFIRM PART decision of the building Inspector regarding sale of decorative items. DENY PART

June 20 - IRENE CHU, 1 PINE RIDGE ROAD special permit for addition to non-conforming structure. GRANTED
YANTSE WANG, 25 SUNNYSIDE LANE special permit for addition on non-conforming lot. GRANTED
KATRINA OHL, 4 MEADOWBROOK ROAD special permit for office addition on non-conforming lot. GRANTED
KATHLEEN HARRIS & TERRY WARZECHA, 37 LAUREL DRIVE special permit to construct garage on non-conforming lot. GRANTED

June 27 - SALVATORE GIURLEO appeal decision of Building Inspector regarding structures on non-conforming lot at 302 SOUTH GREAT ROAD. UPHELD
JAMES R. HENDERSON, 6 GILES ROAD special permit for addition on non-conforming lot. GRANTED

July 11 - JAMES CUNNINGHAM, 124 LEXINGTON ROAD special permit for expansion on non-conforming lot. GRANTED
JULIA & SYLVIA ALTMAN, 5 BOYCE FARM ROAD special permit for apartment. GRANTED
MERRIT C. BROWN & MARGARET COFFIN, 79 OLD SUDBURY ROAD special permit for apartment in accessory structure. GRANTED

July 18 - JULIA MINER & JOHN CALDWELL, 67 BAKER BRIDGE ROAD special permit for additions to non-conforming structure. GRANTED
RURAL LAND FOUNDATION special permit for parking space exception at THE MALL, LINCOLN ROAD. WITHDRAWN

September 12- WILLIAM G. CONSTABLE, 244 LINCOLN ROAD special permit to rebuild non-conforming structure on non-conforming lot. CONTINUED
JOSEPHINE WILLIMIN BISSON, 25 BYPASS ROAD special permit for barn on non-conforming lot. GRANTED
LINCOLN CROSSING LLC, special permit for parking space exception at 160 LINCOLN ROAD CONTINUED

September 26- JOYCE & JAY HERSH, 146 SOUTH GREAT ROAD special permit for garage on non-conforming lot. GRANTED
CAROLYN CASWELL DWYER, 14 BEAVER POND ROAD special permit for addition on non-conforming lot. PENDING
CHARLES & WENDY KUSIK, 209 LINCOLN ROAD special permit for addition on non-conforming lot. GRANTED

October 10 - CHARLENE COLBY & PATRICK MURPHY, 4 OAK MEADOW special permit for additions on non-conforming lot. GRANTED
JOHN & PATTY ADAMS, 39 TABOR HILL ROAD special permit for addition to non-conforming structure. GRANTED
DAVISON DRIVE HOMEOWNERS ASSOCIATION appeal decision Of Building Inspector regarding 76 DAVISON DRIVE. POSTPONED

October 31 - SCOTT & HEATHER CLARY, 11 OAK KNOLL special permit for additions on non-conforming lot. GRANTED
STEPHEN SAKOWICH & ELIZABETH BULGER, 99 TOWER ROAD special permit for non-conforming garage on non-conforming lot. WITHDRAWN
NANCY PIMENTAL & MICHAEL RUSSEL, 16 JUNIPER RIDGE special permit for addition on non-conforming lot. GRANTED

November 14- JOHN & CAROL CASWELL, 2 BEAVER POND ROAD special permit for greenhouse addition on non-conforming lot. GRANTED
DAN & KATHERINE DIMANCESCU, 52 BEDFORD ROAD special permit for addition to non-conforming structure on non-conforming lot. GRANTED
MICHAEL SALM, 11 LONGMEADOW ROAD special permit for addition on non-conforming lot. CONTINUED

November 28 - SEJFI PROTOPAPA, 2 LEWIS STREET special permit for change in tenant. GRANTED
CAROLINE BOECKMAN, 127 SOUTH GREAT ROAD, special permit for barn on non-conforming lot. GRANTED
DUNCAN MACARTHUR, special permit to reconstruct residence at 99 WINTER STREET. GRANTED
December 19 - DOHERTY'S GARAGE, INC. 161 LINCOLN ROAD special permit for addition in B-2 Business District. GRANTED
SHARON LLOYD-CLARK, 72 CODMAN ROAD special permit for addition on non-conforming lot. GRANTED

RENEWALS:

Mary Briggs, 44 Farrar Road – Apartment
Marcia A. Roehr, 110 Old Concord Road – Apartment
Lexington Council on Aging, 20 Mill Street – Senior Center
Warren Arnold, 3 Blueberry Lane – Apartment
Patricia Horwitz, 68 Conant Road – Apartment
John Klobuchar, 27 Conant Road – Radio Tower
Board of Selectmen, Lewis Street – School bus parking
Jane Barnet, 9 Juniper Ridge - Apartment
John Gummere, 15 Lewis Street – Business

CONSERVATION COMMISSION

Peter Conrad
Elizabeth Frumkin
Doug Harding
David Katsuki
Mary Lincoln
Sam Perkins
Tom Walker, Chair

2000 was a year of challenge and change for the Conservation Commission. Three residents were sworn in as new Conservation Commissioners, Elizabeth Frumkin, Mary Lincoln, and Sam Perkins. They take over from Roger Bergen, Jona Donaldson, and Christy Foote-Smith who we thank for their years of service to the community. Also, two new staff members joined Tom Gumbart, who just finished his first year, in the restructured Conservation Department. Adam Hyde is our Conservation Agent, his efforts concentrate on fieldwork and outreach, and Nicole Giroux is our Administrative Assistant. Nicole works part-time in the office and attends Commission meetings. We welcome these new faces and fresh outlooks on how to carry out our mission of natural resource protection and education. Mike Murphy and Carol Padden finished working with the Conservation Department in the early spring and we wish them luck in their future endeavors.

LAND MANAGEMENT: With the influx of new staff and Commissioners there is renewed enthusiasm for providing effective stewardship of our municipal conservation land. The demands on these parcels are heavy and diverse and we strive to balance a multitude of interests such as biodiversity, agriculture, passive recreation, and watershed protection. Towards this end we work closely with the Lincoln Land Conservation Trust. This spirit of cooperation is essential for providing coherent and sound management of Lincoln's open space.

A large portion of our stewardship efforts is dedicated towards controlling the growth and spread of exotic invasive plants that threaten the integrity of our native ecosystem. Much of this work goes hand-in-hand with maintaining scenic viewscapes and open fields. Aggressive plants such as glossy buckthorn and oriental bittersweet quickly overwhelm native plants, cover historic stonewalls, and the change the character of the landscape. Control methods include a lot of hand-cutting and pulling of plants and machine mowing with our tractor or walk-behind brush mower. To aid in our efforts in battling brush we acquired a PTO-driven wood chipper for the tractor. This enables us to chip the brush on site. Then the biomass, in the form of chips, can remain within the ecosystem. These chips also provide a raw material to use on heavily impacted trails, such as those at Mt. Misery. Roadsides and stonewalls abutting conservation land that were cleared this past year include those at the Muster Field, Baker's Bridge Fields, Codman Fields, and more. After the initial time-consuming work of reopening these vistas, routine annual maintenance will keep them open.

There is also a group of exotic invasive plants that are encroaching on our wetland systems. These include purple loosestrife, water chestnut, and phragmites. Work was done to try and contain or eliminate small populations of these plants. Our staff attended workshops on the topic of invasive species control and we are working to keep abreast of current best management practices. The whole issue of invasive plant species control is one that we will continue to be heavily involved in.

In 2000 the Commission discussed issues of animals on conservation land. Residents have raised concerns over both domestic animals, dogs in particular, and wild animals, such as deer. In 2001 there will be public discussion of the use of Mt. Misery by dog walkers. A Deer Task Force has been assembled under the guidance of the Commission for assessing the status and effects of the deer herd in Lincoln. Any decisions the Commission makes in regards to animals, as with other land management decisions, will be guided primarily by what is necessary to protect the health and integrity of our natural resources. The Wildlife Advisory Committee, functioning under the Commission and the Land Trust, continues to provide valuable expertise on Town-wide issues relating to local biodiversity.

Ongoing projects include salamander migration road closures, rehabilitation of eroded pond banks at Mt. Misery, clearing Pine Hill vistas, routine trail maintenance, painting of gates and posts, and much more. We cooperated with other departments on field projects. Work included roadside mowing and clearing with the Department of Public Works, extracting a huge fallen oak from Flint's Pond and mowing for the Water Department, and aerating ballfields for the Recreation Department.

As part of its stewardship role, the Commission leases land to local farmers. Having farmers work these fields allows the community to retain some of its agricultural heritage, provides local produce, hay, and pasture, and it maintains sweeping scenic vistas. With our "Good Conservation Practices" policy, the Commission promotes ecologically sound land management. Currently, there are 12 farmers or groups leasing 180 acres of farmland from the Town. Revenue generated from these lease agreements in 2000 totaled $4,634. Two additional acres of land were cleared at the Flint's Field off of Lexington Road and will be planted in grapes.

Jane Layton rejoined the Ranger program in the spring, and Jen Bruce and Kathleen Masterson were hired as Seasonal Rangers. Our Conservation Ranger Program provides a valuable source of education and public safety on conservation land. Adam Hyde supervised this crew and was also an active ranger. In addition to their program offerings, The rangers enforced regulations, educated visitors about appropriate trail use, maintained trails, and offered educational programs to the public and summer camp. Efforts concentrated on Mt. Misery, the highest use area, and the Flint's Pond watershed. A primary reason for needing the rangers is that the trail system has a very high level of use. Trail users include residents and visitors that become acquainted with the trails through visits to the many attractions in Town. Areas that bring in the public and serve as portals to the trail network include DeCordova Museum, Minuteman National Historical Park, Drumlin Farm, Codman Farm, SPNEA's Gropius House and Codman House, and Walden Pond.

EDUCATION: The Commission and Department incorporate education into a variety of informal and formal venues. These venues range from wetland hearings to trail encounters to guided natural history walks. We are making a serious effort to expand our educational opportunities to reach all who may be interested, from students to toddlers to seniors. The Conservation Office is a great resource for anyone interested in getting more information about the Lincoln's natural resources and openspace. In 2000 our organized educational offerings included a variety of public natural history outings (cosponsored with the Land Trust), Biodiversity Day (with local scouts), vernal pool programs with Hanscom Middle School, and Lincoln Summer Camp outings. Look for more in 2001 and please contact us if you have ideas for programming.

OPEN SPACE ACTIVITIES: The Commission continues to work on protection of valuable open space in the community. Fortunately, these efforts are bolstered by a significant input of time and energy by the Rural Land Foundation and the Lincoln Land Conservation Trust. In 2000 the Conservation Restriction on the 58-acre D'Arrigo Land to the north of Route 2 was fully executed. The City of Cambridge, who now owns this land, granted this CR to the Conservation Commission

Over the past year the Rural Land Foundation worked diligently on the Drane Property off of Todd Pond Road and their efforts culminated with protection of 26 acres of this parcel. Ten acres are placed into private conservation restrictions and 16 acres are going to become public conservation land held by the Town of Lincoln. The Commission voted to accept this gift of land and the deed to the property should be executed in 2001. The Commission looks forward to additional projects in 2001. Although much of the community is already preserved as openspace, there are still important parcels that need protection.

WETLANDS: Challenges for the Commission include dealing with wetland violations and with development proposals for seriously constrained lots. With the real estate market so high there is intense pressure to build on lots that were previously considered unbuildable and to tear down homes to build new larger ones. Fortunately Lincoln has a Wetlands Protection Bylaw that provides additional protection over and above the state's Wetlands Protection Act. However, this bylaw is need of updating and hopefully work on the bylaw will commence in 2001. Wetlands protection benefits all the residents of the community.

Permitting and wetland issues comprise a large amount of the time put in by the volunteer Commissioners and the Conservation Director. During permitting we conduct site visits, guide residents through the permit process, review permit applications, and conduct meetings and hearings with applicants to ensure that a proposed project will not adversely affect wetlands. In most cases, the Commission requires that specific conditions be followed by an applicant for construction within 100 feet of wetlands or within 200 feet of any perennial stream. Through regular site inspections the Commission ensures that these conditions are met during construction. In 2000 the Commission held 36 public meetings and hearings to discuss and review projects near wetlands.

Educational outreach will continue and expand to try and inform residents and property owners about how to comply with wetland regulations and to how to be a good neighbor to your wetlands. Hopefully these efforts can minimize or eliminate problems before they arise. We also want to directly target educational efforts to contractors and landscapers who work within Lincoln. Although a property owner is ultimately responsible for what happens on their property, we want a higher degree of accountability on behalf of those who actually are doing the work.

WILDLIFE ADVISORY COMMITTEE

Diana Abrashkin
Cathleen Calmer
Frances Clark
Steve Ells
Adam Hyde
David Katsuki
Sue Klem
Jane Layton
Mark Masterson
Geoff McGean
Bernie McHugh
Ellen Meadors
Jim Meadors
Mary Sheldon
Tom Gumbart, co-Chair
Gwyn Loud, co-Chair

The Wildlife Advisory Committee, a subcommittee of the Conservation Commission and the Lincoln Land Conservation Trust, met monthly to discuss topics relating to flora and fauna in Lincoln. Our committee's task is to recommend ways that the diversity of wildlife can be maintained and enhanced in spite of multiple demands on open space, such as recreation and agriculture. We have been increasingly cognizant of the need to look at Lincoln's wildlife and habitats in a regional way, with thought, for example to wildlife corridors where we connect to neighboring towns. Our committee's major projects or topics of discussion in 2000 included:

Amphibian Migration: March 9th was an unusually warm day (72 in Boston!) with a brief heavy shower in early evening. This was enough to trigger a major migration to vernal pools by salamanders but no roads were closed due to the suddenness of the event. Volunteers did go out, however, to assist with the migration on Silver Hill Road, Conant Road, and Lexington Road. The next migration came on March 16th and Silver Hill Road and Conant Road were closed.

"Keeping Track" Program: Keeping Track is a conservation education organization that trains groups to conduct community wildlife monitoring projects. Volunteers from Concord and Lincoln participated in the rigorous training program that prepares them to collect wildlife data in accordance with strict scientific protocol. The Walden Keeping Track group completed this six-day training at the end of September. Now that the group has the knowledge to identify tracks and sign of important "indicator" mammals in our area, the next task is to identify transects in Lincoln and Concord. Indicator mammals are species that require large and healthy ecosystems to survive. Examples that are found locally include otter and fisher, as opposed to more ubiquitous species such as the gray squirrel. By conducting these transect studies once in every season of the year on an annual basis, the data collected over time will become valuable as an indicator of habitat health and connectivity. The data may also assist in land protection initiatives in our towns.

Biodiversity Days 2000: Lincoln participated in the first statewide Biodiversity Days (June 9-11). This was a follow-up to the first Biodiversity Day in 1998 that focused on Lincoln and Concord and brought many expert naturalists to the area. The purpose this time was to have townspeople identify as many plants and animals as possible in the period from June 9-11 and to generate increased awareness of and appreciation for wildlife. Tom Gumbart, the organizer for events in Lincoln, compiled checklists of common species of flora and fauna and planned walks for June 10 to different habitats in Town. There was a small but hearty turnout and the species documented (nothing rare!) were added to the Town's and the State's conservation records.

Nature Walks: WAC members led most of the nine nature walks cosponsored by the Land Trust and the Conservation Commission in the summer and fall.

Dogs: We are worried about the negative impact of dogs on wildlife and wildlife habitat, especially at Mt. Misery. This parcel has become known in other towns as a good dog-walking place. The dogs do not always stay on the trails, with adverse effects on vernal pools, ground nesting birds, small mammals, and the vegetated understory. The Conservation Commission surveyed people walking at Mt. Misery on two days and will be having a public forum early in 2001 to discuss the situation and possible solutions.

Beaver-Coyotes-Deer: Several WAC members have attended workshops and lectures on the topic of coyotes and beaver and how to manage their spread as they coexist with humans. A number of townspeople are concerned about deer and the Conservation Commission has established a representative task force to determine the extent of the problem. The Conservation Commission has set up 3 deer exclosures, fenced areas about 12' square that keep deer out. This will allow a visual display of the effects of deer browsing, the deer being able to browse outside the exclosure but deer will not browse the inside. Small herbivores can pass through the fencing.

Mowing on Non-agricultural Conservation Fields:The Conservation staff, spear-headed by Adam Hyde, is developing a mowing plan with guidance from the WAC. The plan will be field by field but will consider the value of the fields as they fit into the Town as a whole. The plan will address wildlife needs, native plant communities, invasive species control, aesthetics, trails, and more.

Other Projects: Steve Ells continues to do a great job of documenting grassland bird breeding activity in Lincoln. His work concentrates on Bobolinks. Considerable time and effort has been put into discussion of and field control of invasive plants. Special attention was given to removal of glossy buckthorn in the Silver Hill Bog to aid in the recovery of native bog plant species. Committee members searched for healthy American Chestnuts and were successful in locating some good specimens. We are working with the MA Chapter of the American Chestnut Society to aid in restoration efforts.

Wildlife Column: Each month two columns about wildlife in Lincoln are published in the Lincoln Journal. Usually Sue Klem writes them. One is a collection of recent wildlife sightings reported by Wildlife Advisory Committee members and residents who have called the wildlife hot line or contacted Sue. The other is a topic that relates to wildlife in Lincoln. Topics that were written about in 2000 are: coyotes, the geology of Lincoln, spotted salamander and wood frog migration, streams and brooks in Lincoln, biodiversity as described in a talk by Peter Alden, Biodiversity Day, protecting wetlands in Lincoln, conservation employees in town, the meaning of flags and stakes in the woods, and Lincoln's trail system. Winty Harrington wrote an article about the 1999 Christmas Bird Count, and Ellen Meadors contributed the article about coyotes.

LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
Robert C. Brannen
William G. Constable, President
James C. Fleming
William A. King
Susan Klem
Gwyneth Loud
Bernard J. McHugh, Secretary
Richard K. Nichols, Treasurer
Katharine M. Preston
Paul Svetz
Katy Walker
Dwight Gertz, Chair

The Lincoln Land Conservation Trust divides its land conservation mission into four types of activities. The trustees of the LLCT are pleased to report that all four areas saw increased levels of activity in 2000.

The growth in the trust's activities is the result of two factors. First, there is an increased sense of the need for continued investment in land conservation in Lincoln. Although the town is well known for generations of effort which have protected much of our beautiful landscape, the sky rocketing value of land has placed unprecedented pressure on landowners to develop their property. Areas of town that have long been thought of as "safe" from further development may soon be changed by major new construction. Second, there is a renewed and increased sense of commitment to conservation among the people of the town. Individuals and groups are coming forward to volunteer time and money to ensure that the pressures of the 21st century do not destroy the accomplishments of the 20th.

Acquisitions The LLCT continued to benefit from the generosity and conservation awareness of Lincoln's citizens as two new parcels of land were acquired by the trust in 2000. Two acres on Tower Road, providing trail access to the Drane property, protected in 2000 through the efforts of the Rural Land Foundation, were purchased with funds contributed by residents of the neighborhood. Six acres of land adjoining existing conservation land on Old County Road was donated to the LLCT, providing a potential trail linkage in that area. In addition, the trust was the beneficiary of Conservation Restrictions on other properties in town. At year-end, the LLCT owned over 400 acres of land in the town.

As the year 2000 came to a close, the LLCT, in cooperation with other conservation organizations, was working with several land owners to discuss options for preservation of their properties. A careful reading of the tax laws and a creative understanding of family finance and estate planning can make it very practical for land owners to realize considerable financial returns from their property without bulldozing the places they love. The trust stands ready to work with all land owners who care about the future of their property.

Stewardship Conservation land requires care. The trust was active last year in maintenance of 75 miles of trails, control of undesirable vegetation such as the invasive Water Chestnut, identification and protection or rare and endangered plant and animal life on trust lands, and protection of conservation lands from abuse and encroachment. The vigilance of Lincoln residents helped the trust to detect situations in which our lands had been cleared by abutters, for example. We also dealt with inappropriate uses such as motorized recreation with four wheel drive "all terrain vehicles" on hiking trails.

More difficult questions arose from potentially excessive levels of authorized use. How many dogs are "too many" on a given property? How many study projects, agricultural uses, and other projects are appropriate on trust lands? These questions don't have simple answers. We expect them to be asked more often as Lincoln becomes even better known for its treasure trove of open space surrounded by the suburban sprawl of Eastern Massachusetts.

Education The high level of conservation interest in the town was evidenced by large turnouts for the trust's educational activities. Guided walks explored the town's trails. Visiting experts such as Laura Johnson, President of the Massachusetts Audubon Society, and Steve Johnson, Executive Director of the Sudbury Valley Trustees, spoke to large and appreciative audiences.

A new education initiative in 2000 was the first of a series of neighborhood planning sessions in which the LLCT invited property owners in a small area to meet informally and learn about both the development threats to their immediate surroundings and the things that could be done to preserve their local environment. A pilot session in December was very encouraging and the trust will expand the program in 2001.

Membership and Finance The people of Lincoln continued to support the trust financially in 2000. Over 300 families contributed to the general operations of the organization during the year. Because the work of the LLCT is almost entirely performed by volunteers, the contributions of townspeople were sufficient to support all of the LLCT's activities and to conserve existing endowment funds for future land conservation challenges.

The trustees of the LLCT are aware that the challenges to Lincoln's environment will grow but they feel privileged to act as land stewards in the service of a community that is so clearly committed to conservation.

LINCOLN LAND CONSERVATION TRUST
2000 FINANCIAL SUMMARY

Balance 12/31/99	
Lincoln Conservation Fund	323,925
Endowment Funds	211.521
FYE99 adj to Endowment Funds	(14)
Jean W. Preston Memorial	20,776
BankBoston	10,812
Total Balance 12/31/99	**567,020**
2000 Receipts	
Direct Public Support (contributions)	25,673
Land Acquisition Donations	246,308
Sale of Trail Guides	928
Sale of Trail Maps	855
Recycling Funds	0
Agricultural Leases	0
Investment Return	30,651
Miscellaneous	0
Total 2000 Receipts	**304,415**
2000 Expenses	
Trail Crew Wages & Expenses	4,084
Field Research Wages & Expenses	0
Land Acquisition Expense	236,457
Insurance	650
Equipment & Maintenance	585
Mowing & Maintenance	401
Legal & Filing Fees	35
Printing & Postage	3,025
Materials & Miscellaneous	1,253
Total 2000 Expenses	**246,490**
Balance 12/31/00	
Lincoln Conservation Fund	343,735
Endowment Funds	237,100
Jean W. Preston Memorial	22,063
Fleet Bank	22,047
Total Balance 12/31/00	**624,945**

HOUSING COMMISSION

Tim Bornstein
Rayna Caplan
Ruth Morey
B-J. Scheff, Chair
Gary Taylor
Mary Troy

Retired:
Sara Mattes
Ken Newton
Katharine Preston

This has been a year of change for the Commission. During the year we lost three members: Sara Mattes to the Board of Selectman, Ken Newton to increased work commitments, and Katharine Preston to her new ministry.

In May we welcomed Tim Bornstein and Gary Taylor as potential Commission members. In the Fall Mary Troy joined us and the Selectmen appointed all three to the Commission.

This change of membership gave the Commission an opportunity to review its mission, direction and goals. In 1998 the Commission had surveyed over 100 houses assessed at under $275,000. During this year we have watched the assessments on many of these small, older houses climb to over $320,000. Some of them are going on the market in the high $400,000s and even at $500,000. This escalation of housing costs threatens the diverse mix of residents that contributes to Lincoln's unique identity.

We reaffirmed our commitment to maintaining the Town's current affordable housing units and we recognized the need to create new units to insure that we continue to have a minimum of 10% of our housing stock certified, by the State, as "affordable". Maintaining this percentage as new homes are built is vital to insuring that developers cannot invoke Chapter 40B to bypass our local zoning bylaws.

We continued our support for Lincoln Woods as it worked to stabilize its financial situation under the direction of Gus Browne, a former Chairperson of this Commission, who was elected President of the Board of Directors.

We have explored possible Zoning Bylaw changes that would encourage the development of less expensive and smaller housing units. These changes might include an overlay district in South Lincoln as suggested by the South Lincoln Committee; an Inclusionary Housing bylaw which would require the inclusion of a number of less expensive units within any large development; and a re-evaluation of the Accessory Apartment Bylaw to encourage homeowners to register their apartments as "affordable".

We continued to work with the Lincoln Foundation to implement the Small House Program.

We began the process of applying for Executive Order 418 certification. This new program is an addition to the 10% affordable housing certification. Lincoln's process began with the state presentation of its "build-out" predictions for the town. The state is encouraging towns to develop Master Plans that include conservation, housing, transportation and economic development. Lincoln has a conservation master plan and has dealt with the other areas but never finalized a master plan. The Housing Commission will be focusing during the next year on formalizing the housing section.

The Commission has continued to administer Town-owned residential properties ably assisted by Building Inspector, Earl Midgley. Mr. Midgley is responsible for the day-to-day operations and maintenance of the properties. The Codman Farmhouse was rented to the Codman Community Farm to provide housing for the farmers and this year extensive repairs were made to the outside of the Farmhouse and it was painted.

We are very grateful for the continued participation of Ruth who serves as an ex-officio member of the Commission representing the Council on Aging.

WATER COMMISSIONERS

Dr. Andrew Cole
Margaret B. Marsh
Andrew F. Hall III, Chair

The year 2000 started off with the approval by the Department of Environmental Protection (DEP) of the Pilot Study for microfiltration. With the approval of this technology, it represented the first of its kind for surface water treatment in the Commonwealth of Massachusetts. We pursued this method for Flint's Pond because it required no chemicals be added to the raw water, it represents current state of the art technology which meets both current and projected EPA standards for surface work and it represented the least obtrusive footprint at the current CT facility on Sandy Pond Road.

At the March town meeting, the Town voted overwhelmingly to approve construction of the microfiltration plant utilizing a no interest State Revolving Fund (SRF) grant of $3.3 million. With the Town's approval in hand, we retained Camp, Dresser & McKee (CDM) as our design engineers for the facility. They conducted the microfiltration Pilot Study and seemed to be the proper choice for the design work. Throughout the summer and into the fall, we worked with CDM to complete the preliminary design to meet the SRF deadline of October 15, 2000 for submission of plans and drawings.

As we prepare this annual report, it is our understanding that our plans have been approved and that funds will be available to finance this major undertaking. The decision to move ahead with construction and not challenge the DEP was influenced by the availability of this no interest money, the overwhelming vote of the Town and the fact that the loan can be paid back over the next 20 years.

The year was not without its usual run in with the DEP. Last spring, the DEP accused us of improper and inadequate recordkeeping. We challenged them and hired attorneys to represent us, but ultimately we realized that this was a no win situation with a bureaucratic organization which seemed to be focused more on punishing the Town then working with us. We finally settled with the DEP and paid a fine of $15,000 even though we never agreed that they were right. It seemed in our own best interest to end the matter and move on to the more important issues before us.

Looking ahead, financially we feel quite secure with our current level of water revenues and our anticipated expenses after construction of the filtration plant, as the zero interest funding is a major benefit to the Town. The year 2001 will be a busy time for the water department as we move forward hiring a contractor to build the new facility to bring it on line by May 2002. Hopefully, this project can be completed within the SRF funding of $3.3 million.

In a recent article published in the Lincoln Journal, we talked about taking water for granted as we always expect it to flow forth from our faucet, crystal clear and safe to drink. It is the commitment of Pat Allen as Water Superintendent and his staff that makes this possible. We thank them again and again for their hard work and commitment to the residents of the Town.

DEPARTMENT OF PUBLIC WORKS

Vincent R. DeAmicis, Superintendent, Department of Public Works

January:	Plowing and sanding Removal of roadside trees
February:	Plowing and sanding Removal of roadside trees
March:	Maintenance of cemetery grounds Removal of roadside trees Plowing and sanding Started sweeping of streets
April:	Continued sweeping Removal of roadside trees and storm damage
May:	Planted 80 trees at the Arbertive Cemetery Planted 6 trees at Pierce Park
June:	Planted several bushes at the Fire Station
July:	Drainage improvement at Sunnyside Lane Started reconstruction of Bedford Lane and Bedford Road
August:	Continued to work on Bedford Lane
September:	Patched several roads with Bituminus Concrete
October:	Rebuilt wooded bridge at schools Screened 2,000 yards of loam
November:	Patching Catch basin repairs Picking up leaves
December:	Sweeping Picking up leaves Prepare for the winter

PIERCE HOUSE COMMITTEE

Jean Horne
Ray Levy
Lucia MacMahon
Stephanie Rolfe
Judy Gross, Chair

The Pierce House had an unusually good year with no major catastrophes! The New Year's Day Open House was a grand start to the Millennium as well as to the House. Nearly 1300 people of all ages attended. Thanks to the help of the Lincoln Grange and Garden Club and many other people who volunteered, we were able to pull off our first annual (we hope) New Year's Day Party!

The rest of the year also had some unusual events. One of these was a wedding which was delayed by our Great Blue Heron resident who somehow got stuck in the mud in the pond, or may have been caught by a snapping turtle. The Bride and Groom waited while hardy souls waded into the pond and dislodged the bird, only to discover that the bird was unable to fly. He was, however, able to serve as a witness to the ceremony. The next day the Lincoln Police found a woman who took the heron to an Emergency Bird Care Facility where he was treated and returned to the pond, apparently none the worse for the accident. On another occasion a wedding reception was interrupted by the descent of a hot air balloon which it turned out belonged to Ben and Jerry's Ice Cream. The balloonists had seen the party from the air and decided to attend—they joined the guests in the celebration, but didn't bring any ice cream.

As always, we continue to worry about the sound of the music and/or the beat of the drum that is annoying to our neighbors. We monitor the decibels and continually tell the musicians to "TURN IT DOWN"—sometimes the aid of the Lincoln Police is required to do this.

Again we want to thank the Silver family for their loving care of the house and the success of the events. Richard Silver's enthusiasm for the New Year's Open House is totally responsible for its success. The rest of us just tag along and do what we can to help.

CEMETERY COMMISSIONERS

Manley Boyce
Ann Janes
Martha DeNormandie, Chair

The millennium year 2000 saw the completion of projects that had been in the planning stages for varying periods of time. The most obvious was the removal of the old, badly damaged trees on the north and south sides of the Arbor Vitae Cemetery on the corner of Trapelo and Lexington Road. The Department of Public Works expeditiously removed the trees and replaced them with 80 young ones of the same variety but more resistant to mites and other diseases. In the spring a schedule for watering and fertilizing the trees will be set in place to assure a healthy beginning.

Recognizing that the beloved statue, the Boy and His Dog, at the entrance to the main Lincoln Cemetery on Lexington Road needed attention, Carol Snow, a respected conservator, was asked to examine the statue and present recommendations for its care and maintenance. She did so and the Commission acted upon them. It is appropriate here to remind the townspeople that the statue was given by Mrs. James Storrow, a Lincoln resident, and is the work of American sculptor Cyrus Dallin, (who also did the statue of Abraham Lincoln in Washington, D.C.). Carved into the base of the statue are two lines which arouse curiosity, as they are "Little flower, if I could understand what you are Root and all and in all I should know what God and Man is" not attributed to anyone. It was discovered during the process of Ms. Snow's work that the two lines are from a poem by Alfred Lord Tennyson entitled "The Flower in the Crannies".

The Commission also asked Laurence Zuelke to draw up a planting plan to obscure an area in the Lincoln Cemetery used by the D.P.W. for storage of loam and other materials. The plan has been accepted and will be implemented in the spring.

The success of the statue restoration has encouraged the Commission to embark upon a new and exciting project, the inspection of the old slate and stone monuments in all three cemeteries that are being affected by acid rain and the passage of time. Conversations are in progress to capture the writings on the monuments and also to photograph them for posterity. (The Lincoln Historical Society will be asked to assist in this important undertaking.)

The Commission began negotiations with officials at the Billerica House of Correction to employ on a part-time basis supervised inmates to do routine maintenance in the cemeteries which neither the mowing contractors nor the Department of Public Works have time to do. This program has been successful in neighboring towns. Negotiations will continue in the coming year, in conjunction with Tim Higgins and Vinnie D'Amicis of the Department of Public Works.

Serving the town as custodians of the three cemeteries is a rewarding assignment in many different ways. Not only in assisting families in time of loss and sorrow but in protecting and maintaining a place of beauty and quiet. The Commissioners are grateful to the help and assistance given by the veterans, town officials and other town boards especially the Department of Public Works which is always there for us and to serve the needs of the cemeteries.

During 2000 twenty lots were sold and twenty-three interments took place.

CODMAN COMMUNITY FARMS

CODMAN COMMUNITY FARMS BOARD OF DIRECTORS

Gabrielle Brenninkmeyer
Christopher G. Carmody, Vice Pesident
Annie Charrette
Lindsay Clemens, Clerk
Heidi Derbyshie
Pamela M. Dickinson, Treasurer
Elizabeth Donaldson, Acting Secretary
Daniel England
John LeClair
Margaret B. Marsh, President
Heidi S. Nichols
David O'Neil
Margaret Ann Rice
David Ries
Theodore Tucker
Stewart Young

2000 has been a year of change for CCF. This is always the way when a new Farmer comes aboard. At the time the last annual report was written, Ray and Harriette Adamson had just arrived. As Co-Managers of CCF, they have been a most effective team, sharing responsibilities and devoting their talents to different aspects of the Farm.

Ray has been taking care of assorted animals—somewhat fewer in the interest of pasture. He has brought in 18,000 bales of hay for new and established customers and our own stock. His crew of summer workers was particularly valuable here. What with workers and volunteers, his job requires a good deal of supervising.

Ray is in charge of the scientific development of a large composting project to continue upkeep and improvement of hay fields, product and garden plots.

Harriette has taken over much of the bookkeeping, working with volunteers Joyce Cole and Treasurer Pam Dickinson to become acquainted with the CCF computer and an assortment of debts and credits. She has made the Farm Store a particular project, so that it now displays a variety of items in attractive fashion and continues to sell eggs, meat and Tee shirts. Ray, and Farrington Memorial worker, Steve Conklin, built the store enclosure which defies the inevitable barn dust effectively. Hinges and latches here, as in many other places, are the fine work of blacksmith Ted Tucker.

The milk house has become a welcoming workshop and headquarters. Harriette has held classes in flower design, gingerbread hoses, holiday decoration, and bulb planting. Her own plantings have beautified the barnyard and farmhouse plot beyond anything experienced before.

Funds from the Codman Trustees supported the purchase of new equipment, improving the tractor situation and providing a new John Deere baler to replace the much-patched old one. CCF remains extremely grateful to the Codman Trustees for their consistent interest in the Farm. They have assisted CCF in many ways since its beginning.

At the Annual Town Meeting, CCF joined the Selectmen in sponsoring an Article to place the central 20 acres around the barns and the barns themselves under Agricultural Restriction. The farmhouse was excepted and remains under the aegis of the Housing Commission, though occupied by the Farmers in residence. The motion was passed with only three dissenting votes and secures the future use of this historic property.

The annual Fair was held on a beautiful September 23rd following a delicious Farmside Feast the night before. Other successful fund raising efforts included an outstanding Auction in February, a concert by Cheryl Wheeler in July, the usual Town Meeting lunch, and sheep shearing. Barn rentals brought in additional funds.

On April 1st, DeAnne Maus resigned from her position as shepherdess. We thank her for the loving care she gave the sheep and wish her well in Alaska. The flock is now in Ray's charge.

Chris Kurth continued his garden arrangement with CCF and the Conservation Commission, but in a different area, i.e., Codman Hill. Ari Kurz again sold Linden Tree Farm produce on Saturday mornings under the big tree across from the Farmhouse.

During the summer Dan Fink served as Farm Intern. John Mitchell began his internship in December, working part time with Ray and Harriette and living in the Farmhouse apartment.

Another building project was completed this year. The hen house designed by David O'Neil was finished with much volunteer help and now houses an enlarged flock of hens of different ages and stages. A few geese and ducks were raised in the summer—some appeared on Lincoln Christmas dinner tables.

Community Gardens flourished and with Harriette's tireless landscaping efforts have grown handsomer as well. They were awarded first prize among Massachusetts Community Gardens by the Massachusetts Horticultural Society. (They also won in 1990. The H. B. Bennett prize at the Harvest Fair was won by Jackie Finlay and Jim Nadeau, who also won many ribbons for vegetables at the Topsfield Fair this year.

As always, we look forward to the next farming season. Audited financial statements for the year ending December 2000 will be available at the annual meeting of Codman Community Farms in March 2001, or at the office of the Town Clerk.

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Town Representative

Lincoln has a direct voice in MAPC activities through its Lincoln Representative and John Caswell, a gubernatorial appointee, both of whom serve on the MAPC Executive Committee. Lincoln's Representative is also past President, and chairs the Legislative Committee of MAPC as well as presiding over the Massachusetts Association of Regional Planning Councils.

The Metropolitan Area Planning Council is a regional planning agency that serves 101 communities in the Metropolitan Boston area. Created by an act of the state legislature in 1963, the Council is composed of one representative appointed by the Chief Elected Officials (CEO's) from each of the 101 communities. In addition, there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. Among many planning roles, MAPC serves as an active repository for census, economic, transportation and natural resource information available to any public agency.

Lincoln is a member of one of MAPC's eight sub-regions, the Minuteman Advisory Group in Inter-local Coordination, or "MAGIC." In addition to monthly meetings, which ensure communications among neighboring communities, in 2000 MAPC has launched a " MAGIC Carpet" study, reviewing the options for shuttles, park & ride lots, reverse commuting, and other alternatives to the dreaded Single Occupant Vehicles. MAGIC also hosts periodic meetings with its legislators and provided local input to this year's EOTC Regional Transportation Plan.

Lincoln benefited by being one of the first communities to receive an MAPC "Build Out Analysis" sponsored by the Executive Office of Environmental Affairs and developed by MAPC. The results of this study have been presented to town officials, Senator Fargo and Representative Kaufman. When build-outs are completed for all the region's municipalities by mid 2001, there will be a "vision", in quantitative terms, of the potential future growth permitted and encouraged by each community's current bylaws. While only an estimate of a possible future for the communities, the build-out analysis will help residents and public officials develop an understanding of future development in the community and the region. If the vision is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to land use regulations.

A singular MAPC activity this year is the I-495 Initiative, a partnership of local officials, business leaders, and other affected by growth along the I-495 Corridor. The Initiative is a joint project of MAPC and the Massachusetts Technology Collaborative with funding from the Massachusetts Office of Business Development. This year the Initiative established a new I-495 Institute for Local Officials in cooperation with the University of Massachusetts; and worked on other water, sewer, and transportation solutions designed to enhance the Corridor's business competitiveness while protecting its quality of life.

Lincoln's Representative, as Chair of the MAPC Legislative Committee and President of the association of the state's thirteen regional planning agencies, has been honored to host many of the Commonwealth's legislative leaders at periodic seminars to discuss issues such as transportation, economic development, zoning reform and the environment. In 2000 MAPC assisted Senator Fargo, Representative Kaufman and other legislative officials on many capital finance, housing, environmental, land use matters. Most notably this year, MAPC helped the legislature define the parameters of a statewide road and bridge construction program under Chapter 87 of the Actions of 2000. This legislation will help to secure a more stable funding source and ensure more balanced statewide road and bridge construction program. MAPC also played a key role in shaping and insuring the passage of legislation that reformed the funding of the Massachusetts Bay Transportation Authority. Similar efforts this year led to the passage of the Community Preservation Act and reform of the Commonwealth's Zoning Enabling Act.

Comments or questions concerning the Metropolitan Area Planning Council may be addressed to the MAPC Representative or the Town Executive Secretary.

PERSONNEL BOARD

Elliot Curtis
Kathryn Nicholson
Beth S. Ries, Chairman

In recent years, the Board primary duty has been to review non-union positions to determine the appropriate grade level for that job within the personnel system. The Board looks at both new and existing positions and utilizes the classification guidelines devised by the town's consultants to make its determinations. The overriding consideration is parity among employees.

Since the classification system was drawn up more than ten years ago, the Board requested and received Town Meeting approval to update the system. However, the anticipated review by the consultants was delayed due to the change in Assistant Town Administrators.

The consultants, Olney Associates, have now completed their research, which included reviewing job descriptions and the compensation ranges. We expect to receive their final report and recommendations early in the new year.

In addition to working with the consultants, Assistant Town Administrator Christopher Coleman has commenced a review of the Personnel Handbook with the aim of clarifying a number of issues. The Board hopes to have the revised edition completed in the spring of 2001.

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Terry Fenton
Earl Flansburgh
Arthur Kluge
Beth Ries, Chairman

For many years, the Committee has monitored commercial development activities in the Route 128/Waltham area and pursued long-term solutions to the traffic impacts that such developments could impose on the Town of Lincoln. It has more recently worked with the Traffic Committee in seeking potential solutions. Examples of measures aimed at "traffic calming" which both committees pushed for are the speed bumps on Old County Road and Winter Street. The bumps have reduced overall speeds on these roads and are regarded with enthusiasm by townspeople if not the commuters who must slow down to drive over them.

In late spring the 128 Committee met with the Traffic Committee to discuss the latter's draft report to the Selectmen. Although we supported many of the ideas in the report, we took issue with some of the recommendations which would affect the neighborhood we refer to as East Lincoln. We therefore submitted our own views regarding their report and alternative suggestions to the Traffic Committee as well as to the Selectmen.

Our next step was to garner the views of the residents in the East Lincoln neighborhood. We invited all families living on Trapelo Road and roads, which come off of Trapelo Road to a meeting to discuss the various ideas. More than 40 people attended the meeting and voiced their concerns about the effects of traffic. We subsequently polled all of the attendees and sought their reaction to a specific list of measures for calming traffic in the neighborhood. Their written responses were compiled and submitted to the Selectmen for their consideration.

The specter of increased commuter traffic on East Lincoln roads and throughout the town rose again in the fall with the announcement that Polaroid, long an understanding corporate neighbor, would sell its large facility on Winter Street in Waltham. In all likelihood, the buyer will develop the property to the maximum allowable under the city's zoning ordinance, thus creating more office space and more vehicle trips. Such an eventuality would add yet another major development to the ever-lengthening list of projects built in the Winter Street area in the past few years.

We will continue to monitor this activity in 2001 and seek new ways to reduce the amount of and the impacts from commuter traffic originating in the Waltham commercial area.

HISTORIC DISTRICT COMMISSION

Abigail Congdon
Crawley Cooper
Kenneth Hurd
Stephania Jha
Mary Spindler
James White
Colin L. Smith, Chair

The Commission approved four applications during the year. Certificates of Appropriateness were given to:

1. Ed and Jean Nardi for an addition to the rear of 37 Bedford Road.
2. Codman Farm for the construction of a new hen house.
3. Richard and Janice McQuaid for the installation of a fence at 26 Lincoln Road.
4. Andrew and Linda Ory for an addition and alterations at 15 Sandy Pond Road.

With the help of Paul Marsh and Jack MacLean, the Commission has completed an inventory of all properties in Lincoln built before 1900. A map will be published showing their locations.

Since the approval of the demolition delay bylaw at Town Meeting in March, the Commission held a number of hearings on various properties to make a determination on whether to delay demolition or not.

In no case did the Commission find any building where the property was considered historically significant enough to warrant a delay in demolition.

BEMIS HALL REPAIR AND RESTORATION COMMITTEE

Rob Loud	Disabilities Commission
Colin Smith	Historic District Commission
John Manzelli	Bemis Hall Advisory Committee
Peter Sugar	Citizen Member and Chair

The Committee was formed following Town Meeting of 2000 with the express objective of "providing guidance to the Board of Selectmen and their staff to ensure proper coordination and sequencing of several pending repair and improvement initiatives".

Bemis Hall is a historical structure in the center of our town and has served at various times as the Town Hall, offices for town departments and most recently as the locus for the Council of Aging as well as providing much-needed accommodation for various public activities and performances. It is acknowledged, however, that the building is greatly in need of a thorough upgrade, both because of several code deficiencies, most notably in complying with the Americans with Disabilities Act (ADA), as well as to ensure that all construction and maintenance at the building is respectful of the building's historic character.

The Committee has been diligent in getting down to its charge and has commenced its work on two fronts:

- Code Study: The Committee has recommended the hiring of a code consultant who is close to completing a review of the building's code deficiencies.

- Architectural Design: Based on the code study, the Committee is also about to recommend the hiring of an architectural firm with a view to prioritize the outstanding corrections to code deficiencies, most notably the installation of an elevator to provide handicapped access to the upper floor.

Once the above-named tasks are under way, the Committee intends, with thehelp of its architect, to prepare an overview of the historic nature of thebuilding together with its current state of repair, and make recommendations of work it believes needs to be undertaken in order to restore the historic details of the building and thereby preserve its fabric for future generations. Among the recommendations will be a schedule and methodology of maintenance that is vital to the restoration and renovation of historic buildings, protocols that were unfortunately lacking in some work performed recently at the Hall.

SOUTH LINCOLN PLANNING COMMITTEE

Buzz Constable
Buzz Brannen
Sonja Johansson
Ken Hurd
Alex MacLean
Susan Harding ---Secretary
Roger Bergen --- Co-Chair
Ken Bassett --- Co-Chair

Over the last three years members of the South Lincoln Business Area Planning Committee have devoted significant time and energy to the subject of the future direction of the South Lincoln business area given its importance to the Town of Lincoln. The business area provides important services to the Town, is an area which is well served by the commuter rail, and is an area with diverse housing options for Town residents. As we all know there are important planning issues to be addressed, some of which relate to specific uses such as the Post Office and some of which are related to changes in property ownership and the attendant desire to improve those properties.

The South Lincoln Committee was appointed by the Planning Board in January of 1998, and the 1998 town meeting approved $10,000 in funds for its expenses and administrative support. After two years of effort The South Lincoln Committee filed its report with the Planning Board and other Town Boards in November of 1999. That report was followed by a major presentation of the Committee's recommendations to a well-attended meeting in Bemis Hall on December 9, 1999. Since that time much of the planning activity for South Lincoln has been carried forward in the form of implementation steps, either by Town Boards, Town Meeting action, or by the Rural Land Foundation. It is in this context that Roger Bergen and myself in our capacities as co-chairs of the Committee bring our work to closure by way of this letter of termination. We have enjoyed this effort acting in support of the Planning Board, and encourage you to continue the planning for South Lincoln through implementation steps as recommended in the report and through your Board's review of proposals from property owners.

As part of this termination we would like to summarize our Committee's recommendations regarding implementation responsibilities, including:

1. Preparation of an overlay district bylaw for Town Meeting approval, led by the Planning Board and Housing Commission.
2. Review of potential reuse of the DPW site led by the Selectmen.
3. Plan for the relocation of the inbound T stop, led by the Selectmen.
4. Plan for the improvements to Lincoln Road, led by the Selectmen.
5. Prepare warrant article for the preservation of the Codman Farm open space, led by the Conservation Commission (and approved at the 2000 Town Meeting).
6. Develop detailed plans for implementation of new Post Office and related uses in the Mall Quadrant, by the RLF.

The November 1999 report contains other action items, not the least of which is the Board's ongoing role in the site plan approval process that is required in the various business and residential zones that exist in the area. A copy of the final report is attached to this letter and includes an overview of some of the key points which emerged from the charrette held in May of 1998.

Finally, we have attached a listing of over 40 public meetings that occurred since the inception of the Committee in January of 1998. The Planning Board set as a goal that the planning process be inclusive, and the Committee through its own meetings, meetings with Town Boards, presentations to Town Meeting in 1998, 1999, and 2000, presentations at Bemis Hall, and articles in the newspaper, has sought to provide opportunity for participation in the process and development of proposals. Perhaps the Charrette in May of 1998 was the most widely attended event in this process with over 120 participants. (See attached list of participants.) On behalf of the committee, we will of course be happy to meet with the Board in the future to discuss the continued implementation of the plan.

HANSCOM AREA TOWNS COMMITTEE

Sara Mattes Lincoln's Selectmen Representative

2000 brought the expansion of commercial aviation to Hanscom Air Field which already serves as the busiest General Aviation Airport in the region. The citizens of Lincoln joined cause with those of the surrounding communities to register outrage. Particular anger was expressed over the desecration of the Battle Road and Minute Man National Historical Park by increased commercial traffic on the Battle Road and air traffic overhead. Additional concern has been expressed for the environmentally sensitive areas, including Walden Pond and Great Meadows Wildlife Refuge.

The two official bodies designated to address Hanscom Air Field are the Hanscom Area Towns Committee (HATS) and the Hanscom Field Advisory Commission (HFAC)

HATS was formed to facilitate cooperation between the four towns abutting Hanscom Air Field (Lexington, Bedford, Concord and Lincoln) in addressing issues related to growth, land use and impacts on the environment. Representation comes from the Board of Selectmen, the Planning Boards and various citizen groups. The primary function of HATS is to address traffic and planning issues around Hanscom, both the Air Field and the Air Force Base. HATS will be the organization through which the Town of Lincoln will participate in the upcoming Environmental Status Planning Report (ESPR), formerly know as the Generic Environmental Impact Review (GEIR). The ESPR is the planning document that sets the parameters for future Hanscom activity that may or may not trigger Environmental Review.

HFAC is a body established by State statute in 1980. This body is made up of representatives from the four towns abutting Hanscom, as is HATS. Other representatives to HFAC come from the aviation industry, pilots, and those doing business at Hanscom Air Field. HFAC also includes representation from other communities affected by Hanscom Air Field operations, neighborhood groups, those concerned about the environment, historical features of the area. This body is the vehicle established to conduct communication with Massport about Hanscom Air Field operations.

This past year, at the urgings of two former Lincoln representatives to HFAC, Jim Hogan and Ed. Rolfe, the Lincoln Selectmen re-evaluated the roles of both HATS and HFAC. Along with the with Lexington, Concord, and Bedford Selectmen, The Lincoln Selectmen decided to serve on the HFAC board, as well as on HATS. This puts the elected policy makers directly at the tables that deal will all aspects of Hanscom Air Field and it operations.

Lincoln, through HATS and HFAC, works closely with our State and Federal congressional delegations. They have joined us in supporting "Hanscom at the Crossroads" which calls for a moratorium on growth at Hanscom until a full and fair multi-modal (air, road, rail, and electronic) transportation plan is done. Additionally, Lincoln, through HATS, filed suit against Massport for not properly informing the communities and HFAC of the regulatory changes made to allow the reintroduction of commercial aviation to Hanscom. Lincoln has also joined an appeal, at the Federal level of a Federal Aviation Administration (FAA) decision to allow commercial aviation at Hanscom without a full review of impacts on historical sites (Section 106 of the National Historic Preservation Act)

As Massport asserts that the growth of aviation at Hanscom will be limited by infrastructure, both HATS and HFAC will continue to monitor developments closely and pursue all avenues to balance the co-existence of an airport with the historical and environmental treasures.

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Emily Althausen, Chairman	Self-Perpetuating	
Thomas Billings	Self-Perpetuating	
Jenifer Burckett-Picker	Selectmen's Appointee	2002
Alexander Pugh	Elected	2001
Joseph Sussman	Self-Perpetuating	
Melinda Webster-Loof	School Committee Appointee	2003

OVERVIEW – The Lincoln Public Library continues to focus on delivering the best possible public service to each and every library patron – while simultaneously maintaining the behind-the-scenes infrastructure that allows all those patron interactions to flow so smoothly.
Among the library's challenges this year was a lengthy period of "decertification" from the Massachusetts Board of Library Commissioners State Aid to Public Libraries program; the development of a new five-year Long Range plan, including a new Vision Statement and Mission Statement; substantial repairs to both the old and new wings of the library building; and the sustained effort to provide the collections, services, and new computer technology so much in demand by our patrons.

Decertification was relatively painless – only three libraries terminated reciprocal borrowing privileges with Lincoln, and we know of only one patron who was refused service at an another public library. That sole denial of service was one too many, however – be assured that the Trustees are committed to keeping the library on the "certification path." A favorable change in the state regulations will aid that effort, as will maintaining both hours of service and a healthy book budget.
The current masonry repairs to the east gable of the "old" building are just the first in a series of planned repairs to that wonderful, nearly 120 year old building designed by William Preston in 1883. The Trustees are grateful to the Capital Plan Committee and the Finance Committee for their support of the current repairs, We hope that continued support from both those committees, and from Town Meeting as well, will allow us to embark on the second phase of repairs in the summer of 2001.
Copies of the Long-Range Plan are available at the library – the Trustees urge you to consult this newly developed blueprint for the shape of library services to come.

Bolstered by a competent and caring staff, a vital Friends of the Library group, strong community and Town Meeting support, and a generous sprinkling of private donations, the Trustees look forward to serving the Town of Lincoln in 2001.

STATE CERTIFICATION– The Trustees are pleased to report that the Lincoln Public Library has regained State Certification by a recent vote of the Massachusetts Board of Library Commissioners (MBLC). At its 7 December 2000 meeting, the MBLC voted to recertify Lincoln based on the library's meeting all certification requirements for Fiscal Year 2000. Lincoln residents are now assured of both borrowing and interlibrary loan privileges at all certified Massachusetts public libraries. Certified status also makes the library eligible for State Aid to Public Libraries (approximately $8,000 is anticipated early in the year 2001).

Bids were sought in June for extensive masonry repairs to the East Gable of the library's original 1883 building. The mortar joints of the brownstone capstones were seriously deteriorated, as was the mortar behind the brick wall at the apex of the gable. In August a contract was awarded to NER Construction, Inc., and work on the project commenced in September. The work is substantially complete at this writing.
The library has requested additional Capital Plan Funding over the next several years to address other problem areas on the original building

FRIENDS – The Friends of the Lincoln Library, Inc., under the leadership of President Jack MacLean and Vice-President Jane Rizzo, continued to support the library in many significant ways.
The Friends' maintained their traditional financial support of Children's and Adult programming throughout the year, as well as funding passes to area museums, and underwriting the printing costs of the library's seasonal brochures. Newly funded by the Friends this year were museum passes to the John F. Kennedy Library and Museum and the Worcester Art Museum.

The Friends also provided the library with start-up funding for a collection of circulating CD-ROMs for the Children's Room, a new Gateway personal computer, new chairs for the Reference Room, additional shelving for both videos and compact discs, an outdoor table and chair set for both staff and public use, a microfilm cabinet, and a "zip-drive" for staff use.

This year's Literary Tour traveled to Provence, spending seven days exploring the land of Daudet, Dumas, Durrell, Fabre, Giono, and Graham Greene, and learning how these authors and their characters were influenced by the landscape, history, and traditions of Provence. Among the tour's highlights were a visit to the Palace of the Popes in Avignon, a tour of the Cézanne Museum and the Bibliographic Museum in Aix-en-Provence, and a visit to Aubagne and the picturesque Provencal villages so prominent in the novels of Marcel Pagnol.
As was the case with previous trips, the price of the tour included a donation to the Friends of the Library.

The Friends, in May, hosted yet another wonderful "Staff/Volunteer Appreciation Luncheon." On behalf of the Staff and Volunteers so honored, we wish to let the Friends know that the appreciation is mutual.

GRANTS – As the library did not meet the State Certification requirements of the Massachusetts Board of Library Commissioners no State Aid payment was forthcoming in the year 2000.

The library did however qualify as one of nineteen Regional ILL Net Lenders, and received a grant of $1,679.96 through a Metrowest Regional Library System program.

For the ninth consecutive year, the library participated in the Massport Community Summer Jobs Program. James (Seamus) Lennon was our sole Massport summer employee. Seamus worked at both the adult and children's circulation desks and assisted with a number of special projects,

PROGRAMS – Programming in both the Children's and Adult departments continued at a hectic pace in 2000. Nearly 4,300 kids and parents participated in Children's Room programs, while over 1,400 enjoyed Adult Department offerings.

The Children's Room conducted their usual weekly storytimes within the library as well as at local preschools and at Lincoln Extended Day Program, along with a special evening "Sleepytime" story program in the summer months. "Open Books, Open Frontiers" was the theme of this year's

successful Summer Reading program, which finished with a celebration at the traditional outdoor final party at Pierce Park with a musical performance by "The Bucket Band".

February school vacation week became "Kid's Create Week" at the library with a visit from children's book illustrator Sally Mavor reading from her books and making acorn people with the children, and a "hands on" clay workshop with potter Ann McCrea. "Westward Ho!" was the theme of the April vacation week's activities, complete with a performance by Jeff Davis singing and playing "Music Along the Oregon Trail", and "Let's go West!" a participatory play reenacting one family's adventures traveling West. Other programs in the Children's Room this year included "The Music and Dance of Paraguay" with singer Lizza Bogado and her family, "Star Lab" from the Museum of Science, "Insect Comedy" with storyteller Diane Edgecomb, "Domino Physics" with scientist Peter Bloom, "The New Tide Pool Review" from the New England Aquarium, and "Cinderella" by the Tanglewood Marionettes.

The Friday Morning Book Group disposed of the "Mysteries" theme with Rebecca in May. In September we began exploring the Mediterranean with Homer's The Odyssey. MFK Fisher and Apuleius were two authors that have given us more insight into this varied landscape. This year we were pleased to welcome three Lincoln authors to programs, including Elizabeth Graver, Delsa Winer and Lee A. Young. We have begun a tradition of inviting French students from Lincoln-Sudbury to present a French language film, and refreshments, in the spring as part of their outreach to the community. The Classic Jazz program just gets better every year, and in May we enjoyed the Wolverine Jazz Band's live performance. It was a stomping time! Kudos to Jim Faran, Gene Darling, Vern Welch, and Ed Williams for another remarkable year of classic jazz at the Library!

Year after year the creative talents of the library's program planners are put to the test of developing new program ideas and seeking out interesting and entertaining performers of every stripe. We are pleased to report that they have met the challenge once again. Our thanks to Amy Gavalis, Jane Flanders, Sheila Wlliams, and Dana Weigent in the Children's Room, and Ellen Sisco in the Adult Dept. for their programming efforts.
We are grateful for the ongoing financial support of the Friends of the Lincoln Library, Inc Thanks to the Friends, we can continue to present an exceptional array of performers to our library audiences.

GIFTS – The Trustees express their gratitude to those who have made financial contributions to the library in 2000:

Family of Anne Lippman
C. Lila Segal
Friends of Lincoln Public Library
Margie Tucker Stewart
Ann Doyle / James Stock
Craig Hill
Henri-Ann & Joseph Sussman
Agnes Wiggin

a larger population group may expend the required materials expenditure for that population group." – i.e., as a library's hours increase, the percentage of its budget that must be spent on materials decreases. Rather than the 19% figure previously required Lincoln now need spend "only" 15% of its budget on materials – provided that the library is open at least 50 hours per week.

MONEY, TIME, AND MATERIALS – Town Meeting in March 2000 approved an overall library budget increase of 3.7%. This included a substantial increase in the "book" budget, finally restoring it to the purchasing power it had in FY 91 before the onset of drastic budget cuts. With this expanded book budget, the library was able to significantly expand its collections of music on compact discs, videos, and books-on-tape, and begin a new collection of DVDs. These types of materials are in great demand by our patrons, and we are pleased to be able to come closer to meeting that demand.

Demand for Internet access also remains high, and the library continues to add more public access computers as well as furnishing each staff department with a PC. There are now three Adult Department and two Children's public access Internet PCs, as well as two Adult word processing/CD-ROM PCs, and two Children's CD-ROM computers. Library staff is making good use of the seven staff PCs – in fact, several staff members contributed to this report via the library's local area network; working from their own desks they made their contributions to the Annual Report as a shared document.

Circulation for the calendar year remained on pace with last year's circulation – with audiovisual materials continuing to capture an ever larger share of the total circulation. Traditionalists need not worry -- while Internet use and audiovisual circulation continue to grow, book borrowing is still far and away the library's number one service.

We do find that we are answering an ever greater number of reference questions with Internet resources – and also find that the library staff is very good at determining which Internet sites are reliable sources of information and which are not really worth a second look. With twenty-five Periodical and Reference databases now available on library computers, and another two dozen search engines, web directories, and Internet gateways listed on the Minuteman Library Network homepage -- not to mention the countless other websites all vying for your information attention -- we feel that a free and painless consultation with your local information professional (read "librarian") may be one of the best bargains you will find in town. Internet and database training sessions are available on a drop-in basis every Monday night.

STAFF –The library's permanent full and part-time staff remains unchanged from the previous year, save for the addition of Adine Storer, who began working as a Sunday Circulation Assistant in December 2000.

TRUSTEES – The composition of the Board of Trustees was unchanged in the year 2000. Emily Althausen continued to serve as Trustee Chairman and Melinda Webster-Loof commenced her second term as School Committee Appointee. In addition to his Library Trustee responsibilities Joseph Sussman continued to serve as a member of the Town's Capital Plan Committee. Mr. Sussman also presented the library with a copy of his new book, Introduction to Transportation Systems.

Trustee Sub-Committees -- Building and Grounds: Emily Althausen; Collections and Programs: Joseph Sussman; Personnel: Melinda Webster-Loof and Tom Billings; Vault Committee Liaison: Emily Althausen; Friends of the Library Liaison: Jack Pugh.

BUILDING AND GROUNDS – Repairs to the "link roof" – the flat roof over the connector between the library's old and new wings, and extending to the main entrance of the new building, were completed in January 2000. We are pleased to report that we have had no roof leaks since that time.

WEDNESDAY MORNING LECTURES 2000

March	"Trinkets Or Treasure" Collectibles
October	Harriette Adamson
November	Homer Eckhardt

EXHIBITORS IN THE GALLERY 2000

Deb Ermiston
Ruta Vasady-Kovacs
Shari Soloman
Lincoln-Sudbury Students
Carol Govan
Richard Paik
Joan Seville
Marjorie Fargo
Katy Meier
Deirdre Niemann
Pat Morrisroe

EXHIBITORS IN THE DENORMANDIE ROOM 1999

Stephanie Komfeld
Jonathan Donoghue

The Library is grateful to the many people who gave books, tapes, videos, and other materials to support the collection. They include:

Patti Arena
Sarah Baird
Bruce and Helen Bare
Tracey Barron
Howard Brower
Joseph Byrnes
John Caswell
Alice Coolidge
David Cope
Suze Craig
The Decks
Nick Etcheverry
Crystal Flores
Kathleen Garner
Molly Gayley
Erica Gienapp
Myma Goldstein
Steve Grimes
John and Nancy Hammond
Carolyn Johnston
Hannah and Faith Keevil
Roger Lee Kenwin
Zoe Kolligan
Kara Kuglemeyer
Jane Langton
Dunbar Lockwood
Rob Loud
Ludwig Luft
Mandlekom Family
Linda May
Linda Meakis
Lori Michaels
Mary Newman
Stacey Osur
S. Pease
Jean Palmer
Perry/Wolf Family
Roy Raja
Bill Ryan
Mark Scott
Ellen Sisco
Joe Sussman
Mary Sylvia
Ruth Wales
Ruth Warner
Virginia Welles
Elizabeth Winship
Bella Wheeler
Molly White
Larry Zuelke

Magazine subscriptions were received from the following people:

John Boyer
Kits Culver
Robert Hicks
Ludwig Luft
Roy Raja
Kathy Rushby
William Ryan
Wilfred Schmid

STAFF 2000

Jerry Cirillo	Librarian
Ellen Sisco	Assistant Librarian
Lisa Acker Rothenberg	Technical Services Librarian
Amy Gavalis	Children's Librarian
Jane Flanders	Children's Librarian
Jeanne Bracken	Reference Librarian
Sheila Williams	Assistant Children's Librarian
Lee Donahue	Children's Librarian
Nadine Rebovich	Senior Library Technician
Kathy Rushby	Bookkeeper
Kathie Brobeck	Circulation Assistant
Dana Weigent	Circulation Assistant
Susan Sugar	Circulation Assistant
Lisa Bracken	Circulation Assistant
Adine Storer	Circulation Assistant
Ruth Dietmeier	Library Page
Robert Bottino	Custodian
Robert Lager	Custodian
James Lennon	Summer Intern
Cecil Thomas	Temporary Circulation Assistant

LIBRARY VOLUNTEERS 2000

Patty Arena
Marcia Bibring
Sally Bobbitt
Flo Caras
Gene Darling
Jim Faran
Jean Kennedy
Lincoln Garden Club
Rob Loud
Roy Raja
Susan Sugar
Vern Welch
Ed Williams

STATISTICS 2000

GENERAL		
	Number of days Open	319
	Fines Collected	$7,279.90
ACQUISITIONS		
Books	Inventory 1999	75,451
	Purchases/Gifts	4,690
	Total	80,141
	Discarded/Lost	6,251
	Inventory 2000	73,890
Books-on-Tape	Inventory 1999	1,080
	Purchases/Gifts	102
	Total	1,182
	Discarded/Lost	81
	Inventory 2000	1,101
Other Audio-Visual	Inventory 1999	5,946
	Purchases/Gifts	807
	Total	6,753
	Discarded/Lost	257
	Inventory 2000	6,496
CIRCULATION		
	Total Circulation 1999	141,398
	Adult Circulation 2000	69,217
	Children's Circulation 2000	68,664
	Total Circulation 2000	137,881
PROGRAMS		
	Total 1999	326
	Adult Programs 2000	75
	Children's Programs 2000	175
	Non-Library Groups 2000	62
	Total Programs 2000	312
ATTENDANCE		
	Total 1999	7,352
	Adult 2000	1,460
	Children's 2000	4,259
	Non-Library Groups 2000	1,118
	Total Attendance 2000	6,837

LINCOLN CULTURAL COUNCIL

Eliza Deck
Marion Heijn
Ellen Raja
Dana Weigent
Katherine Brobeck, Chair

The Lincoln Cultural Council receives state funds from the Massachusetts Cultural Council (MCC) to benefit the arts and humanities in our community. The main objectives of the MCC are to promote and maintain the vitality of existing cultural resources, to ensure the continued contribution and value of these resources, and to involve as many citizens as possible in cultural activities. Allocations of state funds by the MCC are made according to the population and the financial need of the community. For the year 2001, Lincoln received $3,300 and the following grants were made pending final approval.

- Shea Justice — Classic Comic Book - Lincoln-Sudbury High School
- Lynne O'Hara — A Midsummer's Night Dream at North Shore Music Theatre – Brooks School
- Karen Santucci — Lincoln Artists' Gallery – Lincoln Council on Aging – Bemis Hall
- Peter & Ellen Allard — An Interactive Family Concert at the Lincoln Library
- Made in the Shade — Jazz, America's Music Concert
- Elaine Jarvis — Children's Video for TV, Home and School

The Lincoln Cultural Council promotes and supports community events and individual artist's projects. The Council is comprised of townspeople who are committed to artistic expression and endeavor in Lincoln. We are always looking for new members and ideas for projects. Anyone who is interested in joining, please contact the Selectmen or any Council member.

RECREATION COMMITTEE

Susie Collins
Donna Johnson
Sandy Storer
Jane Tatlock
Susan Winship
John Dumont – Chairman
Debra Haiduven -- Recreation Director
Dan Pereira -- Assistant Director

The Recreation Department had another successful year. Many new after school and evening offerings were added as we continue to grow and change in order to meet the demand for recreational services in the community.

Total revenues from programs were $247,676 while operating expenses were $225,491. This left an operating surplus of $22,185 to the town. The department's average cost recovery level is 98% for the last 5 years. The dollar amount cost to the town has been $26,228 for the last 5 years operation. This equates to a cost per year of $5,246.

The department moved once again into another office in the Hartwell building. Feedback from the community about accessibility to the office has been positive. The committee extends its thanks to the School Department for accommodating the Recreation Department and community with this space.

The Lincoln Summer Day Camp had a successful season with a new director, Lisa Scott. Nearly 500 camper slots were filled this summer as we hosted a carnival, many local outings, Red Cross swim lessons and a variety of traditional day camp programs. In addition, a number of programs were offered through the Skyhawks sports program who will return again this year. Changes will be made as needed.

The Codman Pool has served the community with another very successful and safe season. Total family memberships at the pool numbered 258. New starting blocks were put in place for the swim team this season. The blocks were donated by a Lincoln family and arrived just in time for our hosting of the swim league championships. Our warmest thanks are extended for this act of generosity. Once again, Dan Pereira and his staff did a great job to the delight of the hundreds of daily visitors. Dorothy Codman would be proud of her gift to the town if she were to walk around the complex on a summer day.

The pool's engineering study was recently completed and submitted to the department. The study identified areas such as the decking, plumbing and tiles that needed replacement as well as the associated costs for these the items. The Recreation Committee will review the study and publish a summary of the report to the Selectman for review and capital planning.

The Recreation Committee met with the Capital Planning Board earlier to bring awareness of the upcoming expenditures needed for the pool. Several options were discussed.

This year we had all of the town's athletic fields available for use. This marks a milestone to the long-term plans for providing adequate fields for the town. The Recreation Department worked with the various user groups in order to balance usage and the fields ended their season in the best shape in recent history. A slice seeder and aerator were purchased this year. The new equipment arrived in late October and the department was able to aerate the 400,000 square feet of fields once before the season ended. We will plan to seed and aerate

several times each season and feel that this natural and cost effective approach will help us get the best conditions possible for the given situation.

A couple of items to make note of are that discussions have taken place about obtaining additional sports field to complete the plan. A $20,000 capital line item approved for field irrigation. This will come before the town at the next town meeting.

Finally, The Lincoln School Department is making plans to add space to the existing school structure. There is concern that these plans may take over spaces where athletic fields currently exist. The Capital Planning Board and Recreation Committee have asked the School Superintendent to include their replacement costs in their budget if this does happen. The Recreation Committee will await the upcoming plans.

The Recreation Department hired an independent safety consultant to do a comprehensive safety audit for Strat's Place, the playground located at the Lincoln Public Schools. Several aspects of its design failed to meet today's safety standards. Upon evaluating the recommendations of various town officials, professionals and community members, the decision was made to close the playground until further notice. Meanwhile, the Recreation Committee has formed a playground task force with representatives of all the major user groups, including: Lincoln Public Schools (teachers and administrators), Magic Garden Preschool, The Lincoln/Hanscom Integrated Preschool, LEAP, the original Strat's Place Committee, Recreation Committee and citizens at large. The Lincoln Playground Task Force's charge is to promote safe and age appropriate play spaces for the Town of Lincoln. The goal of the task force is to produce recommendations to the Recreation Committee and the community regarding the status of our play spaces, determine future needs and develop strategies for moving forward. Included in this umbrella will be evaluation of the condition of Strat's Place and planning for its future.

Tennis memberships increased slightly this season and a number of issues arose concerning the courts. Years of wear and tear on the courts have caught up to us. Several areas for improvement have been identified which we will plan for in future maintenance budgets. The Recreation Committee would like to extend a 'thank you' to the Tennis Committee for their hard work in keeping these facilities the best they can be given the resources. Once again, these folks did a great job in closing the courts for the winter.

Administratively, the Recreation Committee will continue to pursue alternative financing and funding vehicles for activities when and where possible. Jane Tatlock has given her talent and wisdom to spear-head the effort to establish a "Friends-of-Recreation" fund. This fund will establish a means for private individuals to assist the town in issues related to recreation. We are optimistic that this will be an effective vehicle to allow Recreation to better serve the community.

The Committee will continue to review its short and long term objectives and refine them as needed during the upcoming year. It should be noted that the Recreation Committee submitted a capital line item of $25,000 to outfit a multi-age fitness center. This item did not pass for the second year in a row.

Susan Winship has joined the Recreation Committee and brings along a new perspective combined with great skills to get things done. We are excited to have Susan come on board and look forward to working with her on the many issues that exist.

The Recreation Committee lost a valued member when Nick Etcheverry decided not to pursue another term. Nick has been the stalwart of Lincoln's T-ball and Little League activities. Nick's focus, drive and honesty were greatly appreciated and his humor and energy will be missed. Go get 'em coach.

On a final note, Debra Haiduven, our Director for the past 13 years, has decided to take a new job in Takoma Park, Maryland. We know this was a tough decision for her and we will miss her as she has become a part of the fabric of Lincoln. Debra has a tremendous career opportunity awaiting her in Maryland and they are very lucky to get her on board. Debra's accomplishments are many and she is leaving Lincoln on a high note. We all wish her good luck in her new endeavors.

CELEBRATIONS COMMITTEE

Richard Silver
Walter Martin
Sherry Long
Bruce Hoar, Chair

The Committee's primary role is to coordinate all activities for Lincoln's world-renowned July 4th celebration, as well as other special events, including Patriot's Day, the Memorial Day observance and the Pierce Park Summer Concert Series.

This year's Memorial Day festivities were a special, touching event for the many Lincolnites who attended. Following a march and firearm salute by Lincoln's American Legion veterans, the keynote speech was given by Thomas Risser, Captain, Medical Corps - US Naval Reserve and Lincoln resident. The invocation was delivered by the Reverand John Kiley, St. Joseph's Church. The committee would like to thank them for their participation.

In order to pull off an action-packed day like Lincoln's July 4th Celebration the Celebration Committee relies upon the efforts of a veritable slew of volunteers. The Committee would like to thank everyone involved in making this day such a success:

It was a beautiful, sun-shiney day and many hungry eaters turned out early for the 10th Annual Firemen's Pancake Breakfast. The Children's Parade, featuring Lincoln kids on their festively decorated bicycles, was ably led by Children's Parade Marshal, Sonja Wolfsberg.

The road race would never have taken place without the assistance of timers Ingrid Neri, Irene Rice, Jordan Rice, Elizabeth Russ and Bob Hicks as well as computer guru Walter Page and his able assistant Katherine Egan; water table helpers Gail Ladden, Debbie Grace, Katherine Hoar and Ali Martin, Larry Zuelke and his (semi-) trusty musket. Road race assistance was also received from Phyllis Bishop, Nancy Pimental, Cookie Martin, Julie Hibben and Danielle Long. T-shirt layout done by Kathy Madison.

The parade route along Lincoln Road was crowded this year, with onlookers cheering and waving to theCo-Grand Marshals Peter Sugar and Jane Barnet. The Committee extends a special thanks to that odd couple for taking part in the festivities and for being such a good sport.

Town committee parade floats are always a hoot, and this year was no exception. Parade Judges were Liz and Bill King and Ruth and Henry Cretella. Best Parade Float honors went to the Lincoln Historical Society, narrowly beating out a traffic entry by the anti-airline shuttle service at Hanscom. New parade entries included the crowd-pleasing 'Moxie Horse.' In all there were over 20 floats. All who worked on floats deserve our appreciation.

Of special note is the participation of the Lincoln Minutemen and especially their former Captain, Rick Wiggin. While we know the 4th is a fun event, there *is* some important history to remember. Rick has worked with the Committee the past five years to meld the history and fun parts together. Hearing Rick belt out the Declaration of Independence across town (using a PA system) was truly inspiring and if you closed your eyes you could almost imagine you were in Lincoln 220 years ago when town residents rose up against King George's tyranny.

Mid-day sports events brought out soccer, tennis, swimming, softball and basketball enthusiasts. The Committee would like to thank all who helped organize these events including Betty Smith (tennis tournament) and Bruce Long (soccer).

This year's BBQ Dinner was delicious. The Committee would like to thank all those who accepted reservations for us, in particular, the folks at Donelan's.

No fireworks show would take place without the donations of town residents and the collection and parking expertise provided by the Boy Scouts. In particular, we'd like to thank Boy Scout leader and parking donation collector extraordinaire Colin Young and his band of merry teenagers: Jacqui Arthur, Mikey and Jerry Ullman, Russell and Andrew Young, Felix Lufkin and Steven McCarthy, as well as helpers Nathan Banks and Allen Roberts. Without the help of Codman Farmer Ray Adams, who mowed the field and John Tylko, who owns the field, there would be no fireworks show at all.

The 5th Annual Pierce Park Summer Concert Series ran for four weeks on Wednesday nights. Residents came out to enjoy the entertainment, the weather and the mosquitoes. All in all, it was a wonderful summer and a great year. We look forward to seeing you all next year.

BEMIS LECTURE SERIES

Christina Rago Brown
Linda McConchie
Susan Sugar

We have had three events this year.

The first poetry event in many years took place February 13 at Bemis Hall with Grace Paley. Ms. Paley read from her work and discussed her life as a poet and writer. She is a self-described "combative pacifist and cooperative anarchist" and an award winning writer and poet. At 75 she divides her time between New York City and Thetford Hill, Vermont when she is not teaching, lecturing, or reading her poems to audiences around the country. She was very moved by the warmth of her reception at Bemis Hall.

On April 30 Bill Littlefield, Host of WBUR's "It's Only A Game," came to Bemis Hall to regale us all with stories about sports. He was charming and fascinating, and there was a lively exchange of questions and comments from the large group in attendance.

In the fall, on October 15, "The Freedom Trail Players" presented "Love and Politics during the American Revolution", an evening of the selected letters of John and Abigail Adams with Lincoln luminaries reading selected letters, with the "real" John and Abigail on hand to reminisce. Intelligent, insightful, dramatic, and sometimes downright funny, the letters of John and Abigail Adams are surprisingly relevant to contemporary life. Their letters are a rare gift to those of us who still enjoy the freedoms so hard won by these patriots 225 years ago.

All events take place in Bemis Hall with accommodation made, when possible, for handicapped access through a television loaned by the Council on Aging temporarily installed, during Bemis Lecture events, on the first floor.

We continue the fiscal practices outlined in our last report. Our mission is to sponsor collaborative, community-building events in a wide variety of modes and subjects, and welcome suggestions from citizens and groups in Lincoln for topics. And as we explained in our last report, we do call upon you for "talent, insight, and expertise. We hope you will accept our invitation when called."

In the spring, we plan an evening of "Hip Hop" dance with the "Floorlords" co-sponsored by the Metco Coordinating Committee.

The Bemis Free Lecture Series is administered by three Trustees elected by the citizens of Lincoln, serving three year, staggered terms. Funds are managed by the Town of Lincoln.

BEMIS HALL ADVISORY COMMITTEE

Lorraine Fiore-Browne, (Council on Aging)
John Manzelli (Grange)
Linda McConchie (Lincoln Players)
Kitty Stein (Disabilities Commission)
Susan Sugar (Bemis Lecture Series)
John C. MacLean, Chair (Friends of the Lincoln Library)

Karen Santucci (Staff Liaison)

The Bemis Hall Advisory Committee is a standing committee that advises the Selectmen on a range of issues relating to Bemis Hall. The committee includes representatives from the principal groups that use the building. This year the Board of Selectmen also established the Bemis Hall Repair and Restoration Committee to specifically address the current physical needs of the building. These include a Code Review, electrical upgrades, the need for an elevator and historic preservation concerns. John Manzelli is the Bemis Hall Advisory Committee's representative to that committee. Our committee works with them, providing ongoing input on those issues, including quality and preservation concerns about the manner in which the front entrance columns and woodwork were scraped and painted this year.

As voted at the Annual Town Meeting, this fall the main electrical input to Bemis Hall was upgraded from 200 amperes to 400 amperes, and the main panels were replaced. This will provide adequate power for future upgrades to the building, including an elevator. As the old electrical system was inadequate for the added lighting used by the Lincoln Players, the Selectmen had earlier followed our recommendation to place a ban on the use of those lights. With the new upgrades, that restriction has been lifted, and the Players were once again able to hold a production at Bemis in December.

Another important change this past year was the adoption by the Selectmen of a new rate schedule proposed by the Advisory Committee for the use of the upper hall at Bemis. We had been asked to address this issue because the old fees had not been changed in many years, demand had increased to the point where town committees were having trouble scheduling the hall when they needed it, and it was expected that demand would continue to increase as improvements were made to the building.

Under the new rate schedule, there is no charge for official town purposes. For Lincoln non-profit membership organizations and the Lincoln school system there is no charge for business meetings and rehearsals, but a fee of $100 for social events, including recitals and receptions. (For non- profit organizations to be included in this category, serving Lincoln residents must be part of their main mission, they must be a membership organization with a majority of their members Lincoln residents, and they must have an elected board made up of a majority of Lincoln residents.) Under the new schedule, other Lincoln residents can rent the upper hall for: $300 for social functions, $500 for business functions, and $100 for funeral receptions or memorial services. Bemis Hall is not available for weddings, nor is it available for rental by non-residents of the town. We are grateful to Mary O'Brien for handling the bookings for the hall.

Finally, this past year we said farewell to our former chair, Sara Mattes, but we are at least able to keep in touch as she serves as liaison to the Advisory Committee in her new role on the Board of Selectmen.

LINCOLN SCHOOL COMMITTEE

Anne Doyle, Vice-Chair
Stephen Johnson, Member
Richard Keating, Hanscom Representative
Mark Masterson, Member
Patty Mostue, Member
Terry Perlmutter, Chair
Janice Swigart-Smith, Hanscom Representative
Wendy Williams, METCO Representative

The 1999-2000 school year has been a memorable and worthy start of the new millennium. Mirroring the strength and health of our national economy, our schools have flourished, but they have also changed in ways that reflect the new pressures of the marketplace. Concern over school accountability has never been more intense than it has in this year, the first in which successful performance on the MCAS will be directly tied to a high school diploma. The economy has also made it extremely difficult to recruit and retain highly-qualified teachers and administrators. Carroll Blake, METCO Director, Sue Abrams, Associate Principal at Lincoln, and Brad Smith, Curriculum Coordinator at Hanscom--to cite but one example--all moved "up" to take new positions in other school districts, and by September we have filled over thirty teacher and administrative vacancies.

Even though personnel occupied much of our agenda in the spring, one of the major initiatives undertaken last year was the School Committee's decision to consolidate our preschool programs on both campuses in the Hartwell Building, and join our space with Magic Garden, Inc., which moved into Hartwell in September. In addition to replacing the boiler in the Hartwell Building, the School Department also renovated the classroom spaces there for preschool children. As a result of this partnership and the large infusion of financial support from Magic Garden, Hartwell now has three new office areas, four classrooms, a special needs training area, and a new toddler's playground. This venture now offers far better instruction to all of the preschool children we serve. We are grateful to be working with such good neighbors.

A second event was the start-up of a new, after-school interscholastic athletic program. While interscholastic programs are not new to Lincoln, the program we started this September is qualitatively distinct from what has come before. For the first time the Lincoln and Hanscom campuses will be joining teams, coaches, and playing facilities to create a comprehensive after-school program for all middle school students who want to participate in a sport. The new program is significant insofar as it strives to offer new sports to students (such as competitive swimming, tennis, and bowling). It is guided by a philosophy of providing access to a sport to all students, while still preserving the integrity of varsity sports. It is supervised by an Athletic Director and newly formed Ad Hoc Committee for Athletics (a subcommittee of the Lincoln School Committee); and it is financed by a combination of funds: fees, budget appropriations, and community donations. For too long our after-school program has been disadvantaged because of our small size. With Hanscom now joining forces with Lincoln, however, we should reach the critical mass needed to offer something to any middle school student who wants to participate but who might have otherwise been cut for lack of slots or options available. We consider this a major step forward for the district.

A third event worthy of mention was the formation of the Committee's Space Needs Advisory Committee (SNAC) for the Lincoln School which began meeting in July and concluded its work in September. SNAC's mission was to review data regarding student enrollment projections, available space, program requirements, etc. and write a report for the Committee suggesting what it may need to do to begin preparing for the influx of new students who are

expected to enroll in the Lincoln School in the next five years. Already we have reclaimed several specialty classrooms and modified the spaces in the first grade wing to accommodate a new Kindergarten and 2nd grade section. But more work is likely, based on the recommendations SNAC made to the School Committee in October. To that end, the School Committee has now voted to create a School Building Committee to study the program requirements and costs associated with enlarging the Lincoln School by approximately six classrooms and a new cafeteria. As of this writing, the School Committee intends to lease two portable classrooms for a period of two years, to relieve overcrowding and to allow the School Building Committee sufficient time to complete its work and make final recommendations to the Town in March 2002.

July through August also proved to be our busiest summer yet for writing new curricula and training our professional staff. Over fifteen different curriculum projects were funded this summer--in science, mathematics, language arts, and preschool education--thanks, in part to the generosity of the Lincoln School Foundation and grants won by Dr. Whitten and Ms. Davis for Kindergarten education. Over fifty teachers were provided training on using the State's new Individualized Education Plans (IEPs) for special needs children, others were offered workshops on how to align these IEPs with statewide curriculum frameworks, and still others will participate in a three-day workshop, offered in late August, on teaching students to write effectively. This last workshop was sponsored by a grant from the Codman Trust. It was also the Trust that brought us our October Institute Day speaker, Mr. Alfie Kohn. Mr. Kohn addressed parents and faculty on October 5-6 respectively, as part of our annual professional development work each fall.

Other notable occurrences: We began the school year with common starting and ending times for the Lincoln School, rebid the contract for educating students at the Hanscom Air Force Base, and made preparations to replace Ms. Joanne McManus, Principal of the Lincoln School, who announced her decision to retire in July 2001. Even though none of these events came as surprise, their cumulative impact has been to cause the School Department and School Committee to think deeply about what it hopes to accomplish in the next decade, and how, working together, we can best organize and implement the services we provide to all Lincoln students. Already, the Committee has begun holding public hearings on how best to revise and update our mission and visions statements, and it is certain that this discussion and the long-range plans that are certain to issue from this conversation will be an important new chapter in the history of our schools.

The search for a new principal of the Lincoln School, will be the most important event of the 2000-2001 school year. Ms. McManus's contributions to the schools over the past twelve years, have been exceptional, and her accomplishments many. She has touched the lives of hundreds of students and families, and she has personally made it possible for all of our students to achieve at high levels, to go on to high school confident of success, and to take satisfaction in being part of a creative and highly literate student body. Looking over the state of our schools at this turning point, our students are thriving and prospering and Ms. McManus has been an indispensable part of this success.

But just as it is possible to credit Ms. McManus for so much that is right with the Lincoln Public Schools, it is also possible to state unequivocally that Lincoln's teacher and support personnel are ultimately why our students continue to flourish. It is our teachers who have made all the difference in 2000, to say nothing of the exceptional administrators who lead them. As new teachers enter our system and come to see just how dedicated everyone is to helping each child achieve to his/her full potential, Lincoln's tradition of excellence continues. Warm thanks to the Lincoln faculty, the members of the Administrative Council, the members of the Central Office, and Superintendent Mark McQuillan for an excellent year of education!

Class of 2000

Abdul-Hakim M. Abdullahi
Samuel Jameson Anderson
Margaret Rushton Arnold
Shukriyyah Myasia Augustus
Elizabeth Broude Bakinowski
Sarah Hendrie Bargmann
Kate Selva Barnes
Andrew W. Bender
Courtney Paul Bennett, Jr.
Sophie Ellis Black
Christopher T. Bogues
Kristina Marie Brumme
Cory Alexander Byrnes
Ashley Annina Capone
Constance Yunlan Chao
Chanelle Marie Cromwell
Marissa R. Curren
Lindsay Sheaffer Donaldson
Derry Elizabeth Earle
Annette Shelden Frost
Evangelyn Hagstrom George
Jason Matathia Haber
Jonathan Jordan Burns Haggerty
Torrey Annetta Hullum
Nicole Angela Johnson
Troy Anthony Johnson
Zara Rose Kalisky-Tetreault
Leslie Hui King
Tanishia Karremah Lee
Alexandra Michelle Levy
Sarah Elizabeth Levy
Marissa Maria Lisec
Felix A. H. Lufkin
Carolyn Lawton Mansfield
Christina Sandra Merullo
Nicholas Allen Middleton
Hallie W.S. Moran
Sean Phillip Neri
Janique Stephanie Parrott
Noah Townsend Paul
Katrina Elizabeth Reiser
Elizabeth Grazier Robbat
Alexandra Wilcox Russ
Savannah Leah Sachs
Jesse Gray Sacknoff
Michael William Sacknoff
Eric Stephen Sax
Lauren Alexandra Shaw
Robert Allan Silver
Rayshona Lee Smith
Samuel Hopkins Smith
Kristin Anne Spinosa
Adam Benjamin Strock
Adam Hall Swain
Tiarah Denise Thomas
Bryan Anthony Trench
Paul Anthony Umbro
Michael John Vale
Brendon Grenfell Savage Vitz
Adam Robert Wiercinski
Abigail Scott Wolf
Christopher Jebon Algenon Worrell
Russell Edward Murdoch Young
Mark W. Zaring

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Mark K. McQuillan	Superintendent of Schools
Jeanne Whitten	Assistant Superintendent of Schools
James Grimes	Business Manager
Sarah Minty	Director of Plant Operations
Eric Ritter	METCO Director
Joanne McManus	Principal, Lincoln School
Richard Cushing	Associate Principal for Curriculum & Instruction K-8, Lincoln School
Judith Glassman	Associate Principal for Student Activities K-8, Lincoln School
Randy Davis	Principal, Hanscom Primary School
Barry Hopping	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 AM to 4:00 PM.

OCTOBER 1, 2000 ENROLLMENT

SCHOOL	GRADE	SECTIONS	STUDENTS ( ) = BOSTON	TOTALS
LINCOLN	K	5	86(9)	
	1	4	69(10)	
	2	5	99(10)	
	3	4	74(10)	
	4	4	83(10)	
	5	4	87(9)	
	6	4	75(9)	
	7	4	66(12)	
	8	4	71(10)	
		38		
			LINCOLN SCHOOL TOTAL:	710(89)
HANSCOM PRIMARY	K	5	82	
	1	4	79	
	2	4	70	
	3	3	61	
		16		292
HANSCOM MIDDLE	4	3	69	
	5	3	64	
	6	3	74	
	7	3	50	
	8	3	53	
		15		310
			HANSCOM CAMPUS TOTAL:	602
			LINCOLN PUBLIC SCHOOLS TOTAL	1312

CASE and Outside Placements (for October 1, 1999)	Lincoln:	4
	Hanscom:	2

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL COMMITTEE

Sharl Heller
Renel Fredriksen
John Ryan
Lauri Wishner
Charles Schwager, Chair
Andrew Schwartz, Vice-Chair

As was the case last year, much of the attention of the L-S School Committee over the past year has been devoted to developing plans to respond to the growth in school population and the aging infrastructure at the school. From 1994 - 2000, we experienced more than a 40 percent increase in the school population and the number of students is expected to grow from the current level of 1,250 to more than 1,800 by the end of the decade. The physical plant is in need of extensive upgrades as every mechanical system is at the end of its useful life, the building is not ADA compliant, and instructional spaces are already inadequate to support the curriculum.

Last year the School Committee formed a Building Committee comprised of school committee members, school officials, residents of both Lincoln and Sudbury and representatives from each town's Selectmen and Finance Committees. The Building Committee worked closely with our architect and project manager and, with the support of the School Committee, recommended that the District construct a new high school rather than renovate and expand the existing facility.

Accordingly, the School Committee approved a plan to borrow $70 million for the new high school project. The Commonwealth of Massachusetts will provide approximately $40 million of this total, as part of the School Building Assistance Program. This past fall, the project was approved overwhelmingly at both the Lincoln and Sudbury Town meetings. Residents of both towns also supported the project at the November 7, 2000 election, authorizing the Regional School District to borrow the funds to proceed with the project.

The School Committee greatly appreciates the support received from both towns and now begins work to design and construct the new facility, which is scheduled to open by the fall of 2004.

While the Building project occupied a lot of our attention, the school continued to provide students with an excellent education, working to address the needs of all students. As part of this effort, the School Committee is committed to working with the Commonwealth to improve the statewide curricular frameworks. We want to ensure that the frameworks provide L-S and other schools with enough flexibility to develop and maintain programs and curricula they believe fit the needs of their students, while providing the accountability desired by the State.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 27, 2000 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln and Kathleen D. Middleton, Assistant Town Clerk of Sudbury, as follows:

For two 3 – year terms:	Lincoln	Sudbury	Total
Charles Schwager	459	1,825	2,284
Andrew Schwartz	441	1,800	2,241
Write-Ins	2	18	20
Blanks	538	1,995	2,533
Total	1,440	5,638	7,078

Respectively submitted:

Maryellen Gallagher
District Clerk

SUPERINTENDENT'S REPORT

The major news from Lincoln-Sudbury Regional High School is that, in the fall of 2000, the towns of Lincoln and Sudbury both approved a debt exclusion article that will permit the District with plans to build a new high school. The votes followed a two year process of evaluating options to respond to two major problems: a rapidly growing student population, and a deteriorating school facility. A Building Committee, including residents of both towns, ultimately recommended to the School Committee the construction of a new facility, rather than a renovation and expansion plan for the existing school.

We are very excited by the opportunity presented us, and appreciative of the support of Lincoln and Sudbury voters. Many, many future generations of L-S students will benefit from a school designed to provide state of the art educational spaces and resources to prepare students to face the challenges of the 21st century. L-S has instituted an aggressive and thoughtful recruitment and hiring plan to deal with a problem that will confront schools throughout the nation: an impending teacher shortage resulting from a growing student population, and an anticipated wave of teacher retirements. In the spring of 2000, L-S hosted an open house for interested candidates, which provided us with an opportunity to make connections with and reach out to the most talented and promising individuals, a number of whom were hired.

L-S continues to get high marks from parents in parental survey that is received on Back to School night. One of our main challenges is to find ways to reach out and serve all students as well as possible, especially those who require special attention of any kind, or those who are at risk of falling through the cracks. This is a challenge we take seriously, and are working hard on.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES

CLASS OF 2000

Benjamin Abadi*
Sarah Elizabeth Adams
Christen Adkins*
Giselle Aerni
Nathaniel Akers
Daniel Alterman
Arthur Alan Andersen III*
Kimberly Anderson
Mark Anderson

Brett Bailey
Radha Damaris Baldeo
Laurie Ball*
Bruce Barone
Laura Beebe
Michael Bennett
Amy Lynne Berenson
Jason Berkowitz
Stephen Bernotas
Roman Beylin
Abigail Boak
R. Keith Boughrum
William Joseph Boziuk*
James A. Bradley II
Lucas Braun
Michael Breer
Ari Brettman*
Jacob Brooks-Harris*
Kimberly Brown
Matthew Brozenske
Amy Elizabeth Burkhardt*
Mark H. Burkhardt*
Ashley Burns
Nonia Kyndreth Burroughs
Joseph Bush
Taylor Byrnes
Whitney T. Byrne

Geofrey Cantin
Elizabeth Lauren Capone
Heather Chase
Serena Ciampa
Lisa Cioffari
Michael David Clapper
Makeba Clarke
Diana Clements
Anthony Clurman
Brian Cochran*
Bradley Cohen
Brandon Anthony Coleman
Andrew Coleman
Trevor Crispo
Will Croom III
Catherine Anne Crosby*
Carrie Cummings
Nathan Curran

Trevor Daniels
Evan Dawson
Lisa Delle Donne
Caitlin DePeter
Justin Mark Deutsch
Kathryn Devaney
Andrew DiBari*
Michael Dolan
Patrick Donahue
Brynn Dunne
Brittany Duvall

Peter Edling
Sami Enein

Nicholas Fantasia
Jessica Fay
Morgan Fay-Martin
James F. Fischer
Carolynne Flawn
David Fleischmann-Rose
Courtney Lynne Foster
Crystal Ann Foti
Kathleen Fugate

David Michael Gallagher
Kathryn Gennaro
Lindsay Gentel
Maeve Debra Gerechter
Laura Gett
Gregory Glynn
Philana Mia Gnatowski
Alissa Emily Gordon
Kelly Gormley
Christina Graceffa
Lauren Graham
Brian Grierson
Matthew Guanci*
Nathaniel Grundy
Jamie Gustafson
Randy Gustin

Christine Haigh
Glenn Michael Hall
Sarah Rachel Halleran
Simon Halpern
Jennifer L. Harvey
Gregg Alling Herlacher
Christopher Hoaglin
Simon Holroyd

Peter Ip

Kirk Johnson

Jason Kafalas
Corrine Karman
Stephanie Keene
Joseph Philip Keiley
Susan Keiley
Justin Alexander Kiefer
Manpreet Kaur Kohli
Justyna Kurcharczak
Robin Kurian
Letty Wing-Si Kwok

Michael Vincent Lamenzo
Ben Davis Landry
Daniel Leahy
Eugene Lee
Brendan Lennon
Erica J. Levy*
Angela Denise Lewis
Caryn Lingley
Michael Lopez*
Tania Luna
Matthew Lydon

Heather Sterling MacNeil
Erin Mahoney
Alexander Maier
Angelina Mancini
David Mandel
Ryan Martin
Jonathan D. Mattes-Ritz
Laura E. Mattison
Samantha Anderson Maurer*
Frank S. Mawhinney
Elizabeth McCarthy
Brendan McCarthy
Megan McElroy*
Rebecca Kang McGill
Keith McGilvray
Meagan McMullen

Tarek Mehanna
Nathan Meyl
Cyreld Mills
Brian Minehan
Stephen W. Mirigan*
Katherine Mitchell
David Mollo-Christensen
Micah Moody
Elizabeth Morgan
Justin Morgan
Andrew Mosher
Margaret Francesca Grace Mostue
Byron Moulton-Williams
Corynne M. Mulcahy
John Mulherin
Erin Mullen
Neha Munjal

Andrew Narcus
Aaron New
Joseph A Newcomb
Caroline Katherine Noonan

Carrie O'Neil
Amit Ohri
David Onigman*
Franklin Onuoha
Paul Orzech

Jacob Parsons
Jaishali K. Patel
David Salvatore Pedulla*
Caroline Childress Peirce
Carla Denise Perez-Rivera
Corey Perryman
Sara Petrofsky
Kaylan Phillips
Albert Pierce III
Timothy Lawrence Pope*
Aimee-Michel Pratt
Thomas Prendergast
Brian P. Preston
Nikhil Pundit

Erin J. Reeves
Rachel Roberts
Amanda Ertzeid Robinson
Tanya Robinson
Carl I. Rutman

Nelle Saknoff
Michael Frank Salamone*
Christa Sanders-Fleming

Majed Sayess
Alexander Schiavi
Justin Schimmoller
Colin Schless
Debra Marie Schroede
Meryl Schwartz
Kendra Seitz
Jody Lynne Seligman
Nicole Sergi*
Jessica Lee Sewell
Andrew Sheets
Keith Sheldon
Emma Sherwood-Forbes
Victoria Shineman
Jarrod Robert Shoemaker
Daryl Lamont Short
Eveline Shue*
Daniel Sieck
Adam Siegel
Tove Alexandra Silver
Theodore Jansen Silverman
Michael Simpson
John Sjolund
Elizabeth A. Smith
Evan Smith
Meghan Elizabeth Smith*
Rebecca Leigh Smokowski
Joshua Solar
Matthew Spinek
Donald St. Laurent
Lea Marie Stayner
Elizabeth Steinbach
Pasmy Sukkoor
Caleb Summers
Kristin Michelle Sweeney

Rebecca C. Taylor
Stephanie Elizabeth Thelen
Arwen Thoman
Lisa Ann Thompson
Christopher Tomassian
Matthew Trovato
Alanna Claire Tryder
Julia Anne Tryder
Sonia R. Tsals
Stephanie-Lyn Tulman
Megan Tuxbury
Latrice Nicole Tyler

Jennifer Ann Vale
Matthew Varghese

Jestina Walcott
Sarah Walker
John Wallace
Kathryn M. Ward
Julia Warner
Janet L. Watkins
Michael Weinburg
Judd Weiskopf
Marco Weiss
Andrea Danielle Will
Elizabeth Wilson
Daniel Wolf
Gregory Wolfe*
Jennifer Anne Worhach
Meaghan Wren
Mark C. Wyman

* Cum Laude Society

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 2000

	1996	1997	1998	1999	2000
Lincoln	141	163	158	168	165
Sudbury	756	808	869	902	976
METCO	79	72	83	83	81
Other (Tuition)	20	21	17	20	20
Total	996	1,064	1,127	1,173	1,242
Boys	518	536	550	579	613
Girls	478	528	577	594	629
Total	996	1,064	1,127	1,173	1,242
9th Grade	253	289	293	320	338
10th Grade	274	265	292	301	320
11th Grade	237	280	265	297	299
12th Grade	232	230	277	255	285
Total	996	1,064	1,127	1,173	1,242
Tuition Pupils Attending Other Schools	28	30	31	41	38

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF
THE LAST FIVE GRADUATING CLASSES

	Class of 1996		Class of 1997		Class of 1998		Class of 1999		Class of 2000	
Four-Year College	185	90.24%	187	87.38%	190	93%	238	85%	208	83.4%
Jr. & Comm. Colleges	2	.98%	7	3.27%	4	2%	13	4.6%	11	4.4%
Prep. Post Grad. Schs.	5	2.43%	3	1.40%	0	0%	3	1.07%	9	3.6%
Spec. Tech Schools	0	0%	5	2.33%	0	0%	1	.36%	0	0%
All Post Secondary Education Total	192	93.6%	202	94.39%	194	95%	255	91.07%	228	91.4%
OTHER										
Employed	11	5.36%	8	3.73%	7	3.5%	19	6.78%	13	5.2%
Military	1	.5%	2	.093%	0	0%	0	0%	3	1.2%
Misc	1	.5%	2	.093%	3	1.5%	6	2.14%	5	2%
Total	13	6.4%	12	5.6%	10	5%	25	8.93%	21	8.4%
Total Placements	205	100%	214	100%	204	100%	280	100%	249	100%

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
TREASURER'S REPORT
JULY 1, 1999 - JUNE 30, 2000

Prepared by:
Pauline M. Paste
Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 1999		**2,585,536.08**
DISTRICT FUND		
DISTRICT FUND CASH BALANCE JULY 1, 1999		1,701,590.81
RECEIPTS:		
OPERATING ACCOUNTS		
Sudbury Assessment	9,570,936.39	
Lincoln Assessment	1,815,852.99	
TOTAL ASSESSMENTS		11,386,789.38
Chapter 70	1,769,702.00	
Transportation Aid	198,896.00	
TOTAL STATE AID		1,968,598.00
ANTICIPATED RECEIPTS	208,687.55	208,687.55
Miscellaneous Income	216,775.36	
FY '00 Encumbrance	2,000.00	
Petty Cash Refund	1,000.00	
Stabilization	77,356.33	
Tailings	0.00	
TOTAL SUNDRY INCOME		297,131.69
BOND ANTICIPATION NOTE	1,500,000.00	1,500,000.00
TOTAL OPERATING RECEIPTS		**15,361,206.62**

DEDUCTION ACCOUNTS:		
Federal Withholding Tax	1,182,286.84	
MA Withholding Tax	440,939.11	
Federal Withholding Tax FICA	83,305.58	
Health Insurance	246,671.30	
MA Teachers' Retirement	530,289.23	
Middlesex County Retirement	141,639.12	
Disability Insurance	42,299.64	
Tax Sheltered Annuities	438,175.91	
Credit Union	360,634.69	
L-S Teachers' Association	51,270.34	
Deferred Compensation	24,287.94	
Section 125, Flexible Spending Plans	89,174.94	
Attachments	4,350.00	
United Way	930.00	
TOTAL DEDUCTION RECEIPTS		**3,636,254.64**
TOTAL DISTRICT FUND RECEIPTS		**18,997,461.26**
TOTAL DISTRICT FUND INCOME		**20,699,052.07**
DISBURSEMENTS:		
OPERATING ACCOUNTS		
Operating Budget	13,027,642.39	
Equipment Budget	200,741.85	
Capital Projects	34,684.03	
Debt Service - principal	225,000.00	
Debt Service - interest	30,775.00	
TOTAL BUDGET DISBURSEMENTS		13,518,843.27
FY '99 ENCUMBRANCE		7,136.86
BUILDING PROJECT	445,331.90	445,331.90
STABILIZATION FUND	0.00	0.00
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	0.00	0.00
TAILINGS	0.00	86.00

DEDUCTION ACCOUNTS:		
Federal Withholding Tax	1,182,286.84	
MA Withholding Tax	440,939.11	
Federal Withholding Tax FICA	83,305.58	
Health Insurance	232,438.35	
MA Teachers' Retirement	530,289.23	
Middlesex County Retirement	141,639.12	
Disability Insurance	47,412.25	
Tax Sheltered Annuities	438,175.91	
Credit Union	360,634.69	
L-S Teachers' Association	51,270.34	
Deferred Compensation	24,287.94	
Section 125, Flexible Spending Plans	89,174.94	
Attachments	4,350.00	
United Way	930.00	
TOTAL DEDUCTION DISBURSEMENTS		3,627,134.30
TOTAL DISTRICT FUND DISBURSEMENTS		**17,599,532.33**
		==========
CASH BALANCE DISTRICT FUND ON JUNE 30, 2000		3,099,519.74
STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 2000		147,368.76
CASH BALANCE REVOLVING & GRANT ACCOUNTS ON JUNE 30, 2000		888,520.26
TOTAL CASH BALANCE JUNE 30, 2000		**4,135,408.76**
		==========
check:		0.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
June 30 2000

ASSETS

BankBoston Depository	1,141,057.26
BankBoston Payroll	221,537.93
Unibank	1,084,311.55
BankBoston Student Activities	147,368.76
MMDT	1,348,475.88
MMDT	29,990.90
Boston Safe	243,574.51
Boston Safe	178,899.02
Boston Safe	-259,807.05
	4,135,408.76

LIABILITIES & RESERVES

GENERAL FUND		
SURPLUS REVENUE (Reserved for Assessments)	1,344,144.26	
EXCESS & DEFICIENCY	380,169.50	
STABILIZATION REVENUE	243,574.51	
TAILINGS	2,086.39	
FY '98 Encumbrance	8,000.00	
FY '00 Encumbrance	2,000.00	
Disability Insurance	3,775.94	
Health Insurance	61,101.04	
TOTAL GENERAL FUND		**2,044,851.64**
SPECIAL REVENUE FUND		
Adult Education	12,859.82	
Athletics	12,978.14	
Building Project	1,054,668.10	
Building Use	66,341.72	
Cafeteria	128,123.47	
Capital Outlay	16,244.36	
FY '00 Class Size Reduction Grant	-1,758.37	
Computer Contract	3,003.73	
Damage to School Property	2,199.79	
Donations	93,229.06	
FY '00 D.D. Eisenhower Grant	165.34	
Fitness Center User Fees	-1,055.27	
FY '00 IEP Preparation Grant	1,200.00	
FY '00 Health Protection Grant	2,049.28	
Kirshner Artist Fund	29,990.90	
Library Copy Machine	7,852.10	
Lost Books	23,863.32	
FY '00 MCAS Grant	9,874.78	
Medicaid	34,985.00	
FY '00 METCO Granrt	627.24	
Nursery School	43,660.12	
FY '00 Safe & Drug Free Schools Grant	78.13	
Tuition	223,063.58	**1,764,244.34**
TRUST FUND		
Medical Claims Trust Fund	178,944.02	**178,944.02**
AGENCY FUND		
Student Activities	147,368.76	**147,368.76**
		4,135,408.76

OUTSTANDING DEBT

School Bonds (final payment 08/15/03, 3.77% interest)	**680,000.00**
Bond Anticipation Note Interest rate: 4.05% = $55,257.53 due 10/12/00)	**1,500,000.00**

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 1999	380,169.50
Approved Transfer	0.00
Disbursements	0.00
Cash Balance, June 30, 2000	**380,169.50**

STABILIZATION FUND

Voted establishment spring town meeting 1992	0.00
Cash Balance July 1, 1999	166,218.18
FY '00 Funding	68,400.00
Interest Income	8,956.33
Disbursements	0.00
Cash Balance, June 30, 1999	**243,574.51**

MISCELLANEOUS INCOME

Interest Income	186,040.19
Interest Income - BAN	27,325.95
Telephone	51.29
Misc. Income	176.87
FY '99 Sundry	3,181.06
	216,775.36

ANTICIPATED RECEIPTS

Athletic User Fees	140,447.80
Athletic Gate Receipts	4,000.00
Tuition Receipts	10,000.00
Cafeteria Receipts	22,000.00
Medicaid Receipts	15,279.00
Parking Receipts	16,960.75
	208,687.55

LINCOLN SCHOLARSHIP COMMITTEE

Sherry Hagenian
Karen Goddard
Donna Brewer, Chair

The purpose of the Lincoln Scholarship Committee is to provide critical marginal funding to Lincoln high school seniors, whether in public or private schools, as they segue into the world of higher education. Applications from high school seniors are accepted until early April. The Committee interviews all applicants in late spring, and allocates available resources to those deserving students most in need.

In 2000, thanks to the generosity of the Town's citizens, businesses and churches, we were able to provide much needed freshman year aid to three deserving students. We are sincerely appreciative of these contributions, and of the portfolio management provided by the Commissioners of Trust Funds. Interest Income provides a significant portion of the funds available for distribution each year.

This year, the Fanny F. Campbell Academic Achievement Award was presented to Maggie Mostue of Bedford Road. The Sumner Smith Community Service Award was presented to Nelle Sacknoff of Sandy Pond Road. On behalf of all the students, we are thankful, and ask for your continued support and kind generosity.

This year the Committee regretfully accepted the resignation of Jim Birmingham after six years of service helping many Lincoln students bound for college. We thank Jim for his tireless efforts making the Lincoln Scholarship fund a successful resource for the Town.

LINCOLN-SUDBURY SCHOLARSHIP FUND

The Lincoln-Sudbury Scholarship Fund (LSSF) was established in 1976 when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used tro provide higher education scholarships for Lincoln-Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents and also at SpringThing, a since-discontinued spring carnival on the grounds of the high school.

In the fall of 1987, the LSSF endowment stood at $150,000 and the committee, concerned about the rising costs of a college education, launched a capital drive to substantially increase the siz4e of the fund. Also at this time, the LSSF phonathon began and the LSSF became a separate, not-for-profit corporation. The capital campaign raised over $200,000. Publicity surrounding the campaign prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten awards, totaling $200,000 were made before Dr. Wang's untimely death. Another benefactor, the Sudbury Foundation, provided $250,000 by matching individual contributions up to $1,000 that were pledged during the five phonathons from 1991 to 1995.

Today, the endowment stands at almost $1.6 million, and our goal is to actively continue to grow it. These additional funds will enable us to increase scholarships, since the need for financial help continues to grow in our communities.

The LSSF Selection Committee awarded $159,500 in scholarships to 42 members of the Lincoln-Sudbury Class of 2000. This represents the largest dollar amount awarded by the Fund in its history, and includes $70,000 in one time "Creating Possibilities" scholarships described above. Awards totaling $82,000 were made possible from the net investment income of the endowment, and another $7,500 was funded by various corporate, governmental, and family contributors, including the Middlesex Savings Bank, Massport, the Massachusetts High Tech Council, Wingate of Sudbury, and the Ambika Ramachandra Foundation.

LSSF awards four types of scholarships: memorial, fund, merit, and administered. The donor establishes the selection criteria for memorial awards. For example, the Robert Wentworth Memorial Scholarship is awarded to a graduating senior pursuing a career in music and/or education. Memorial scholarships for 2000 amounted to $26,000. Fund scholarships are awarded based on a formula of 40% financial need, 40% academic achievement, and 20% community service/athletics, and amounted to $52,000 this past year. There is currently one $4,000 merit scholarship awarded annually by the LSSF. The recipient must be in the top 10% of the graduating class and submit a written essay. The committee also selected recipients for $7,500 of scholarships administered by the LSSF, with funds and selection criteria provided by the sponsor.

Lincoln Sudbury Scholarship Fund Scholarships
(Total Awarded $56,000)

Jaishali Patel	Tanya Robinson
Christina Graceffa	David Fleischmann-Rose
Lisa Cioffari	Kathryn Ward
Diana Clements	Brian Cochran
Jessica Sewell	Brendan Lennon
Bradley Cohen	Trevor Daniels
Sarah Walker	Giselle Aerni

Amy Burkhardt (Merit Scholarship)

Lincoln Sudbury Scholarship Fund Memorial and Administered Scholarships
(Total Awarded $33,500)

Eugene Lee	Bramwell B. Arnold Science Award
Tarek Mehanna	Sheryl Dakss Memorial Scholarship
Angela Lewis	Malcolm L. & Eleanor L. Donaldson Scholarship
Philana Gnatowski	George H. Fernald, Jr. Memorial Scholarship
Ted Silverman	Frank Heys Memorial Scholarship
Mark Burkhardt	High Tech Road Race Scholarship
Laurie Ball	John R. Kirshner Memorial History Scholarship
Ted Silverman	Virginia K. Kirshner Memorial Scholarship
Jessica Fay	Ravi Shankar Hoskere Memorial Scholarship
Jessica Fay	Massport Scholarship
Sarah Walker	Edward J. McCarthy Memorial Scholarship
Justyna Kucharczak	Middlesex Savings Bank Scholarship
Paul Orzech	Frank Pirrello Sr. Memorial Scholarship
Megan Tuxbury	Ambika Ramachandra Foundation Scholarship
Justin Kieffer	Lily T. Spooner Memorial Scholarship
Jenn Harvey	Sudbury Foundation Scholarship
Crystal Fote	Arthur A. Walker Scholarship
Giselle Aerni	Robert Wentworth Memorial Scholsarship
Janet Watkins	Wingate of Sudbury Scholarship
Greg Glynn	John K. Wirzburger Memorial Scholarship

Creating Possibilities Scholarships

Michael Bennett	Glenn Hall
Jason Kafalas	Caryn Lingley
Angela Mancini	Franklin Onuoha
Katherine Mitchell	Latrice Tyler

Lincoln-Sudbury Scholarship Fund, Inc.
Statement of Activities

	Years ended June 30		
	2000	1999	1998
UNRESTRICTED NET ASSETS			
Support			
Matching contributions	$1,362	$665	$517
Unpledged contributions	208,974	121,201	54,421
Investment income	208,640	77,358	127,794
Total support	418,976	199,224	182,732
Expenses			
Program Services			
Scholarships awarded	158,500	68,000	65,000
Supporting Services			
Management and general	14,299	13,113	10,014
Fund raising	3,790	3,620	3,887
Total expenses	176,589	84,733	78,901
INCREASE IN UNRESTRICTED NET ASSETS	242,387	114,491	103,831
NET ASSETS AT BEGINNING OF YEAR	1,353,068	1,238,577	1,134,746
ASSETS AT END OF YEAR	1,595,455	1,353,068	1,238,577

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call Lincoln-Sudbury Regional High School or John Ollquist (978-443-4215).

Lincoln-Sudbury Scholarship Fund
2000-2001 Board

Adams, La Teisha	Student Rep
Chase, Linda	Sudbury
Danko, Thomas	LSRHS Teacher
Deck, Tricia	Lincoln
English, Cynthia	LSRHS Teacher
Heller, Sharl	LSRHS School Committee Liaison
Kramer, Ann	LSRHS Teacher
Mahoney, Karen	Sudbury
McNally, Sharon	Sudbury
Mooney, Kevin	Lincoln
Moore, Cary	Sudbury
Moore, Jeff	Sudbury
Noce, Louise	Sudbury
O'Bray, Pauline	Sudbury, Treasurer
Ollquist, John	Sudbury, President
Pomper, Stephen	Student Rep
Ragones, Martha	Sudbury
Ritchie, John	LSRHS Superintendent
Rose, Bettie	Sudbury, Executive Director
Rushby, Kathy	Lincoln
Smith, Betty	Lincoln
Wolf, Bryce	Lincoln, Secretary

STUDENT EXCHANGE COMMITTEE

Thea Bader
Lena Bengtsson
Sara Bysshe
Renel Fredriksen
Keitha Ito
Ann Loos
Patty McCann
Nancy Morgan
Agnes Novak
John Robinson
Eleanor Spiliakos
Sally Wadman
Berne Webb
Paula Wolfe
Louise Preissler, Chair

The Student Exchange Committee is a voluntary group of Lincoln and Sudbury residents and staff members of the regional high school whose mission is to promote international understanding at the high school and within the two communities. The committee selects exchange students and host families and provides scholarship support for student ambassadors to other countries.

Our student ambassadors this summer were Aaron Kellogg and Carl Lowenberg. Aaron journeyed to Barcelona, Berlin, and Switzerland. Carl traveled to Costa Rica with Global Routes. Two exchange students are spending the year in our communities: Aino Eerikainen from Finland and Shun Tanaka from Japan. Another exchange student, Zorigt Kkhuyagbaar from Mongolia, spent three months in Sudbury, but circumstances necessitated an early return home. Our exchange students generally live for five months with each of two host families. This year's hosts are the Preissler, Durlacher, Fredriksen/Robinson, Hatton, and Sharma families. The students take a full academic load, participate in sports and extra curricular activities and generally experience American life. The students have opportunities to share information about their home countries with the school and with civic and professional groups in the area.

The Student Exchange Committee continues to support International Connections, a club at the high school. It is group of high school students and teachers who are interested in building connections, and providing support for those with international interests and/or backgrounds. Last March the group participated in an International Dinner at L-S and coordinated other social gatherings with international flavor. This October, the third annual two-day retreat was held and other activities are planned for the year.

Fundraising and donations support the committee's projects. Sales of the school calendar, international jewelry, and an international cookbook generate funds that are available to our high school students for foreign travel programs. If you would like more information about hosting a foreign student or joining in this interesting and important work, please contact any member of the committee or the world language department at Lincoln-Sudbury Regional High School.

MINUTEMAN REGIONAL SCHOOL COMMITTEE

Charles Olmstead of Acton
Paul Schlichtman of Arlington
Joseph White of Belmont
Robin Pekins of Bolton
Donna Corey of Boxborough
James Ford of Carlisle
John McCarthy of Concord
Frank Gobbi of Dover
Mary Ann Gleezen of Lancaster
Jane Pagett of Lexington
Sally Bobbitt of Lincoln (*Secretary*)
Jeffrey Stulin of Needham (*Chairman*)
John O'Connor of Stow
Glenn Noland of Sudbury
Betsy Connolly of Wayland (*Vice Chair*)
Michael Dowd of Weston

Massachusetts and National Student Achievement

Eight Minuteman students received medals, including National First, Second, Third and Fourth Place at the 14th Annual National Robotics Competition held at the campus of Robert Morris College of Engineering in Pennsylvania. More than 196 teams representing more than 700 students from 19 states competed in robotics skills events, hosted by the Society of Manufacturing Engineers. The students demonstrated their application of classroom knowledge into real-world activities as they competed in various contest categories. In addition to the contest events, the students were able to learn from each other as well as from the engineering professionals who attended and helped judge the competitions.

Seventeen students from Minuteman were award recipients at the state's 26th Annual SkillsUSA/Vocational Industrial Clubs of America (VICA) State Skills & Leadership Conference held recently at different locations throughout Massachusetts. More than 850 students from 39 schools competed in 65 competitions demonstrating their competence in their technical area, or in leadership areas such as extemporaneous speech and job skill demonstrations. Minuteman had a total of 39 students competing against the top students in Massachusetts. Of the 39 students competing, 17 were Medal winners: 6 gold, 7 silver and 4 bronze. Four gold medallists competed in the national VICA competitions held in Missouri and three of them were ranked in the National Top Ten in the subject areas. Nicholas Arone of Watertown won 7th Place National Rank in Collision Repair Technology and Matthew Wing of Acton and Michael Perez of Arlington both won 5th Place National Team Rank in Robotics and Automation Technology.

Nine Minuteman students competed in the Massachusetts Vocational Math League and finished first and second in the statewide competition.

Minuteman ranked second in statewide MCAS scores in English and Science and third in math among the state's 29 technical high schools.

District-wide Student Achievement

93% of the Class of 2000 graduated into either college or employment in their field of study.
Numerous graduates earned scholarships including the Massachusetts Environmental Scholarship for 4 years at University of Massachusetts, Math & Science 4 year scholarship to Rensselaer Polytechnic Institute and the Christian Herter Scholarship for 50% tuition to Northeastern University.
100% of dental graduates passed the National Dental Board examination.
100% of cosmetology graduates passed the state board examination.
100% of child care graduates were fully certified by the Office for Child Care Services.
All health graduates achieved 100% placement in either college or a job in their field.

Retail Marketing graduates achieved 100% placement in either college or marketing field.
Culinary Arts graduates achieved 96% placement rate with 13 of 23 enrolled in college.
Two annual Drama Club major productions: *Twelve Angry Jurors* and *Bone Chiller!* and school wide poetry and art contests.
Numerous athletic achievements including: Boy's basketball Commonwealth Conference co-champions in Division 4; Boy's baseball league champs in Division 3; Hockey Commonwealth Conference league champs in Division 3; First round state tournaments in Girl's soccer (Division 3); Girls basketball (Division 3); and Boy's soccer (Division 3).

Overall School Highlights

"Best Automotive Program" award from the Massachusetts Industry Planning Council.
New and/or updated college articulation and advance credit agreements with numerous top colleges in 26 different career areas.
Opened first-in-the-state Pennzoil Quick Lube station focused on education, customer service and entrepreneur opportunities.
Veteran head football coach William Coughlin inducted into High School Football Hall of Fame.
The admission of out-of-district Choice students has ceased due to the inadequate level of state-defined tuition and the additional assessment burden placed on district communities.
Reached agreement with the City of Cambridge and the Town of Watertown to begin enrolling higher level tuition students while maintaining an overall enrollment base that allows Minuteman to continue one of the most powerful sets of career-focused pathways in the nation.

Middle School Technical Literacy Program

Another Minuteman partnership is the middle school technical literacy program. The school is currently working with teachers in six district middle schools, assisting them to develop and incorporate technology education into their curricula as well as providing technology instruction in support of important and necessary computer skills.

Minuteman staff began the planning process to extend and expand this valuable service to other district towns. The strengthening of the middle school service can become a very important help to member towns in fulfilling requirements of the new Massachusetts Curriculum Frameworks on technical literacy.

The popular After-School Program, which provides hands-on career and academic enrichment opportunities for 6^{th}, 7^{th}, and 8^{th} graders in the district, is offered without charge (including transportation) to district schools.

These two programs are financed by the Minuteman school budget.

Establishment of a Pre-Engineering Academy

Opened in September 2000 with a full enrollment, this rigorous, first-in-the-state college preparatory program is designed for academically talented, technically oriented students who plan to matriculate to a competitive technical college or institute upon graduation from high school. The focus of the technical component is in Pre-Engineering technology. Academic and technical curricula meet or exceed all MCAS standards.

Industry and college partners joined Minuteman to develop this modern pre-engineering program which will add to Minuteman's many high technology career path options. Now students interested in the many high tech careers of tomorrow can prepare for advanced

college study and technical training in any of these areas: biotechnology, environmental technology, telecommunications, electromechanical technology, computer drafting and design, and now pre-engineering.

Recognition of Automotive Academy

The Minuteman Automotive Academy was selected by the National Automotive Youth Educational Systems program as a site for high level career learning in the field. Dalmer Chrysler, General Motors, Toyota, Volkswagon, the National Institute for Automotive Service Excellence (ASE), college partners and others work with Minuteman in providing exciting career opportunities.

Marriott Assisted Living Partnership Proposal

At the March 2000 Lincoln Town Meeting, Minuteman's goal of Town approval for an Assisted Living Facility on the school campus failed for the second time. Although a two-thirds majority was required, with only a few town boards supporting the Minuteman-Marriott partnership, the warrant article failed by only one vote. Other development proposals were discussed, but as Marriott was reluctant to go before Town Meeting a third time, the Assisted Living project has been put on indefinite hold.

Lincoln Enrollment at Minuteman

As of October 1, 2000 there are 5 regular students plus strong use of the middle school, part time and afternoon programs for a total full time equivalent of 33.24 students.

The "Top of the Town" party was again held at Minuteman in December 2000. Over one hundred fifty seniors from Lincoln attended, enjoying a student-prepared gourmet meal and dancing to the music of Lincoln's own "Swing Legacy".

MINUTEMAN REGIONAL VOCATION TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
FOR THE YEAR ENDING JUNE 30, 2000
(UNAUDITED)

REVENUES	FY 99 ACTUAL	FY 00 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
ASSESSMENTS	7,026,613	7,075,956	7,075,956	0	0
CHAP 70	2,251,920	2307758	2,307,758	0	0
CHOICE 95	0	0	0	0	0
TRANS CH. 71	499,366	731,109	731109	0	0
CHOICE	1,599,116	1,155,497	1,155,497	0	0
OTHER	25,379	273,024	273,024	0	0
APP SUR	0	87551	87551	0	0
TUITION	1,721,432	1,718,071	1,718,071	0	0
TOTAL	13,123,826	13,348,966	13,348,966	0	0
EXPENSES					
BLDG TRADES	95,704	102,960	94,628	-722	7,610
COMM SERV	16,872	20,350	19,431	-905	14
ELECTRONICS	37,806	82,255	98041	2,156	-13,630
GRAPHICS	63,253	87,792	74,164	7,274	20,902
HEALTH INSTR	26,731	27,700	23,547	252	4405
METAL FAB	39,913	41,108	39,076	122	2154
POWER MECH	17,424	19,400	18,569	1501	2,332
TECHN	76,642	78,550	80,352	924	-878
AFT PROGRAM	10,871	11,870	10,225	-1625	20
REG OCCUP	4,930	4,930	5,591	0	-661
SPEC TRADES	30,472	30,888	30,327	0	561
SAFETY	15,012	15,290	15,762	0	-472
COMMUN	37,382	38,752	39,544	725	-67
HUMAN REL	22,689	22,750	21,813	-400	537
MATH	50,691	52,760	53,458	485	-213
SCIENCE	71,627	63,750	69,787	-561	-6,598
PHYS EDUC	6,067	8,850	6,814	0	2,036
ATHLETICS	96,859	108,830	105,886	-390	2,554
BUS INSTR	6,469	5,025	2,502	0	2,523
FOR LANGUAGE	20,909	20,000	19,244	0	756
ART	11,342	11,425	701	0	10724
MUSIC	230	420	402	0	18
DRIVER ED	0	10000	0	0	10,000
INSTRU RES	71,111	79,405	82,205	929	-1,871
PUPIL SUPP	56,717	52,601	49,535	-260	2,806
PRINCIPAL	106,971	106,100	92,205	2,775	16670
VOC CO-ORDN	8,519	7,650	7641	0	9
COMPUTER SERV	9,621	32,800	26,002	0	6,798
DEAN	3,520	4,120	2,715	-718	687
DIST PROG	47,663	50,300	49,823	360	837
LEGAL FEES	63,383	37,000	29,725	0	7,275
AUDIT FEES	31,000	32,500	33,000	0	-500
SUPERINT	3,438	3,549	3,339	0	210
PLANN/ACAD	46,588	47,000	43,907	22	3,115
BUSINESS OFF	14,509	20,875	16,468	279	4,686
RISK INS	118,475	144,400	122,198	130	22,332
RET/EMPL BNFT	984,634	1,113,769	1,085,777	11,078	39,070
TRANSP	827,176	934,791	913,258	0	21,533
CAFÉ	7,750	9,400	8,588	-1215	-403
OPER & MAIN	885,634	889,553	756,650	23,691	156,594
EQUIP PUR	423,425	110,079	116,212	10,718	4,585
DEBT MANG	0	0	0	0	0
SALARIES	8,489,045	8,807,419	8,850,954	45,178	1,643
TOTAL	12,959,074	13,348,966	13,120,066	101,803	330,703
EXCESS REV	164,752	0	288,900	101,803	330,703

DECORDOVA MUSEUM AND SCULPTURE PARK

BOARD OF TRUSTEES FY00

Joseph F. Azrack
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President

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Lincoln Board of Selectmen
Lincoln Library Trustees
Lincoln School Committee

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George Fifield, Curator of Media Arts
Gillian Nagler, Curatorial Fellow
Rachel Rosenfield Lafo, Senior Curator
Lynn Hermann Traub, Registrar

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Melissa Kane, Director of Development
Maria Lockheardt, Corporate Program Director
Marie Nunn, Assistant Director of Development

Education
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Susan Ecker, Administrative Assistant
Phyllis Fish, School/Gallery Assistant
Linda Foster, School Manager
Laura Howick, Museum Educator/Outreach Coordinator
Claire Loughheed, Director of Education
Brenda Shannon, Education Fellow

MISSION STATEMENT

The DeCordova Museum and Sculpture Park is a museum of art established to educate as broad and diverse a public as possible about modern and contemporary American art. The Museum accomplishes this mission by focusing primarily, though not exclusively, on the art of the New England region.

DeCordova educates through exhibitions, collections, classes, outreach programs, and a full schedule of activities designed to enhance our public's engagement with art and artists.

DeCordova is a member-supported, 501(c)3 tax-exempt non-profit organization incorporated in the Commonwealth of Massachusetts, which receives funding support from federal and state cultural agencies, private and corporate foundations, and individuals.

PRESIDENT'S REPORT

Robert C. Frank, President, DeCordova's Board of Trustees

This has been the second year of full operations since the Museum completed its Master Plan for Facilities designed by Kallmann, McKinnell, Wood and opened its new wing. During this period, DeCordova has continued to engage new audiences through its exhibition and educational programs. The year 2000 bears special significance for DeCordova because it marks the Museum's 50th Anniversary. This has prompted much of our activity. Both Staff and Trustees took the opportunity to look back to 1950 when the Museum first opened to the public, as well as to look forward to envision what the DeCordova can become in the twenty-first century.

The culmination of many years planning, the **DeCordova 50** celebration on May 6, 2000 was by far the most successful fundraising event (and party!) in our history. The support generated by this event, organized by Museum Trustees Joyce Linde and Melissa Meyer, certainly augurs well for DeCordova's next 50 years.

These Anniversary celebrations also lent added impetus to our process of institutional study, resource assessment, and Staff/Trustee discussion. This planning process resulted in the development of a new Long-Range Plan for DeCordova. The Plan, which was officially adopted by the Board of Trustees in March of this year, will guide the Museum's progress through 2005.

Our vision for the future is to make DeCordova into an even greater Museum—a national model of a regional institution that is truly integrated with its art community and focused on education. That vision is expressed through collections, exhibitions, and programs that are developed in the uniquely inviting environment of the DeCordova Sculpture Park. In this context, the Sculpture Park is our unique asset and the key to our future. The vision proposed is to transform the Museum from a "building" and a "school" into a fully integrated 35 acre campus of visual arts programming.

Such a project will indeed be many years in the making. To realize our vision, we have embarked this year on a set of prioritized programs consisting of education and collections centered initiatives. We are also beginning to implement the revenue enhancements and capital efforts necessary to fund them. Education centered initiatives include everything from curriculum revisions at the Museum School and greater collaboration of our curatorial and educational departments, on through new ventures in technology assisted learning and increased outreach to teachers and local schools in the context of the new Massachusetts State education reforms. Collections centered initiatives will focus on greater use of the collections database, enhanced relations with artists, and greater resources for exhibitions and acquisitions.

To fund these programs, we plan to build the revenue centers of the Museum and to mount focused capital fundraising efforts. The Store @ DeCordova will be enlarged, earned revenue will be increased, and we will grow the Annual Fund. In addition, capital will be raised to fund a master plan for enhancement of the Park, the creation of an Education Initiative Fund, the design and construction of an adequate storage facility for our growing art collection, and the enlargement of our art acquisition endowment fund.

The future that we are mapping out for DeCordova is a vital and exciting one. It requires us to change in dynamic and constructive ways that still maintain the best of our traditions, our special sense of community and the core educational values that have always distinguished DeCordova.

STATEMENT OF OPERATING ACTIVITIES
For the fiscal year ending June 30, 2000

Complete audited financial statements prepared by Tofias Fleishman Shapiro & Co., P.C., Independent Auditors, are available upon request at Museum offices.

Income		
Support	Contributions and Grants	1,070,492
Revenue	Trust Income	320,975
	Programs	1,969,750
	Functions	246,709
	Retail	632,129
	Contributed Goods and Services	124,000
	Other	113,550
Total Support / Revenue		3,427,113
Unrealized Gain on Investments		103,109
Total Support / Revenues / Gains		4,600,714
Expenses		
Program	Program Service Fees	1,051,536
	Curatorial	526,369
	Retail	546,561
Support	Administration / General	838,645
	Buildings and Grounds	803,340
	Development	431,766
Total Program / Support Expenses		4,198,217
Change in Net Assets		402,497
Interfund Transfer		402,497
Net Assets Beginning		13,833,397
Net Assets Ending		14,235,894
Endowments		
Julian DeCordova Trust		7,457,763
DeCordova Endowment Trust		682,656
Art Acquisition Fund		1,251,727
Education Initiative Fund		261,960

STATISTICAL INFORMATION

VITAL STATISTICS

A total of 104 births, 48 Lincoln, 56 Hanscom, 25 marriages and 24 deaths have been recorded during the year 2000 as follows:

BIRTHS

Date of Birth	Name of Child	Name of Parents
1999		
Dec. 26	Ethan Micah Greenberg	Adam Greenberg & Kathryn Glickman
2000		
Jan. 4	Caden Michael Cassano	Michael & Heather Cassano
Jan. 31	Caroline Audrey Orgel	Robert & Elizabeth Orgel
Feb. 8	James Cook Hovet	Andrew & Marilee Hovet
Feb. 9	Joseph Theodore Wheelock	Joseph & Andronica Wheelock
Feb. 10	Jennifer Anne Panetta	Paul & Kelley Panetta
Feb. 24	Jackson Robert Champey	Robert & Rebecca Champey
Mar. 3	Zoe Elizabeth Belge	Matthew Belge & Mary Ann Robbat
Mar. 3	Luke Matthew Belge	Matthew Belge & Mary Ann Robbat
Mar. 3	Maya Mary Belge	Matthew Belge & Mary Ann Robbat
Mar. 11	Emma Katharine Garrison	Christopher & Laurie Garrison
Mar. 21	Jacob Cameron Strock	Bruce & Deborah Strock
Apr. 13	Ciera Isabella Conway	Mark Conway & Mary Scatamacchia
Apr. 25	Trevor Michael Cool	Kevin & Kristine Cool
May 10	Michael David Goretti	Stephen & Christine Goretti
May 16	Emily Ann Stankard	Charles & Stephanie Stankard
May 16	Sarah Lee Stankard	Charles & Stephanie Stankard
May 21	Ava Marlene Neely	Cameron & Pauline Neely
May 23	Harrison Hill Burke	Nicholas & Rosamond Burke
May 26	Caroline Sofia Marsh	Shihab & Marlene Ahmed
June 7	Lucy Patricia O'Hagan Chatfield	Alexander Chatfield & Patricia O'Hagan
June 10	Nicole Baer Kutenplon	Stephen Kutenplon & Lisa Baer
June 22	Chloe Graver Pingeon	James Pingeon & Elizabeth Graver
July 10	Alexa Renee Kroin	Lawrence &Kelly Kroin
July 24	Tristan Brook Hall	Jeffrey & Carmen Hall
July 24	Nina Sophia Hall	Jeffrey & Carmen Hall
July 28	Christopher John Ciancarelli	John & Kathleen Ciancarelli
Aug. 17	John Stephen Hutchinson	James & Anne Hutchinson
Aug. 23	Kevin Andrew Telfer	Brian Telfer & Linda Tempelman
Sept. 5	Ella Melody Wise	John & Joanne Wise
Sept. 5	Madison Elizabeth Haarstick	Raymond & Maria Haarstick
Sept. 26	Slater Hansen Campbell	Bruce Campbell & Tina Grotzer
Sept. 26	Annaliese Sturm Campbell	Bruce Campbell & Tina Grotzer
Sept. 28	Faith Caroline Kelly	Brian Kelly & Patricia Kaneb Kelly

Date of Birth	Name of Child	Name of Parents
Oct. 3	Evan Paul Lee	Chain & Alice Lee
Oct. 4	Christopher Robert Harrison	Richard Harrison & Ann Braithwaite
Oct. 18	Samuel Robert Householder	John & Lynn Householder
Oct. 21	Matthew Robert Jacobson	Jeffrey & Nicole Jacobson
Oct. 23	Howard Tsang	Vincent & Yin Lee Tsang
Oct. 25	Quincy Lewis Payne	Andrew & Kelly Payne
Nov. 14	Caroline Hadley Jevon	Robert Jevon & Megan Stride
Nov. 30	David Rosell Andrysiak	Christopher & Sarah Andrysiak
Dec. 20	William John Hemming	John & Lisa Hemming
Dec. 20	Benjamin Anthony Hemming	John & Lisa Hemming
Dec. 21	Theodore Michael Danziger	Michael & Elizabeth Danziger
Dec. 23	William Morris Jarrell	Brenda & Kevin Jarrell
Dec. 25	Michael Haley Reiser	George & Marina Reiser

MARRIAGES

Date of Marriage	Names	Residence
Jan. 11	Dennis Michael Mortimer	Sudbury, MA
	Suzanne Eleanor Whittlesey	Sudbury, MA
Jan. 31	Paul Colton	Lincoln, MA
	Shannon Gillikin	Lincoln, MA
May 3	Mikhael Abraham Lugassy	Cambridge, MA
	Mara Michelle Loewenstein	Lincoln, MA
May 27	Mark John Badowsky	Lincoln, MA
	Paula Michele Moyer	Lincoln, MA
June 3	Craig Ian Hagan	Seattle, WA
	Ching-Ping Lin	Seattle, WA
June 10	James DeNormandie	Lincoln, MA
	Natalie Robins	Lincoln, MA
June 21	Jason Tyler Lydic	Somerville, MA
	Marion Orchard Shell	Somerville, MA
July 2	Leslie David Servi	Lincoln, MA
	Susan Peltz	Lincoln, MA
July 22	James Mark Reimer	Haverhill, MA
	Nichole Celeste Martin	Haverhill, MA
July 29	William Gordon Constable	Lincoln, MA
	Nancy Folberth Stratton	Lincoln, MA
Aug. 5	David Peter Daniel Pedreschi	Charlotte, NC
	Annya Margaret Callahan	Charlotte, NC
Aug. 12	Jesse Reed Page	Lincoln, MA
	Elizabeth Carol Moura	Lincoln, MA
Sept. 10	Douglas Evan Carson	San Francisco, CA
	Shahinaz Evine Nabih	Lincoln, MA
Sept. 16	Andrew Russell Keene	Quincy, MA
	Stefani Rita Mascari	Quincy, MA
Sept. 17	Benjamin Sherman Minsk	Charlestown, MA
	Sharon Lee Reis	Charlestown, MA
Sept. 17	Rik Albert Mason, III	Lincoln, MA
	Susan Patricia Chucker	Lincoln, MA
Oct. 6	Daryl Miller	Lincoln, MA
	Patricia Eileen Walsh	Lincoln, MA
Oct. 6	Stephen Brian Butler	Lincoln, MA
	Andrea Rae Tushim	Lincoln, MA
Oct. 14	Judah L Schwartz	Lincoln, MA
	M. Joan Thormann	Lincoln, MA
Oct. 21	Brett Edward Yost	Rochester, NY
	Pearl Karen Stark	Wayland, MA
Oct. 28	Stephen Francis Puente	Arlington, MA
	Mary Margarette McClard	Boston, MA
Nov. 5	Raymond E. DeVincent	Waltham, MA
	Elizabeth Bertsch Walker	Waltham, MA
Dec. 8	Jacob Lawrence	Lincoln, MA
	Miriam Friedman	Lincoln, MA

Date of Marriage	Names	Residence
Dec. 10	Mark Peter Grossman	Lincoln, MA
	Becky Jane McGee	Lincoln, MA
Dec. 30	David Benjamin Aureden	London, UK
	Deirdre Marjorie Buell	London, UK

DEATHS

Date of Death	Names	Years
Jan. 1	Roberta Brooke Kuhns	78
Jan. 19	Anna M. Stankard	94
Jan. 29	Ward S. Sands	89
Feb. 1	Walter D. Abbott	86
Feb. 4	Benjamin Ayer Barnes	80
Feb. 14	Shih Kuang Kung	87
Feb. 28	Sophie Schwartz	92
Mar. 20	Barbara Anne Rice	73
Mar. 21	Catherine M. Bronson	88
Apr. 3	Anne F. Lippman	77
Apr. 22	Taeko Komiya Fitzgerald	63
Apr. 30	Anne Pearmain Thomson	79
May 1	Rebecca E. Brackett	44
May 9	James Francis Rice, Jr.	80
May 12	Amy Dowse	81
June 1	Patricia A. Stevenson	70
Aug. 22	G. Gordon Osborne	93
Sept. 7	Pauline Chin Wang	78
Sept. 8	James Barr Ames	89
Sept. 15	Betty Y.B. Tam	63
Sept. 20	Elizabeth Jane Moore	81
Sept. 26	Julian Vincent Willemin	91
Oct. 27	Virginia J. Mason	73
Nov. 28	Arletta L. Spooner	92
Dec. 29	John Heffron Sisson	83

COMMISSIONERS OF TRUST FUNDS

Daniel V. Bakinowski
Henry M. Morgan
Carol B. Caswell, Chairman

There are three Commissioners of Trust Funds with one being elected by the town's voters each year to a three-year term. The Board works with the Town Treasurer to ensure the prudent investment of the town's trust funds. The Treasurer and the Board of Commissioners jointly appoint an Investment Advisor who manages the daily investment of the Portfolio. Our investment advisor is Bartholomew & Co. of Worcester, MA.

We want to thank Ron Mendes, our former Assistant Treasurer and Collector, for his work in organizing and updating the trust funds.

Individual statements of each trust fund for the year ending June 30, 2000 are submitted with this report.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1999-2000

	7/1/99 BALANCE	REVENUE	EXPENSES	6/30/00 BALANCE	PRINCIPAL*
Library Funds					
Katherine S. Bolt Fund	$1.82	$0.11	$0.00	$1.93	$0.00
John W. & Eleanor Tarbell Carman Fund	45,217.90	2,459.56	0.00	$47,677.46	30,652.50
Codman Fund	1,200.05	64.40	254.95	$1,009.50	1,000.00
Virginia S. Dillman Fund	5,657.67	281.35	485.20	$5,453.82	5,000.00
Mary Jane & Murray P. Farnsworth Fund	1,033.40	56.20	0.00	$1,089.60	1,000.00
Alice D. Hart & Olive B. Floyd Fund	1,201.11	64.76	166.12	$1,099.75	1,000.00
Gleason Fund	32,336.38	1,749.26	285.00	$33,800.64	30,000.00
Herschbach Fund	6,075.15	322.68	150.00	$6,247.83	5,025.00
Lucretia J. Hoover Fund	2,487.77	121.68	250.65	$2,358.80	2,206.26
Lincoln Library Fund	1,203.14	64.70	213.79	$1,054.05	1,000.00
Dorothy Moore Fund	6,216.92	338.16	0.00	$6,555.08	5,000.00
John H. Pierce Fund	1,074.86	58.46	0.00	$1,133.32	1,000.00
George Russell Fund	1,017.04	55.33	0.00	$1,072.37	1,000.00
Edith Winter Sperber Fund	0.00	5,043.29	0.00	$5,043.29	5,000.00
Abbie J. Stearns Fund	1,590.27	86.49	0.00	$1,676.76	1,500.00
Joseph & Henri-Ann Sussman Fund	0.00	1,027.70	0.00	$1,027.70	1,000.00
George G. Tarbell Fund	4,519.34	245.83	0.00	$4,765.17	4,000.00
George C. & Eleanor F. Tarbell Fund	12,964.13	705.17	0.00	$13,669.30	10,875.62
West Abrashkin Fund	1,027.82	54.28	31.39	$1,050.71	735.00
C. Edgar & Elizabeth S. Wheeler Fund	1,220.31	66.39	0.00	$1,286.70	1,000.00
Library Funds - TOTAL	**$126,045.08**	**$12,865.80**	**$1,837.10**	**$137,073.78**	**$107,994.38**

(Continued on next page)

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1999-2000

	7/1/99 BALANCE	REVENUE	EXPENSES	6/30/00 BALANCE	PRINCIPAL*
Miscellaneous Funds					
Bemis Lecture Fund	$40,559.28	$2,086.03	$5,038.14	$37,607.17	$30,000.00
Alfred Callahan Fund	3,038.99	165.31	450.00	$2,754.30	3,015.93
DeCordova School Equipment Fund	28,726.69	1,495.03	1,861.00	$28,360.72	25,311.96
Donald Gordon Recreation Fund	8,766.35	476.84	0.00	$9,243.19	5,256.07
Joseph Brooks Grammar School Fund	1,371.39	71.33	90.00	$1,352.72	1,217.27
Lawrence H. Green Fund	3,114.02	169.39	0.00	$3,283.41	1,307.65
Norman Hapgood Fund	147.84	8.04	0.00	$155.88	147.84
Christine Patterson Fund	11,859.96	642.64	700.00	$11,802.60	11,425.05
John H. Pierce Legacy Fund	177,007.13	170,173.00	178,092.80	$169,087.33	116,314.54
Jane Hamilton Poor Scholarship Fund	3,818.51	207.70	0.00	$4,026.21	1,235.00
Lincoln Scholarship Fund	239,570.94	31,746.69	10,131.86	$261,185.77	70,890.00
Abbie J. Stearns Fund for the Silent Poor	2,160.11	117.50	0.00	$2,277.61	1,225.05
John Todd Fund	37,036.87	2,014.59	0.00	$39,051.46	30,000.00
Tricentennial Fund	5,525.45	300.56	0.00	$5,826.01	5,525.45
Miscellaneous Funds - TOTAL	**$562,703.53**	**$209,674.65**	**$196,363.80**	**$576,014.38**	**$302,871.81**
Special Funds					
Cemetery Perpetual Care Fund	$129,059.87	$17,149.17	$0.00	$146,209.04	$106,439.45
Conservation Fund	1,648.26	89.65	0.00	$1,737.91	N/A
Stabilization Fund	95,593.11	5,199.68	0.00	$100,792.79	N/A
Special Funds - TOTAL	**$226,301.24**	**$22,438.50**	**$0.00**	**$248,739.74**	**$106,439.45**
All Funds - TOTAL	**$915,049.85**	**$244,978.95**	**$198,200.90**	**$961,827.90**	**$517,305.64**

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

ABBOTT MARGARET G / ABBOTT WALTER D	111	CHESTNUT CR	302,500
ABEDIAN BEHROUZ, / ABEDIAN NASRIN ROHANI,	16	ACORN LN	492,800
ABELE ROSEMARY M	11	MINEBROOK RD	775,200
ABRAMS GEORGE S TR / TWIN POND TRUST	4	TWIN POND LN	1,802,400
ABRAMS GEORGE S TR / TWIN POND TRUST	0	TWIN POND LN	466,600
ABRAMS GEORGE S TR / TWIN POND TRUST	0	TWIN POND LN	420,500
ABRAMS NANCY	116	LINCOLN RD	388,600
ABRAMS RICHARD B MILLER TR, / LJS REALTY TRUST,	71	WESTON RD	1,089,400
ABRAMS RICHARD B MILLER TR, / LJS REALTY TRUST,	69	WESTON RD	829,400
ABRASHKIN DIANA C A	181	SOUTH GREAT RD	276,200
ACKLEY WALLACE E / ACKLEY ETHEL G	0	ROUND HILL RD	600
ADAMS F DOUGLAS / ADAMS PATRICIA	19	GRANVILLE RD	716,900
ADAMS GEORGE H / ADAMS VELDA	191	TOWER RD	693,100
ADAMS JOHN / ADAMS PATRICIA J	28	TABOR HILL RD	1,086,400
ADAMS PATRICIA J, / ADAMS JOHN,	39	TABOR HILL RD	884,100
ADAMS PETER B TR / ADAMS TRUST	39	BAKER FARM	635,600
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0	BAKER FARM	69,300
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0	BAKER FARM	67,100
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	37	BAKER FARM	993,400
ADKINS ROBERT H / ADKINS ALISON CORNER	61	TOWER RD	999,500
ADLER RUTH, / ,	0	HUCKLEBERRY HL	30,300
ADLER RUTH, / ,	44	HUCKLEBERRY HL	843,300
AHERN MARK W, / ,	5	SHORT HILL RD	415,300
AHMED SHIHAB U, / AHMED MARLENE MAJOR,	59	OXBOW RD	428,500
ALAM SHAPOUR, / ,	11	BROOKS HL	662,600
ALAM UMME SALMA MOMTAZ, / ,	20	OLD CAMBRIDGE TP	266,400
ALDEN DONALD F, / ALDEN GAIL C,	240	CONCORD RD	427,600
ALDEN SABRA D, / ALDEN JAMES M,	6	BROOKS HL	822,200
ALEXANDER RAND L / ALEXANDER CHERYL NAAS	54	BEDFORD RD	1,811,600
ALLEN STEPHEN A III	54	TODD POND RD	287,400
ALLISON GEOFFREY P / ALLISON LESLEY M	75	CONANT RD	788,900
ALLISON JOHN R / ALLISON MARION S	244	ASPEN CR	287,300
ALLOTT KATHRYN J	148	LINCOLN RD	467,300
ALTHAUSEN ALEX F / ALTHAUSEN EMILY DL	6	WOODCOCK LN	791,200
ALTMAN JULIA G, / ALTMAN SYLVIA I,	5	BOYCE FARM RD	674,400
AMES JAMES B, / AMES SUZANNAH C,	12	BROWNING LN	903,300
AMMEN JONATHAN B / AMMEN HEATHER B CHATFIELD	64	BAKER BRIDGE RD	907,900
ANDERSON CLAIRE M TR / CLAIRE M ANDERSON TRUST	140	LINCOLN RD	339,100
ANDERSON LAWRENCE, / ANDERSON ROSINA,	44	BEAVER POND RD	788,600
ANDERSON MICHAEL J / ANDERSON ELIZA S	122	SOUTH GREAT RD	778,200
ANDONIAN SAMUEL J / ANDONIAN JENNIFER L	34	GARLAND RD	1,401,200
ANDRE REBECCA W, / ,	286	SOUTH GREAT RD	1,460,100
ANDREWS FRANCIS S / ANDREWS DOROTHY W	22	TABOR HILL RD	824,000
ANDRYSIAK CHRISTOPHER C TR, / ANDRYSIAK SARAH D TR,	33	TOWER RD	766,000
ANTIA ROBERT B	0	WESTON RD	32,000
ANTIA ROBERT B	191	WESTON RD	1,087,700
ANTIA ROBERT B, / ANTIA SHARON K,	185	WESTON RD	538,600
APPELL JANE TR, / TORY REALTY TRUST,	56	WINTER ST	1,602,800

APPIGNANI BARBARA A / BLACKLOW STEPHEN C	116	TOWER RD	587,600
APPLEYARD NORMAN JR TR / APPLEYARD LILLIAN T TR	333	HEMLOCK CR	324,100
APRILLE THOMAS J JR, / ,	276	CAMBRIDGE TP	235,700
APSLER ROBERT / APSLER JACQUELINE	84	MILL ST	805,500
ARANOW PHILIP, / HULIHAN DEBORAH M,	12	LAUREL DR	666,400
ARCAND EUGENE J JR / DIGIOVANNI RITA J	27	WHEELER RD	1,122,800
ARISTA MIGUEL S / ARISTA DEANNA S	15	MORNINGSIDE LN	359,900
ARMSTRONG JOHN L / ARMSTRONG JOANNE W	141	WESTON RD	1,323,900
ARNOLD JEROME G / ARNOLD BARBARA	14	BIRCHWOOD LN	471,100
ARNOLD JOHN H / ARNOLD LUCY W	48	TOWER RD	771,800
ARNOLD WARREN H / ARNOLD BARBARA H	3	BLUEBERRY LN	557,200
ARSENEAULT PATRICIA G	2A	NORTH COMMONS	120,000
ARSHAD GULREZ / ARSHAD SARA C	160	OLD COUNTY RD	1,242,700
ART SUZANNE	155	SOUTH GREAT RD	393,300
ARTHUR DOGAN W / ARTHUR LORETTA	16	TABOR HILL RD	693,300
ARTHUR JACQUELINE / YOUNG COLIN	4	BROOKS HL	746,900
ARTHUR LORETTA	10	TABOR HILL RD	441,600
ASADA HARUHIKO / ASADA KUMIKO	147	OLD COUNTY RD	1,056,900
ASADORIAN ALAN A, / HAGOPIAN ASADORIAN MELANIE,	36	MORNINGSIDE LN	425,000
ATCHLEY BARBARA P	51	TODD POND RD	243,300
ATKINS JOHN J / ATKINS JAMIE N	7	BROOKS RD	541,100
ATKINS THOMAS L / ATKINS SHARON A	3	CERULEAN WY	1,033,500
ATLAS STEPHEN D / WILKERSON ROBIN E	31	OLD WINTER ST	557,100
AUSTIN HELEN A	140	LINCOLN RD	302,600
AVERY ALBERT M III / AVERY BARBARA T	45	TODD POND RD	257,500
AZRACK JOSEPH F / AZRACK ABIGAIL CONGDON	19	BEDFORD RD	1,679,300
B H N REALTY TRUST / TOOD DAVID TR	0	CONCORD RD	5,900
BABROUDI IDA / BABROUDI KAJAZ	154	LEXINGTON RD	578,400
BAER LISA / KUTENPLON STEPHEN	31	STONEHEDGE	632,400
BAIRD GORDON P / BAIRD SARAH F	331	HEMLOCK CR	347,800
BALDWIN JACQUELINE L	212	ASPEN CR	268,500
BALOGH KAROLY / BALOGH JUDITH	10	WOODS END RD	666,900
BANERJI JULIAN / BANERJI LAURA OLSON	37	LINCOLN RD	633,500
BANKS JAMIE L	154	LINCOLN RD	626,200
BARBIASZ MARY ELLEN	8D	NORTH COMMONS	130,000
BARDSLEY THEODORE J	132	WESTON RD	340,400
BARE HELEN S	87	TODD POND RD	703,600
BARGMANN JOEL D / BARGMANN CAROLYN H	4	CEDAR RD	622,100
BARKAS MARY ANN	46	BYPASS RD	394,100
BARMAKIAN NORMA D, / BARMAKIAN FRANK Z,	11	FARRAR RD	764,500
BARNES BENJAMIN A, / ,	48	BEAVER POND RD	764,600
BARNES MICHAEL R / BARNES ELISABETH	26	OLD SUDBURY RD	367,700
BARNET JANE	9	JUNIPER RIDGE RD	424,800
BARRETT BEATRICE H TR, / BARRETT LINCOLN NOMINEE TRUST,	55	WINTER ST	742,100
BARRIE J SCOTT, / BARRIE AMY R,	5	GRANVILLE RD	501,100
BARRY ANNE B, / GREENBAUM DANIEL W,	216	ASPEN CR	316,800
BARRY JON T / BARRY BARBARA M	3	DEER RUN RD	689,600
BARTOVICS WILLIAM A / BARTOVICS SUSAN L	28	OLD WINTER ST	460,000

BASILE PATRICK R / BASILE JUDITH	42	BYPASS RD	447,500
BASSETT KENNETH E / LORENZ MARY HELEN	37	PAGE RD	1,235,500
BEAL THOMAS P JR / BEAL BARBARA B	66	BIRCHWOOD LN	557,400
BEARD ANDREW D / BEARD SUSAN S	32	FARRAR RD	529,900
BEATTY THOMAS L JR / HOUBART SYLVIE S	36	TOWER RD	727,400
BEAUDRY FLORENCE B, / ,	39	BIRCHWOOD LN	461,600
BEDELL MARY B / ROBINSON JOHN D	30	LAUREL DR	593,500
BEECHER MYRNA J	20	BIRCHWOOD LN	489,200
BEENHOUWER OWEN / BEENHOUWER LILLEMOR	8	OLD WINTER ST	666,500
BEEREL ANNABEL C	51	GREENRIDGE LN	310,400
BELANGER MICHAEL P / BELANGER GISA E	157	BEDFORD RD	360,100
BELGE MATTHEW / ROBBAT MARY ANN	8	MILL STREET EX	677,500
BELL ROGER A / WEINSTEIN BARBARA G	15	PINE RIDGE RD	421,000
BEMIS ANN C	141	CHESTNUT CR	316,800
BENCAL CYNTHIA E	5C	SOUTH COMMONS	245,000
BENDER LAURENCE H / BENDER RUTH	20	DEER RUN RD	772,800
BENEDETTI MARY ANN	32B	INDIAN CAMP LN	206,400
BENNETT ANDREW / SHAMONSKY DOROTHY	134	CHESTNUT CR	354,400
BENNETT JEFFREY S, / BENNETT TRACEY A,	88	WINTER ST	1,613,600
BENSON ANN D	4	JUNIPER RIDGE RD	382,800
BENTLEY BARBARA HYDE	40	TODD POND RD	170,100
BENTLEY ROBERT P	140	LINCOLN RD	345,200
BENTON STEPHEN A / BENTON JEANNE L	319	SOUTH GREAT RD	501,500
BERGEN ROGER VD / BERGEN SUSAN J	20	MACKINTOSH LN	1,015,200
BERLOWITZ DAN R / GREEN BETTY L	121	OLD COUNTY RD	699,600
BERMAN DIANE B / COHEN DONALD H	7	UPLAND FIELD RD	577,000
BERMUDEZ CARLOS F, / EGAN BERMUDEZ CLAUDIA M,	186	WESTON RD	488,800
BERNARD CLARK L / BERNARD SUSANA R	21	TWIN POND LN	857,800
BERNSTEIN MELVIN H, / RIGSBY LAURA N,	33	GREENRIDGE LN	321,300
BERRY GEORGE W / BERRY ROBERTA E	131	WESTON RD	1,936,200
BERRY GEORGE W / BERRY ROBERTA E	0	WESTON RD	78,900
BERRY GEORGE W / BERRY ROBERTA E	133	WESTON RD	5,013,400
BERRY ROBERTA E, / BERRY GEORGE W,	327	SOUTH GREAT RD	296,500
BIBBO ROBERT, / BIBBO ANN MARIE,	4	MORNINGSIDE LN	729,900
BIBRING GEORGE L / BIBRING MARCIA G	168	BEDFORD RD	366,000
BICKERTON ARTHUR E, / BICKERTON RUTH Y,	7R	SOUTH COMMONS	309,400
BIDDLE CHRISTOPHER W / BIDDLE MARGARET W	2	WINCHELSEA LN	303,600
BIENFANG DON C / BIENFANG DENISE R	2	TABOR HILL RD	764,400
BIGNALL DAVID G / HEID MICHELE C	35	ROUND HILL RD	770,900
BIKALES NORMAN / BIRKALES ANN B	226	OLD COUNTY ROAD EX	1,329,100
BILLINGS DESPENA / BILLINGS THOMAS P	110	LINCOLN RD	653,400
BILLINGS FANNIE H	0	JUNIPER RIDGE RD	306,400
BILLINGS SARAH W TR, / KENNISON WAYNE A TR,	0	JUNIPER RIDGE RD	299,200
BILLMAN GENIEVA M TR / ROOP WILLIAM R III TR	140	LINCOLN RD	316,000
BINDER STEPHEN E, / ESTES KRIS R,	0	BEAVER POND RD	27,800
BINDER STEPHEN E, / ESTES KRIS R,	36	BEAVER POND RD	1,881,300
BIRMINGHAM JAMES G / BIRMINGHAM CAROLYN	7	TODD POND RD	640,700
BISHOP PHYLLIS M TR / BISHOP PHYLLIS M REALTY TRUST	142	CHESTNUT CR	297,500

BISHOP ROBERT C / BISHOP SARAH R	6	BLUEBERRY LN	699,500
BJORK ELIZABETH D	104	TOWER RD	621,500
BLACK STANLEY E	0	STOREY DR	354,600
BLACK THOMAS E / BLACK NANCY E	26	STOREY DR	782,000
BLACKLER PETER / BLACKLER LINDSAY S	86	CONANT RD	432,400
BLACKLOW PETER D / BLACKLOW HALEY C	171	TOWER RD	417,900
BLAIR JOSEPH, / BLAIR KENNETH P SR,	94	CODMAN RD	396,700
BLICKMAN JOHAN G / SADOSKI CORINNE E	43	OLD CONCORD RD	1,020,400
BLOOD BERNARD E / BLOOD DIANA B	104	LINCOLN RD	560,300
BLUMENREICH ILENE S, / BLUMENREICH ALAN J,	25	CERULEAN WY	1,389,000
BLUMENSTEIN IAN B, / ,	11	STRATFORD WY	2,172,800
BOBBITT SARAH G	26	MORNINGSIDE LN	362,400
BOCKOVEN DOROTHY R TR, / DOROTHY R BOCKOVEN TRUST,	179	SOUTH GREAT RD	517,900
BODMAN TAYLOR S / BODMAN APRIL W	75	TODD POND RD	773,900
BOECKMAN DUNNE CAROLINE, / ,	147	SOUTH GREAT RD	564,100
BOGNER WALTER P	9	WOODS END RD	848,500
BOLTON WARREN R / BOLTON DORIS A	0	OLD COUNTY ROAD EX	66,000
BOND ROGER B, / ,	138	WESTON RD	553,100
BOOTH ALICE BURRAGE, / BOOTH WILLIAM N EXECUTOR,	0	OLD CONCORD RD	27,100
BOOTH ALICE BURRAGE, / BOOTH WILLIAM N EXECUTOR,	0	OLD CONCORD RD	6,200
BOOTH ROBERT H	145	OLD CONCORD RD	1,262,400
BOOTH ROBERT H	0	OLD CONCORD RD	3,800
BOOTH ROBERT H TR / DUCK POND TRUST	0	OLD CONCORD RD	60,300
BOQUIST WALLACE P / TIC	247	OLD CONCORD RD	735,500
BOQUIST WALLACE P / TIC	241	OLD CONCORD RD	885,100
BORDIUK JOHN, / MONTORI STACI,	84	CODMAN RD	609,300
BORES STEPHEN M / LITURI KATHY M	323	SOUTH GREAT RD	458,400
BORIS CAROL, / ,	312	HEMLOCK CR	267,400
BORNSTEIN TIM / BRONSTEIN ERICA	58	BEAVER POND RD	762,200
BOSSOM JACK E / BOSSOM JOYCE E	21	GREENRIDGE LN	328,800
BOSTON EDISON COMPANY, / REAL ESTATE & PROPERTY TAXES,	0	TOWER RD	484,500
BOSTON INST OF INTERCUL COMM	17	CAMBRIDGE TP	214,600
BOURGAN ABBIE, / BOURGAN SUSAN E,	17	CERULEAN WY	904,000
BOWER JOSEPH L TR, / THE BAKER BRIDGE ROAD TRUST,	54	BAKER BRIDGE RD	770,500
BOWLES LOUISE, / C/O BOWLES ALLEN M,	114	LEXINGTON RD	439,400
BOWMAN BEVERLY TOMASIC TR / BOWMAN REALTY TRUST I	22	GOOSE POND RD	765,700
BOYCE MANLEY B / BOYCE KAREN K	31	OLD SUDBURY RD	696,900
BOYCE MANLEY B II	28	OLD SUDBURY RD	354,300
BOYCE MARY ALICE	140	LINCOLN RD	296,600
BOYER JOHN H / BOYER MARGARET A	22	TODD POND RD	657,300
BOYLE DONALD J / BOYLE JUDITH M	46	GREENRIDGE LN	345,000
BOYNTON DANIEL C / BOYNTON JANET K	34	CAMBRIDGE TP	266,400
BRAASCH JOHN W, / BRAASCH NANCY K,	25	PAGE RD	694,600
BRADEN JOHN L, / FABIO BRADEN DIANNE,	267	CONCORD RD	695,900
BRADFORD,MARK A TR / BRADFORD NOMINEE TRUST	5	CEDAR RD	442,000
BRADLEE SANDRA	0	OLD CONCORD RD	4,900
BRADLEE SANDRA N, / ,	259	OLD CONCORD RD	1,494,700
BRADLEY CLIFFORD	80	TOWER RD	330,800

BRADLEY GUY A	60	MILL ST	1,808,300
BRAIN J WALTER / BRAIN PATRICIA L	255	CONCORD RD	255,600
BRAINARD PATRICIA W, / LONG SHEILA D,	8	CAMBRIDGE TP	269,300
BRAND STEPHEN JAMES TR, / BLANDYNA TERESA WILLIAMS TR,	161	BEDFORD RD	406,800
BRANDT JOHN H / BRANDT MARILYN R	131	OLD COUNTY RD	578,400
BRANNEN BARBARA A	14	BAKER BRIDGE RD	845,500
BRAUN DIANE K, / BRAUN PETER,	16	TRAPELO RD	803,800
BRAUN ESTHER K	19	MOCCASIN HL	680,400
BRAY THOMAS P / MICU LINDA M	15	BYPASS RD	291,600
BRAY THOMAS P TR / MICU LINDA M TR	3	HUCKLEBERRY HL	458,100
BRENNAN MICHEL W / BRENNAN DOROTHY YU	138	TOWER RD	536,200
BRENNAN WILLIAM L / BRENNAN ELEANOR A	34	MORNINGSIDE LN	395,700
BRENNINKMEYER GABRIELLE	146	SANDY POND RD	2,133,800
BRESLIN FRANK J / CARNEY PATRICIA J	4	WINCHELSEA LN	896,300
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	145	SOUTH GREAT RD	466,200
BREWER GLEN A III / BREWER DONNA S	11	FOX RUN RD	622,600
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	42,300
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	10,800
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	9,300
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	46,700
BRIEDIS JOHN TR / IVY REALTY TRUST	0	CANAAN DR	11,000
BRIEDIS JOHN TR, / BRIEDIS IRENE TR,	27	CANAAN DR	1,770,300
BRIGGS DAVID L / BRIGGS ELAINE M	16	OLD CONCORD RD	941,800
BRIGGS RANDAL L	31	MORNINGSIDE LN	371,100
BRITT MARGARET M, / ,	5A	SOUTH COMMONS	239,600
BROBECK KATHERINE KNOX, / ,	0	RED RAIL FARM	32,500
BROBECK KATHERINE KNOX, / ,	26	RED RAIL FARM	399,700
BROCKELMAN WEBSTER BJR, / BROCKLEMAN JENNIE L,	15	BIRCHWOOD LN	560,200
BRODNEY MYRA	12	OAK MEADOW	694,300
BRODRICK RONALD F, / BRODRICK ELIZABETH W,	0	OLD SUDBURY RD	1,300
BRONSON FRANKLIN C, / BRONSON CATHERINE M,	180	WESTON RD	515,900
BROOKS RODNEY A / BROOKS PHANWADEE L	30	DEERHAVEN RD	469,800
BROOKS RODNEY A, / ,	31	HILLSIDE RD	628,200
BROWER HOWARD S	12	WOODS END RD	1,099,200
BROWN ALBERT H / TERRELL DOROTHY A	15	GARLAND RD	1,622,000
BROWN HERBERT L	44	PAGE RD	610,600
BROWN JEFFREY R / CORBIN KATHRYN L	217	SANDY POND RD	1,117,200
BROWN ROBERT W / BROWN LEE G	18	OLD SUDBURY RD	341,500
BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	220	OLD COUNTY ROAD EX	1,413,000
BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	0	OLD COUNTY ROAD EX	600
BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	0	OLD COUNTY ROAD EX	41,700
BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	0	OLD COUNTY ROAD EX	33,100
BROWNE GILES C TR / BROWNE FIORE TRUST NO 1	11	TRAPELO RD	747,100
BRUMME PETER E / BRUMME MARIE C	4	OAK MEADOW	711,900
BRUMME PETER E, / BRUMME MARIE C,	61	SOUTH GREAT RD	1,217,800
BUCHAN BARBARA C	162	BEDFORD RD	382,100
BUCKLAND EUNICE L CHEN TR / BUCKLAND ARTHUR R TR	76	OLD SUDBURY RD	503,400
BUCKLER MARILYN L, / ,	12	HIDDENWOOD PT	526,300

BUCKLEY ELAINE T, / ,	34B	INDIAN CAMP LN	217,600
BUDRESKI MARY T, / ,	57	TODD POND RD	252,500
BUELL LAWRENCE I, / BUELL PHYLLIS K,	60	TOWER RD	706,500
BULLITT JOHN T	21	HILLIARD RD	659,500
BULLITT JOHN T	0	HILLIARD RD	35,400
BUONOPANE PAUL J / BUONOPANE MARY	262	LINCOLN RD	465,300
BURCKETT-PICKER JENIFER	58	PAGE RD	655,600
BURK PRESCOTT R / BURK LUCINDA F	89	CONANT RD	586,600
BURKE ROGER M	9	TABOR HILL RD	875,500
BURKE THOMAS F / BURKE KATHLEEN A	3	SMITH HL	768,000
BURKE WALTER J JR TR / SACRED HEART HOUSE TRUST	78	CAMBRIDGE TP	374,800
BURNHAM M ELAINE	8	OAK KNOLL RD	415,800
BURNS CHRISTOPHER E / BURNS PATRICIA P	222	TOWER RD	1,542,800
BURT DONNA G	26	LONG MEADOW RD	672,100
BUSCHMAN STEVEN, / STULER TERRI A,	22	BLACK BURNIAN RD	863,800
BUTTWIN WILLIAM G / GRASSI ANITA MARIE	165	LEXINGTON RD	553,600
BUZANIS CHARLES T / ANANIA CAROL A	19	OAK MEADOW	677,500
BUZNEY SHELDON / BUZNEY JANE	28	HUCKLEBERRY HL	1,379,900
BUZZELL STEPHEN C / BUZZELL JODY E	3	UNDERWOOD CR	587,500
BYE WILLIS E / BYE ANGELA H	52	ROUND HILL RD	814,900
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	27,700
BYRNE BRIAN A / BYRNE JULIE	126	TRAPELO RD	845,700
BYRNE BRIAN A / BYRNE JULIE	0	TRAPELO RD	393,400
BYRNES MARGARET A	82	MILL ST	815,900
CAFFERKY WILLIAM T, / ,	14	STRATFORD WY	2,349,300
CAIRNS SMITH SARAH J, / CHRISTENFELD TIMOTHY H T,	19	BROOKS RD	543,100
CALDWELL JOHN T, / MINER JULIA H,	67	BAKER BRIDGE RD	882,600
CALHOUN ANNEMARIE	23A	SOUTH COMMONS	120,000
CALITRI LEON K / CALITRI MARY KD	63	CAMBRIDGE TP	342,200
CAMPBELL BRUCE D / GROTZER TINA A	20	BROWNING LN	681,300
CAMPBELL BRUCE D	46	BEDFORD RD	507,500
CAMPOBASSO RICHARD B / CAMPOBASSO LOU ANN	130	TOWER RD	491,200
CAMPOS GARCIA GERMAN, / CAMPOS JUDITH,	0	WESTON RD	500
CANCIAN DAVID J / CANCIAN MARY S	18	JUNIPER RIDGE RD	606,100
CANDEE MORTON	138	TRAPELO RD	494,200
CANNON BRADFORD / CANNON ELLEN DEN	12	SILVER HILL RD	449,300
CANNON BRADFORD / CANNON ELLEN DEN	0	SILVER HILL RD	37,400
CANNON ELLEN DEN / CANNON BRADFORD	0	WESTON RD	34,800
CANNON ROBERT L / CANNON BETTY H	0	SILVER HILL RD	364,600
CANNON ROBERT LARENT TR / CANNON BETTY H TR	0	SILVER HILL RD	43,200
CANNON ROBERT LAURENT / CANNON BETTY H	0	SILVER HILL RD	49,400
CANNON ROBERT LAURENT / CANNON BETTY H	30	SILVER HILL RD	703,000
CANNON ROBERT LAURENT TR / CANNON BETTY H TR	8	SILVER HILL RD	473,000
CANNON WALTER B TR / CANNON IRENE PLATTNER TR	0	WESTON RD	44,800
CANNON WALTER TR, / CANNON IRENE TR,	0	WESTON RD	517,600
CANTLIN ANTOINETTE	5 - 7	LEWIS ST	475,800
CANTLIN ANTOINETTE	1 - 3	LEWIS ST	434,100
CANTU ROBERT C TR / RC CANTU TRUST NO 1	19	SOUTH GREAT RD	1,534,500

CANTU ROBERT C TR / RC CANTU TRUST NO 1	0	SOUTH GREAT RD	64,100
CAPIZZI CATHERINE R	0	LONG MEADOW RD	700
CAPIZZI CATHERINE R	236	LINCOLN RD	1,270,900
CAPIZZI CATHERINE R	0	LONG MEADOW RD	41,900
CAPIZZI CATHERINE R	0	LONG MEADOW RD	28,900
CAPIZZI CATHERINE R	0	LONG MEADOW RD	25,800
CAPONE ALBERT / CAPONE MARY	26	OLD CAMBRIDGE TP	527,100
CAPPELLUZZO PAUL R, / ,	166	BEDFORD RD	342,300
CAPPUCCI BARBARA A, / CAPPUCCI THOMAS A,	8	HUNTLEY LN	526,100
CARAS BYRON / CARAS ANASTASIA	9	HIDDENWOOD PT	535,300
CARAS OPHAIR / CARAS FLORENCE L	19	MORNINGSIDE LN	342,100
CARL CHARLES W JR / GINN DIANNE	148	TRAPELO RD	301,200
CARL CHARLES W JR, / GINN DIANNE,	146	TRAPELO RD	701,800
CARLEY JOHN A / CARLEY JOAN KEIR	30	TOWER RD	736,200
CARLO PETER A / CARLO CHERYL A	9	OAK KNOLL RD	426,200
CARLSON CLAIR A JR TR / HURLINGHAM REALTY TRUST	20	TODD POND RD	1,704,100
CARLSON KARIN J / PETRAGLIA MICHAEL V	134	LEXINGTON RD	317,400
CARMAN ELEANOR T, / ,	235	ASPEN CR	277,200
CARMEN LOUISE	44	WINDINGWOOD LN	532,700
CARO JAMIE, / HUNTING HEIDI ANN,	39	BYPASS RD	160,000
CARROLL ELAINE M	34	LEWIS ST	483,700
CARROLL SCHOOL	72	CODMAN RD	509,400
CASKEY ANNA H	49	WINTER ST	417,200
CASSANO MICHAEL G, / CASSANO HEATHER,	2	OAK MEADOW	680,800
CASSELS CHRISTINE H, / ,	12	OAK KNOLL RD	404,100
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	0	CAMBRIDGE TP	57,700
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	81	CAMBRIDGE TP	198,100
CASWELL FREDERICK M / CASWELL PAMELA K	4	TOWER RD	733,900
CASWELL JOHN R, / ,	2	BEAVER POND RD	677,600
CASWELL JOHN R, / KREGER DAVID,	0	BEAVER POND RD	37,500
CAVALLARO PETER TR / CAVALLARO ELIZABETH A	8	SMITH HL	823,600
CELLUCCI DANIEL B, / CELLUCCI YOLANDA,	169	LEXINGTON RD	277,400
CELLUCCI DANIEL B, / CELLUCCI YOLANDA,	171	LEXINGTON RD	1,239,500
CELLUCCI ELIZABETH H / CELLUCCI STEPHEN	26	LAUREL DR	507,400
CHAMBERLIN CALVIN D / CHAMBERLIN RUTH M	213	ASPEN CR	274,100
CHAMBERLIN CAROLYN	25	GREENRIDGE LN	337,700
CHAMPENY JOHN C	0	CONANT RD	41,600
CHAMPENY JOHN C	0	OLD COUNTY ROAD EX	351,300
CHAMPENY LEONA G	0	SOUTH GREAT RD	466,500
CHAMPNEY JOHN / HAMILTON LISA	205	OLD COUNTY ROAD EX	496,800
CHAN CATHERINE T	3	PARTRIDGE LN	557,200
CHAN VINCENT WS / CHAN AGNES HUI	163	TOWER RD	609,200
CHAN YUKSING, / ,	20L	INDIAN CAMP LN	314,300
CHAO CHUNG YAO, / CHAO LIFUN LIN,	11	SUNNYSIDE LN	411,000
CHAPMAN JEAN A, / MAHNKE GEORGE,	77	CAMBRIDGE TP	188,300
CHARLES I REAL ESTATE TRUST / C/O WARREN F. FLINT, JR.	0	LEXINGTON RD	4,916
CHARRETTE EDMOND E / CHARRETTE ANN L	81	SOUTH GREAT RD	497,700
CHASE IRVING H TR / CHASE REBECCA B TR	5	OAK MEADOW	817,000

CHATFIELD ALEXANDER D / O`HAGAN PATRICIA M	270	CONCORD RD	583,700
CHEN SOW HSIN, / CHEN CHING CHIH,	0	CAMBRIDGE TP	232,500
CHERNIACK ELIZABETH E	281	SOUTH GREAT RD	324,400
CHIN BARBARA J	364	HEMLOCK CR	271,200
CHIOTELIS CHARLES L / CHIOTELIS IASME J	141	TRAPELO RD	581,300
CHISHOLM EDWARD J TR, / CHISHOLM MARGARET F TR,	142	TOWER RD	462,900
CHOPRA DEEPAK, / CHOPRA RITA,	43	HUCKLEBERRY HL	969,100
CHRISTENSEN RONALD	345	SOUTH GREAT RD	727,300
CHRISTIAN ANDREW D / CHANDRA DIVYA C	11D	SOUTH COMMONS	311,300
CHU CHAUNCY C / CHU MARGARET CY	43	DEERHAVEN RD	582,800
CHU GE YAO / LIN LI CHUAN	200	SANDY POND RD	716,300
CHU IRENE H	1	PINE RIDGE RD	506,500
CHUCKER SUSAN	24R	INDIAN CAMP LN	232,400
CIAMPA VINCENT P TR / SULLIVAN JAMES E TR	32	CAMBRIDGE TP	210,300
CIARAMAGLIA FREDERICK J, / CIARMAGLIA MARCIA P,	94	PAGE RD	569,700
CIRASO ANNE, / CIRASO JENNIE,	19	MACKINTOSH LN	574,900
CISNEROS MARIA H	326	HEMLOCK CR	295,600
CLARK FRANCES H	219	OLD CONCORD RD	859,300
CLARK FRANCES H	0	OLD CONCORD RD	4,900
CLARKE BRUCE E / CLARKE KAREN JA	17	STOREY DR	1,120,900
CLARY SCOTT A, / CLARY HEATHER L,	11	OAK KNOLL RD	343,500
CLEAVER LAIRD C TR / LINCOLN LOG REVOCABLE TRUST	67	SANDY POND RD	2,578,000
CLEMENS MARSHALL / CLEMENS LINDSAY	24	HILLSIDE RD	537,700
COFFIN MARGARET D, / BROWN MERRITT C,	79	OLD SUDBURY RD	455,934
COFFIN MARGARET D, / BROWN MERRITT C,	0	OLD SUDBURY RD	5,984
COHEN JACQUES	40	WINDINGWOOD LN	442,400
COLE ADDISON D / COLE ANNE B	43	BIRCHWOOD LN	432,000
COLE ANDREW J / COLE HOLLY BR	228	SANDY POND RD	610,000
COLE J DANIEL / COLE JOYCE M	21	GARLAND RD	1,692,100
COLEMAN GEORGE A JR / COLEMAN KATHLEEN S	10	LINWAY RD	581,900
COLLINGS RAY KINGSLEY, / ,	21D	SOUTH COMMONS	261,000
COLLINS DONALD / COLLINS SUSAN B	16	GRASSHOPPER LN	724,200
COLLINS LAURENCE A / COLLINS JANET S	24	TOWER RD	543,100
COMJEAN MARC G / COMJEAN JUDITH K	36	BYPASS RD	554,200
COMJEAN MARLIES F	109	OLD CONCORD RD	924,700
COMO FLORENCE J	134	TOWER RD	422,400
CONLEY RICHARD C / CONLEY BARBARA L	29C	SOUTH COMMONS	245,000
CONNAUGHTON JOHN / CONNAUGHTON GENEVIEVE K	33	LONG MEADOW RD	738,100
CONRAD PETER F / BRADSHAW YLISABYTH S	20	OLD SUDBURY RD	687,400
CONRAD PETER F / BRADSHAW YLISABYTH S	20	OLD SUDBURY RD	82,100
CONSTABLE WILLIAM G	244	LINCOLN RD	501,300
CONSTANTINE KATHERINE P	146	BEDFORD RD	372,200
CONWAY MARK / SCATAMACCHIA MARY	9	MORNINGSIDE LN	426,600
CONWAY SUSAN E	40	HUCKLEBERRY HL	1,220,400
COOK CAROLINE R	172	WESTON RD	585,800
COOK PAUL W JR / COOK MARION M	6	WHEELER RD	576,600
COOLIDGE HENRY P, / COOLIDGE ALICE C,	83	LINCOLN RD	1,151,400
COOMBS DANA M / COOMBS MALENE P	96	PAGE RD	562,800

COOPER E CRAWLEY / COOPER JANE M	6	SHORT HILL RD	658,700
COOPER NANCY BARNES, / ,	5	OLD CAMBRIDGE TP	661,100
COOPER THOMAS F	16	GARLAND RD	1,520,300
CORCORAN DONNA R / KNOLLMEYER CHRISTOPHER J	50	PAGE RD	639,100
CORCORAN ROBERT P / CORCORAN ELIZABETH D	5	OLD WINTER ST	656,800
CORONA REALTY TRUST / ERNEST LOW	140	LINCOLN RD	300,800
CORT CLIFFORD S / CORT CAREY	28	OLD CONCORD RD	1,240,200
COTOIA ANTHONY J / COTOIA LUCY MARY ANNE	263	LINCOLN RD	680,900
COTOIA ANTHONY J TR, / COTOIA LUCY M TR,	4	UNDERWOOD CR	317,800
COTOIA LUCY M	14 - 16	LEWIS ST	357,800
COTOIA LUCY MARY ANNE	106	CONCORD RD	285,600
COTONI ARTHUR R / COTONI PENELOPE H	104	CODMAN RD	514,900
COTONI KEITH E / COTONI KATHERINE D	25	OLD WINTER ST	398,900
COTONI SANTA G	140	LINCOLN RD	297,100
COUGHLIN MICHAEL / COUGHLIN BEVERLY	21	LONG MEADOW RD	589,700
COUSINS DANIEL / COUSINS SARAH S	22	OLD FARM RD	501,100
COUSINS LAURENCE B, / COUSINS JEANNNE B,	202	CONCORD RD	428,000
COWLES DIANA A, / ,	156	TRAPELO RD	825,100
COYNE JAMES M / COYNE KAREN L	5	FORESTER RD	454,100
CRAIG CATHERINE L, / WEBER ROBERT S,	221	LINCOLN RD	369,900
CRANDALL STEPHEN H TR, / CRANDALL PATRICIA E TR,	25	TABOR HILL RD	789,500
CRAWFORD JOHN D / CRAWFORD JOANNA W	20	OLD CONCORD RD	749,800
CREAN MARION P / CREAN FINBAR J	34	GOOSE POND RD	645,800
CREEL BUCKNER M IV / NICHOLS KATHLEEN	32	LINCOLN RD	620,300
CREIGHTON G ALEXANDER / CREIGHTON ELIZABETH L	117	LINCOLN RD	442,100
CRETELLA HENRY A / CRETELLA RUTH T	17	STONEHEDGE	680,100
CROMWELL DARREN M / CROMWELL SUSAN M	300	CAMBRIDGE TP	100,000
CRONIN KIM A	153	BEDFORD RD	496,100
CRONIN KIM A, / ,	35	HILLSIDE RD	1,048,300
CROSBY ANNE M, / CROSBY GREGORY,	29	PAGE RD	788,500
CROSBY DOUGLAS R / CROSBY LAURA	9	HILLIARD RD	662,200
CROSBY DOUGLAS R / CROSBY LAURA	0	HILLIARD RD	37,000
CROWE MARY B	66	BEDFORD RD	772,900
CROWLEY WILLIAM B, / ,	38	SILVER HILL RD	1,472,900
CROWLEY WILLIAM B, / ,	0	SILVER HILL RD	397,400
CROWTHER WILLIAM R TR, / CROWTHER NANCY S TR,	45	WINTER ST	796,600
CSIMMA ZOLTAN A / CSIMMA CRISTINA I HAINES	16	CONANT RD	1,249,600
CUCINOTTA NANCY J / RIBEIRO JEAN L	4L	NORTH COMMONS	265,900
CULVER PERRY J / CULVER KATE S	30	BAKER BRIDGE RD	1,161,100
CULVER PERRY J, / CULVER KATE S,	132	CHESTNUT CR	379,300
CUMMING WILLIAM J III / TOLPA CARYN L	36C	INDIAN CAMP LN	210,400
CUMMINGS BRIAN F / CUMMINGS RHONDA M	188	CONCORD RD	381,600
CUMMINGS WILLIAM R TR / CUMMINGS PALMA M TR	40	BYPASS RD	471,700
CUNNINGHAM J LEWIS / CUNNINGHAM RUTH P	139	TOWER RD	433,900
CUNNINGHAM JAMES F	124	LEXINGTON RD	365,500
CUNNINGHAM JONATHAN C TRUST / 7 WOODCOCK LN REALTY TR	7	WOODCOCK LN	717,800
CUNNINGHAM ROBERT M	11	ROCKWOOD LN	351,400
CURHAN SHARON G	183	SANDY POND RD	1,768,400

CURREN THOMAS / CURREN SUSAN M	82	WINTER ST	560,300
CURTIS ELLIOT / LAMPTON ANN	44	DEERHAVEN RD	531,400
CURTIS MICHAEL / CROWLEY DENYCE C	29D	SOUTH COMMONS	259,900
CURTISS ROBERT H / CURTISS DOROTHY M	243	ASPEN CR	335,700
CYBULAK STEPHEN J / CYBULAK LYNNE W	15	BLACK BURNIAN RD	741,200
DAHMEN JOSEPH E / DAHMEN JANE M	16	BIRCHWOOD LN	523,700
DAI JIE, / WU SINDY SAI YING,	11	CAMBRIDGE TP	400,200
DALE SCOTT W, / DALE LORI A,	84	LEXINGTON RD	527,200
DALLOS ANDRAS / DALLOS ZSUZSANNA	174	WESTON RD	379,900
DAMICO RALPH P / DAMICO ELVIRA	11	MILL STREET EX	412,400
DAMICO RALPH P / DAMICO ELVIRA	15	MILL STREET EX	475,600
DAMICO RALPH P / DAMICO ELVIRA	6	MILL STREET EX	321,200
DAMICO RALPH P JR / DAMICO EDWINA P	37	MILL ST	486,500
DAMICO RALPH P JR / DMAICO EDWINA	33	MILL ST	381,100
DAMIRJIAN NERSIS, / DAMIRJIAN SANDRA,	46	CAMBRIDGE TP	378,000
DAMON J GILBERT / DAMON PRISCILLA A	13	OLD CONCORD RD	466,600
DANCONA ILANA	18	CAMBRIDGE TP	189,100
DANIELS CLAIRE M	165	BEDFORD RD	361,800
DANIELS JANET B	39	SANDY POND RD	741,900
DANIELS JANET B	0	SANDY POND RD	58,800
DANOFF WILLIAM ANDREW / DANOFF AMI K	41	STONY BROOK RD	1,068,800
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	231	OLD CONCORD RD	1,346,200
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	0	OLD CONCORD RD	4,100
DARACK JOEL S, / CLINGAN DARACK LAURIE,	88	OLD SUDBURY RD	440,600
DARLING EUGENE M JR	20	BOYCE FARM RD	522,900
DARLING O LEONARD / DARLING BARBARA M	144	TRAPELO RD	727,000
DARMAN RICHARD G	231	ASPEN CR	398,900
DATES DONALD C, / DATES SUZANNE,	363	HEMLOCK CR	366,900
DAUPHIN CYNTHIA A	21A	SOUTH COMMONS	239,100
DAUTREMONT CHESTER C TR / DAUTREMONT RUTH W TR	30	BEAVER POND RD	1,226,700
DAUTREMONT RUTH W	56	BEAVER POND RD	608,300
DAVIDSON DAVID M, / ROSKIES ADINA L,	16	GRANVILLE RD	638,700
DAVIS BRIAN C TR, / THE DAVIS FAMILY TRUST,	2	CONCORD RD	552,900
DAVIS PHYLLIS M TR / PEACH ORCHARD REALTY TRUST	0	CONANT RD	412,800
DAVIS SHERMAN P TR / FARMS END REALTY TRUST	47	CONANT RD	445,200
DAVIS SHERMAN P TR / FRONT FIELD REALTY TRUST	0	CONANT RD	396,600
DAVIS SHERMAN P TR / THREE HOUSES REALTY TRUST	81	CONANT RD	655,600
DAVIS SHERMAN P TR / MIDDLE FIELD REALTY TRUST	0	CONANT RD	395,900
DAVIS SHERMAN P TR, / DAVIS PHYLLIS M,	49	CONANT RD	534,800
DAVIS SHERMAN TR / ROAD PIECE REALTY TRUST	0	CONANT RD	29,100
DAVOLI ROBERT E / MCDONAGH EILEEN L	6	WINCHELSEA LN	459,100
DAVOLI ROBERT E / MCDONAGH EILEEN L	8	WINCHELSEA LN	575,200
DAWES DONALD L / DAWES RUTH K	45	FARRAR RD	609,700
DEAN ANNE L	28	FARRAR RD	625,300
DEAN LORRAINE C, / ,	101	TOWER RD	480,100
DEAN MAYBELLE L	0	CONANT RD	60,500
DEBARYSHE PAUL / DEBARYSHE LOUISE	7	SUNNYSIDE LN	380,400
DECAPO THOMAS A / DECAPO SUSAN J	48	CONANT RD	1,114,100

DECK MARK J / DECK PATRICIA P	11	BOYCE FARM RD	792,200
DEFILIPPO JOHN P / DEFILIPPO KATHERINE H	94	LINCOLN RD	614,900
DEFRANCESCO DEBRA L / DEFRANCESCO CHARLES X	298	CAMBRIDGE TP	100,000
DELIA JOHN A / DELIA MARIA CARMELA	26	ROUND HILL RD	583,500
DELORI FRANCOIS C / DELORI ROSAMOND P	44	TOWER RD	812,900
DENEHY BERNADETTA J	141	LEXINGTON RD	434,500
DENEHY EDWARD J JR	139	LEXINGTON RD	595,700
DENEHY EDWARD J JR	0	PAGE RD	295,400
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	OLD COUNTY ROAD EX	28,600
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0	OLD COUNTY ROAD EX	100
DENHOLM ALEC STUART TR, / DENHOM JANE LESLIE TR,	222	OLD COUNTY ROAD EX	925,200
DENORMANDIE ALICE W	4	MINEBROOK RD	492,300
DENORMANDIE ALICE W	0	MINEBROOK RD	431,600
DENORMANDIE ALICE W	0	LEXINGTON RD	363,600
DENORMANDIE ELIANA	45	TRAPELO RD	1,104,217
DENORMANDIE PHILIP Y / RATHBORNE ERNESTINE	0	PINE RIDGE RD	44,200
DENORMANDIE PHILIP Y / DENORMANDIE MARTHA P	64	TRAPELO RD	444,200
DENORMANDIE ROBERT TR / DENORMANDIE FARMS TRUST	65	TRAPELO RD	1,126,679
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0	CAMBRIDGE TP	981,900
DENORMANDIE THOMAS L, / ,	11	OLD CONCORD RD	496,800
DENORMANDIE THOMAS L, / ,	0	CONCORD RD	24,000
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0	TRAPELO RD	41,100
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0	OLD WINTER ST	442,500
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0	SILVER HILL RD	50,100
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0	SILVER HILL RD	438,500
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0	SILVER HILL RD	45,100
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0	SILVER HILL RD	27,800
DENORMANDIE THOMAS, / DENORMANDIE KATHERINE B,	0	CAMBRIDGE TP	504,400
DER SIRAKIAN EDWARD, / YEGUMIANS YVETTE,	15	ACORN LN	472,200
DERBYSHIRE HEIDI G / DERBYSHIRE RALPH C	194	LINCOLN RD	873,700
DERMADY MARTIN B, / CHIN DERMADY MARGIE,	16	FARRAR RD	429,000
DERMENJIAN CHARLES, / ,	31	BEDFORD LN	347,600
DESAI SAMIR A / DESAI NILIMA S	62	DAVISON DR	994,200
DESANCTIS SUSAN, / ,	11	BYPASS RD	569,800
DESANTIS JOSEPH M / SOLOMON SHERYL	54	LINCOLN RD	462,100
DESANTIS JOSEPH M, / SOLOMON SHERYL R,	207	LINCOLN RD	947,900
DESSAIN TATIANA	62	CONANT RD	1,420,300
DETWEILER INGRID E / DETWEILER DOUGLAS J	115	CHESTNUT CR	343,700
DEWEY E S	112	TRAPELO RD	753,300
DEWEY LAURIE T TR, / 79 LINCOLN ROAD NOMINEE TRUST,	79	LINCOLN RD	985,000
DIADIUK VICKY	40	MORNINGSIDE LN	360,900
DIAMOND ALICE B	25B	SOUTH COMMONS	120,000
DIARBAKERLY MARK / DIARBAKERLY REGINA	266	LINCOLN RD	592,300
DIAZ RUBEN, / RIOS MARTA,	15C	SOUTH COMMONS	277,900
DICICCO SUZANNE L, / ,	16	STRATFORD WY	1,438,500
DICKIE RICHARD I / DICKIE JULIE G	184	BEDFORD RD	365,500
DICKINSON JOHN T / DICKINSON PAMELA M	18	WHEELER RD	1,196,400
DIEBBOLL ROBERT S / DIEBBOLL KIM B	25	HILLSIDE RD	618,700

DIGIOVANNI JAMES P	300	SOUTH GREAT RD	406,200
DIGIOVANNI JAMES P	173	TOWER RD	324,100
DILG GILES / DILG MAUREEN	9 - 11	LEWIS ST	475,200
DIMANCESCU DAN P / DIMANCESCU KATHERINE KUHNS	52	BEDFORD RD	755,400
DINERSTEIN GORDON	32	WINDINGWOOD LN	466,800
DIPASQUALE ALFRED TR, / WINTERHAVEN REALTY TRUST,	30	STOREY DR	740,100
DIXON RUSSELL J TR / DIXON FAMILY TRUST	1	BROOKS RD	341,100
DOHERTY KATHLEEN	11B	SOUTH COMMONS	240,900
DOHERTY WILLIAM R TR, / DOHERTY PHYLLIS M TR,	49	TOWER RD	537,100
DOHERTY WILLIAM R TR, / DOHERTY PHYLLIS M TR,	168	LINCOLN RD	470,700
DOHERTY`S GARAGE INC	161	LINCOLN RD	702,400
DOLAN CHARLES B TR / DOLAN JOANNE C TR	170	SANDY POND RD	1,099,800
DOLINSKY JOAN PLATT, / ,	44	GREENRIDGE LN	335,700
DOMNITZ ROBERT, / ,	21	MILL ST	759,900
DONALD AIDA DIPACE	41	LINCOLN RD	725,200
DONALD DAVID HERBERT / DONALD AIDA D	46	LINCOLN RD	405,700
DONALDSON ALAN L, / ,	279	SOUTH GREAT RD	360,400
DONALDSON ASTRID L, / ,	16	WESTON RD	645,800
DONALDSON ASTRID L, / ,	0	WESTON RD	552
DONALDSON ELEANOR L	15	TRAPELO RD	602,000
DONALDSON ELEANOR L	19	TRAPELO RD	645,800
DONALDSON ELIZABETH C	144	WESTON RD	734,900
DONALDSON JONATHAN D / DONALDSON NANCY B	7	OLD LEXINGTON RD	1,263,300
DONALDSON LYNN B	0	WESTON RD	1,197
DONALDSON LYNN B	0	TOWER RD	52,300
DONALDSON MAGRUDER C / DONALDSON JENNIFER W	1	OLD LEXINGTON RD	719,200
DONALDSON ROBERT L	291	SOUTH GREAT RD	348,100
DONNELL MARION L TR / ML DONNELL TRUST #1	10	BLUEBERRY LN	599,600
DONOVAN ANDREW E	76	BEDFORD RD	719,100
DONOVAN DONNA M MRS BYRNE	19	SUNNYSIDE LN	394,300
DOOLEY THOMAS J JR / DOOLEY HELEN	33	OLD CONCORD RD	432,000
DOOLEY THOMAS J JR / DOOLEY HELEN	31	OLD CONCORD RD	268,500
DORSEY E DEBORAH / BURNS ROBERT W	17	BEDFORD LN	357,800
DOUGHTY JOSEPH M	31	CONANT RD	383,400
DOWNEY EDWARD F, / DOWNEY ELIZABETH J,	345	HEMLOCK CR	458,800
DOWNING DANIEL / LAUGHLAND LINDA	15	SUNNYSIDE LN	374,300
DOWSE AMY R	17	GRASSHOPPER LN	646,100
DOYLE DANIEL K, / ,	23	WARBLER SPRINGS RD	1,145,200
DRAGO NICHOLAS V / DRAGO SARA M	35	DEERHAVEN RD	564,200
DRAKE JACK P, / ,	21	BYPASS RD	307,100
DRESSER JOHN A / DRESSER JOANNA RIZZO	0	OXBOW RD	400
DREW JOHN R	36B	INDIAN CAMP LN	86,000
DREW SHIRLEY D TR / SHIRLEY D DREW TRUST	140	LINCOLN RD	293,000
DRINKWATER POLLY B, / ,	2	FORESTER RD	557,200
DRISCOLL THOMAS C JR, / DRISCOLL ELENA M,	21	BLACK BURNIAN RD	1,253,300
DUBORG GEORGE F	17	LONG MEADOW RD	588,500
DUETSCH ROBERT A / DUETSCH SUSAN V	20R	INDIAN CAMP LN	299,700
DUMAINE DEBORAH L	9	ACORN LN	482,700

DUMONT JOHN E / DUMONT LAURIE A	14	LINWAY RD	452,400
DUNLAP ARTHUR M	42	TODD POND RD	244,200
DUNLEAVY SARA A, / ,	32	BYPASS RD	708,800
DUNN BARBARA B / DUNN THOMAS W	145	CHESTNUT CR	377,600
DUNN LOUISE L	11	OAK MEADOW	635,900
DURAND MICHAEL TR, / 136 WESTON ROAD REALTY TRUST,	136	WESTON RD	985,200
DURSO VINCENT / DURSO SUZETTE	10	OLD SUDBURY RD	536,100
DUSTIN RACHEL S	219	SANDY POND RD	466,300
DWYER CAROLYN CASWELL, / DWYER JONATHAN M,	14	BEAVER POND RD	495,500
DYCK VERNON, / CARPENTER VALERIE,	128	BEDFORD RD	418,800
EATON JEFFERSON T	8	STOREY DR	789,200
EBRAHIMI KESHISHIAN SAMANGOL, / KESHISHIAN VARTAN,	17	MORNINGSIDE LN	402,600
ECKEL RICHARD W / MARA CATHY M	41	MORNINGSIDE LN	431,700
ECKHARDT HOMER D	27	LAUREL DR	484,900
ECKHOUSE D NOAH / POPPER CATHERINE W	21	OAK MEADOW	548,000
EDELSTEIN STEVEN / PENG GRACE	230	TOWER RD	1,000,000
EGENDORF ANDREW / EGENDORF LINDA	10	TOWER RD	2,062,600
EIGSTI KARL, / BOTTJER BERKELEY,	36	HUCKLEBERRY HL	887,800
ELDER DOUGLAS H & LISA E, / ANNIE WRIGHT PROPERTY MGR,	38	BROOKS RD	654,900
ELIAS DANIEL / KEANE KAREN M	27	TOWER RD	784,700
ELKUS HOWARD F TR, / ELKUS LORNA TR,	35	STONEHEDGE	719,300
ELLENBOGEN SHEILA JO, / ,	8C	NORTH COMMONS	215,400
ELLIOTT MELODY	90	CODMAN RD	459,700
ELLIOTT MELODY	140	LINCOLN RD	330,800
ELLIOTT PEGGY P	60	BAKER BRIDGE RD	750,500
ELLIOTT SCOTT M / WILLIAMS AVA C	37	BEAVER POND RD	639,300
ELLS STEPHEN F	39	TODD POND RD	216,000
ELWOOD DAVID M / ELWOOD CAROL JEAN	8	BEDFORD LN	415,900
EMMONS JUDITH R	46	WINDINGWOOD LN	565,800
ENGELS DANIEL W / ENGELS ADRIANA F N	34	GREENRIDGE LN	347,100
ENGLAND ALBERT / ENGLAND PRISCILLA S	0	OLD CONCORD RD	74,700
ENGLAND ALBERT E / ENGLAND PRISCILLA S	137	OLD CONCORD RD	904,300
ENGLAND DANIEL III / ENGLAND JO-ANN	116	TRAPELO RD	1,184,600
ENGSTROM HAROLD H, / ENGSTROM LYNDA B,	27	OLD FARM RD	872,800
EPHRAIM NORMAN A / RASSIGA EVE	3	OAKDALE LN	769,700
EPPLING FREDERIC J TR / EPPLING SARAH J TR	12	SUNNYSIDE LN	366,600
EPSTEIN ARNOLD M / OMALLEY PATRICIA J	47	WINTER ST	1,637,900
ESHENROEDER ALAN Q / ESHENROEDER LAURA P	76	TODD POND RD	631,900
ESHLEMAN DEAN B	89	LEXINGTON RD	347,500
ETCHEVERRY JULIANNE	104	TODD POND RD	801,000
EVANGELISTA FLORENZO / ENANGELISTA DOROTHY L	48	MILL ST	391,100
FABER TODD M, / FABER JENNIFER G,	6C	NORTH COMMONS	247,900
FADDOUL NATALIE A	41	FARRAR RD	504,900
FAHEY MARTIN J, / ,	220	TOWER RD	964,300
FAIR VIEW REALTY INC	27	SUNNYSIDE LN	24,800
FAIRBANKS ALAN R / FAIRBANKS DIANE A	0	OXBOW RD	700
FAIRFAX STEPHEN A / POOLE KATHERINE K	148	SOUTH GREAT RD	395,000
FAIRLESS BRUCE W / RYAN CAROL	115	WINTER ST	380,200

FALENDER ANDREW J / LENTH JACQUELYN A	55	PAGE RD	943,300
FALKENRATH RICHARD A, / WILSON PENELOPE,	124	TOWER RD	661,000
FAME HOLDINGS CORPORATION, / C/O DELTA MANAGEMENT,	170	SOUTH GREAT RD	456,100
FARGO SUSAN C / FARGO FOSTER M JR	7	MINEBROOK RD	663,400
FARNY MICHAEL H / FARNY ETHEL H	241	LINCOLN RD	494,200
FARNY MICHAEL H / LINCOLN GUIDE SERVICE	152	LINCOLN RD	449,100
FARRINGTON MEMORIAL INC, / C/O SPRINT SPECTRUM LP,	291	CAMBRIDGE TP	544,000
FASCIANO CHRISTOPHER J, / FASCIANO REBECCA S,	8	LINWAY RD	766,500
FAVALORO GEORGE, / FAVALORO ANNE J,	41	OLD CONCORD RD	1,040,000
FAVENESI JAMES A, / FAVENESI PAMELA,	11	DEERHAVEN RD	495,200
FAZIO PETER T, / ,	353	HEMLOCK CR	365,000
FEDOROVA ALEXANDRA, / OKMIANSKI ANTON,	13L	SOUTH COMMONS	296,800
FEHR DAVID W / MACDONALD KAREN A	7	GOOSE POND RD	691,400
FEINBERG NEIL	104	CONCORD RD	668,800
FELEGIAN PETER / FELEGIAN MARION O	22	SUNNYSIDE LN	376,500
FELIX JAMES E	15	GRANVILLE RD	474,200
FELSHEIM NANCY E	26B	INDIAN CAMP LN	86,000
FENIJN YVONNE, / ,	93	CONANT RD	636,100
FENTON TERENCE / HUNTER CYNTHIA	25	WINTER ST	490,500
FERGUSON EUNICE BICKFORD	362	HEMLOCK CR	270,100
FERNALD ELEANOR T	18	TODD POND RD	977,500
FERRI EDWARD J / FERRI ELEANOR J	32	LONG MEADOW RD	559,100
FERRO ARMAND F / FERRO JACQUELINE M	253	LINCOLN RD	476,600
FERTEL LINDA M	211	ASPEN CR	268,500
FIELD DEBRA J, / ,	26D	INDIAN CAMP LN	220,400
FINE DAVID H, / GRUENWALD ANGELA,	109	LEXINGTON RD	803,700
FINK JAMES H, / FINK ANNY C,	90	MILL ST	794,200
FINKELSTEIN STAN / FINKELSTEIN JILL BENEDICT	117	LEXINGTON RD	738,800
FINNEGAN LAURENCE M TR / CFM PROPERTIES REALTY TRUST	144	LINCOLN RD	172,900
FINNERTY RICHARD E / FINNERTY WENDY M	7	OLD FARM RD	604,100
FINUCANE ANN M	20	TRAPELO RD	1,370,200
FISCALE JOSEPH / FISCALE ROSANNA	4	DEERHAVEN RD	464,700
FISHER ERNEST L TR, / E D REALTY TRUST,	321	HEMLOCK CR	333,700
FITTS CHARLES K JR, / DENORMANDIE PHILIP Y,	40	WESTON RD	819,000
FITTS CHARLES K JR, / DENORMANDIE PHILIP Y,	0	WESTON RD	547,000
FITZGERALD DEREK J / FITZGERALD ELEANOR M	12	JUNIPER RIDGE RD	438,900
FITZGERALD JOHN H / FITZGERALD THELMA C	140	LINCOLN RD	302,600
FLANAGAN RICHARD J / FLANAGAN JENNIFER ZAISER	74	CAMBRIDGE TP	296,000
FLANNERY CONSTANCE H	42	BROOKS RD	715,300
FLANSBURGH LOUISE H	225	OLD COUNTY ROAD EX	846,000
FLASHNER BONNIE SINCLAIR, / ,	4	FRIDOLIN HL	358,100
FLEET NATIONAL BANK, / ,	47	BEAVER POND RD	819,900
FLEMING JAMES / FLEMING NANCY	78	CODMAN RD	474,500
FLINT EDWARD F JR, / FLINT HENRY R,	0	CAMBRIDGE TP	64,300
FLINT EDWARD F JR, / FLINT HENRY R,	28	LEXINGTON RD	777,400
FLINT EPHRAIM B	0	LEXINGTON RD	43,400
FLINT JONATHAN A / FLINT ALICE LEE	93	OLD SUDBURY RD	868,500
FLINT JONATHAN A, / FLINT ALICE L,	22	MACKINTOSH LN	3,087,000

FLINT JONATHAN A, / FLINT ALICE L,	0	MACKINTOSH LN	98,400
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	0	LEXINGTON RD	3,203
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	8	BEDFORD RD	559,900
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	5	SANDY POND RD	676,005
FLINT MARGARET STEEVES	27	LEXINGTON RD	745,900
FLINT REALTY TRUST / WARREN F FLINT JR	33	LEXINGTON RD	507,000
FLINT WARREN F JR / MARGARET PENDLETON FLINT	39	LEXINGTON RD	630,899
FLORES HUGO A / FLORES JOAN P	58	BIRCHWOOD LN	435,400
FLUMMERFELT J KENT / FLUMMERFELT JANE A	11	SMITH HL	882,600
FLYNN WILLIAM / FLYNN THRESE MARIE	11	ORCHARD LN	525,500
FOGEL DANIEL / FOGEL MARY S	140	LINCOLN RD	337,800
FOLEY JOHN F TR	60	LINCOLN RD	496,400
FOLZ RALPH J	313	HEMLOCK CR	328,200
FORBES DAVID L / SHERWOOD VIRGINIA	38	OLD WINTER ST	1,030,600
FORD DAVID II / FORD MARY GILLINGHAM	91	WESTON RD	1,035,900
FORTUNATO JOAN A, / FORTUNATO FRANK S,	60	BIRCHWOOD LN	551,000
FOSTER GERALD L / FOSTER CANDACE F	141	SOUTH GREAT RD	535,400
FOSTER J EDWARD	207	TOWER RD	535,400
FOTI NORMA M	21B	SOUTH COMMONS	86,000
FOX DENIS M / FOX VALERIE	250	SOUTH GREAT RD	359,100
FRAMPTON LOIS C	343	HEMLOCK CR	270,000
FRANCIS HENRY A / FRANCIS PHOEBE LEE	16	SUNNYSIDE LN	361,300
FRANK ESPEN / FRANK CYNTHIA	14	MORNINGSIDE LN	321,600
FRANK VELMA S	19	TWIN POND LN	868,100
FRANKEL DONALD G	7	HUCKLEBERRY HL	583,600
FRANKSTON MICHAEL J / WARSHAW MEREDITH G	170	TOWER RD	599,000
FRASER JOANNE	18	BIRCHWOOD LN	481,600
FRASER STACEY A / PARKS ADDISON	28	LINCOLN RD	612,900
FRAZIER MICHAEL F / FRAZIER JANET K	18	GRANVILLE RD	569,000
FRAZIER MICHAEL F / FRAZIER JANET K	0	GRANVILLE RD	175,300
FREED CHARLES	16	BROWNING LN	742,900
FREEDMAN JOEL S / FREEDMAN ANN M RISSO	38	LAUREL DR	547,100
FREEMAN MASON, / ,	203	LINCOLN RD	835,600
FRENCH JOHN B / FRENCH DEBORAH C	135	WESTON RD	975,100
FRENCH PETER B / FRENCH NANCY L	117	SOUTH GREAT RD	580,300
FREUD SOPHIE	34	LAUREL DR	648,400
FRIEDMAN ELEANOR F / COHEN JONATHAN J	18	BAKER BRIDGE RD	1,715,900
FROST RAINER L / FROST MARTHA D	38	LINCOLN RD	703,000
FROST WESLEY T / FROST OCTOBER CULLUM	233	LINCOLN RD	619,700
FRUMKIN PETER J, / FRUMKIN ELIZABETH KLEIN,	112	CODMAN RD	602,100
FULFORD MARION L	102	CONCORD RD	275,000
FUSILL CONCETTA G	21	DEER RUN RD	751,900
GABLE BRUCE KENT	219	CONCORD RD	392,300
GAGNE JOSEPH W, / BEEBEE SUSAN W,	264	CONCORD RD	628,800
GAILEY TIMOTHY H, / GAILEY MARY ELLEN,	160	BEDFORD RD	385,900
GALLITANO ALPHONSE TR, / GALLITANO ELEANOR M TR,	232	LINCOLN RD	1,136,000
GALLITANO ALPHONSE TR, / GALLITANO ELEANOR M TR,	0	LINCOLN RD	5,800
GALLO ROGER	26	GREENRIDGE LN	338,500

GALLUP WILLIAM A JR / ROMANO PAMELA A	123	CHESTNUT CR	321,200
GAN FRANCIS C K, / GAN EMILIA F,	15	STRATFORD WY	2,520,800
GANNON JOHN J / GANNON PRISCILLA K	0	OXBOW RD	100
GANZ SUSAN J / GANZ BRYAN S	80	TRAPELO RD	1,505,600
GARDENT HARRIET V TR / HARRIET V GARDENT NOMINEE TR	334	HEMLOCK CR	325,400
GARGILL LYNN AVERY	324	HEMLOCK CR	358,700
GARNER ROBERT N / GARNER KATHLEEN H	315	HEMLOCK CR	293,400
GARRISON CHRISTOPHER A, / GERTSEN LAURIE,	17R	SOUTH COMMONS	302,600
GARRISON DAVID L, / EDITH GRIFFIN,	17	OLD LEXINGTON RD	533,800
GATCHELL G GORDON JR / GATCHELL ESTHER A	127	BEDFORD RD	391,200
GAUVIN MARY LOU	68	WINTER ST	480,600
GAYLEY MARY	20	HILLSIDE RD	658,700
GECHIJIAN ARA K	0	FOX RUN RD	500
GECHTER JERRY / GECHTER ANNE MANDVILLE	8-3	RIDGE RD	238,800
GECHTER JERRY, / GECHTER ANNE M,	201	TOWER RD	597,300
GEFTER MALCOLM L	46	BAKER BRIDGE RD	1,419,500
GENOVESE JOSEPH C / GENOVESE LINDA J	27	MILL ST	718,800
GENTILE KATHLEEN P TR / KP GENTILE TRUST NO 1	103	PAGE RD	344,700
GERNER HEINZ DIETER, / GERNER INGRID REININGER,	39	DEERHAVEN RD	541,500
GERSON NATHANIEL C / GERSON SAREEN R	127	TRAPELO RD	565,900
GERSTEIN DEBORAH A	255	LINCOLN RD	501,500
GERTZ DWIGHT L / WELLES VIRGINIA C	42	BEDFORD RD	863,200
GETCHELL FORBES MAYNARD C, / GETCHELL FORBES JEAN L,	34C	INDIAN CAMP LN	209,400
GIENAPP WILLIAM E / GIENAPP ERICA L	15	MEADOWBROOK RD	644,500
GIESE LUCRETIA H, / HOOVER HENRY B JR,	154	TRAPELO RD	592,700
GIESE PAUL E / GIESE LUCRETIA H	32	TOWER RD	558,600
GIESEKE ERIC J / GIESEKE S DENISE	42	GREENRIDGE LN	349,000
GILBERT KEITH M / OSUR STACY G	61	SANDY POND RD	1,330,700
GILL RICHARD J TR / ROLLING FARMS REALTY TRUST	18	CERULEAN WY	1,946,900
GIMBEL KATHERINE	0	CONCORD RD	10,600
GIMBEL KATHERINE J	167	CONCORD RD	470,300
GLANZ MARCY	15	FOX RUN RD	620,900
GLASS FLORENCE M TR, / GLASS JOHN B TR,	7	BAKER BRIDGE RD	489,000
GLENDALE FARM REALTY TRUST / C/O LYNN B DONALDSON	0	TRAPELO RD	1,616
GLENDON RICHARD / GLENDON DIANA	156	CHESTNUT CR	301,300
GLEYSTEEN JUDITH A / GLEYSTEEN MARCUS	211	LINCOLN RD	695,200
GODDARD RICHARD B / GODDARD KAREN E	3	BOWLES TR	365,000
GOLDBLATT MARK J / KAUFFMAN CAROL	8	SHORT HILL RD	728,500
GOLDEN MARK, / ,	15	OLD SUDBURY RD	741,500
GOLDHIRSH NEIL R / GOLDHIRSH LINDA	144	SANDY POND RD	1,916,300
GOLDSTEIN MARK A, / GOLDSTEIN MYRNA CHANDLER,	5	WOODS END RD	1,038,700
GOODWIN CABOT MARY D	122	CHESTNUT CR	314,200
GOODWIN MARGARET M	8B	NORTH COMMONS	86,000
GORDON JOHANNA L / GORDON BRADLEY W	3	PAGE FARM RD	1,073,400
GORDON PETER D, / GORDON LAURA H,	22A	INDIAN CAMP LN	207,400
GORETTI STEPHEN M, / ,	183	TOWER RD	675,800
GRABILL MARTHA L	22	BIRCHWOOD LN	395,400
GRADDIS RICHARD D	0	BEDFORD RD	40,100

GRAF JEANNETTE, / ,	215	LINCOLN RD	389,900
GRAHAM CYNTHIA A	40L	INDIAN CAMP LN	110,000
GRAHAM NORMA J	7	OAK MEADOW	779,000
GRASON EDNA B	143	BEDFORD RD	505,700
GRASSO MASSIMO P / BRODY JENNIFER	23	BROOKS RD	516,000
GRAY PATRICIA D / GRAY STEPHEN V	3	GOOSE POND RD	754,200
GREAVES ALLAN W / GREAVES THERESA D	5	ROCKWOOD LN	320,600
GRECO CARMINE A TR, / YOUNG KATHLEEN M TR,	245	TOWER RD	740,300
GREELEY JAMES M / GREELEY BERNICE C	15	LINWAY RD	553,800
GREEN DAVID H	207	OLD CONCORD RD	911,400
GREEN JERRY R / GREEN PAMELA S	59	TOWER RD	916,200
GREEN MYRA J	46	ROUND HILL RD	1,194,900
GREEN ROBERT V / GREEN THERESE T	21	TOWER RD	840,300
GREENBERG ADAM / GLICKMAN KATHRYN A	48	STONEHEDGE	619,100
GREENBERG SANDRA L	341	HEMLOCK CR	394,800
GREENBERGER JOEL S / GREENBERGER CATHERINE GUYTON	28	BLUEBERRY LN	947,700
GREENE KATHLEEN M	153	CHESTNUT CR	303,300
GREENHILL LINCOLN, / GREENHILL KELLY,	126	LEXINGTON RD	413,800
GREESON JOSEPH B / GREESON JEANNIE L	14	MINEBROOK RD	880,100
GRIEMAN ERIC J / GRIEMAN BRENDA S	32C	INDIAN CAMP LN	86,000
GRIESINGER CHARLES CLARK, / ,	140	LINCOLN RD	339,300
GRIGGS ANNETTE M / GRIGGS THOMAS I JR	47	DEERHAVEN RD	591,600
GRIMANIS MICHAEL P TR / GRIMANIS MARY A TR	0	LINCOLN RD	300
GRINDLAY JONATHAN E / GRINDLAY SANDRA K	195	LINCOLN RD	924,000
GRINNELL VIRGINIA B	33	BEAVER POND RD	559,100
GROSS GERALD R / GROSS CINDY B	8A	NORTH COMMONS	240,700
GROSS THOMAS AO / GROSS JUDITH CF	230	CONCORD RD	434,900
GROVER C STUART TR, / GROVER GUNILDA G TR,	14	MOCCASIN HL	496,500
GROVES ALLAN M, / GROVES CAMILLE G,	12	BIRCHWOOD LN	453,200
GROWNEY ANDREA ELIZABETH TR, / GROWNEY WALLACE JAMES	172	TRAPELO RD	553,500
GULDBERG PETER / GULDBERG ALEXANDRA B	0	OLD CONCORD RD	13,800
GULDBERG PETER H, / GULDBERG ALEXANDRA B,	263	OLD CONCORD RD	1,762,000
GUMMERE JOHN L	15	LEWIS ST	602,200
GUNDY JENNIFER MORRIS / GUNDY WALTER D	8	BOWLES TR	425,700
GUSTAVSON GLENN O / MORTEN PATRICIA A	59	WESTON RD	659,000
GUTHKE KARL S / GUTHKE DAGMAR C	36	HILLSIDE RD	589,800
GUY M CYNTHIA	34	TOWER RD	720,100
GYFTOPOULOS ELIAS P / GYFTOPOULOS ARTEMIS E	241	TOWER RD	992,900
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	206	OLD COUNTY ROAD EX	1,198,800
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	0	OLD COUNTY ROAD EX	29,300
HAARTZ BEATRICE R / MRS MILTON PAGE	32	HILLSIDE RD	579,900
HABER STUART S / MATATHIA ELLEN M	16	LONG MEADOW RD	692,500
HADLEY HENRY H / HADLEY JANNA P	73	OLD COUNTY RD	652,100
HADLOCK CHARLES R / HADLOCK JOANNE T	223	SANDY POND RD	655,400
HAESSLER DIANE F	15	STONEHEDGE	634,000
HAGGERTY JOHN S TR, / HAGGERTY MARY JO B TR,	5	PARTRIDGE LN	499,500
HALES CHARLES A / HALES MARY ANN	32	HUCKLEBERRY HL	655,000
HALL ANDREW F III / HALL JUDITH A	71	SANDY POND RD	963,500

HALL JEFFREY M / HALL CARMEN S	24	BEAVER POND RD	696,800
HALLSTEIN HAROLD A III / HALLSTEIN SUSAN R	90	LEXINGTON RD	749,000
HALPERN BETSEY, / ,	225	SANDY POND RD	635,100
HALSTEAD RODD M, / CASARELLA JUDITH A,	153	TOWER RD	778,700
HALSTED DONALD M III / HALSTED REGINA L	1	OAKDALE LN	912,500
HAMEL RICHARD P, / ,	19A	SOUTH COMMONS	255,900
HAMILTON TIMOTHY D / HAMILTON LYNN E	208	OLD COUNTY ROAD EX	1,014,900
HAMILTON TIMOTHY D, / HAMILTON LYNN E,	0	OLD COUNTY ROAD EX	29,900
HAMILTON WILLIAM L / SAMPSON BARBARA C	126	SOUTH GREAT RD	585,600
HAMMOND JOHN S III / HAMMOND NANCY C	0	WINTER ST	45,200
HAMMOND JOHN S III / HAMMOND NANCY C	46	WINTER ST	689,800
HAMMOND JOHN S III / HAMMOND NANCY C	52	WINTER ST	431,400
HANANIA BARBARA M	297	SOUTH GREAT RD	282,500
HANIG ROBERT L, / ,	124	SOUTH GREAT RD	573,900
HANLON MARY G	223	ASPEN CR	356,800
HANSEN C RUSSEL JR / HANSEN PAMELA W	15	LINCOLN RD	788,000
HANSON MADELINE A TR / HANSON FAMILY TRUST	15	HILLSIDE RD	563,100
HAPGOOD NORMAN, / HAPGOOD RUTH K,	195	OLD COUNTY ROAD EX	661,900
HARDER DAVID W / GREENWALD DEBORAH F	112	SOUTH GREAT RD	703,300
HARDING DAVID R / NYQUIST JAN E	81	LINCOLN RD	1,093,000
HARDING SHEILA C	8-1	RIDGE RD	219,500
HARDING SUSAN SHELBY, / ,	7	LONG MEADOW RD	563,600
HARDMAN ANNA M / IOANNIDES YANNIS M	17	OLD CONCORD RD	633,900
HARGREAVES HEALD GEOFFREY, / HARGREAVES HEALD BROOK	24	SANDY POND RD	890,500
HARJES RICHARD H, / HOOD KATHRYN L,	155	WESTON RD	1,410,100
HARJES RICHARD H, / HOOD KATHRYN L,	151	WESTON RD	556,900
HAROIAN HENRY A TR / HAROIAN JESSICA S TR	270	LINCOLN RD	511,400
HARPELL DIANE C POULOS TR / ROUTE TWO FIRST TRUST	118	CAMBRIDGE TP	207,300
HARRINGTON CLIFFORD F JR / HARRINGTON ANNA I	0	BLACK BURNIAN RD	4,269
HARRINGTON CLIFFORD F JR TR, / HARRINGTON LAND IRREVOCA	348	SOUTH GREAT RD	194,701
HARRINGTON CLIFFORD F JR TR, / HARRINGTON LAND IRREVOCA	346	SOUTH GREAT RD	106,700
HARRINGTON NANCY / MRS DONALD FORG	0	BEDFORD RD	65,800
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	122	TOWER RD	1,207,657
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	0	TOWER RD	105,400
HARRIS DAVID R / HARRIS AMY L	4	BOWLES TR	361,800
HARRIS ERIC A / BROOKS SUSAN F	138	BEDFORD RD	637,800
HARRIS EVELYN B	39	OLD SUDBURY RD	500,700
HARRIS MARILYN, / ,	311	HEMLOCK CR	268,500
HARRIS MELVYN H / HARRIS NANCY M	19	CONANT RD	691,900
HARRISON HENRY F / HARRISON ELIZABETH H	18	WINTER ST	1,130,400
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	58,100
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0	WINTER ST	50,400
HARRISON RICHARD A, / BRAITHWAITE ANN L,	50	TODD POND RD	248,400
HARVEY ROY L / WOLFF SUSAN	40	STONEHEDGE	594,500
HASLETT THOMAS R / HASLETT EMILY B	26	BAKER BRIDGE RD	994,200
HATSOPOULOS GEORGE N / HATSOPOULOS DAPHNE	233	TOWER RD	1,409,600
HATSOPOULOS JOHN N / HATSOPOULOS PATRICIA L	3	WOODCOCK LN	1,689,700
HAVILAND MAX A, / HAVILAND MAUREEN S,	86	CODMAN RD	539,100

HAWES DONALD O / HAWES LILLIAN B	7	HUNTLEY LN	733,400
HAWKES GREGORY A / HAWKES ELAINE P	237	TOWER RD	702,800
HAWKEY TIMOTHY J, / BRADSHAW KAREN L,	198	CONCORD RD	389,700
HAYES OLIVER W JR / HAYES PAULA LF	261	CONCORD RD	423,100
HAYS RUSSELL D, / HAYS BARBARA J,	9	STRATFORD WY	2,384,000
HEALEY ANNE MARIE, / ,	17	BIRCHWOOD LN	415,400
HEALTH CARE PROPERTY INVESTORS	0	TRAPELO RD	100
HEALY EDWARD M TR, / HEALY HELEN T TR,	15	MOCCASIN HL	525,200
HEART FRANK E / HEART JANE S	94	CONANT RD	619,200
HECK STANLEY	0	HILLIARD RD	33,500
HECK STANLEY	0	HILLIARD RD	31,300
HECK STANLEY	0	HILLIARD RD	30,900
HECK STANLEY	0	HILLIARD RD	36,400
HECK STANLEY	0	BEDFORD RD	49,700
HECK STANLEY	23	BEDFORD RD	2,046,600
HEIJN CORNELIS JR	165	SOUTH GREAT RD	435,900
HEINLEIN MARGARET E, / MCKNIGHT ELEANOR,	335	SOUTH GREAT RD	376,200
HEINRICH ROBERT D, / ,	69	PAGE RD	960,900
HELLER ERIC J / HELLER SHARL L	55	BAKER BRIDGE RD	1,190,900
HELLER THOMAS M / HELLER ANN CZ	8	UPLAND FIELD RD	603,300
HENDERSON JAMES R	6	GILES RD	529,400
HENDERSON ROBERT S	0	GILES RD	32,100
HENDERSON ROBERT S TR, / TWO GILES RD REALTY TRUST,	2	GILES RD	621,100
HENDRICKSON ROBERT A / HENDRICKSON RUTH A	253	CONCORD RD	374,800
HENKEN H DAVID, / MILLS MELISSA D,	20	MEADOWBROOK RD	1,336,000
HENRY TIMOTHY M / FINN ALICE N	174	TOWER RD	857,600
HERBERT LAUREN	3D	SOUTH COMMONS	98,000
HERLACHER LARRY R / HERLACHER JANE B	7	BROOKS HL	654,500
HERSCH PHYLLIS R	131	TRAPELO RD	535,500
HERSCHBACH DUDLEY R / HERSCHBACH GEORGENE B	116	CONANT RD	654,000
HERSH JAY S, / HERSH JOYCE C,	146	SOUTH GREAT RD	507,000
HERTHEL EVELYN S TR, / HERTHEL LAURENCE D TR,	199	CONCORD RD	1,160,000
HERTHEL EVELYN S TR, / HERTHEL LAURENCE D TR,	0	CONCORD RD	264,600
HESTER LEON B	14	HILLIARD RD	820,300
HESTER LEON B	0	HILLIARD RD	35,300
HEWITT ELIZABETH C / HEWITT GEORGE C	31	BAKER FARM	494,100
HEWITT MARK S, / HEWITT MACHIKO S,	2B	NORTH COMMONS	225,200
HIBBEN GEORGE C TR, / HIBBEN JULIA K TR,	75	WESTON RD	778,500
HIBBEN GEORGE C TR, / HIBBEN JULIA K TR,	0	WESTON RD	900
HIBBEN GEORGE C, / HIBBEN JULIA K,	0	WESTON RD	40,200
HICKS ROBERT C / HICKS SARAH D	129	TOWER RD	369,500
HIDAKA JOANNE MARIE, / ,	232	TOWER RD	1,050,600
HIERONYMUS RAMELLE M	13	OAK MEADOW	609,200
HIGGINS BONNIE H, / ,	226	TOWER RD	849,800
HILL CRAIG C / HILL HEATHER D	72	WINTER ST	681,900
HINDS EDITH M	36	GOOSE POND RD	838,700
HINGSTON JOSEPH A / HINGSTON GLORIA M	115	MILL ST	374,500
HOAR NORMAN W, / HOAR SHIRLEY E,	256	LINCOLN RD	505,900

HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERS	0	CAMBRIDGE TP	64,200
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERS	268	CAMBRIDGE TP	1,016,600
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERS	0	CAMBRIDGE TP	498,200
HOBBS BROOK FARM PROPERTY LP	0	LEXINGTON RD	241,200
HOBBS BROOK FARM PROPERTY, / COMPANY LIMITED PARTNERS	272	CAMBRIDGE TP	315,100
HOBEN ALLAN, / HOBEN SUSAN,	30	MORNINGSIDE LN	414,400
HOCH ALFRED D	149	TOWER RD	372,600
HOCH REIMAR HH / RN HOEHN	0	FARRAR RD	392,200
HOCHBERG BETSY B	99	TRAPELO RD	869,400
HOEHLER HARRY H / HOEHLER JUDITH L	332	HEMLOCK CR	305,600
HOENIG STEPHEN J, / DERMAN MELANIE P,	25	LONG MEADOW RD	613,300
HOFFMAN KERRY CLARKE TR, / HOFFMAN PAUL A TR,	45	OLD CONCORD RD	905,200
HOFFMAN STEVEN / CARLSON JEANINE	208	TOWER RD	940,500
HOGAN JAMES / HOGAN MARY JANE	32D	INDIAN CAMP LN	130,000
HOLBERTON PHILIP V / HOLBERTON ANNE BLODGET	151	TOWER RD	632,800
HOLBROOK GEORGE / HOLBROOK SARAH	42D	INDIAN CAMP LN	98,000
HOLCOMB ROBERT C / HOLCOMB SANDRA L	37	BLACK BURNIAN RD	1,198,100
HOLDEN LAWRENCE T JR TR / HOLDEN SARAH C TR	0	SILVER HILL RD	47,000
HOLDEN SARAH / HOLDEN LAWRENCE	0	WESTON RD	490,900
HOLDEN SARAH C	60	WESTON RD	1,814,100
HOLDEN SARAH C	0	WESTON RD	55,100
HOLLAND PETER A / HOLLAND MARJORIE L	8	PINE RIDGE RD	399,500
HOLLAND SUSAN, / ,	35	TODD POND RD	170,100
HOLLAND TAFFY K TR, / BAKER BRIDGE REALTY TRUST,	44	BAKER BRIDGE RD	863,100
HOLLINGSWORTH CURTIS / HOLLINGSWORTH EDITH REED	40	BEAVER POND RD	839,200
HOLLINGSWORTH LOWELL M, / HOLLINGSWORTH FLORENCE S,	18	TWIN POND LN	836,300
HOLLINGSWORTH MARK JR / HOLLINGSWORTH SUSAN H	8	SANDY POND RD	613,200
HOLLINGSWORTH SUSAN H / HOLLINGSWORTH MARK JR	7	LINCOLN RD	1,390,600
HOLLISTER WALTER M / HOLLISTER J SALLY	139	BEDFORD RD	663,000
HOLTROP MARIJKE E	61	OXBOW RD	843,500
HOPENGARTEN FREDRIC J / HERR BETTY E	6	WILLARCH RD	580,300
HOPKINS JOANNA	7	LINWAY RD	537,300
HOPKINS MARK / YAMAMOTO MARGARET M	8	CEDAR RD	526,800
HOPKINS ROBERT P	48	BEDFORD RD	492,300
HOPLAND JAN EGIL / HOLAND BARBARA L	18	DEER RUN RD	939,900
HORGEN TURID / MILLER CRISPIN M	216	OLD COUNTY ROAD EX	651,400
HORNE BENJAMIN TR / HORNE JEAN Y TR	26	TODD POND RD	698,900
HORWITZ PATRICIA F TR / HORWITZ REALTY TRUST	68	CONANT RD	993,800
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD EG	66	TODD POND RD	1,013,700
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD	233	ASPEN CR	404,500
HOVET ANDREW S, / HOVET MARILEE K,	259	CONCORD RD	463,300
HOWLAND WESTON III / HOWLAND SUSANAH B	40	PAGE RD	1,440,000
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	370,100
HOWLAND WESTON III / HOWLAND SUSANAH B	0	PAGE RD	417,100
HOWLAND WESTON III TR / WOODVALE FARM LAND OWNERS TR	0	PAGE RD	57,500
HOWORTH JAMES M K, / ,	5	WILLARCH RD	484,100
HSU BO YEE LEUNG TR, / HSU NIEN HSI TR,	17	ORCHARD LN	918,400
HSU CHENG PEI, / HSU MAGGIE WW,	3	OAK KNOLL RD	486,500

HSU LEE K G / YEE LING V	20	BAKER BRIDGE RD	819,400
HSU MICHAEL SHIH / HSU DORA WU	56	ROUND HILL RD	793,400
HSU NIEN HSI, / ,	6	PARTRIDGE LN	580,000
HUANG TAI SAN TR, / HUANG FU MEI TR,	12	ACORN LN	516,200
HUBBARD ELIOT	24	BIRCHWOOD LN	422,800
HUBBARD NICHOLAS T, / HUBBARD MARY,	123	TRAPELO RD	532,000
HUG CHRISTOPHER N / BUTLER BARBARA A	18	BEAVER POND RD	577,800
HULECKI WINNIFRED M, / ,	140	LINCOLN RD	295,300
HULL KENNETH R	189	TOWER RD	473,900
HUNTER BRUCE W, / ,	10	LEWIS ST	744,900
HUNTER IAN W / JONES LYNETTE A	6	OAKDALE LN	861,400
HURD KENNETH E / HURD PAMELA B	21	LEXINGTON RD	1,180,000
HUSS WILLIAM R, / ,	0	OXBOW RD	100
HUTCHINSON JAMES M, / HUTCHINSON ANNE F,	53	STONEHEDGE	1,230,600
HUYNH CUONG THIEU, / ,	275	SOUTH GREAT RD	232,100
HYLTON KEITH N / HYLTON MARIA OBRIEN	5	OAKDALE LN	857,500
IDE KENTON J / IDE CHRISTEL	178	SOUTH GREAT RD	466,400
IKEDA MONTELLO JENNIFER C, / MONTELLO EDMUND R JR,	17L	SOUTH COMMONS	299,300
ILIESCU NICHOLAE / ILIESCU ESTHER	36	DEERHAVEN RD	479,900
IMMEL STEPHEN G / IMMEL PEGGY L	31	LAUREL DR	542,600
INGARD SVEN ERIK	34	TABOR HILL RD	593,700
IRELAND DAVID G / IRELAND DIANA L	9	SMITH HL	802,000
IRWIN MARY M	40	BAKER BRIDGE RD	1,000,500
ISAACS KENNETH C A, / ISAACS ROBIN F,	5	PAGE RD	1,598,500
IVES KATHERINE C	70	BEDFORD RD	821,900
JACKSON HUSON / JACKSON POLLY F	37	TABOR HILL RD	780,400
JACOBS DAVID / JACOBS LOUISE AKILLIAN	192	SANDY POND RD	783,700
JACOBSON JEFFREY A, / JACOBSON NICOLE,	11A	SOUTH COMMONS	238,800
JACOBY ANN A	126	CHESTNUT CR	302,800
JACQUET ERNEST K / JACQUET MADELINE B	49	ROUND HILL RD	823,800
JAHRLING ROBERT V III / JAHRLING CATHERINE	10	GRASSHOPPER LN	694,800
JAMES HAMILTON R / JAMES WALESKA E	63	TODD POND RD	756,200
JAMIESON WENDY J / GERO LISEC	10D	NORTH COMMONS	292,900
JANES ANN B, / ,	34	CONANT RD	531,400
JARRELL KEVIN L / JARRELL BRENDA H	3	ACORN LN	478,200
JARVIS ELAINE C, / ,	73	TODD POND RD	653,300
JAY QUENTIN C, / JAY JULIE WARD,	95	LEXINGTON RD	524,300
JEVON ROBERT W JR	9	TRAPELO RD	653,300
JEWETT JULIE DAVIS, / ,	28	WINTER ST	944,100
JHA ANIL D / JHA STEFANIA R	3	WHEELER RD	770,800
JOHNSEN ROBERT U TR / BEDFORD STREET TRUST	155	CHESTNUT CR	322,600
JOHNSON EDWARD A / JOHNSON MARTHA E	127	TOWER RD	592,200
JOHNSON ERNEST L / JOHNSON GRACE M	1	GRASSHOPPER LN	603,200
JOHNSON ERNEST L	146A	LINCOLN RD	214,800
JOHNSON ERNEST L	146B	LINCOLN RD	211,100
JOHNSON HW / JOHNSON M JEANNINE	29	GOOSE POND RD	669,100
JOHNSON KENNETH A / JOHNSON GLADYS	138	SANDY POND RD	513,400
JOHNSON KIMMOND A / RED RAIL FARM CLUSTER TRUST	0	RED RAIL FARM	44,300

JOHNSON KIMMOND A	0	RED RAIL FARM	59,700
JOHNSON KIMMOND ALLAN	0	RED RAIL FARM	1,859
JOHNSON KIMMOND ALLAN	22	RED RAIL FARM	230,748
JOHNSON LAURIE / KELLER SCOTT P	9D	SOUTH COMMONS	257,000
JOHNSON RICHARD / JOHNSON DONNA	8	MACKINTOSH LN	741,500
JOHNSON ROLLIN / JOHNSON ANNE E	118	LEXINGTON RD	549,900
JOHNSON STEPHEN P / JOHNSON PAULA D	10	TWIN POND LN	1,190,200
JOHNSTON CAROLYN B	246	ASPEN CR	402,600
JONES SUSAN C, / ,	97	LINCOLN RD	1,009,100
JOSEPH THOMAS / JOSEPH LEELAMA	34	BLACK BURNIAN RD	824,700
JULIAN EDWARD A, / JULIAN ELLEN H,	1	OAK MEADOW	635,200
KADLEE SCOTT, / KADLEE ANGELA,	15	OLD COUNTY RD	875,300
KAFINA MARTIN J / KAFINA THERESA A	5	GILES RD	483,500
KALBA KONRAD K / KALBA PATRICIA A	23	SANDY POND RD	664,500
KAMENS STEVEN M, / ,	24	GREENRIDGE LN	340,000
KANEB PATRICIA A TR / CHEVA REALTY TRUST	55	SANDY POND RD	3,455,800
KANENAKA JANET F TR, / SELF TRUSTEED TRUST AGREEMENT,	225	ASPEN CR	379,700
KANIA JOHN V / KANIA HOLLY H	91	TOWER RD	502,300
KANIA JOHN V, / ,	0	TOWER RD	27,100
KANNER STEVEN R / KANNER LINDA B	12	BYPASS RD	852,700
KANTROW ALAN M / KOEHLER DEBORAH J	6	OAK MEADOW	916,300
KANZER WILLIAM M / KANZER DEBORAH SABIN	9	CAMBRIDGE TP	401,900
KAO PETER SIAO SUNG TRS, / KAO MEI KIN TRS,	24	HUCKLEBERRY HL	725,300
KASPUTYS MARILYN, / KASPUTYS JOSEPH E,	148	SANDY POND RD	2,280,500
KASS EDWARD H / KASS AMALIE M	16	TODD POND RD	1,258,100
KASS SUSAN L	29B	SOUTH COMMONS	120,000
KASSABIAN JOHN J, / KASSABIAN CAROL H,	37	BIRCHWOOD LN	428,200
KATSUKI DAVID / KATSUKI COLLEEN S	226	CONCORD RD	673,100
KATZ ISADORE / SCHAFFER CHRISTINE	10	OAK MEADOW	688,800
KATZ SAUL L TR / KATZ REALTY TRUST	42	WINDINGWOOD LN	488,400
KAUFMAN MARCIA W / MRS JOSEPHSON	109	TRAPELO RD	509,300
KAYE ALICE S, / ,	12	MORNINGSIDE LN	345,400
KEEVIL CHARLES S JR / KEEVIL HANNAH M	134	TRAPELO RD	686,300
KEILEY PHILIP L / KEILEY EVELYN V	30R	INDIAN CAMP LN	130,000
KELLER JOHN F / KELLER LANNA M	105	TOWER RD	563,500
KELLER JOHN F / KELLER LANNA M	0	TOWER RD	30,600
KELLEY ANDREW J / KELLEY IRENE N	33	BIRCHWOOD LN	408,400
KELMAN JONATHAN L / BOARDMAN PAMELA D	7	BOWLES TR	574,500
KENDRICK MARVIN H JR / KENDRICK KATHLEEN S	0	WESTON RD	100
KENNEDY ALBERT E / CAROLYN KENNEDY	0	OLD COUNTY RD	26,400
KENNEDY ALBERT E EST OF, / KENNEDY CAROLYN M,	121	WINTER ST	608,200
KENNEDY DONALD G / KENNEDY JEAN	143	CHESTNUT CR	304,300
KENNEDY JOHN P / KENNEDY SYLVIA	22	DEERHAVEN RD	636,400
KENNEDY JOHN T, / ,	129	WINTER ST	861,100
KENNEDY LAND CORPORATION / CAROLYN M KENNEDY	0	WINTER ST	45,400
KENT EDWARD B, / ,	18R	INDIAN CAMP LN	265,600
KEOWN WAYNE A / KEOWN HELENA F	169	BEDFORD RD	367,300
KERN PRISCILLA D	41	LAUREL DR	589,400

KERREBROCK BERNICE M TR / KERREBROCK REALTY TRUST	108	TOWER RD	631,500
KESSEL JOSEPH B / KESSEL LESLEY J	9	HUNTLEY LN	499,600
KETTERINGHAM SUSAN M	234	CONCORD RD	527,600
KEUTMANN MARIE	12	RED RAIL FARM	387,200
KEUTMANN MARIE	68	BIRCHWOOD LN	495,600
KILEY CHRISTOPHER C	42B	INDIAN CAMP LN	206,400
KILGORE LESLIE A, / ,	2C	NORTH COMMONS	146,800
KIM ADELINE	16C	NORTH COMMONS	247,900
KIM SUNGWOON / KIM SUNGSIL	253	OLD CONCORD RD	806,500
KIM SUNGWOON / KIM SUNGSIL	0	OLD CONCORD RD	1,800
KIM YANG J / KIM JANE	20	MORNINGSIDE LN	389,200
KIMBALL JOAN CF / KIMBALL JOHN RH	14	HILLSIDE RD	603,900
KIMNACH ELIZABETH	222	ASPEN CR	328,200
KINDLEBERGER SARAH	14A	NORTH COMMONS	239,600
KING CHARLES III / HULECKI ANNE	12	STOREY DR	739,100
KING ELEANOR T	97	WESTON RD	484,400
KING PAY SHIN, / KING TONG I,	6	ORCHARD LN	416,400
KING STEPHEN, / KING GAIL M,	28	WHEELER RD	1,194,500
KING WILLIAM A / KING ELIZABETH P	57	LINCOLN RD	481,300
KISTIAKOWSKY IRMA E	106	SOUTH GREAT RD	747,100
KISTIAKOWSKY IRMA E	106	SOUTH GREAT RD	44,800
KITSES STEVEN J TR / KITSES MARY H TR	38	LONG MEADOW RD	590,900
KITTREDGE JUDITH R, / ,	135	CHESTNUT CR	323,200
KJELLANDER MARY H / KJELLANDER JAMES C	8	SUNNYSIDE LN	420,200
KLANDRUD SUE ANN LACHANCE	14	SILVER BIRCH LN	590,600
KLEIN MAX M, / OAKLANDER ANNE LOUISE,	14	BROOKS RD	468,100
KLEM CHRISTOPHER A / KLEM SUSAN M	168	TRAPELO RD	718,800
KLEM WALTER / KLEM MARY J	41	BIRCHWOOD LN	428,200
KLIGER SCOTT A, / KLIGER ELAYNE C,	4	STRATFORD WY	1,886,800
KLING JHON D / KLING LOUIS H	47	FARRAR RD	435,700
KLOBUCHAR JOHN A, / KLOBUCHAR MARIBETH,	27	CONANT RD	471,900
KLUGE ARTHUR F / KLUGE SUSAN C	111	OLD COUNTY RD	822,700
KNOWLTON ANNE RAKER	49	STONEHEDGE	780,300
KNOX WENDELL J / KNOX LUCY ALGERE	33	CAMBRIDGE TP	212,900
KNOX WENDELL J, / ALGERE KNOX LUCILE,	4	LAUREL DR	666,100
KO NAI N / KO JULIA KS	40	TABOR HILL RD	766,100
KO NAI NAN / KO JULIA KOANG SHIH	27	HUCKLEBERRY HL	813,000
KOCH VICTOR R, / FLASHNER BONNIE SINCLAIR,	0	FRIDOLIN HL	2,800
KOCH VICTOR R, / DOLPH BARBARA,	5	FRIDOLIN HL	975,000
KOCH VICTOR R, / FLASHNER BONNIE SINCLAIR,	0	FRIDOLIN HL	55,300
KOCHMANN CAROL C / RITZ JOHN J	9	BROOKS HL	610,900
KOEHLER EDWARD F / KOEHLER MARGARET M	10	HIDDENWOOD PT	497,400
KOENIG JOHN L / KOENIG SUSAN W	132	BEDFORD RD	385,500
KOHLI GURMANDER S TR / OCEAN LIFE REALTY TRUST	22	WARBLER SPRINGS RD	2,523,000
KOLLER LAURA F	10B	NORTH COMMONS	120,000
KOLLIGIAN ZOE TR, / KOLLIGIAN GREGORY TR,	15	DEER RUN RD	1,387,800
KONSTANDAKIS NICHOLAS	22	OLD CAMBRIDGE TP	497,800
KORNFELD GEORGE R / KORNFELD HU LEN	14	ORCHARD LN	408,700

KOUMANTZELIS ARTHUR G / KOUMANTZELIS VAIA I	38	ROUND HILL RD	1,018,900
KOUPAS WILLIAM V / KOUPAS JEANNE D	8	BROOKS HL	650,600
KRAFT ALFRED L / MEANY MADALON C	20	FARRAR RD	526,300
KRAMP RUSSELL K / KRAMP STEPHANIE A	154	CHESTNUT CR	301,600
KRAPF LYNNE A	19B	SOUTH COMMONS	237,000
KREGER DAVID / BODNER RONIT Z	10	BEAVER POND RD	623,100
KREIDLER ANNE H	214	ASPEN CR	336,400
KROIN LAWRENCE E	24	OLD SUDBURY RD	613,300
KROUK GORDON DAFNA TR, / ,	20	JUNIPER RIDGE RD	547,200
KRZYWICKI JOHN E, / BRIGGS MARY H,	198	LINCOLN RD	867,300
KUBIK JAMES C / KUBIK ELIZABETH B	185	LINCOLN RD	739,300
KUEHNLE MANFRED R, / ,	22	DEER RUN RD	1,797,500
KUHNS ROGER J, / ,	160	TOWER RD	758,300
KULKA J PETER	0	HUNTLEY LN	45,000
KULKA J PETER	16	HUNTLEY LN	580,700
KUMAR ANIL / KUMAR SUPARNA	99	CONANT RD	1,124,600
KUMLER KIPTON C TR / 28 BEAVER POND REALTY TRUST	28	BEAVER POND RD	1,184,780
KUPPERSTEIN ROBERT O / MCCRORY EILEEN M	216	CONCORD RD	551,700
KURTZ ARTHUR N, / DONNELL MOIRA,	10	OLD CONCORD RD	826,500
KURZON JESSIE	14	OLD WINTER ST	1,586,100
KUSIK CHARLES L, / PALU KUSIK WENDY LYNN,	209	LINCOLN RD	574,000
LABADINI LAWRENCE	38R	INDIAN CAMP LN	110,000
LACHICA VICTOR F / HOLMES LOIS JEAN	24L	INDIAN CAMP LN	120,000
LACKNER GRAYBIEL JAMES R, / LACKNER GRAYBIEL ANN M,	32	BOYCE FARM RD	733,100
LADD DANIEL W	25C	SOUTH COMMONS	256,500
LADYLIN PROPERTIES LP / CRANBERRY HILL ASSOC	55	OLD BEDFORD RD	22,878,000
LAFAUCI NICHOLAS A / LAFAUCI SYLVIA A	167	LEXINGTON RD	728,300
LAHNSTEIN RICHARD K	192	CONCORD RD	306,700
LAI ELMER A	46B	INDIAN CAMP LN	118,200
LANDIS MIMI TR / MIMI LANDIS REALTY TRUST	12	WESTON RD	844,300
LANDRY CHRISTOPHER K / LANDRY G BARRIE	42	ROUND HILL RD	958,400
LANE J FRANK / LANE KATHLEEN F	6	GOOSE POND RD	674,400
LANG ANDREW KENNEDY / LANG ANITA F	166	TOWER RD	1,413,000
LANG EDMUND W	5	TABOR HILL RD	619,400
LANG RICHARD E / LANG BETTY LEE	33	WINTER ST	667,800
LANGTON JANE G TR / THE BAKER FARM RD REALTY TRUST	9	BAKER FARM	859,400
LARSON SUSAN FOLEY, / ,	56	SANDY POND RD	1,189,500
LATTIMORE GERALDINE H / LATTIMORE DAVID	2	BEDFORD RD	619,800
LAUKIEN FRANK H / LAUKIEN ROBYN L	12	SMITH HL	858,400
LAWRENCE INEZ B	208	CONCORD RD	485,100
LAWRENCE JACOB TR, / ,	236	ASPEN CR	344,100
LAY KENNETH W TR, / LAY VIRGINIA TR,	23	GOOSE POND RD	589,800
LAYTON JANE	26A	INDIAN CAMP LN	87,600
LAZARIDIS LAZARUS J / LAZARIDIS SUZANNE	110	TOWER RD	565,400
LEACH PRISCILLA	38L	INDIAN CAMP LN	130,000
LEANING JENNIFER / BARRON RUTH A	113	TOWER RD	688,700
LECHTENBERG EDWARD L, / HARKAWAY JILL E,	27	STOREY DR	804,600
LECLAIRE JOHN R / HODGES RUTH A	150	TRAPELO RD	1,108,000

LEE ALAN / LEE DEBORAH ANN PEEBLES	296	SOUTH GREAT RD	500,000
LEE CHAIN / LEE ALICE	12L	NORTH COMMONS	300,100
LEE DAVID / LEE VALERIE AR	15	HUCKLEBERRY HL	685,900
LEE ISABEL S, / ,	22	GREENRIDGE LN	327,100
LEE MIKE M / LEE BEJAR	4	SMITH HL	730,600
LEE RICHARD S, / GUMP JOSEPHINE K,	53	SOUTH GREAT RD	993,100
LEE SHIH YING / LEE LENA Y	11	HUCKLEBERRY HL	633,200
LEE THOMAS H	31	OLD FARM RD	1,425,300
LEE WOOK / LEE HELEN KWON	22D	INDIAN CAMP LN	110,000
LEGATES JOHN C	14	CANAAN DR	952,300
LEGATES JOHN C	0	CANAAN DR	42,100
LEGER DAVID C, / BARNABA GINA MARY,	4	CAMBRIDGE TP	397,000
LEGER NORMAN H / LEGER MARY F	16	CAMBRIDGE TP	281,100
LEGGAT BARBARA B	81	BAKER BRIDGE RD	689,500
LEMIRE ROBERT A / LEMIRE VIRGINIA M	241	ASPEN CR	393,900
LENICK BARRY J	42A	INDIAN CAMP LN	86,000
LENINGTON ROBERT L TR / LENINGTON CAROLYN J TR	31	BOYCE FARM RD	614,700
LENNON JAMES V / RUSHBY KATHY A	54	TOWER RD	492,300
LERMAN ELIZABETH T	20	STONEHEDGE	528,400
LESLIE MALCOLM A TR, / 37 NORTH GREAT RD REALTY TRUST,	37	NORTH GREAT RD	769,800
LESLIE PAUL M / LESLIE ELIZABETH M	15	CAMBRIDGE TP	209,100
LEVI THOMAS C / KING JOYCE M	7	HILLSIDE RD	501,800
LEVIN BETTY TR / LEVIN REALTY TRUST	16	OLD WINTER ST	481,834
LEVINE MITCHELL J	21	BEDFORD LN	756,100
LEVINSON MARK	8-2	RIDGE RD	156,900
LEVY DAVID E / LEVY PATRICIA M SCANLON	38	TOWER RD	504,200
LEVY DAVID S / LEVY KAREN C	136	TOWER RD	652,500
LEVY MORRIS S TR / LEVY WENDY W TR	161	LEXINGTON RD	475,700
LEVY RAYMOND A / LEVY NONNY M	39	WESTON RD	621,900
LEWIS CONSTANCE A	19C	SOUTH COMMONS	262,900
LEWIS RUSSELL / REEVE KAREN	2D	NORTH COMMONS	217,700
LEWIS WM DAVID / LEWIS KAREN	7	OAKDALE LN	763,200
LI JIE, / LU XIANDAN,	18L	INDIAN CAMP LN	324,800
LI MINGCHE M / LI JUNE K	23	OAK MEADOW	823,300
LIBMAN MARCIA R, / ,	16B	NORTH COMMONS	238,600
LIE HENRY W JR	67	BEDFORD RD	827,300
LIE HENRY W JR	67	BEDFORD RD	13,600
LIEM KAREL R / LIEM HETTY K	10	OAKDALE LN	825,700
LIEPERT ANTHONY G	108	TRAPELO RD	491,300
LIEPINS ATIS A / LIEPINS DIANA	28	BOYCE FARM RD	594,300
LIEPMANN W HUGO / LIEPMANN J CYNTHIA	15	GRASSHOPPER LN	674,200
LIEU PETER T / WASHBURN SUSAN	137	WESTON RD	642,200
LIN AUGUSTINE YC / LIN SUSAN D	15	ORCHARD LN	417,700
LINCOLN CROSSING LLP, / ,	160	LINCOLN RD	890,500
LINCOLN HOMES CORPORATION / CINDY MCGOURTY MGR	I-95	WELLS RD	5,074,500
LINCOLN OLD TOWN HALL CORP, / MARGARET A BOYER TREASUR	25	LINCOLN RD	212,700
LINCOLN ROBERT A, / LINCOLN MARY S,	15	MINEBROOK RD	1,260,800
LING PHOEBE Y	21C	SOUTH COMMONS	243,300

LINSTROM PETER J / LINSTROM MAYBELLE L	27	BYPASS RD	325,700
LINTON JOHN R / LINTON LAUREN M	9	OAKDALE LN	851,100
LIPCON ELI / LIPCON JANET P	4	SWEET BAY LN	1,503,100
LITTLE JOHN DC / LITTLE ELIZABETH A	37	CONANT RD	601,500
LIU DENNIS C / STEWART JAMIA L	130	LEXINGTON RD	349,500
LIVERMORE ROBERT JR / LIVERMOE ISABEL K	19	BAKER FARM	757,300
LO STEVEN SHIH T / LO YI-CHAO M	36	BROOKS RD	356,000
LOCKE CAROL A / STOLL ANDREW L	35	OLD WINTER ST	429,700
LOCKWOOD DUNBAR JR / LOCKWOOD IRENE P	69	SILVER HILL RD	852,400
LOEWENSTEIN DAVIDA G	29	LONG MEADOW RD	581,300
LOHEED PHILIP N / LOHEED PATRICIA S	23D	SOUTH COMMONS	303,300
LONG CATHRYN CHERNE TR, / LONG FAMILY REALTY TRUST,	85	LEXINGTON RD	787,800
LONGNECKER LUCIA D ROSSONI, / LONGNECKER THOMAS ROSS	22	BAKER FARM	811,100
LOOF MARTIN, / WEBSTER LOOF MELINDA A,	159	BEDFORD RD	364,200
LOUD ROBERT L / LOUD GWYNETH E	64	CONANT RD	498,300
LOVELL CAROL A	11	BLUEBERRY LN	663,900
LOVERING TALBOT D / LOVERING EMILY B	177	BEDFORD RD	485,100
LOW STEPHEN R / LOW BARBARA B	16	BLUEBERRY LN	635,200
LU SININ, / ZHOU HONG,	14	OAK MEADOW	550,700
LUDDEN JOHN M, / LUDDEN SUSAN F,	20	BEAVER POND RD	549,300
LUFT ANNE DORE, / ,	3	HILLSIDE RD	505,500
LUIJBEN MONIQUE A	244	CONCORD RD	412,800
LUPO ROBERT N TR / TOWER REALTY TRUST	131	TOWER RD	437,000
LUTNICKI HARRIET H	0	CANAAN DR	36,600
LUTNICKI HARRIET H	0	CANAAN DR	47,000
LUTNICKI HARRIET H	0	BEDFORD RD	26,600
LUTNICKI HARRIET H	0	BEDFORD RD	28,600
LUTNICKI VICTOR A / LUTNICKI HARRIET H	10	CANAAN DR	745,900
LYMAN RICHARD B JR, / DUNN LYMAN KATHLEEN A,	124	CHESTNUT CR	323,000
LYNCH DANIEL L JR, / LYNCH ANN T,	221	ASPEN CR	336,300
LYNCH JOHN P, / STEFFEK JENNIFER,	136	LINCOLN RD	239,000
LYNCH JULIE A, / ,	5B	SOUTH COMMONS	115,300
LYONS RICHARD K	40	CAMBRIDGE TP	285,700
LYTLE WILLIAM O JR	113	CHESTNUT CR	314,300
MACARTHUR CONSTRUCTION CO INC, / ,	99	WINTER ST	379,900
MACBRIDE MARY B TR, / M B MACBRIDE TRUST NO 1,	38	TODD POND RD	252,500
MACDONALD STEWART G JR / MACDONALD CYNTHIA D	24	WHEELER RD	2,241,200
MACDOWELL ROY S JR	0	OLD SUDBURY RD	13,546
MACH MICHAEL R, / MACH STACY S,	15	WINTER ST	793,800
MACINNIS HAZEL A	264	LINCOLN RD	381,100
MACKENZIE MURDOCK J / MACKENZIE ADELINE A	80	OLD SUDBURY RD	448,900
MACLEAN ALEXANDER S	53	WINTER ST	421,600
MACLEAN BRIAN S, / MACLEAN MARY F,	125	CAMBRIDGE TP	364,000
MACLEAN H ARNOLD EST OF / MACLEAN CORINNE C	21	TRAPELO RD	581,700
MACLEAN JOHN K / MACLEAN GRACE H	21	FARRAR RD	582,300
MACMAHON LUCIA TODD	120	LINCOLN RD	484,800
MACMILLAN MORSE JEANNE, / ,	344	HEMLOCK CR	385,700
MACNEIL BRUCE M	247	LINCOLN RD	694,000

MACNEIL JOHN C / MACNEIL MADGE AL	65	OXBOW RD	1,405,800
MACNEIL RONALD L / MACNEIL WENDY SNYDER	247	CONCORD RD	361,400
MADDOX MICHAEL M / ATLAS HOLLY E	8	LAUREL DR	539,400
MAHAN ANASTASIA W TR / AW MAHAN TRUST NO 1	158	SANDY POND RD	586,300
MAHONEY ANNE M	3	ORCHARD LN	394,200
MAHONEY JOHN D / MAHONEY ELEANOR D	54	CONANT RD	586,300
MAHONEY KATHLEEN C	3C	SOUTH COMMONS	120,000
MAIER EMANUEL / MAIER SYLVIA	11	WOODCOCK LN	776,600
MAKI MARK W / MAKI MARGARET W	34A	INDIAN CAMP LN	100,000
MALANOWSKI JOHN S / MALANOWSKI SUSAN B	11	OAKDALE LN	701,700
MALLOWS MINETTE M TR / ELIZABETH MOORE	325	HEMLOCK CR	303,500
MALLOY DAVID C, / ,	252	SOUTH GREAT RD	280,400
MALLOY ROBERT M JR / MALLOY DAVID C	0	CONCORD RD	229,100
MALONEY JOSEPH G, / WILLS JOANNA M,	49	BIRCHWOOD LN	522,800
MANDELKORN RICHARD S / WELSH SUSAN L	65	BEAVER POND RD	745,000
MANDILE JOHN R TR, / HUNTLEY LANE REALTY TRUST,	15	HUNTLEY LN	534,700
MANGINI TIMOTHY J / WINCHELL JANE M	22	OLD WINTER ST	475,900
MANOS CHRISTOPHER G / MANOS LAURIE A	1	FORESTER RD	889,000
MANSFIELD FREDRICK L / MANSFIELD M JOAN F	12	MACKINTOSH LN	621,800
MANSFIELD JAMES S / MANSFIELD SARAH C	55	BEAVER POND RD	600,900
MANUEL JOHN	22B	INDIAN CAMP LN	86,000
MANZELLI JOHN / MANZELLI DOROTHY	245	LINCOLN RD	366,200
MARCH TAMAR / COOPER SHERWIN H	38	WINDINGWOOD LN	481,400
MARCKS RONALD H / MARCKS BARBARA W	33	PAGE RD	672,700
MARCOTTE ROBERT E JR, / MARCOTTE SARAH G,	119	CAMBRIDGE TP	306,900
MARCUVITZ ANDREW / MARCUVITZ EILEEN	10	FOX RUN RD	730,600
MARLEY DEREK JAY, / ,	90	BEDFORD RD	439,900
MARONI KEVIN J TR / BRANFORD LN TRUST NO 1	2	HUCKLEBERRY HL	1,139,600
MARONI MARILYN P TR / MP MARONI TRUST NO 1	0	TRAPELO RD	40,700
MARSDEN PETER V / MARSDEN MARY E	9	SILVER BIRCH LN	358,000
MARSH PAUL E	61	BEDFORD RD	842,600
MARSH PAUL E	61	BEDFORD RD	12,700
MARSHALL PEYTON J III TR, / 23 BEAVER POND REALTY TRUST,	23	BEAVER POND RD	1,385,700
MARSHALL PEYTON J III TR, / 23 BEAVER POND REALTY TRUST,	0	BEAVER POND RD	35,000
MARTIN ROBERT TORRENCE TR / ROBERT TORRENCE MARTIN TR	152	SOUTH GREAT RD	533,600
MARTIN WALTER F II, / FISHER MARTIN MARGO P,	14	GILES RD	695,000
MARTIN WINSLOW / MARTIN ANN B	342	HEMLOCK CR	303,000
MASCARI RITA / MASCARI LUCIANO	29	DEERHAVEN RD	594,600
MASHIMO HIROSHI L / MASHIMO MARTHA	21	SUNNYSIDE LN	379,800
MASON ELIZABETH R / MASON MAX M	289	SOUTH GREAT RD	411,100
MASON WILLIAM C TR, / MASON VIRGINIA J TR,	9	STONEHEDGE	580,300
MASSACHUSETTS CENTERS INC	9	RIDGE RD	2,524,400
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	72	OLD BEDFORD RD	401,900
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	83	VIRGINIA RD	346,400
MASTERSON MARK R / MASTERSON MARY B	35	GOOSE POND RD	688,600
MATOT GLENN E, / MATOT GAIL J,	5	UNDERWOOD CR	544,500
MATTES SARA A / RITZ JEROME	71	CONANT RD	821,900
MATTHEWS JUNE L	35	GREENRIDGE LN	343,200

MATTLAGE RODGER A / BRINKMAN PATRICIA A	184	CONCORD RD	445,000
MAURER DAVID A	10	BEDFORD LN	304,400
MAY LINDA C	35	SANDY POND RD	1,164,700
MAYFIELD GLOVER B / MAYFIELD GALE S	62	BIRCHWOOD LN	576,100
MCALEER HAROLD T TR, / MCALEER SHIRLEY M TR,	82	BIRCHWOOD LN	803,800
MCCABE ROBERT W / DEVLIN MAUREEN E	96	CONCORD RD	280,200
MCCANN PETER M / MCCANN ELLEN MORRIS	7	WINCHELSEA LN	918,000
MCCANN SYLVIA H TR / MCCANN JOHN B TR	50	DEERHAVEN RD	507,100
MCCART ROBERT D, / MCCART ROSE MARIE,	26	LEWIS ST	570,600
MCCARTHY DONALD I, / MCCARTHY NANINE,	34	BROOKS RD	632,200
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	9	UPLAND FIELD RD	625,600
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	0	UPLAND FIELD RD	180,700
MCCARTHY SARAH H, / ,	23	DEERHAVEN RD	502,800
MCCARTHY STEPHEN J / MCCARTHY PHOEBE DARE ANDERSON	43	ROUND HILL RD	774,200
MCCONCHIE JAMES H / MCCONCHIE LINDA C	15	TODD POND RD	666,800
MCCUNE ELISABETH J	228	OLD CONCORD RD	1,067,600
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	262	OLD CONCORD RD	647,300
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	0	OLD CONCORD RD	6,500
MCCUNE WILLIAM J JR / MCCUNE ELIZABETH J	0	OLD CONCORD RD	71,100
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	14	OLD CONCORD RD	560,900
MCDOUGALD RONALD J, / ,	22	LINCOLN RD	657,200
MCEACHERN MICHAEL M, / YAO MCEACHERN BERNADETTE,	155	TOWER RD	633,600
MCGARRY MICHAEL, / MCGARRY SHELLY,	149	OLD COUNTY RD	525,100
MCGEAN GEOFFREY B, / MCGEAN PATRICIA E,	51	OLD CONCORD RD	472,500
MCGINTY ROBERT J / MCGINTY KERRY	2	BLUEBERRY LN	795,200
MCGOVERN ANNA H	23	BIRCHWOOD LN	525,100
MCHUGH JAMES F III / MCHUGH KATHERINE S	6	STONEHEDGE	589,700
MCINNES BARBARA J, / ,	14	FOX RUN RD	631,100
MCKEE PATRICIA E / JENNINGS ROBERT C	36	LINCOLN RD	458,800
MCKELVY DOUGLAS S JR	9	BEDFORD LN	509,300
MCKENNEY JAMES HARVEY III, / MCKENNEY JANIS CROSBY,	6	PAGE FARM RD	856,500
MCKNIGHT ELEANOR J	341	SOUTH GREAT RD	325,400
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	10,200
MCLAUGHLIN JAMES M	0	CAMBRIDGE TP	600
MCLAUGHLIN PETER / MCLAUGHLIN JAMES	320	CAMBRIDGE TP	201,800
MCMORROW MAUREEN C / MCMORROW RICHARD H JR	58	TRAPELO RD	994,400
MCNAMARA JOHN / MCNAMARA ELIZABETH	31	BIRCHWOOD LN	431,200
MCNERNY MARY E / MITCHELL STEVEN J	4	HILLSIDE RD	427,500
MCQUAID RICHARD F / MCQUAID JANICE L	26	LINCOLN RD	518,600
MEADE WARREN E	30	OLD SUDBURY RD	679,200
MEADORS JAMES M / MEADORS ELLEN B	72	BEAVER POND RD	580,200
MECSAS MICHAEL E / MECSAS MARY J	220	SANDY POND RD	645,700
MEEHAN THERESA	5	DEERHAVEN RD	529,200
MEEKS M LITTLETON TR, / MEEKS LOUISE VOGT TR,	12	STONEHEDGE	621,500
MELANSON LEONARD J / MELANSON MARY	1	CEDAR RD	357,100
MELE MICHAEL TR, / MARINA REALTY TRUST,	10	STRATFORD WY	620,500
MELLEN M SCOTT / MELLEN JENNIFER R	2	LINWAY RD	32,200
MENKIS JONATHAN / MENKIS LINDA M	62	BEAVER POND RD	580,000

MERETZKY STEVEN E / ROCK ELIZABETH H	41	BROOKS RD	636,200
MERFELD DANIEL M, / ,	108	CONCORD RD	323,600
MERULLO ANTHONY D / MERULLO DONNA M	27	MORNINGSIDE LN	356,500
MESSINA ELENA C	41	STONEHEDGE	735,000
METZENBAUM AMY B, / ,	25	RED RAIL FARM	861,600
MEYER EUGENE B / MEYER MELISSA S	31	TRAPELO RD	2,331,900
MEYER WILLIAM E, / ROBERGE MEYER NANCY,	173	BEDFORD RD	453,100
MEYERSON JOEL W / KEMPNER E DAPHNE	102	TODD POND RD	757,300
MICHEL THOMAS M / LEWIS SARA M	66	BEAVER POND RD	779,500
MICHENER SUSANAH H	117	TOWER RD	414,700
MIDDLETON NEIL B / ALLEN SUSAN	45	WESTON RD	618,400
MILAN DONALD B / MILAN ELLEN	152	CHESTNUT CR	272,500
MILLAR ELIZABETH A	23B	SOUTH COMMONS	244,200
MILLARD DONALD A EST / MILLARD JEANETTE D	26	TABOR HILL RD	1,075,900
MILLARD DONALD A JR / CATHERINE C MILLARD	6	HUCKLEBERRY HL	732,900
MILLER ANN S	9C	SOUTH COMMONS	241,100
MILLER ARTHUR R / YOUNG SANDRA L	65	SOUTH GREAT RD	1,662,700
MILLER DARYL, / WALSH PATRICIA,	176	TRAPELO RD	668,400
MILLER DAVID A TR, / YAGJIAN JOHN TR,	0	CAMBRIDGE TP	381,100
MILLER HAROLD T / MILLER MARCHETA A	1	HAWTHORNE CR	696,000
MILLER KEITH W / MILLER JANET C	15	BAKER BRIDGE RD	780,400
MILLER STEPHEN A / MILLER NATALIE S	107	OLD COUNTY RD	701,900
MINEHAN CATHY E / CORRIGAN E GERALD	3	OAK MEADOW	792,000
MINER BRIAN E, / MINER LINDA M,	227	LINCOLN RD	938,400
MINNICK MARTHA E	16	OLD CAMBRIDGE TP	281,000
MINTZ NORBETT L, / PURDY MINTZ CAROL I,	230	OLD COUNTY ROAD EX	596,700
MINUTEMAN TECH VHS	10	MILL ST	503,100
MINUTEMAN TECH VHS	16	MILL ST	480,600
MIROFF GLENN F, / ,	28R	INDIAN CAMP LN	161,500
MIXON SCOTT I / MIXON ISABEL	6	ACORN LN	472,600
MOHN SUSAN W	10A	NORTH COMMONS	120,000
MOHR JOHN J / MOHR JEAN F	100	TOWER RD	964,400
MOLDAVE PETER M / MOLK LAUREL D	40	CONANT RD	668,100
MOLLER CYNTHIA	177	CONCORD RD	333,300
MOLLICA RICHARD F / CARLSON KAREN J	8	HILLSIDE RD	615,500
MONAGHAN JOANNE, / ,	14B	NORTH COMMONS	208,200
MONTGOMERY JILL O	9A	SOUTH COMMONS	237,500
MONTGOMERY MAURICE R JR / MONTGOMERY FLORENCE Y	139	SOUTH GREAT RD	355,400
MONTIE CAROLYN H / MONTIE PAUL A	29	LINCOLN RD	877,400
MOORE GEOFF, / VARNEY JODEE A,	176	BEDFORD RD	353,300
MOORE JAMES F / MOORE JOANNE C	78	WINTER ST	1,844,600
MOORE JAMES F, / MOORE JOANNE C,	0	WINTER ST	39,200
MOORE JAMES W, / MOORE ELIZABETH H,	13	BIRCHWOOD LN	536,300
MOORE MURVALE H JR TR / MOORE NEGARRE HESHMAT TR	11	HIDDENWOOD PT	476,600
MOORE ROBERT L / MOORE CHRISTINE	30	GOOSE POND RD	739,300
MORAN DAVID R / BECKWITH MARY W	37	FARRAR RD	665,500
MORAN KYLE F	25A	SOUTH COMMONS	240,700
MOREY RUTH I	140	LINCOLN RD	287,500

MORGAN EDWARD H / MORGAN TERRI T	174	CONCORD RD	458,300
MORGAN ELLEN S	58	TOWER RD	555,500
MORGAN HENRY M TR / OLD CONCORD ROAD TRUST	237	OLD CONCORD RD	1,157,800
MORGAN HENRY M TR, / OLD CONCORD ROAD TRUST,		OLD CONCORD RD	20,500
MORGAN ROBERT / MORGAN MARCIA	263	CONCORD RD	590,600
MORGANTI VICTOR M / MORGANTI HELGA	101	LEXINGTON RD	767,700
MORITZ KATHY LEE TR, / 133 LEXINGTON RD REALTY TRUST,	133	LEXINGTON RD	408,400
MORITZ KATHY LEE, / MORITZ KATHY LEE TR,	135	LEXINGTON RD	1,131,300
MORLEY PATRICK, / MORLEY TARA,	80	LEXINGTON RD	581,800
MORRISON MELISSA A, / ,	42C	INDIAN CAMP LN	87,400
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	373,400
MORRISSEY J NEIL / MORRISSEY MARY F	23	CAMBRIDGE TP	80,500
MORSE MERNA E TR, / M E MORSE REALTY TRUST,	25	BIRCHWOOD LN	494,300
MORSE WILLIAM H / MORSE PATRICIA A	248	SOUTH GREAT RD	399,800
MORSS CHARLES A JR TR, / MORSS CHARLES A JR TR REVOC,	11	BIRCHWOOD LN	435,400
MOSES JOHN M / MOSES MEREDYTH	4	STOREY DR	848,200
MOSS KAREN M	29	BIRCHWOOD LN	436,500
MOSS LEONARD G, / MOSS FRANCES S,	14	WOODCOCK LN	597,000
MOSS PHILIP N / MOSS JANE B	123	WESTON RD	645,000
MOSS SIDNEY	0	LINCOLN RD	50,300
MOSS SILKE V	128	LINCOLN RD	576,000
MOSTUE BROOKS A / MOSTUE PATRICIA M	53	BEDFORD RD	754,000
MOTCH ALAN / WALTCH AMY	24	OAK MEADOW	783,000
MOU YUNG AN, / ,	133	CHESTNUT CR	298,400
MOUNT WAYNE D / MOUNT CLAIRE L	123	TOWER RD	608,900
MOYER PAULA M	14C	NORTH COMMONS	244,500
MOZZI ROBERT L / MOZZI RUTH M	79	AUTUMN LN	540,000
MRAKOVICH DAVID V / MRAKOVICH GERTRUDE A	26	BYPASS RD	498,200
MRUGALA ANTHONY J	70	CAMBRIDGE TP	54,100
MRUGALA ANTHONY J	72	CAMBRIDGE TP	321,100
MUELLER ANDREA M	3A	SOUTH COMMONS	260,600
MUELLER ROBERT K TR / MUELLER JANE E TR	12	HUCKLEBERRY HL	810,400
MULCAHY DOUGLAS J / MULCAHY BEVERLY T FERRIS	29	FARRAR RD	519,600
MULKEEN MARY ELISABETH	19	BYPASS RD	328,900
MULLIGAN RICHARD C / PIKE MARILYN C	2	SANDY POND RD	834,000
MUNDT KEVIN A / MUNDT JAYNE R	215	SANDY POND RD	1,187,000
MUNDT KEVIN, / MUNDT JAYNE,	145	WESTON RD	1,007,100
MUNDT KEVIN, / MUNDT JAYNE,	0	WESTON RD	44,000
MUNROE WILLIAM C JR / MUNROE MARY W	9	SANDY POND RD	650,900
MURPHY BARTHOLOMEW D / SILVERSTEIN SARA	39	MORNINGSIDE LN	335,600
MURPHY MARGUERITTE S TR / BETTY S WHEELER LIVING TRUST	140	LINCOLN RD	388,500
MURPHY MARGUERITTE S TR, / THE BETTY S WHEELER LIVING TR	257	CONCORD RD	661,300
MURPHY PATRICK J / COLBY CHARLENE J	4	OAK KNOLL RD	391,400
MURPHY WILLIAM J JR / MURPHY H LOUISE	0	OXBOW RD	400
MURRAY JOHN B, / MURRAY DOREEN G,	16D	NORTH COMMONS	297,400
MURRAY JOHN W, / MURRAY HEATHER E KOROSTAFF,	63	CONANT RD	929,700
MUSCOLO GABRIELLA	27	BEDFORD LN	583,500
MUTSCHLER LOUIS H / MUTSCHLER PHYLLIS	23	BOYCE FARM RD	714,800

MUZILA PATRIK, / ,	109	TODD POND RD	711,900
MUZILA PATRIK, / ,	0	TODD POND RD	54,800
MUZILA PETER, / MUZILA ALYSON,	89	TODD POND RD	576,800
MUZILA PETER, / MUZILA ALYSON,	0	TODD POND RD	72,400
MYGATT SAMUEL G / MYGATT SUSAN M HALL	37	OLD CONCORD RD	892,200
MYLES THERESA ANNE	152	SANDY POND RD	586,900
NABIH ISMAIL	95	TOWER RD	653,700
NADOLSKI ROSEMARY / NADOLSKI THOMAS	258	CONCORD RD	343,100
NAGEL ALBERT F	26	WINDINGWOOD LN	512,300
NAGY JOHN	3	BIRCHWOOD LN	453,100
NAIMAN ALARIC	14	HUNTLEY LN	431,100
NAIMAN MARK L TR / NAIMAN ADELINE L TR	1	MOCCASIN HL	440,300
NAJARIAN K GEORGE, / ,	11	LAUREL DR	814,100
NAJJAR EDWARD G / NAJJAR GAIL T	30	GARLAND RD	1,166,700
NARAYAN RAMESH / NARAYAN VANI	22	OAK MEADOW	670,900
NARDI EDWARD G / NARDI JEAN B	37	BEDFORD RD	653,700
NARDONE NANCY E	19	GOOSE POND RD	695,300
NASTUK RUTH A L, / ,	232	ASPEN CR	310,000
NATHANIEL ROBERT	10	CERULEAN WY	1,890,600
NAZARIANS ALICE, / ,	36D	INDIAN CAMP LN	246,000
NEELY CAMERON M, / NEELY PAULINA,	76	DAVISON DR	1,614,000
NEILEY ALEXANDER H / NEILEY DIANA B	74	WINTER ST	647,000
NEILEY ALEXANDER H / NEILEY DIANA B	0	WINTER ST	34,800
NEISTER JOHN	41	SOUTH GREAT RD	817,100
NENNEMAN RICHARD A / NENNEMAN KATHERINE L	314	HEMLOCK CR	279,100
NERI JOHN P / NERI INGRID	109	CAMBRIDGE TP	276,400
NESSEN E RICHARD	12	GRANVILLE RD	639,300
NESTO BRUNO R	0	SANDY POND RD	35,600
NEUHAUS EDMUND	285	SOUTH GREAT RD	320,800
NEURATH PAUL / NEURATH KAREN	33	FARRAR RD	471,000
NEWBOLD THOMAS / NEWBOLD NOREEN M	58	TODD POND RD	289,200
NEWBURGER BABETTE B TR / NEWBURGER REALTY TRUST	76	BIRCHWOOD LN	481,700
NEWCOMBE CHARLES A TR / 17 FARRAR RD TRUST	17	FARRAR RD	709,300
NEWMAN MARY SHAW	23	WHEELER RD	1,549,600
NEWTON KENNETH B JR / NEWTON BONNIE B	19D	SOUTH COMMONS	293,600
NICHOLS ANTHONY R / SALLEE MARY LOU	44R	INDIAN CAMP LN	130,000
NICHOLS RICHARD K, / NICHOLS HEIDI S,	208	OLD CONCORD RD	817,900
NICHOLSON KATHRYN M	14	MEADOWDAM RD	805,800
NICKERSON ELIZABETH PERKINS	3	LEXINGTON RD	761,400
NIEMIEC GARRICK L / NIEMIEC DOROTHY	177	LINCOLN RD	658,600
NILES ROBERT L / NILES VIRGINIA M	23	BLUEBERRY LN	536,500
NOCKLES WILLIAM A / NOCKLES DIANE F	11	HILLSIDE RD	490,600
NOPAKUN SUVITYA / NOPAKUN APILAJ	12	DEER RUN RD	734,200
NORRIS LINDSAY	158	BEDFORD RD	315,400
NOTKIN LEONARD / NOTKIN ANN	30	WINDINGWOOD LN	465,200
OAK INGUL IVAN / OAK SETSUKO S	20	DEERHAVEN RD	525,500
OBRIEN DANIEL F / OBRIEN MARY T	29	CAMBRIDGE TP	270,700
OBRIEN DANIEL F / OBRIEN MARY T	27	CAMBRIDGE TP	235,300

OBRIEN JOSEPH A TR / OBRIEN VIRGINIA B TR	4	LINWAY RD	520,800
OBRIEN JUDITH A	34D	INDIAN CAMP LN	224,500
OBRIEN MICHAEL T / OBRIEN JANE E	163	SOUTH GREAT RD	411,300
OCONNOR JOHN T, / PETERSON PATRICE A,	67	LINCOLN RD	652,300
ODENCE L PHILIP, / ODENCE BETHANY J T,	44	FARRAR RD	531,900
OHL IRINA, / BAY COLONY FINANCIAL,	8-4	RIDGE RD	161,000
OHL JOHN W / OHL KATRINA S	4	MEADOWBROOK RD	571,000
OHLSTEN CONSTANCE K, / OHLSTEN RICHARD E,	45	GREENRIDGE LN	335,700
OLDFIELD TIMOTHY J / MCMILLAN LINDA T	207	SANDY POND RD	633,500
OLIVERI JAMES / OLIVERI DOROTHY M	152	LEXINGTON RD	339,600
OLOUGHLIN JOHN M / OLOUGHLIN JOANNE R	37	LONG MEADOW RD	581,500
OLSEN KENNETH H, / OLSEN ELVA LIISA AULIKKI,	2	WESTON RD	1,125,100
OLSON SETHA MARGARET, / ROSENBAUM RICHARD L,	17	BOYCE FARM RD	596,800
ONE AIRPORT REALTY TRUST, / ,	12	AIRPORT RD	314,300
ONEIL DAVID / ONEIL BARBARA M	4	MOCCASIN HL	615,100
ONEILL PHILIP D JR / ARROWOOD LISA G	11	BLACK BURNIAN RD	1,000,200
ONIGMAN MARC P / ONIGMAN MAUREEN	98	CODMAN RD	431,900
ORGEL ROBERT S, / ORGEL ELIZABETH N,	17	GILES RD	800,400
OROURKE KEVIN / OROURKE AMANDA N HILL	53	LINCOLN RD	682,200
OROURKE PAU C / OROURKE MARILYN	101	LINCOLN RD	1,112,700
ORR RONALD B / ORR DEBRA N	172	BEDFORD RD	634,100
ORY ANDREW D, / HAMMETT ORY LINDA G,	15	SANDY POND RD	3,003,700
OSBORNE GORDON	0	TRAPELO RD	74,900
OSBORNE GORDON	0	PAGE FARM RD	91,100
OSBORNE GORDON	18	PAGE FARM RD	723,100
OSBORNE GORDON	0	PAGE FARM RD	70,800
OSBORNE GORDON	0	PAGE FARM RD	34,900
OSIT MADELINE / MAUDE DANIEL	4	CERULEAN WY	2,595,400
OSTERMAN IRIS K, / ,	22	OLD SUDBURY RD	620,000
OTTENBERG JOHN C / ATWOOD GWENDOLYN	207	CONCORD RD	651,500
OUTTEN HENRY P / OUTTEN NANCY K	3	TOWER RD	609,300
OWEN JAMES M, / ELIA NADA,	12R	NORTH COMMONS	313,000
OWEN CHARLES J JR	28	HILLSIDE RD	438,500
OWEN ELLEN G	166	SOUTH GREAT RD	439,400
PABOOJIAN HAGOPIAN HELEN, / ,	5	MORNINGSIDE LN	381,000
PAGANO ROBERT P / PAGANO DIANE L	140	CONCORD RD	898,700
PAGE DEBORAH L, / PETERSON SCOTT M,	142	BEDFORD RD	393,900
PAGE KATHERINE HALL, / HEIN ALAN,	23	TODD POND RD	814,500
PAGE PATRICIA H TR / PATRICIA H PAGE REALTY TRUST	109	CONANT RD	713,200
PAGE STANLEY W / PAGE ELISABETH H	149	SOUTH GREAT RD	410,600
PAGE WALTER H JR / PAGE SUSAN F	58	SANDY POND RD	907,500
PAGLIERANI LAWRENCE A PAIGE / PAGLIERANI PAMELA P PAIGE	16	PINE RIDGE RD	474,900
PAIK SUNGIK FRANCIS / PAIK WANDA Y	16	MINEBROOK RD	888,100
PAINE ROBERT G JR / PAINE MARY E	351	HEMLOCK CR	292,500
PALMER ATTELIO A TR / PALMER KATHRYNE	140	LINCOLN RD	330,800
PALMER BERYL, / ,	16A	NORTH COMMONS	154,800
PALMER GERALD D / PALMER JEAN B	247	TOWER RD	702,100
PANETTA FRANK J JR TR / COUNTRY FARM REALTY TRUST	109	PAGE RD	684,300

PANETTA FRANK, / PANETTA JAMES,	0	LEXINGTON RD	53,500
PANETTA RICHARD J JR, / PANETTA RACHEL,	99	PAGE RD	303,600
PANETTA ROSEMARY D, / PANETTA JOHN R,	274	CAMBRIDGE TP	240,600
PANETTA THERESA J TR, / 283 CAMBRIDGE TP REALTY TRUST,	283	CAMBRIDGE TP	445,300
PANETTA THERESA J TR, / 279 CAMBRIDGE TP REALTY TRUST,	279	CAMBRIDGE TP	430,700
PANTAZELOS PETER G / PANTAZELOS HYTHO H	12	WOODCOCK LN	1,037,400
PANTAZIS JOHN A / PANTAZIS NINA	26	GARLAND RD	1,466,600
PARISI PAUL A / PARISI MARGARET A	12	WHEELER RD	1,236,600
PARKE NATHAN G IV / PARKE ANN I	0	SOUTH GREAT RD	20,100
PARKE NATHAN G IV / PARKE ANN T	111	SOUTH GREAT RD	801,700
PARKER JACKSON B / PARKER JACQUELINE S	21	HILLSIDE RD	583,200
PARLA JOHN J, / PARLA CHARLOTTE C,	176	TOWER RD	277,400
PARMENTIER JAMES L / FOWLER ELIZABETH	175	SOUTH GREAT RD	400,700
PARSONS DAVID W / PARSONS MARY B	36	WINDINGWOOD LN	488,400
PASCOE THOMAS E	7L	SOUTH COMMONS	320,200
PAUL CHRISTOPHER	121	TRAPELO RD	474,100
PAUL CHRISTOPHER F, / ,	52	BEAVER POND RD	1,209,800
PAYNE ANDREW C / PAYNE KELLY A	83	TOWER RD	789,700
PAYNE H MORSE / PAYNE HELEN M	245	ASPEN CR	274,400
PEARMAIN CLAIRE P	217	CONCORD RD	729,200
PEARMAIN CLAIRE P	0	CONCORD RD	10,300
PEARMAIN CLAIRE P	0	CONCORD RD	57,000
PEARMAIN W ROBERT / PEARMAIN CLAIRE P	0	WINTER ST	30,300
PEAVY LEOPOLD JR / PEAVY ELIZABETH J	33	TABOR HILL RD	1,083,400
PEERY ASHTON / WOLF KATHERINE A	50	OLD CONCORD RD	889,200
PEERY ASHTON / KATHERINE A WOLF	0	OLD CONCORD RD	58,000
PEHL MICHAEL / PEHL RANDA J	0	PAGE RD	71,400
PEHL MICHAEL / PEHL RANDA J	18	PAGE RD	3,147,200
PEIRCE DANIEL C / PEIRCE BEVERLY B	10	SMITH HL	804,700
PEJCHAR JAN / PEJCHAR LINDA C	40	LAUREL DR	451,800
PELON BERNARD M M / PUTUKIAN LISA A PELON	145	TRAPELO RD	494,300
PELTZ LAWRENCE / RIEMER NANCY	10	MORNINGSIDE LN	636,000
PENDERGAST EDWARD H TR / BENCHMARK TRUST	58	BEDFORD RD	1,783,700
PENDERGAST EDWARD H TR / BENCHMARK TRUST	0	BEDFORD RD	499,900
PENDERGAST MARK J, / PENDERGAST HEATHER E,	15D	SOUTH COMMONS	298,000
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	69,200
PERERA GUIDO R JR / PERERA JOAN HULME	121	OLD CONCORD RD	1,058,000
PERERA GUIDO R JR / PERERA JOAN HULME	0	OLD CONCORD RD	4,600
PERKINS JACQUELINE L, / ,	32	GREENRIDGE LN	336,300
PERKINS SAMUEL P / PERKINS CHARLOTTE H	8	TODD POND RD	893,300
PERKINS SIMON, / MALONEY PERKINS MARIANNE,	28L	INDIAN CAMP LN	130,000
PERLMAN SAMUEL S / PERLMAN MARJORIE E	31	ROUND HILL RD	1,417,600
PERLMUTTER STEVEN P / PERLMUTTER TERRY E	90	TODD POND RD	984,700
PERRY JACQUELINE, / ,	14D	NORTH COMMONS	281,600
PERRY JOHN R / PERRY MARILYN H	224	ASPEN CR	321,400
PERZ JOAN	12	BOYCE FARM RD	565,600
PESKIN BARBARA, / PESKIN CAROL,	299	SOUTH GREAT RD	277,600
PETERSON MARY E	17	MEADOWBROOK RD	398,100

PETERSON MARY E	159	SOUTH GREAT RD	415,800
PETTY JOHN B, / DERBYSHIRE MARY E,	39	BROOKS RD	895,500
PFUETZE GRETCHEN	92	DAVISON DR	457,200
PFUETZE GRETCHEN A	90	DAVISON DR	1,039,800
PGI INDUSTRIES INC, / ,	34	ROUND HILL RD	800,700
PHELPS ROBERT H TR / PHELPS ELIZABETH K TR	28	LONG MEADOW RD	540,000
PHILLIPPS PATRICK / PHILLIPPS JANICE	224	OLD COUNTY ROAD EX	926,000
PHILLIPPS PATRICK / PHILLIPPS JANICE	0	OLD COUNTY ROAD EX	38,600
PHO JOHNNY C / PHO ADA	15	GREENRIDGE LN	340,000
PIANKA WALTER EDWARD / PIANKA ANN CARLEEN	103	SOUTH GREAT RD	539,400
PICKETT ANDREW C	12	LONG MEADOW RD	674,400
PICKETT ROBERT C / PICKETT MARTHA	70	BIRCHWOOD LN	418,200
PICKMAN ANTHONY / PICKMAN ALICE L	213	CONCORD RD	1,236,500
PICKMAN ANTHONY / PICKMAN ALICE P	0	CONCORD RD	399,700
PICKMAN ANTHONY / PICKMAN ALICE	0	CONCORD RD	343,000
PIEPER DONALD L	8	OAK MEADOW	789,800
PIERSON MARIE MARTHA HANAFIN / PIERSON MARK M	25	MORNINGSIDE LN	350,700
PIETROPAOLO VINCENT P, / PIETROPAOLO MAGGY A,	2	UNDERWOOD CR	664,200
PIKE BERTRAM N	52	BIRCHWOOD LN	567,400
PIKE JOHN A / PIKE MARY S	20	CONANT RD	1,070,000
PINGEON HENDON C / PINGEON KATE M	9	BAKER BRIDGE RD	853,800
PINGEON JAMES R, / GRAVER ELIZABETH,	47	OLD SUDBURY RD	759,900
PINO FRANK J	24	CAMBRIDGE TP	188,700
PINO FRANK J	0	CAMBRIDGE TP	38,700
PINTO ROBERT W	23	GREENRIDGE LN	315,300
PISTORIO JUDITH C / YANKUM STEPHEN J	142	SANDY POND RD	483,300
PLUKAS JOHN M / DELONE ANNE M	20	HUCKLEBERRY HL	1,139,900
POLAROID CORPORATION	0	OLD COUNTY ROAD EX	53,300
POLINO ROSAMARIA / BOMBARA MARK A	44L	INDIAN CAMP LN	110,000
POLITZER NANCY LOUISE	26C	INDIAN CAMP LN	86,000
PONN NANCY	64	DAVISON DR	894,000
POTEET CRAIG W TR, / 202 2 COMMONWEALTH AVE NOM TR,	21	HUCKLEBERRY HL	2,066,200
POTTER RUTH F	93	TOWER RD	622,600
POULOS CHARLES L	17	BYPASS RD	303,400
POULOS CHARLES L / POULOS SOPHIE	10	DEERHAVEN RD	422,800
POWERS FRANCIS L TR / POWERS REALTY TRUST	331	SOUTH GREAT RD	337,000
POWERS MARTIN J / POWERS DIANA L	133	LINCOLN RD	445,400
PRESTON KATHARINE M, / ,	33	LINCOLN RD	640,700
PRICE MICHAEL W, / ,	361	HEMLOCK CR	338,300
PRIVITERA SALVATORE S TR / PRIVITERA FAMILY TRUST	15	GOOSE POND RD	734,200
PROTOPAPA SEJFI	2	LEWIS ST	748,500
PRUITT STEPHEN L / PRUITT DENISE F	86	TOWER RD	376,100
PRUSSING CARL / PRUSSING KAREN S	0	FOX RUN RD	500
PUFFER RICHARD F JR / PUFFER MARGARET G	10	CONANT RD	635,900
PUGH ALEXANDER L III / PUGH JULIA S	49	BEDFORD RD	618,000
PUGLIELLI CHRISTINE A	22C	INDIAN CAMP LN	100,000
QUAN MARY	6A	NORTH COMMONS	86,000
QUAYLE DWIGHT W, / MANEGOLD DEBORAH K,	8	MEADOWBROOK RD	767,600

QUELCH JOHN A / QUELCH JOYCE A	57	BAKER BRIDGE RD	1,415,600
QUINN JOHN J / QUINN KATHERINE T	19	BIRCHWOOD LN	412,600
RAAG VALVO / RAAG KAIJA E	0	TOWER RD	311,000
RAAG VALVO / RAAG KAIJI E	167	TOWER RD	632,800
RAGGIO GABRIEL / RAGGIO ALEJANDRA S	7	TOWER RD	348,000
RAGO MCNAMARA JULIET, / ,	52	TODD POND RD	287,300
RAJA ELLEN A TR OF THE EA / RAJA TRUST NO 1	40	OLD SUDBURY RD	513,100
RAMELLE C ADAMS TR, / ADAMS FAMILY REALTY TRUST,	0	BAKER FARM	66,100
RAMSEY MARGARET A	103	TOWER RD	1,401,900
RAMSEY MARGARET A	0	TOWER RD	32,200
RANDO THOMAS J	67	WINTER ST	598,900
RAPPAPORT JEROME L / RAPPAPORT PHYLLIS E	70	DAVISON DR	1,054,600
RAPPAPORT JEROME LYLE, / RAPPAPORT PHYLLIS E,	66	DAVISON DR	402,000
RAPPERPORT EUGENE JOHN / RAPPERPORT LUCY HEIMAN	209	OLD COUNTY ROAD EX	512,700
RAPPOLI DOROTHY H	180	BEDFORD RD	365,600
RAWSON NANCY B TR, / RAWSON THOMAS E TR,	8	MOCCASIN HL	539,300
RAY RUTH V TR / TINGEY CARL REGAN TR	214	OLD COUNTY ROAD EX	573,000
RAYMOND EDYTHE, / ,	234	ASPEN CR	310,800
RAYSIRCAR PARTHO / RAYSIRCAR JOYEETA	1	SWEET BAY LN	856,900
RD MCCART INC	110	CONCORD RD	428,700
READY JOHN E / READY JANET L	5	SMITH HL	765,700
REALS JOAN E	17	HUCKLEBERRY HL	1,193,900
REAM WILLIAM L / REAM BARBARA A	21	STONEHEDGE	670,300
REDMOND ROSEMARY KEOUGH	29	BOYCE FARM RD	555,000
REDPATH INVESTMENTS LP, / ,	123	LINCOLN RD	730,700
REECE ELIZABETH A	137	TRAPELO RD	579,100
REECE RICHARD C TR / REECE SUSAN W TR	105	TRAPELO RD	552,800
REGAZZI ROBERT M / REGAZZI BETTE S	0	OXBOW RD	100
REIDER W JAMES TR / REIDER RUTH W TR	64	BIRCHWOOD LN	533,100
REINHERZ ELLIS	113	SOUTH GREAT RD	619,200
REISER GEORGE P	81	WESTON RD	1,032,200
REISER PAMELA	70	TRAPELO RD	1,014,100
REISER PAMELA B TR / BARTTER REALTY TRUST	0	TRAPELO RD	437,200
REITER EDMUND C, / REITER DELAINE R,	212	OLD COUNTY ROAD EX	1,177,000
REITER EDMUND C, / REITER DELAINE R,	0	OLD COUNTY ROAD EX	32,700
REITER EDMUND C, / REITER DELAINE R,	0	OLD COUNTY ROAD EX	47,500
RELMAN HARRIET V	23	OLD FARM RD	666,000
REPKO BRUCE / BRILHART KATHLEEN K	2	ORCHARD LN	439,500
RESNICK CHARLES H / RESNICK MARIE J	98	TODD POND RD	666,400
RESTUCCIA REALTY TRUST, / RESTUCCIA MICHAEL J TR,	284	SOUTH GREAT RD	1,092,100
REVIS KENNETH J / REVIS JUDITH S	5	STONEHEDGE	641,500
REYNOLDS JOHN M, / LAWRENCE ELIZABETH REID,	213	SANDY POND RD	1,298,300
RHINES MICHAEL E / RENKO BARBARA	129	CONCORD RD	419,200
RICCI RUSSELL J / RICCI CARLA W	16	OLD SUDBURY RD	1,092,200
RICCI RUSSELL J / RICCI CARLA W	0	SOUTH GREAT RD	26,900
RICE CLIFTON V, / RICE MARGARET ANN,	7	TWIN POND LN	666,300
RICE JAMES F JR / RICE BARBARA A	51	WINTER ST	396,300
RICE JOHN T / RICE NATHALIE L	31	RED RAIL FARM	724,500

RICE PAUL G, / EARLE RICE IRENE P,	154	SOUTH GREAT RD	574,700
RICHARDSON FREDRICK C / RICHARDSON INGEMARIE M	259	LINCOLN RD	686,000
RICKARD PAUL J / RICKARD JOANNE M	15A	SOUTH COMMONS	252,000
RIES DAVID P / SUTHERLAND ANN EF	34	OLD WINTER ST	573,400
RIGOTTI NANCY A / ROWIN STANLEY L	254	CONCORD RD	379,900
RISCH MARTIN D TR / MD RISCH TRUST NO 1	71	WINTER ST	475,100
RISLEY CURTIS A / RISLEY JEAN F	21	OLD CONCORD RD	544,300
RISSER THOMAS A TR, / RISSER TRANQUILINA R TR,	70	TODD POND RD	1,217,800
RITCHIE JAMES R / RITCHIE NANCY M	274	CONCORD RD	386,800
RITSHER CYNTHIA W	251	LINCOLN RD	501,900
RIZZO JANE L	38	SANDY POND RD	715,700
ROACHE LEO W, / ROACHE AVIS M,	140	LINCOLN RD	300,800
ROBBAT JOSEPH JR, / WERTZ ROBBAT DANA E,	151	OLD CONCORD RD	1,548,100
ROBBAT JOSEPH JR, / WERTZ ROBBAT DANA,	0	OLD CONCORD RD	7,700
ROBBINS DEBORAH ANNE	5	BIRCHWOOD LN	391,900
ROBBINS GERALDINE	18	OLD CAMBRIDGE TP	271,900
ROBERGE JAMES K / ROBERGE NANCY J	111	LEXINGTON RD	1,191,300
ROBERTS GEORGE T, / ROBERTS MARY T,	174	SANDY POND RD	469,200
ROBERTS VICTOR F / ROBERTS MARY N	46D	INDIAN CAMP LN	130,000
ROBINSON JOHN G / FREDRIKSEN RAGHILD	76	TRAPELO RD	955,500
ROBINSON TODD A, / ,	25	HUCKLEBERRY HL	3,035,200
ROBSON EDWIN A III / ROBSON ANN N	40R	INDIAN CAMP LN	130,000
ROCKFIELD CORPORATION	153	LEXINGTON RD	447,300
ROCKLAGE SCOTT MICHAEL / ROCKLAGE PATTY BEAVER	179	SANDY POND RD	1,342,900
ROEHR MARCIA	110	OLD CONCORD RD	929,600
ROEHR MARCIA A	43	TODD POND RD	294,500
ROGADKIN VICTOR, / ROGADKIN VLADIMIR,	137A	LEXINGTON RD	251,000
ROGADKIN VICTOR, / ROGADKIN VLADIMIR,	137	LEXINGTON RD	251,000
ROGERS BEN F TR / ROGERS MARGARET O TR	4	GRANVILLE RD	633,700
ROGERS CHRISTOPHER B / ROGERS CATHERINE M	15	MACKINTOSH LN	731,600
ROLFE EDWARD / ROLFE STEPHANIE	11	SILVER BIRCH LN	441,200
ROLLINS JAMES L JR TR / 218 CONCORD ROAD TRUST	218	CONCORD RD	656,900
ROSE BEN Z, / ,	17	OLD FARM RD	623,700
ROSE JAMES / ROSE GLENYS W	248	LINCOLN RD	545,400
ROSE STUART M / ROSE MARGIE JT	26	STONEHEDGE	563,200
ROSEN JOSEPH	136	CHESTNUT CR	260,500
ROSENBLATT MICHAEL S / ROBERTS PATRICIA L	334	SOUTH GREAT RD	1,191,900
ROSSITER W ALLEN / ROSSITER SELINA G	134	SANDY POND RD	592,800
ROSSONI PAOLA M	33	TODD POND RD	244,000
ROSSONI PAOLA M TR, / ROSSONI REALTY TRUST,	25	BAKER FARM	690,600
ROTE ANN CHATHAM	78	BIRCHWOOD LN	519,300
ROTHENBERG ANN, / ,	9	PAGE RD	1,201,600
ROTHSTEIN PETER H / CAVE CATHERINE	31	GREENRIDGE LN	341,600
ROW RONALD V / ROW JANE E	145	TOWER RD	1,038,600
ROYAL ELIZA H	73	WESTON RD	869,700
ROYAL ELIZA H, / ABRAMS RICHARD B MILLER TR,	0	WESTON RD	44,800
RUGO HENRY J, / ,	24	CONANT RD	801,200
RUIGROK HANS J, / ,	5	STRATFORD WY	1,980,300

RULAND SANDRA F	239	CONCORD RD	545,700
RURAL LAND FOUNDATION OF LINCO / WILLIAM JACKSON ASSOC I	145	LINCOLN RD	4,268,600
RUSS CLIVE J / RUSS FAITH W	114	CHESTNUT CR	311,500
RUSS FAITH W, / RUSS CLIVE,	215	ASPEN CR	261,700
RUSSELL HEIDI H	0	WESTON RD	353,900
RUSSELL MARJORIE E, / LIEPMAN W HUGO,	140	LINCOLN RD	302,600
RUSSELL MICHAEL D / PIMENTAL NANCY A	16	JUNIPER RIDGE RD	428,200
RUSSELL MILES C / RUSSELL ELAINE COGLIANO	96	LEXINGTON RD	924,800
RUSSELL WILLIAM B / RUSSELL ANNE H	24	BEDFORD RD	1,654,000
RYAN HELEN / RYAN SUSAN M	79	TOWER RD	572,000
RYAN KRISTINA A, / ,	10	SWEET BAY LN	1,250,600
RYAN MARJORIE HINES TR, / LORING WOLCOTT & COOLIDGE,	54	BIRCHWOOD LN	473,300
RYAN REGINA A TR, / EIGHT SWEET BAY LN NOMINEE TR,	8	SWEET BAY LN	637,400
RYAN WILLIAM F TR, / RYAN HELEN M TR,	338	SOUTH GREAT RD	541,300
SABBAG EVALINE J TR / SABBAG ARTHUR R TR	140	LINCOLN RD	130,000
SACERDOTE LUCIANA	36	TODD POND RD	288,000
SACHS GARY S / SACHS MARYANNE D	10	GARLAND RD	1,557,200
SACHS REYNOLD M TR / REYNOLD M SACHS LIVING TR	18	OLD WINTER ST	853,100
SACKNOFF ERIC J / SACKNOFF KATHLEEN S	52	SANDY POND RD	1,277,200
SAKOWICH STEPHEN J / BULGER ELIZABETH A	99	TOWER RD	479,600
SALEM DEEB N / SALEM PATRICIA ALEKNA	80	DAVISON DR	796,400
SALM MICHAEL V, / PATTON SALM SUSAN,	11	LONG MEADOW RD	759,100
SALMON MARJORIE B	64	WINTER ST	804,100
SALVUCCI FORTUNATO	7	FORESTER RD	103,600
SALVUCCI GREGORY J / SALVUCCI KAREN M	6	STRATFORD WY	2,454,700
SAMARJIAN GREGORY L TR, / SAMARJIAN ANN M TR,	50	BYPASS RD	479,800
SANDERSON IAN C / SANDERSON ANNE LH	127	LINCOLN RD	1,369,500
SANDROF MARK B, / SANDROF PATIENCE B,	5	SILVER HILL RD	1,057,400
SANDROF MARK B, / SANDROF PATIENCE B,	0	SILVER HILL RD	102,300
SANDS MARY M	354	HEMLOCK CR	374,200
SANTA CECELIA F	7	ORCHARD LN	427,900
SARTORI ELISA M, / SARTORI LOUIS R,	52	GREENRIDGE LN	237,400
SARTORI RUTH M	16	BYPASS RD	575,600
SARTORI RUTH M	0	BYPASS RD	346,300
SATTERFIELD ANNE P TR / AP SATTERFIELD TRUST NO 1	38	TABOR HILL RD	667,800
SAX JULIA / SAX ERIK	9	OLD SUDBURY RD	826,900
SCHEFF ANDREW	100	CONCORD RD	335,600
SCHEFF BENSON H / SCHEFF BETTY JANE	0	CONCORD RD	253,000
SCHEFF BENSON H / SCHEFF BETTY JANE	161	CONCORD RD	442,700
SCHEFT WILLIAM A / SCHEFT GERTRUDE W	125	CHESTNUT CR	321,300
SCHILDBACH MURIEL	34	TODD POND RD	208,300
SCHILLER JOAN ARENTZEN	47	BIRCHWOOD LN	555,100
SCHLESINGER LEONARD A / SCHLESINGER PHYLLIS F	20	GARLAND RD	1,653,800
SCHLIEMANN PETER C / PAGE DIANE G	0	SILVER HILL RD	353,000
SCHLIEMANN PETER C	50	SILVER HILL RD	1,160,900
SCHLIEMANN PETER C, / CROWLEY WILLIAM B,	0	SILVER HILL RD	1,300
SCHLIEMANN PETER C, / CROWLEY WILLIAM B,	0	SILVER HILL RD	43,000
SCHLIEMANN PETER C, / CROWLEY WILLIAM B,	0	SILVER HILL RD	48,800

SCHLIEMANN PETER C, / CROWLEY WILLIAM B,	0	SILVER HILL RD	58,300
SCHMERTZLER MARGARETTA B / SCHMERTZLER ALVIN L	135	TRAPELO RD	580,200
SCHMID WILFRIED, / BIZZARRI SCHMID MARINA,	21	SILVER HILL RD	1,190,100
SCHMID WILFRIED, / BIZZARRI SCHMID MARINA,	0	SILVER HILL RD	40,800
SCHMID WILFRIED, / BIZZARRI SCHMID MARINA,	0	SILVER HILL RD	455,000
SCHRAGE MICHAEL M, / ,	11	STONEHEDGE	647,300
SCHUDY ROBERT B, / ,	30	CAMBRIDGE TP	199,900
SCHUERHOFF CHARLES H / SCHUERHOFF JULIANNE B	22	WESTON RD	1,386,200
SCHULLER EDWARD W / SCHULLER ELIZABETH B	131	LINCOLN RD	522,600
SCHULTZ CHARLES / SCHULTZ TOKIKO	6B	NORTH COMMONS	218,100
SCHWANN AIRE MAIJA TR, / THE A M SCHWANN TRUST NO 1,	26	OLD WINTER ST	626,400
SCHWARTZ EDWARD A / SCHWARTZ SHEILA KAUFFMAN	62	TODD POND RD	989,700
SCHWARTZ ELLEN A	96	CONANT RD	569,600
SCOTT ELEANOR B	5	GRASSHOPPER LN	559,400
SCOTTI REGINA M	296	CAMBRIDGE TP	216,000
SCULLY PATRICK, / HARDIGG ELINOR,	61	BEAVER POND RD	640,900
SECKLER DONALD A / SECKLER JOANN B SCHRIER	91	LEXINGTON RD	620,700
SEECKTS ELEANOR / SEECKTS CAROL E	34	FARRAR RD	352,500
SEECKTS ELEANOR R	40	FARRAR RD	510,200
SEECKTS ELEANOR, / ZOOK SANDRA,	0	FARRAR RD	359,700
SEELEY GEORGE W / SEELEY SUSAN A	212	CONCORD RD	509,700
SEGAL DAVID J TR, / ZIMBA VIII REALTY TRUST,	39	CAMBRIDGE TP	444,600
SEITZ C CLAYTON / SEITZ ELLEN L	218	OLD COUNTY ROAD EX	1,123,300
SEITZ C CLAYTON / SIETZ ELLEN L	0	OLD COUNTY ROAD EX	600
SEITZ C CLAYTON / SEITZ ELLEN L	0	OLD COUNTY ROAD EX	43,600
SEITZ C CLAYTON / SEITZ ELLEN L	0	OLD COUNTY ROAD EX	32,300
SELF CRAIG	31	BYPASS RD	339,000
SELLAND JAMES OLAV, / ,	167	BEDFORD RD	349,600
SELSING ERIK / SELSING JOELLEN A	173	CONCORD RD	561,400
SELTZER MARGO, / BOSTIC KEITH,	118	TOWER RD	1,393,800
SEMERJIAN EVAN Y / SEMERJIAN BARBARA N	20	BLUEBERRY LN	629,400
SEMERJIAN EVAN Y TR, / BLUEBERRY REALTY TRUST,	24	BLUEBERRY LN	343,500
SERVI LESLIE DAVID	38	MORNINGSIDE LN	488,000
SEVILLE JOAN E	252	LINCOLN RD	582,200
SEWALL SUSAN M	74	DAVISON DR	834,200
SHAH JAGRUTI C	41	GREENRIDGE LN	345,000
SHANSKY DAVID / SHANSKY NETTIE	11	MOCCASIN HL	621,000
SHAO LIMING, / LU RONGZHEN,	158	SOUTH GREAT RD	452,000
SHAPIRO ALAN J / SHAPIRO PATRICIA C	21	BIRCHWOOD LN	481,400
SHAPIRO DAVID / SHAPIRO ESTHER	190	WESTON RD	705,100
SHAW LINDA S, / ,	18	OAK MEADOW	732,100
SHAW LYNETTE	189	LINCOLN RD	854,600
SHAYE GLENN TR / FIRST MARCUS TRUST	59	SOUTH GREAT RD	967,000
SHEA TIMOTHY M	39	NORTH GREAT RD	368,400
SHEEHAN GERALD G / SHEEHAN BRIGID M	15	GILES RD	461,200
SHEIK MEHRDAD / AGAH ROYA	11	HUNTLEY LN	492,100
SHELDON MARY W TR, / 9 GRASSHOPPER LN REALTY TRUST,	9	GRASSHOPPER LN	597,800
SICKELS RICHARD / SILVERMAN JOAN	20	BROOKS RD	503,000

SIEGA FRANCESCO, / SIEGA MARGARET M,	188	LINCOLN RD	739,300
SIEGEL ARTHUR JAY, / MCDONALD JANE,	323	HEMLOCK CR	342,500
SIEGEL RONALD D / ARONS GINA	20	LONG MEADOW RD	663,900
SIMEONOV SIMEON, / ALNOT PYRRA,	210	OLD COUNTY ROAD EX	1,172,500
SIMEONOV SIMEON, / ALNOT PYRRA,	0	OLD COUNTY ROAD EX	28,200
SIMMONS JEFFREY LAW / SIMMONS PARTICIA G	16	OAK MEADOW	718,800
SIMON MICHAEL P TR, / 218 TOWER ROAD REALTY TRUST,	218	TOWER RD	1,080,900
SIMOURIAN JOHN TR / HUCKLEBERRY HILL ROAD REALTY T	23	HUCKLEBERRY HL	592,400
SIOSHANSI PIRAN / SIOSHANSI MITRA	15	SMITH HL	804,700
SISSON BARBARA B TR / SISSON REALTY TRUST II	115	TRAPELO RD	542,500
SKENDERIAN JOSEPH G, / ,	24	SUNNYSIDE LN	450,000
SKOK DAVID R TR, / SKOK LINCOLN REALTY TRUST,	25	SOUTH GREAT RD	560,200
SKOK DAVID R, / SKOK MARIANNE,	23	SOUTH GREAT RD	3,133,900
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	0	SOUTH GREAT RD	48,600
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	17	SOUTH GREAT RD	5,244,200
SLAUGHTER RANDOLPH M	32A	INDIAN CAMP LN	207,200
SLAYTER HENRY S II / SLAYTER BARBARA PINNEY THOMAS	7	TRAPELO RD	541,000
SLISKI ALAN PAUL, / KATZ SLISKI SUSAN J,	273	CONCORD RD	356,117
SLOAT LAUREN, / ,	27R	SOUTH COMMONS	324,800
SMITH ALAN B / SMITH MARJORIE B	25	STONEHEDGE	623,800
SMITH BEVERLY JEAN	112	CHESTNUT CR	275,300
SMITH COLIN LM / SMITH DIANA DENNISON	8	TRAPELO RD	632,200
SMITH ELIZABETH H, / ,	8	BOYCE FARM RD	505,300
SMITH FLORENCE C TR / 221 TOWER RD REALTY TR	221	TOWER RD	414,100
SMITH FRANCES I / PARVIN JEFFREY D	109	OLD SUDBURY RD	511,600
SMITH LAWRENCE P TR, / FLOYD CHARLES E TR,	82	VIRGINIA RD	391,800
SMITH PETER W	23C	SOUTH COMMONS	264,300
SMITH ROBERT LANPHIER / SMITH NANCY WARRINER	6	CANAAN DR	811,700
SMITH STEVEN A / SMITH KAREN N	219	TOWER RD	563,900
SMULOWICZ BRONISLAW / SMULOWICZ SAWERA	7	MOCCASIN HL	644,800
SMYERS KAREN J	11	GILES RD	699,600
SNELL JOHN / FLORY JANET L	84	OLD SUDBURY RD	439,000
SNELLING CAROLYN R TR / SNELLING REALTY TRUST	260	LINCOLN RD	448,500
SNELLING ELIZABETH J	167	SOUTH GREAT RD	370,500
SNELLING JOHN R TR, / SNELLING JACQUELYN H TR,	4	FARRAR RD	588,000
SNELLING JOHN R TR, / SNELLING JACQUELYN H TR,	7	RIDGE RD	346,500
SNOW DEVELOPMENT CORP	0	OLD COUNTY ROAD EX	46,400
SOC FOR PRESERVATION NE ANT	38 - 44	CODMAN RD	335,900
SOLAR BARRY L / SOLAR JUDITH M	152	TRAPELO RD	1,016,200
SOLAR JANE M	40	DEERHAVEN RD	576,700
SOLMAN FRED JOHN III / FORTIER CLAIRE	16	DEERHAVEN RD	496,300
SOLOMON LORI L	27L	SOUTH COMMONS	305,800
SOUKUP MARK A, / SOUKUP KIMBERLY ANN,	14	WARBLER SPRINGS RD	1,012,500
SOUKUP MARK A, / SOUKUP KIMBERLY ANN,	0	WARBLER SPRINGS RD	9,700
SOULETTE NANCY B	1	WOODS END RD	916,600
SOUTHWELL ALICIA ALTMAN, / ,	148	WESTON RD	830,200
SOYKA MARK, / SOYKA GABRIELE,	15	CONANT RD	759,800
SPAETH DANIEL A / SPAETH MARGARET A	124	BEDFORD RD	374,400

SPAETH LIAM A, / PASQUAROSA SPAETH LYN A,	204	TOWER RD	926,700
SPEEN GEORGE TRS / SPEEN OAK ROAD NOMINEE TRUST	15	OAK MEADOW	657,900
SPEERT PETER K / BERMAN FAYE	4	FOX RUN RD	686,400
SPENCER JOHN K III, / SPENCER PATRICIA G,	3	GARLAND RD	1,217,500
SPERLING ARNOLD L / SPERLING CHARMIAN B	7	BIRCHWOOD LN	499,600
SPILIAKOS JOHN S	29	GARLAND RD	1,157,300
SPINDLER JAMES W / SPINDLER MARY G	0	WESTON RD	37,700
SPINDLER JAMES W / SPINDLER MARY G	66	WESTON RD	901,400
SPINELLI JUDITH A	14	WHEELER RD	1,211,200
SPIRO ALAN M / GLYNN LAURA	115	TOWER RD	1,085,200
SPOONER ARLETTA L	140	LINCOLN RD	130,000
SPRAGG DEBORAH T	14	WINTER ST	816,600
SPRAYREGEN LUCY / SHADY GLADE TRUST	34	BAKER FARM	778,100
SQUIBB MILDRED G	36	MILL ST	427,200
STAAB DAVID L / STAAB KATHLEEN A	105	LINCOLN RD	1,485,100
STAHL EDWARD L, / STAHL KAREN DAILY,	12	BROOKS HL	623,000
STANKARD CHARLES E III, / STANKARD STEPHANIE,	16	HUCKLEBERRY HL	698,000
STANKARD CHARLES E JR / STANKARD JEAN C	5	OLD SUDBURY RD	529,100
STANKARD CHARLES E JR, / STANKARD JEAN,	0	WINTER ST	149,600
STANKARD JEAN C TR, / JERODEL REALTY TRUST,	0	WINTER ST	295,400
STANKARD JEAN C TR, / JERODEL REALTY TRUST,	63	WINTER ST	1,193,700
STANZLER ALAN L / STANZLER MARGARET A	15	BEAVER POND RD	980,900
STANZLER ALAN L / STANZLER MARGARET A	0	BEAVER POND RD	328,200
STAPLES CHARLES / STAPLES KATHERINE M	51	PAGE RD	822,500
STASON WILLIAM B / STASON SUSAN B	29	SANDY POND RD	903,100
STATHIS GREGORY / DURAND MARJORIE	36	OLD CONCORD RD	863,400
STATHOS CHARLES A / STATHOS MARGARET M	69	TODD POND RD	724,800
STECHER ROBERT W / STECHER BARBARA M	31	HUCKLEBERRY HL	667,800
STEIN JUDITH W	11C	SOUTH COMMONS	120,000
STEIN KITTY / LANGELL JOHN A JR	12	FARRAR RD	518,800
STEINBROOK ROBERT L / THOMPSON CHRISTINE M	8	PEIRCE HILL RD	674,500
STETSON DAVID B / STETSON ATHENA N	4	BOYCE FARM RD	865,500
STEVENS SHARI REAM	30	SANDY POND RD	943,100
STEVENSON JOHN P / STEVENSON PATRICIA A	28	WESTON RD	628,300
STEVENSON PHILIP D / STEVENSON JOAN L	3	HAWTHORNE CR	706,600
STEWART FRANCIS J JR EST OF / STEWART RUTH L	53	DEERHAVEN RD	543,000
STEWART MARY C, / ,	140	LINCOLN RD	288,700
STINSON DOUGLAS W, / STINSON CLAIRE C,	191	CONCORD RD	887,300
STOCK JAMES H / STOCK ANNE E DOYLE	85	SOUTH GREAT RD	875,100
STODDARD ROBERT J / STODDARD SUSAN S	8	WILLARCH RD	711,900
STODDARD ROGER E / STODDARD HELEN H	9	BIRCHWOOD LN	435,400
STODTE JAN	9B	SOUTH COMMONS	86,000
STONEGATE GARDENS INC, / ,	339	SOUTH GREAT RD	461,400
STOOKEY STUART LAURA, / ,	335	HEMLOCK CR	398,400
STORELLA ROBERT J, / STORELLA ELAINE,	140	LINCOLN RD	299,700
STORER JAMES A / STORER SANDRA K ANDERSON	89	SOUTH GREAT RD	517,000
STOTT SARA A	144	SOUTH GREAT RD	472,200
STOVALL JOHN A TR, / STOVALL SIA LISS TR,	47	OLD CONCORD RD	963,300

STRATFORD REALTY CO INC / BRUCE ADLER	0	HUCKLEBERRY HL	17,300
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	64,100
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	3,700
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	1,300
STRATFORD REALTY CO INC / BRUCE ADLER	39	HUCKLEBERRY HL	858,000
STRATFORD REALTY CO INC / BRUCE ADLER	0	STRATFORD WY	600
STRATFORD REALTY CO INC TR / STRATFORD WAY HOMEOWNER	0	STRATFORD WY	16,600
STRAUS HASKEL / STRAUS BARBARA A	94	MILL ST	772,000
STRAUSS LEONARD H / STRAUSS HEIDI	0	OXBOW RD	400
STREET EARLE B TR, / STREET JANET H TR,	9	MEADOWBROOK RD	650,100
STRIKER MARJORIE	211	SANDY POND RD	484,500
STROCK BRUCE P TR / STROCK DEBORAH E TR	26	OAK MEADOW	690,400
STROUSE FRANK L	45	BIRCHWOOD LN	487,300
STUMPF CHRISTINA J, / ,	36	GREENRIDGE LN	352,000
STUPP ROBERT W / FOOTE-SMITH CHRISTY	5D	SOUTH COMMONS	265,300
STYLES KEVIN, / STYLES NANCY,	203	SANDY POND RD	1,797,600
SUGAR SUSAN K	10	MEADOWDAM RD	767,600
SULLIVAN PATRICK H / DEIASA LOUISE	3B	SOUTH COMMONS	239,300
SUMMERS JULIA, / ,	23	CONANT RD	834,100
SUSSMAN JOSEPH / SUSSMAN HENRI-ANN	196	SANDY POND RD	666,900
SUTHERLAND ROBERT L / MEENAN MARION M	34	WINDINGWOOD LN	482,700
SVETZ PAUL J / SVETZ LINDA M	8	GRANVILLE RD	583,000
SVOLOS GEORGE, / PAPPAS SVOLOS MARY,	10	SILVER BIRCH LN	473,500
SWAIN DOUGLAS M / SWAIN RHONDA F	143	SOUTH GREAT RD	560,400
SWAIN DOUGLAS M / SWAIN RHONDA F	0	SOUTH GREAT RD	9,000
SWANSON DAVID W, / MCNAMARA VIRGINIA M,	141	OLD COUNTY RD	435,900
SYKES DAVID F	215	OLD COUNTY ROAD EX	555,600
SYLVIA PAUL L, / SYLVIA CRAIG L,	7	PINE RIDGE RD	422,600
SZETO SUSANNA, / LEONG JOSEPH C,	10	GILES RD	408,600
TALLY BARBARA D / TALLY FRANCIS P	336	HEMLOCK CR	472,500
TAM EDWIN P / TAM KAREN Y	2	SUNNYSIDE LN	467,200
TAM KIMO Y F, / TAM ARADHANA NARULA,	11	BROOKS RD	744,800
TAM KIMO Y F, / TAM ARADHANA NARULA,	0	BROOKS RD	33,900
TAN DUONG T / TAN KAREN K	73	CAMBRIDGE TP	254,000
TANABE STEVEN M, / TANABE RAMONA P,	102	LINCOLN RD	549,100
TANG ERIC, / TANG DOREEN,	26	BEAVER POND RD	1,516,000
TANG LESTER, / TANG AMY HULSTEN,	11	OLD COUNTY RD	597,100
TARTAGLIA GIOVANNI / TARTAGLIA LUCIA	162	SOUTH GREAT RD	449,700
TARTAGLIA NUNZIO A / TARTAGLIA HOLLACE A	33	CONANT RD	1,150,900
TASCHIOGLOU KEMON P / TASCHIOGLOU RHODA K	225	OLD CONCORD RD	870,500
TATLOCK RICHARD / TATLOCK JANE F	80	WINTER ST	826,700
TAUNTON RIGBY ALISON, / ,	8	FARRAR RD	510,300
TAYLOR DOROTHY P	133	BEDFORD RD	480,800
TAYLOR JULIUS W / TAYLOR LOIS A	192	WESTON RD	564,000
TAYLOR SUSAN H / TAYLOR GERALD A	84	DAVISON DR	1,076,900
TAYLOR TIMOTHY A / TAYLOR JEANNINE L	9	GRANVILLE RD	487,100
TAYLOR WILLIAM F / TAYLOR JOYCE	17	OAK MEADOW	767,700
TEABO PRINCE C / TEABO ELIZABETH T	150	LINCOLN RD	483,800

TEABO PRINCE C / TEABO ELIZABETH T	0	LINCOLN RD	35,800
TELFER BRIAN A, / TEMPELMAN LINDA A,	274	LINCOLN RD	536,100
TENNESSEE GAS PIPELINE COMP / C/O TAX DEPT	0	CAMBRIDGE TP	5,000
TENNICAN MICHAEL L	52	STONEHEDGE	634,300
TERRELL JOHN H / TERRELL MARY H	50	LINCOLN RD	550,600
THERIAULT VITA S, / ,	5	BROOKS HL	657,700
THEROUX JOHN B, / ,	56	CONANT RD	766,800
THOMAS GEORGE W JR / THOMAS JANE C	12	OLD WINTER ST	422,800
THOMAS NANCY C / THOMAS PETER A	15	TWIN POND LN	642,600
THOMAS RICHARD J, / THOMAS DIANA G,	190	LINCOLN RD	949,900
THOMPSON CHRISTOPHER C / THOMPSON ELIZABETH K	237	LINCOLN RD	793,100
THOMPSON LAWRENCE E / THOMPSON DOROTHY A	44	CONANT RD	773,500
THOMPSON PATRICIA A, / ,	116	CHESTNUT CR	286,100
THOMPSON RANDALL JR / THOMPSON DELIA H	34	BEDFORD RD	1,728,400
THOMPSON RANDALL JR / THOMPSON DELIA H	0	BEDFORD RD	39,600
THOMSON ANNE PEARMAN, / C/O GWENDOLYN E THOMSON,	43	OLD SUDBURY RD	516,500
THORNDIKE ALBERT JR, / ,	13R	SOUTH COMMONS	329,600
THORNE KAREN O	10	FARRAR RD	471,300
THORNTON PETER / THORNTON ANN M	0	TODD POND RD	48,900
TIERNEY JOHN L / TIERNEY JANE L	20	OAK MEADOW	644,200
TIMMER JURRIEN H, / QUIRK TIMMER DEBORAH A,	4	GOOSE POND RD	706,500
TINDER GLENN TR / GLENN TINDER REAL ESTATE TRUST	51	STONEHEDGE	561,000
TINGLEY FREDERICK M / TINGLEY DILLA G	5	LAUREL DR	528,800
TOBIN JAMES / TOBIN JANET	33	HUCKLEBERRY HL	2,806,900
TOBIN JAMES R / TOBIN JANET T	35	HUCKLEBERRY HL	817,700
TODD CONRAD	126	OLD CONCORD RD	1,371,400
TODD CONRAD H	0	OLD CONCORD RD	34,200
TONRY JOHN L / HORGAN MAUREEN A	31	MILL ST	477,500
TORODE LORRAINE S, / TORODE PETER W,	82	CONANT RD	490,300
TORRI MYRA M / TORRI EDWARD F	26	OLD FARM RD	563,100
TORTI MAURICE L JR / TORTI NANCY H	119	WESTON RD	717,900
TRACEY ROBERT J / TRACEY`S SERVICE STATION	0	BEDFORD RD	223,700
TRACEY ROBERT J / TRACEY`S SERVICE STATION	131	CAMBRIDGE TP	445,200
TRACEY ROBERT J / TRACEY`S SERVICE STATION	124	CAMBRIDGE TP	168,900
TRACEY ROBERT J / TRACEY`S SERVICE STATION	0	BEDFORD RD	33,000
TRACY TARA E	36A	INDIAN CAMP LN	100,000
TRAVERS PAUL / TRAVERS BERNICE	228	OLD COUNTY ROAD EX	555,000
TRAVIS GEORGE F / TRAVIS LENORE H	62	OXBOW RD	405,000
TRESTMAN ARKADY, / ,	29A	SOUTH COMMONS	242,200
TREVELYAN EOIN / TREVELYAN J ANN	7	OAK KNOLL RD	386,700
TRIPP CYNTHIA, / CHAPIN ROBERT,	111	TOWER RD	532,900
TRIPPE CHARLES W / TRIPPE BLAIR L	16	DEER RUN RD	821,800
TROISI EUGENE A	27	BIRCHWOOD LN	444,800
TROISI FERDINAND L	34	OLD SUDBURY RD	364,300
TRYDER MICHAEL J / TRYDER MAUREEN	7	JUNIPER RIDGE RD	466,900
TSAI TZUFU / DUH HUEYFEN M	9	MILL STREET EX	769,400
TSANG VINCENT	20	CAMBRIDGE TP	218,400
TUBMAN H ALAN TR, / PISCATAWAY REALTY TRUST,	0	PAGE RD	49,300

TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	0	SILVER HILL RD	89,300
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	7	SILVER HILL RD	944,000
TYLER WATSON HEIRS OF / CF DIXON	98	CONCORD RD	287,700
TYLKO JOHN	0	BAKER BRIDGE RD	83,000
TYLKO JOHN J TR	34	BAKER BRIDGE RD	1,149,200
ULLMAN AMY H, / ,	11	GREENRIDGE LN	334,000
UMBRELLO FRANCIS / UMBRELLO VIRGINIA	280	SOUTH GREAT RD	462,500
UMBRO PAUL N + DIANE TRS / WARBLER SPRINGS FAMILY TRUST	19	WARBLER SPRINGS RD	928,400
URETSKY JOSEPH F / URETSKY HARRIET	25	OAK MEADOW	636,200
URION DAVID K / CHOATE DEBORAH	3	PEIRCE HILL RD	758,900
URNER JOSEPH F / BROWN LORIAN R	99	SOUTH GREAT RD	552,100
VAHEDI HOSSEIN TR, / ZEGARELLI JOSEPH TR,	19	HUCKLEBERRY HL	987,300
VALE DONNA M	12	STRATFORD WY	2,353,800
VALE LAWRENCE J / DOBROW JULIA R	103	CONANT RD	1,093,300
VALE MICHAEL A, / ,	17	STRATFORD WY	582,100
VALENTINE VINCENT J / DINARDO ANNA MARIE	10	BROOKS RD	651,800
VALLEAU PAMELA M	123	BEDFORD RD	366,400
VALLEY POND CORPORATION, / ,	0	CONANT RD	5,078
VALLEY POND CORPORATION, / ,	0	WESTON RD	8,187
VALLEY POND CORPORATION, / ,	0	CONANT RD	119,507
VALPEY JOHN B, / VALPEY SUSAN D,	135	BEDFORD RD	541,000
VAN AUSDALL GAY TR, / 16 GREENRIDGE LN REALTY TRUST,	16	GREENRIDGE LN	349,500
VAN VLECK MARY TR / VAN VLECK NOMINE TRUST	146	CHESTNUT CR	355,400
VANDERMERWE LOUISA, / ,	12	GREENRIDGE LN	323,900
VANLEER R KARL / VANLEER RACHEL D	59	CONANT RD	1,001,200
VANLEER RACHEL D	0	CONANT RD	410,300
VATAHA RANDEL E / VATAHA DEBORAH A	36	LONG MEADOW RD	652,100
VELIE ANN E	15B	SOUTH COMMONS	86,000
VELING MARY JO / VELING OLIVER G	27	WINTER ST	399,400
VERCOLLONE CARL R	4	TODD POND RD	771,000
VERCOLLONE JULIA	178	WESTON RD	442,300
VERMA DHARMENDRA T / SINCLAIR KAREN F	35	BIRCHWOOD LN	408,300
VET MARIA F / ANDERSON RICHARD H	11	JUNIPER RIDGE RD	431,300
VITALE CHRISTINE, / VITALE MARK,	12	SILVER BIRCH LN	387,100
VITZ FRANK / SAVAGE VANDY L	18	STOREY DR	782,400
VON HERRMANN TIMOTHY / VON HERRMANN SUSAN	108	LINCOLN RD	696,900
VON MERTENS PETER B / VON MERTENS PAGE	16	TOWER RD	613,800
WADSWORTH ROBERT R / MORITZ CATHERINE	43	GREENRIDGE LN	335,700
WALES PHILIP M / WALES ROGER M	56	TODD POND RD	243,300
WALES RUTH J TR, / RUTH J WALES NOMINEE TRUST,	18	MOCCASIN HL	586,300
WALKER JOHN F / WALKER JOAN MCK	5	LONG MEADOW RD	604,400
WALKER MARK A / WALKER SANDRA BERLIN	5	BROOKS RD	500,400
WALKER STEVEN J TR / CONCORD TURNPIKE TRUST	0	CAMBRIDGE TP	8,500
WALKER THOMAS H / WALKER KATHERINE D	12	TRAPELO RD	767,800
WALLACE DEBORAH ELLEN	7	CEDAR RD	494,000
WALLROTH DONALD E / WALLROTH ELN GAY	8	DEER RUN RD	759,600
WALSH PATRICIA R	352	HEMLOCK CR	278,000
WALSH ROSEMARY V	140	LINCOLN RD	287,500

WALTER ROSLY M, / HOYT WILLIAM,	58	CONANT RD	940,700
WANG AN / WANG LORRAINE C	0	BEDFORD RD	54,900
WANG AN / WANG LORRAINE C	0	BEDFORD RD	68,000
WANG AN / WANG LORRAINE C	100	BEDFORD RD	1,047,500
WANG AN / WANG LORRAINE C	0	ROCKWOOD LN	24,300
WANG AN / WANG LORRAINE C	0	OAK KNOLL RD	114,800
WANG CHIU-CHEN / WANG PAULINE C	4	OLD FARM RD	684,000
WANG FREDERICK A	41	TODD POND RD	245,200
WANG GIGI	31	BLACK BURNIAN RD	998,700
WANG THOMAS C / WANG JACQUELINE S	10	UPLAND FIELD RD	583,700
WANG THOMAS C / WANG JACQUELINE S	0	UPLAND FIELD RD	35,500
WANG YANTSE, / ZHANG WEI YI,	25	SUNNYSIDE LN	350,300
WARD JANE L	3	OLD CONCORD RD	407,000
WARNER CHARLES G K	48	TODD POND RD	214,000
WARNER PATRICIA R	46	TODD POND RD	289,000
WARREN JOAN B	138	LEXINGTON RD	322,000
WARZECHA TERRENCE J / HARRIS KATHLEEN M	37	LAUREL DR	594,500
WATKINSON PETER J / WATKINSON FANNIE C	9	WHEELER RD	781,500
WAUGH JOHN S TR / CONANT ROAD REALTY TRUST	60	CONANT RD	715,100
WEBB HEIDI R	19	STONEHEDGE	665,400
WEBB ROBERT H / JOHANSSON SONJA	9	OLD CONCORD RD	516,900
WECHSLER JOEL K / WECHSLER JOSEPHINE S	50	WINDINGWOOD LN	502,000
WEIGEL LYNN B / WEIGEL IRENE M	9	PAGE FARM RD	1,409,600
WEIGEL LYNN B TR, / KEEVIL CHARLES S JR TR,	233	CONCORD RD	752,800
WEIGENT DANA L, / ,	161	TOWER RD	549,400
WEINBERG ARNOLD N, / TOFTEGAARD WEINBERG INGE,	234	TOWER RD	849,100
WEINSTEIN CYNTHIA R TR / WEINSTEIN MEIR TR	75	WINTER ST	377,300
WEINSTEIN SHARON R	23	MORNINGSIDE LN	374,800
WEISGALL WILDER DEBORAH / WILDER THROOP M III	22	TWIN POND LN	847,200
WEISMANN RODGER E JR, / WEISMANN PAMELA MADDALENA,	14	TODD POND RD	1,704,400
WELCH ADELE M	74	BIRCHWOOD LN	432,600
WELCH MICHAEL F / WELCH CLAIRE J	30L	INDIAN CAMP LN	110,000
WELCH VERNON F TR	190	BEDFORD RD	322,400
WELLS BENJAMIN A / WELLS CAROL BECKER	5	HILLIARD RD	728,600
WENGREN RICHARD / SMITH R L	0	CANAAN DR	81,200
WENGREN RICHARD ET AL / R L SMITH	0	CANAAN DR	52,800
WESTCOTT VERNON C / WESTCOTT MARY ALICE	2	JUNIPER RIDGE RD	451,300
WHALEN DAVID	154	BEDFORD RD	502,600
WHEELER BELLA C	14	OLD CAMBRIDGE TP	327,600
WHEELOCK JOSEPH A, / STANLEY WHEELOCK ANDRONICA T,	7	DEER RUN RD	785,500
WHITE ARNETTA M / WHITE HOPE F	4R	NORTH COMMONS	130,000
WHITE CHRISTOPHER I, / WHITE ELLEN E,	67	CONANT RD	994,300
WHITE ELINOR / GROSSBART SAMUEL A	72	BIRCHWOOD LN	413,800
WHITE GINA R	32	STONEHEDGE	646,800
WHITE JAMES B / WHITE CAROL K	0	BEDFORD RD	42,900
WHITE JAMES B / WHITE CAROL K	38	BEDFORD RD	1,208,100
WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	40,100
WHITE JAMES B TR / WHITE CAROL K TR	0	BEDFORD RD	45,500

WHITE JASPER / WHITE NANCY C	45	STONEHEDGE	857,600
WHITE MARION J, / ,	153	SOUTH GREAT RD	496,300
WHITE TIMOTHY M, / WHITE ABIGAIL G,	26	FARRAR RD	504,800
WHITMAN LAWRENCE W JR, / ,	49	TODD POND RD	170,100
WHITMAN DAVID A TR / WINDINGWOOD LN RLTY TR	28	WINDINGWOOD LN	481,800
WHITMAN LAWRENCE W TR / WHITMAN FAMILY INVESTMENT TR	4	HAWTHORNE CR	702,300
WIEN JOEL H / LIPSON FRAN	10	BROOKS HL	665,000
WIERCINSKI ROBERT A / WIERCINSKI SUSAN AHERN	29	BROOKS RD	611,800
WIGGIN RICHARD C / WIGGIN AGNES CONNORS	59	WINTER ST	703,500
WILBURN THOMAS, / WILBURN LINDA,	27	TABOR HILL RD	1,360,300
WILBURN THOMAS, / WILBURN LINDA,	0	OLD COUNTY RD	77,200
WILFERT ELEANOR M, / ,	87	OLD SUDBURY RD	468,200
WILKINSON RAYMOND J	140	LINCOLN RD	374,000
WILLEMIN JULIAN V TR / C/O BISSON,JOSEPHINE	25	BYPASS RD	327,500
WILLIAMS BENJAMIN J JR / WILLIAMS ELIZABETH	32	BEAVER POND RD	817,600
WILLIAMS EDWIN L JR / WILLIAMS RUTH D	9	ROCKWOOD LN	348,200
WILLIAMS JOHN D / EATON ANNE L	42	OLD SUDBURY RD	470,700
WILLIAMS JOHN D / BRONSNAN-WILLIAMS MARY ANN	9	GARLAND RD	1,247,600
WILLIAMS PAMELA M	298	SOUTH GREAT RD	557,900
WILLIAMS WILLIAM D / WILLIAMS GERTRUD K	56	BIRCHWOOD LN	475,500
WILLIAMSON JAMES C, / WILLIAMSON ELIZABETH F,	25	FARRAR RD	565,700
WILLMANN WERNER S / WILLMANN MARGARET M	45	SANDY POND RD	916,200
WILMOT J THOMAS / LYMAN DIANA	8	LONG MEADOW RD	625,200
WILSON DONALD H TR, / WILSON CHERYL L TR,	11	LINWAY RD	602,700
WILSON JOHN S / WAYBOURN LORAINE	0	OXBOW RD	100
WILSON LORETTA E TR, / THE LEW REALTY TRUST,	242	ASPEN CR	292,200
WILSON RAND E, / HIRSHMAN CHERYL I,	130	TRAPELO RD	500,400
WILSON ROBERT J / FRELIGH ELIZABETH	46A	INDIAN CAMP LN	100,000
WINCHELL FREDRICK CLARKE / MANNING THERESA M	221	CONCORD RD	459,100
WINCHELL GORDON D TR, / WINCHELL ENID M,	215	CONCORD RD	1,072,700
WINCHELL GORDON D TR, / PINE LOCH REALTY TRUST,	0	CONCORD RD	72,600
WINCHELL GUILBERT S / WINCHELL AMY JANE	80	BIRCHWOOD LN	782,000
WINCHELL RICHARD P / WINCHELL MARTHA S	48	WINDINGWOOD LN	588,900
WINCHELL WILLIAM F / WINCHELL KATALIN	5	WINCHELSEA LN	937,900
WINSHIP LEE C / WINSHIP JOYCE L	35	BROOKS RD	530,200
WINSHIP THOMAS / WINSHIP ELIZABETH	233	OLD CONCORD RD	1,353,900
WINSHIP THOMAS / WINSHIP ELIZABETH	0	OLD CONCORD RD	5,500
WISE JOANNE D, / ,	121	WESTON RD	1,087,100
WISE JOHN B / WISE JOANNE D	186	BEDFORD RD	575,600
WISE RICHARD G TR, / GOODWIN AMY B TR,	100	LINCOLN RD	778,100
WISE RICHARD G TR, / GOODWIN AMY B TR,	0	LINCOLN RD	70,100
WISE ROBERT E JR	181	BEDFORD RD	552,400
WOJNO JAMES A / HALLOCK MARILYN F	322	HEMLOCK CR	318,500
WOLCOTT JENNIFER, / ,	46C	INDIAN CAMP LN	86,000
WOLF ROBERT / WOLF BRYCE	12	MEADOWBROOK RD	881,700
WOLFF JAMES A JR / WOLFF CAROL GROSS	90	CONANT RD	733,900
WOLFF ROBERT LEE JR / LINDEKE CAROLINE S	50	OLD WINTER ST	1,528,600
WOLFSBERG JAMES M / WOLFSBERG SONJA A	4	GARLAND RD	1,588,500

WONG JUDITH A / MYERS LARRY E	108	CODMAN RD	408,200
WOOD HILVE V EST OF / WOOD WALTER EXECUTOR	121	TOWER RD	532,800
WOOD JOANNE S / TROMBADORE MATTHEW P	134	BEDFORD RD	447,700
WOOD NANCY S	9	GILES RD	459,000
WOOD VIRGINIA STEELE TR, / VIRGINIA S WOOD REVOC LIV TR,	0	SOUTH GREAT RD	313,100
WOOD WENDY L	19	JUNIPER RIDGE RD	451,200
WOODINGTON MARY L	222	CONCORD RD	388,100
WORSH ARTHUR J	10C	NORTH COMMONS	247,900
WRIGHT ANDREW TR, / GRETA WRIGHT TR,	9	OAK MEADOW	696,100
WU MICHAEL M	6D	NORTH COMMONS	292,900
WU PEI RIN TR, / WU REALTY TRUST,	4	HIDDENWOOD PT	485,300
WYATT PETER W / WYATT JANICE B	15	JUNIPER RIDGE RD	485,200
WYNER TODD E / WYNER MARGARET R	26	DEERHAVEN RD	485,700
YAMRON JOSEPH / YAMRON JOAN K	88	LINCOLN RD	813,800
YANG BING, / PHAN LINDA THOA,	8	STRATFORD WY	3,036,400
YI CHENG YING LU, / YI JEN HUA MARK,	20	SUNNYSIDE LN	381,700
YIN NANYING, / CHANG XIAO JIA,	25	ROUND HILL RD	910,800
YORE GEORGE P / YORE KATHLEEN	316	CAMBRIDGE TP	198,200
YOS JERROLD M / YOS ANN B	17	MILL STREET EX	515,200
YOUNG ANNE	41	BEDFORD RD	1,055,600
YOUNG G STEWART	55	OXBOW RD	827,100
YOUNG LEE A / YOUNG JANE C	144	CHESTNUT CR	351,400
YOUNG PETER M, / YOUNG BEVERLY G,	0	PHEASANT LN	300
ZACK BARBARA	27	GREENRIDGE LN	193,700
ZEE MOLLY B TR / PRUDENCE ZEE LIM	164	SANDY POND RD	462,400
ZHEN KEN / LIU MEI HUA	25D	SOUTH COMMONS	264,900
ZIEFERT HARRIET M	12	PAGE FARM RD	732,100
ZIMMERMAN HERBERT E TR	0	OXBOW RD	1,900
ZORNIG JOHN G, / STOTERAU SUZANNE,	6	BROOKS RD	629,300
ZUELKE LAURENCE W / ZUELKE NANCY J	36	OLD SUDBURY RD	475,100

FINANCIAL SECTION AND WARRANT FOR THE 2001 ANNUAL TOWN MEETING LINCOLN, MASSACHUSETTS

Bemis Hall and its free lecture series were gifts to the people of Lincoln. For many years, the building that George Bemis gave to his town served as town office and as its main meeting hall. Bemis Hall is one of many examples of gifts large and small that have come to define our community.

In this new century, there will be many opportunities for more gifts to Lincoln by generous residents, gifts that will define us in the 21st century.

COVER PHOTO: Chuck Miller

REPORT

of the

FINANCE COMMITTEE

of the

TOWN OF LINCOLN

for the

FISCAL YEAR

JULY 1, 2001 - JUNE 30, 2002

LINCOLN, MASSACHUSETTS

LINCOLN FINANCE COMMITTEE

Thomas E. Black

Susan F. Brooks

Mary S. Cancian, Chair

Paul E. Giese

John D. Robinson, Vice Chair

Alvin L. Schmertzler

Robert Steinbrook

Preface

This is a difficult year for the Town of Lincoln. The Finance Committee is recommending an override to allow the Town to continue to provide the same level of services to its citizens that we have enjoyed until now. The decision to ask for an override was not easily reached, and was not made lightly.

The FY'02 budget that is presented here is the end product of a unique and remarkable process. Beginning last September, Town officials, employees, and representatives of the various boards and agencies involved in the budget have worked closely with the Finance Committee to understand the Town's financial position, to develop a 3-year projection of expenditures, to scrutinize those expenditures closely, and to explore the implications of a variety of approaches to the budget deficit. The individuals who gave many hours, evenings and Saturdays to work with us are too many to mention individually here, but we are grateful to them all.

The Finance Committee would like once again to express our appreciation for the help and energy of the many town staff who also assisted us. Sadly, Suzanne Marchand, Finance Director in Lincoln for many years, departed in July for a position closer to home. She is sorely missed. However, we are delighted to welcome our new Finance Director, Michelle Cresta, who bravely came on board in November, and who has quickly and cheerfully grasped the many idiosyncrasies of "the Lincoln way". We would also like to thank all of those in the Town offices who, through their dedication and attention to detail, have supported our efforts to bring this budget together.

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Budget Overview

The Town of Lincoln has reached a critical juncture in its fiscal policy. The Town's expenditures have been rising faster than its revenues for several years. The difference has been met either by unexpected windfalls or by consuming available **Free Cash**. Last year, in FY'01, for example, the Town used $670,913 from Free Cash to balance the budget. This year, consuming all available free cash down to just the **Required Minimum Balance**, the Town will need an override of $300,000 to balance its budget. Next year, we are looking at an override perhaps as large as $800,000. We are entering a period in which we are looking at an override every year, to balance that year's budget.

Over the years, the Finance Committee has presented the Town with various strategies to slow the rate of growth in expenditures, bringing it in line with the rate of growth in revenues. Our goal was to prevent large spikes in the tax rate and to avoid overrides. The creation of a general stabilization fund was one such approach. The Soft Landing was another. The Town rejected both. Instead, the Town has repeatedly chosen to support the operating budgets at the higher levels. In effect, the message from the Town has been, "We want these services, we do not want to save up for services in advance, but we will pay for them when the time comes." The time has come.

An override of $300,000 will add approximately $0.21 per $1000 of assessed value to the tax bill. This would mean an increase of $136.50 on the annual tax bill for a house assessed at $650,000. An override of $800,000 in FY'03 will add an additional $0.57 per $1000 of assessed value to the tax bill. This would mean an increase of $370.50 on the annual tax bill for that same house.

It is important to understand the context for an override. Proposition 2-½ limits the amount that the tax levy can increase without an override. However, there is no magic to the 2-½% figure. It does not reflect either a strong or a weak economy; it does not reflect differences between large cities and small towns; it does not reflect inflation, the Consumer Price Index, or changes in the cost of living. The 2-½% figure is an arbitrary number, deliberately low to allow voters to control the size of their property tax increases. There is nothing intrinsically wrong with an override, and many towns regularly vote overrides to support the level of services their citizens have determined is appropriate. In fact, we vote overrides to the tax levy when we approve excluded debt for major construction projects, such as the new Lincoln-Sudbury Regional High School.

The budgets that are proposed here are not lavish. They continue to provide the citizens of Lincoln with the same level of services that we have been enjoying for many years now, and which we have come to expect. To provide these services, we must attract and retain competent staff in a very competitive marketplace. These budgets also reflect the sharp increases in the cost of health care and insurance that are faced by all of us today. And, of course, we continue to shoulder our share of the burden of unfunded mandates such as Special Education. The Town has made significant investments in its infrastructure in recent years, for both the Schools and the Town, and there is more to come. Once we invest, however, we must maintain, and these budgets reflect the cost of adequate maintenance and upkeep to proctect our investment

Balancing The Budget

In a perfect world, our revenues in any given year would equal our expenditures. When that does not happen, we have four choices.

- **Cut the Operating Budgets.** The budget presented here does not include significant new services. It has been scrutinized with care to cut back any unnecessary expenditure. Both the Town and the Schools have reduced their budgets from their initial budget requests. However, we were not able to trim expenditures to live within the limits set by Proposition 2 ½. To do that would mean a town-wide reduction in services. We have attempted to outline that reduction in services on the page entitled "If the Override Fails."

- **Cut the Capital Program.** The Town has spent significant money in recent years to rebuild its infrastructure, including the K-8 building and the Public Safety building. We have just voted to replace the Lincoln-Sudbury High School. These investments must be properly maintained, as must other Town properties and the rolling stock. This budget too has been reduced significantly from the initial requests. The Capital Program items remaining in this budget reflect the Capital Planning Committee's best judgement about those items which cannot be deferred without incurring significant future expenditures. And please remember, the imbalance we are struggling with is due to the operating budgets, not the capital program.

- **Consume all available free cash, down to the Minimum Required Balance.** The Minimum Required Balance is the amount we need in order to maintain our good bond rating. Since we are about to incur significant debt for the construction of the new Lincoln-Sudbury Regional High School, and may incur additional debt for expansion of the K-8 Lincoln School and other investments, this would not be a good time to negatively impact our bond rating. The Finance Committee again this year consulted with municipal rating agencies and reaffirmed its long-standing policy which sets the Required Minimum Balance at 5% of the Town's annual expenditures.

- **Pass an Override.** This is the last resort. The Finance Committee has consistently tried to maintain a stable tax rate and to avoid an override. However, it is no longer possible to sustain the current level of services our citizens enjoy without an override.

This budget, in fact, utilizes all of these strategies. We have cut the budgets to the extent possible without negatively impacting services. We have reduced the Capital Program. We will spend down our bank account to the Minimum Required Balance. But, as Diagram 1 demonstrates, we still must pass an override in order to maintain services.

The question before the voters of Lincoln is:

Are we willing and able to pay the price for the services we want to receive?

Expenses

Overall, net expenditures for the Town in FY'02 are $20,402,230, up 6.50% from the previous year. This can be compared to a 5.72% increase from FY'00 to FY'01. Within the FY'02 budget, the largest increase is in the Pensions and Insurance category, which is up 19.23% from last year. The cost of health insurance for Town and School employees has risen almost 28%, the cost of general insurance for the Town is up over 16%, and the cost for FICA/Medicare is up 12%. Operating expenses continue to rise; however, the Town operating budget is only 3.54% higher than last year.

The education budget is up over 8%, compared to just over 5% last year. The Lincoln Local School System is up 8.5%, and Lincoln-Sudbury Regional High School is up almost 6%. A significant portion of the increase for both school systems is attributable to increased enrollment and continued high Special Education costs. The budget for Minuteman Regional School is also up, due to an expected increase in enrollment.

As we saw last year, debt service in FY'02 continues to decline, this year by just under 3%, well below the FY'98 peak. Debt service is expected to continue to decline in FY'03; however, debt service may rise sharply in FY'04 and FY'05, as the debt incurred for the construction of the new Lincoln-Sudbury Regional High School, for new additions or renovations at the K-8 School, and for other exempt debt, comes on line. In FY'04 debt service could rise by over 24%. Of the total debt service expense of $1,762,497, $1,406,599 is for the new K-8 school construction. $681,036 of that amount is reimbursed to the Town from the State.

The Town's legal budget has increased again, to $120,000. In FY'98, the Town spent $136,000 on legal services. In FY'99, the Town spent $123,000. In FY'00, legal services cost $142,000. Hopefully, we will find that a budget of $120,000 is a reasonable level for the next few years.

The Reserve Fund has been decreased to $350,000 because funding for the METCO program seems more secure than last year. We continue to carry money here for a possible increase in the number of children needing "out-of-district placement" for Special Education purposes. The State picks up a portion of these costs, but the schools, and, again, the towns that support them, must finance an ever-larger burden.

The distribution of expenditures in the FY'02 budget is illustrated by Figure 1: Expenditures 2002.

FIGURE 1

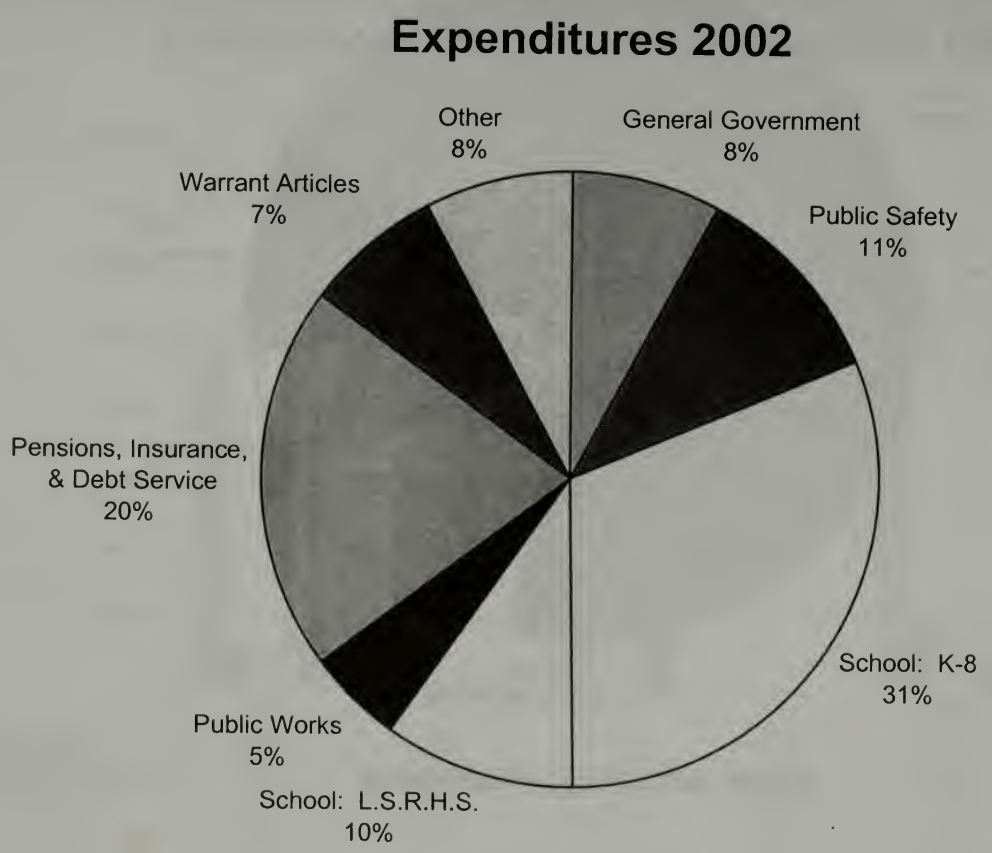

Expenditures 2002
Other
8%
General Government
8%
Warrant Articles
7%
Public Safety
11%
Pensions, Insurance,
& Debt Service
20%
School: K-8
31%
Public Works
5%
School: L.S.R.H.S.
10%

FIGURE 2

Revenue Sources 2002

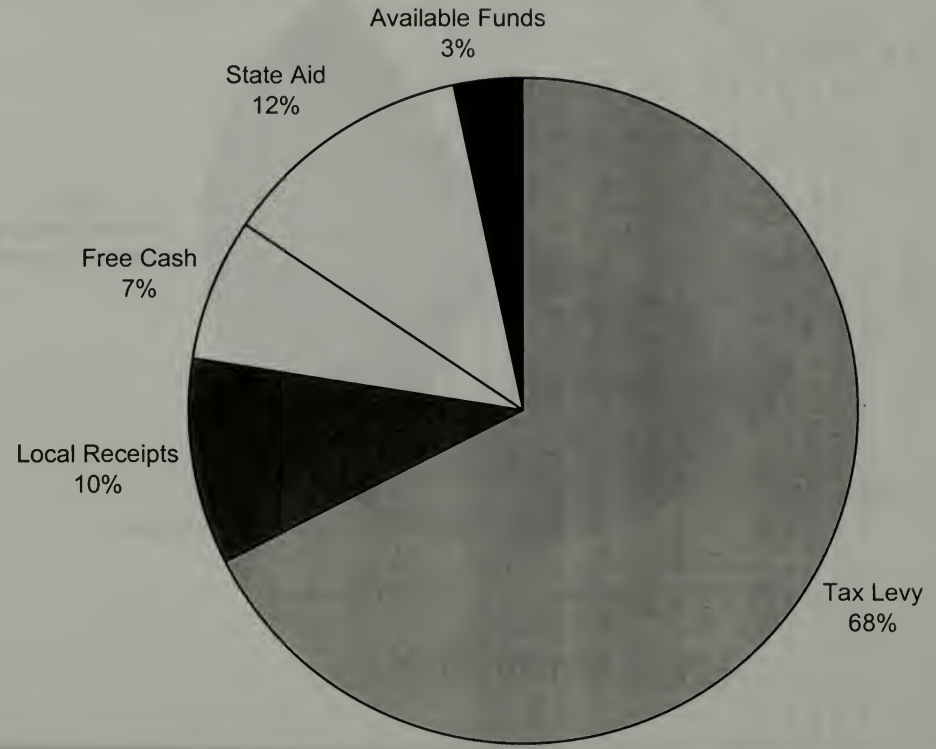
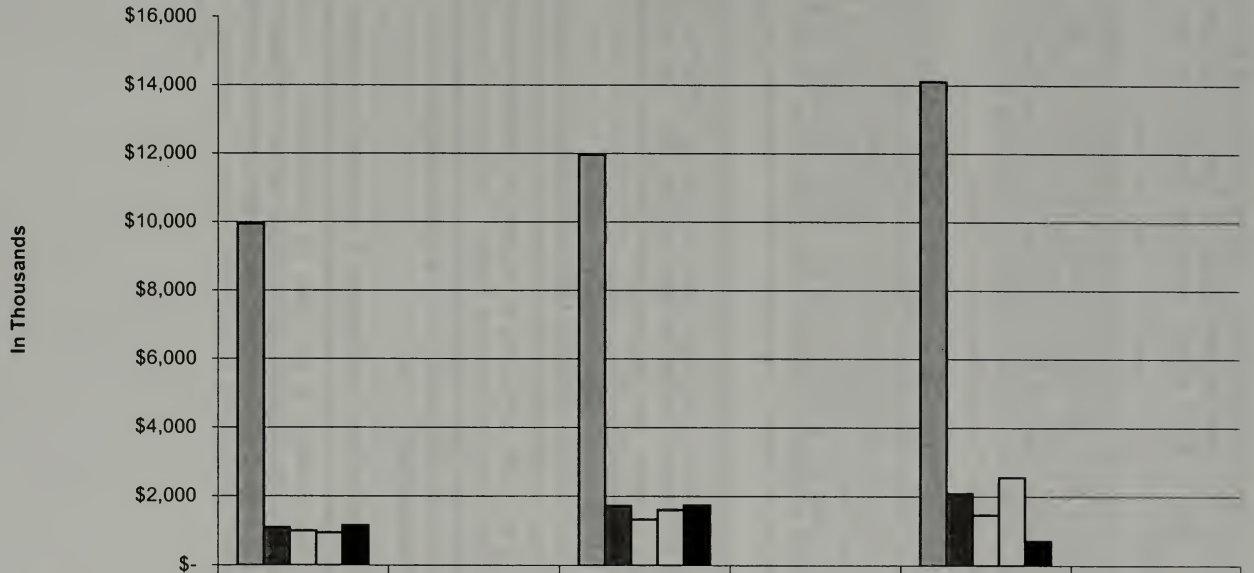


FIGURE 3

Comparison of Major Revenue Sources 1994-2002



	1994	%	1998	%	2002	%
Tax Levy	9,943	70.29%	11,962	65.09%	14,107	67.38%
Local Receipts	1,100	7.77%	1,730	9.41%	2,093	10.00%
Free Cash	1,000	7.07%	1,333	7.25%	1,464	6.99%
State Aid	945	6.68%	1,607	8.75%	2,555	12.20%
Available Funds	1,158	8.19%	1,746	9.50%	718	3.43%

Revenues

Revenues come from various sources (see Figure 2: Revenue Sources 2002). Figure 3 illustrates trends in these sources over the past eight years.

Under Proposition 2½, property tax increases in any year are limited to 2.5% over the previous year's **levy limit** plus any revenues attributable to **new construction**. For FY'02 the Proposition 2½ levy limit is $12.7 million. Revenues based upon new construction are estimated at $277,000.

Additional tax revenues may be raised through **debt exclusions** or **overrides**. Previously the Town voted to exclude **debt service** associated with numerous land acquisitions and construction projects (see section entitled Debt Service). This year, the Town voted to authorize additional excluded debt for the construction of the new Lincoln-Sudbury Regional High School. However, that debt will not impact the budget until FY'04 or FY'05. Thus the overall amount to be collected through taxes is $14.1 million.

Other sources of funds are: **local revenue**, State Aid, available funds, and **free cash**. Local revenue includes motor vehicle excise taxes, charges for such items as recreational programs and ambulance service, license and permit fees, and investment income. For FY'02 estimates of these sources have been increased to over $2 million, due largely to a jump in vehicle excise tax receipts. State Aid is projected at $2.5 million including the $681,036 from the SBAB. Available funds totaling $718,000 for FY'02 consist mainly of METCO funds from the State and funds from the Air Force for the operation of the Hanscom school campus.

Last year, the Town received a refund of $230,000 from the State, which was an overpayment of the Middlesex Pension Fund. The Town approved moving half of this to the Stabilization Fund last year, with the intention moving the other half this year. This money will be used to help offset the spike in taxes from excluded debt when the High School construction or another major project came on line.

The Town needs to keep a certain **Required Minimum Balance** of money as a safety net at all times. This money both provides the Town with resources in the event of a crisis and helps keep our bond rating favorable, particularly at this time, as we look to borrow money for new construction at the High School and the Local School. The Finance Committee again this year consulted with municipal rating agencies and reaffirmed its long-standing policy which sets the Required Minimum Balance at 5% of the Town's annual expenditures. For FY'02, the Required Minimum Balance is $1,020,000.

Money above and beyond the Required Minimum Balance can be spent by the Town to help cover the difference between revenues and expenditures. Free cash represents unused funds from past budgets now available to the Town for appropriation. It consists of unspent appropriations returned in previous fiscal years and of revenues received in excess of budget estimates. This budget uses all available money above the Required Minimum Balance, approximately $600,00.

Capital Planning

After the spring 1996 Town Meeting, the Moderator, Jack French, appointed a Capital Planning Committee to address the current and future capital needs of Lincoln. Members of this body include one representative each from the Board of Selectmen, the Schools, the Finance Committee and the Library. In addition, there are two representatives from the Town at large. The Executive Secretary and the Finance Director are *ex-officio* members.

The Capital Planning Committee was asked to consider future expenditures on any tangible assets with a useful life of at least five years and valued at $15,000 or more. Using a recent inventory of Town assets that included an evaluation of their condition and a recommended maintenance schedule, Town agencies submitted a prioritized list of capital needs. This list included planning studies and design services for projects that will result in a request for future funding in excess of $15,000. The agencies were also asked to project capital needs for the subsequent four years. This process is repeated during every annual budget preparation cycle.

The Finance Director and the Finance Committee have cooperated to determine a history of capital expenditures that can be used to estimate future capital requests. For forecasting purposes this history is edited to take into account projects that are not likely to recur in the near future. That number was determined to be $650,000 per year. The initial amount requested for FY2002 was $1,229,700. After numerous meetings and consultations the amount was reduced to $575,700, less than the projected $650,000 by $74,300.

Included at this time are:

- the continued funding of the planned and orderly preventative road maintenance program;
- a transfer station compactor;
- continued computer and network training, bringing the public safety department online, software, limited amounts of new equipment;
- preventative maintenance to protect the Town's investment at the K-8 complex;
- an upgrade to some of the school's site lighting, minimal repairs to the Pod complex, technical upgrades to computer systems;
- removal of the Wash House and restoration of the Muster Barn;
- restoration of the older part of the library;

Some of the items that were eliminated from this year's budget will become part of the K-8 expansion project in the next few years and will be partially reimbursed by the SBAB. Consideration is being given to including a major upgrade of the Pods and Hartwell as part of a bonding plan for the schools. It is understood that these items will not be eligible for SBAB reimbursement. Major expenditures for the Codman pool are to receive more study and a fitness center was deemed not a necessity at this time.

Planning for the construction of a new Regional High School is well on its way. The costs for that project will become part of the tax burden in approximately three years. Driven by the continued growth in enrollment, a study committee is investigating the need for additional space at the K-8 campus.

If the Overrides Fail

On the following pages, we discuss each expenditure category of the budget. The budget numbers shown there assume passage of the $300,000 override. Within the discussion of each category, we have indicated the impact on that budget if the override fails.

The Finance Committee provided each budget agency with an estimate of the reduction in their budget necessary if the override fails, both for FY'02 and for FY'03. We asked each agency to be prepared at Town Meeting to detail where they would make the necessary reductions. The following is a list of the cuts required if the overrides fail.

	Share of $300,000 Override in FY'02	Share of $800,000 Override in FY'03
Town Operating Budget	$104,700	$279,200
Library	$ 12,900	$ 34,300
K-8 Lincoln Campus	$138,000	$368,400
LSRHS	$ 44,400	$118,100

Community Preservation Act

The Community Preservation Act (CPA) was enacted and signed into law at the close of the 2000 Massachusetts legislative session. The CPA is local option legislation. It enables each Massachusetts community to establish a municipal Community Preservation Fund by local legislative action (town meeting vote in Lincoln) and local referendum. The Fund consists of the annual proceeds of a property tax surcharge of up to 3% and annual formula grants from the State. The Fund is to be spent on permanent property interests for conservation, housing and historical purposes. Town meeting approval is required for acquisitions made with the Fund.

The Finance Committee recommends that the Town spend the coming year carefully weighing the CPA opportunity for Lincoln against its impact on coming year tax rates, tax payers, and on alternative requirements for funds in the town. The State Legislature enacted the CPA late in the year and thus Lincoln's CPA Study Committee could not bring the matter before the town early enough for Lincoln's citizens to carefully weigh its pros and cons for the future. The future financial situation in Lincoln, with the probability of the Town facing substantial future overrides, argues convincingly for additional time to compare the needs and sources of competing uses and sources of funds. A decision for CPA is a **commitment for 5 years** and during those years there will be substantial additional requirements for funds in other areas, not the least being the high school and K-8 school. The Finance Committee feels it is very important for all citizens to be fully aware of the options and financial impacts before deciding on the CPA.

General Government

FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
$1,112	$1,608	$1,651	2.7%

General Information

General Government includes: Board of Selectmen, Finance Committee, Town Offices, Legal Services, Conservation Commission, Assessors, Town Clerk, Town Building Maintenance, Consulting, Elections and Registration, Planning Board, Board of Appeals, Town Report, and Reserve Fund. The Town Office accounts include personnel costs and administrative and financial department expenses.

Key Issues

This budget will allow Town departments to maintain services at current levels.

Override Impact

Failure to pass the FY'02 override will result in the following changes:

- No additional staff support for the Town Clerk, resulting in increased response times for residents and town staff and boards
- All but the most pressing building maintenance will be postponed. This is really a deferral of cost, not a reduction.

Warrant Articles

#7	Information Technology	$111,700	Hardware, software & training
#8	Wash House	$ 5,000	Demolition and Site Work
#9	Muster Barn	$ 25,000	Restoration
#16	Commuter Parking Improvements	$ 10,000	Improvements
#19	Stabilization Fund	$115,000	Transfer from Free Cash to this fund
#22	Town-wide Bldg. Maintenance	$ 40,000	Preventive maintenance & repairs
#23	Bemis Hall	$ 25,000	Architect's Contingency

Public Safety

FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
$1,938	$2,121	$2,224	4.86%

General Information

Public Safety includes Building Inspection, the Department of Weights and Measures, and the dispatch and delivery of Police, Fire, and Emergency Medical services.

Key Issues

- The budget increase requested (4.86%) permits maintenance of services at current levels.
- There are no major capital expenses anticipated within this department.
- Addition of one dispatcher for a total of five to cover the 24 hour, 7 day operation.
- Addition of one firefighter to replace part-time coverage.

Override Impact

Failure to pass the FY'02 override will result in the following changes:

- Police Department will eliminate 200 hours of dedicated traffic enforcement.
- Police Department and School Department will not implement the School Resource Officer Program.
- Fire Department will not hire an additional firefighter.
- All departments will defer replacement of several small pieces of equipment, including a radar gun, defibrillator unit, hose, and other fire safety gear.

Warrant Articles

None

Local School System

FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
$5,765	$5,998	$6,509	8.52%

General Information

The local school system is comprised of kindergarten through the eighth grade on two campuses - the Lincoln School campus and the Hanscom Air Force Base campus. Enrollment at the Lincoln School campus is expected to be 723, an increase of 13 students. At the Hanscom campus, the total school enrollment is anticipated to be 623. The Lincoln School Committee is in the final year of a five-year contract and is presently negotiating with the federal government to continue operating the Hanscom campus.

Key Issues

- Enrollment at the Lincoln School continues to expand. The School Committee in FY'02 is spending $60,000 on portable classrooms and is beginning the study and design phase for a building project that is estimated to cost the Town between $1.5 - $2 million.

- Special Education continues to demand a higher percentage of the Lincoln School's budget. These costs to Lincoln have increased over 60% over the past five years.

Override Impact

Failure to pass the FY'02 override will result in the following changes:

- Instructional Aide hours cut by $40,000
- 0.2 FTE Guidance Teacher eliminated
- 0.5 FTE Home Economics Teacher cut
- Home Economics eliminated from the curriculum
- 0.3 FTE increase in pre-school staffing eliminated
- New Macintosh computers, software, and training eliminated

Warrant Articles

#10	Classroom Rehab	$ 45,000	
#11	Technical Systems Upgrade	$ 50,000	
#12	B Pod Maintenance	$ 55,000	
#13	Head-End Room Cooling	$ 5,000	
#14	Site Lighting	$ 15,000	
#17	Ed Reform	$535,905	Pass-thru of State funds
#18	School Building Comm Fund	$ 60,000	

Lincoln-Sudbury Regional High School

	FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
Lincoln Assessment	$1,816	$1,969	$2,086	5.94%

General Information

The enrollment at Lincoln-Sudbury Regional High School continues to increase, this year by 9%. In the past six years it has grown 40%, from 887 students in FY'95 to the current enrollment of 1,242. That figure is projected to increase at approximately 6% per year over the next several years, reaching 1,823 students in 2008.

As a regional school district, Lincoln-Sudbury is obliged to include within its own budget all costs incurred, including items not normally found in non-regional school budgets, such as health and life insurance. Fully 3% of this year's overall budget increase is attributable to these so-called 'regional fixed costs'.

Key Issues

The FY'02 budget voted by the L-S School Committee is $16,746,281, an increase of 11.17% over last year. It represents the amount necessary to provide the current level of services to the existing student body plus an anticipated 112 additional students. This budget contains no new initiatives.

Lincoln's portion of the budget has dropped 0.66% this year, reflecting a shift in its share of the overall student body. The net result is a 5.97% increase in the assessment for Lincoln, in the amount of $2,086,352.

The major factor affecting the LSRHS budget is, of course, the impact of 112 additional students. Other significant elements of the budget include an increase in health insurance costs, a reduction in out-of-district costs due to comprehensive in-house special education services, the costs of its collective bargaining agreement, and the initial costs of the building project.

Override Impact

Most significantly, the High School will need to reduce staffing expenditures by approximately $163,874. This would be achieved by reducing amounts budgets for new staff, as well as cuts to existing teaching, administrative, and support staff, resulting in larger class sizes, static administrative support, and reduced campus security.

Warrant Articles

None

Minuteman Regional High School

	FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
Lincoln Assessment	$116	$ 85	$111	30.59%

General Information

The Minuteman Regional High School offers vocational-technical training in more than twenty-five different fields as well as a full college preparatory academic program. The Minuteman Regional is supported by sixteen member towns in the region and accepts "choice" students from many other communities. (See change described below.)

Key Issues

The FY'02 amount is based on an estimate of the figures to be provided by the State. It is anticipated that there will be one additional full time student enrolled from Lincoln. The final amount will not be available until after this document has gone to press.

The school is making a major effort to significantly increase enrollment from the district's sixteen member towns. A policy has been introduced, renewable on an annual basis, to cease taking "choice" students, who pay a significantly lower tuition than do the students from the member towns. The intent is to reduce the assessments of the member towns. The school has again declined to take new "choice" students. To offset this loss in enrollment, there has been some success in recruiting new students from non-menber towns. The systems that are sending these pupils negotiate a rate that is significantly higher than the amount paid by "choice" students, but still less than that paid by member towns. The recruiting effort is an on-going process.

To allow time for a permanent solution to be developed for a more equitable allocation of the cost per student for the member towns, the Minuteman School Committee has requested the member towns support a compromise funding formula that is a cross between the "Agreement" system used in the past and the "Ed Reform" method that is available to any town not wishing to abide by the "Agreement" method. The one town that last year insisted on the "Ed Reform" method has agreed to the compromise proposal. The Finance Committee and the Selectmen have indicated their support of the compromise to the Minuteman School Committee.

Override Impact

None

Warrant Articles:

None

Public Works & Facilities

FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY01 Change
$1,020	$1,090	$1,094	0.37%

General Information

Public Works & Facilities includes Engineering & Consulting, Operation & Maintenance, Snow & Ice Control, Street Lighting, Tree Warden, Building, Rubbish Removal, Transfer Station (NESWC expense only) and Cemetery.

Key Issues

- The department's costs show a minimal increase.
- Personnel costs for DPW Operation and Maintenance increased by 5.25%.
- This increase is offset by a decrease in Transfer Station costs of 9.38%.
- The Selectmen intend to exclude commercial haulers from the Transfer Station, effective July 1, 2001. This will remove an estimated 1,000 of the 2,000 tons of solid waste that have been generated each year. Lincoln will be able to broker these tons to other towns in NESWC, thus reducing the Town's cost by an estimated $60,000.

Override Impact

Failure to pass the FY'02 override will result in the following changes:

- The Transfer Station hours for solid waste disposal and recycling will be reduced from four days each week (23 hours) to Saturday only (7 hours).
- Elimination of the full-time Transfer Station Attendant position and the part-time support position. The Saturday shift will be covered on an overtime basis from the ranks of other PW&F staff.

Warrant Articles

#6	Transfer Station Compactor	$ 14,000	
#20	Chapter 90 Appropriation	$139,766	Highways
#21	Highway Maintenance	$100,000	Preventive maintenance and repairs

Human Services

	FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 %Change
BOH	$ 28	$ 28	$ 31	10.71%
COA	$ 72	$ 77	$ 80	3.90%
Other	$ 7	$ 15	$ 18	20.00%
Total	$107	$120	$129	7.50%

General Information

Human Services covers a broad range of programs provided by Lincoln to its citizens in order to promote their well-being. It includes the Board of Health (BOH), the Council on Aging (COA), Veteran's Services, the Housing Commission, and the Minuteman Home Care Membership.

Key Issues

- "Other" includes $2,200 budgeted for veteran benefits. Currently no veterans are receiving benefits.
- The Council on Aging budget growth is for salary increases only. All other line items are identical to the FY'01 budget.

Override Impact

None

Warrant Articles

None

Library

FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
$572	$581	$606	4.30%

General Information

The Lincoln Public Library continues to respond to the needs of its patrons in terms of hours, collections and services. For FY'02, the Library will maintain the same level of staffing and hours of operation as in FY'01. The Library is open an average of 52 hours per week year-round, and 57 hours weekly from mid-October through June.

Key Issues

- At its 7 December 2000 meeting, the Massachusetts Board of Library Commissioners voted to recertify the Lincoln Public Library. A new "Application for Flexibility" provision allows Lincoln to meet eligibility standards by spending 15% - rather than 19% - of its total budget on materials, provided that the Library is open at least 50 hours per week.

- The book budget and hours of operation are the key elements to retaining State Certification.

- Also of key importance is continuing attention to the Library's physical plant. We have recently re-roofed the Link between the Library's old and new wings, and also completed extensive repairs to the North Gable of the original 1883 building. Additional repairs to the original building are contemplated and are reflected in this year's $150,000 capital request.

Override Impact

Failure to pass the FY'02 override will result in the following changes:

- Reduced hours on Sunday, from 4 to 3
- Elimination of custodial coverage on Sunday
- Deferred restoration of the Reference Librarian position to full-time status

Warrant Articles

#15	Building Repairs	$150,000	Gable masonry repairs (East Gable) Roof Work & Clock Tower

Recreation & Celebrations

	FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
Recreation	$225	$271	$292	7.75%
Celebrations	$ 19	$ 21	$ 21	0%
Total	$244	$292	$313	7.19%

General Information

The Recreation Department is overseen by a six-member Recreation Committee, half of whose members are elected and the other half of whom are appointed by the Board of Selectmen. The Department provides a range of recreational activities for Lincoln citizens of all ages. It manages all of the Town's recreational facilities, including the tennis courts, playgrounds, playing fields, and the Codman Pool. The Department operates a children's summer camp and schedules use of facilities at the Lincoln School campus for after-hours activities. It is staffed by a Director and an Assistant Director.

Appointed by the Board of Selectmen, the Celebrations Committee is responsible for supporting the Lincoln Minutemen's Patriot's Day activities, the Memorial Day Observance, all July Fourth festivities, and the Pierce Park Summer Concert Series.

Key Issues

The Recreation Department has formed a Playground Task Force, representing all major user groups in Town. The Task Force's charge is to promote safe and age-appropriate play spaces for the Town of Lincoln. It will inventory the current status of the Town's play spaces, determine future needs, and develop strategies for moving forward. It will include an evaluation and recommendation regarding Strat's Place.

Thanks to the generosity of the Codman Trust, the Recreation Department was able to conduct an engineering study of the Codman Pool facility. Based on the findings of that study, it appears likely that the Recreation Committee will recommend renovation of the pool rather than a complete overhaul.

The athletic fields should begin this spring to manifest the benefits of the Core Aerator and Slice Seeder, the purchase of which was authorized by Warrant Article vote at last year's Town Meeting.

Override Impact

None

Warrant Articles

None

Debt Service

FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
$1,868	$1,816	$1,762	-9.7%

General Information

Debt service represents principal and interest payments on the Town's outstanding loan obligations. It increases when Town Meeting decides to incur indebtedness through short-term borrowing or issuing bonds. Because principal is repaid on a level basis and interest is paid on outstanding balances, debt service is "front-loaded" with high payments initially that decline as principal is paid down over time (unlike a mortgage payment that remains level throughout its life). Municipal bonds may not be retired on an accelerated basis in order take advantage of declining interest rates.

Key Issues

Lincoln's debt service falls rapidly this year because debts incurred to purchase Flint's Fields and to build the Transfer Station were fully retired in FY 2000. Debt service expense will continue to fall moderately until new debt is incurred for the High School and the K-8 campus.

$1,406,599 of the total debt service expense of $1,762,497 is for the new school construction. $681,000 of that amount is reimbursed to the Town from the State.

The Town is facing substantial bond-related expenses in connection with construction at Lincoln-Sudbury Regional High School and at the K-8 campus. When approved, these will raise debt service expenses considerably. Such expenditures require approval of the necessary bonding by future Town Meetings as well as passage of associated debt exclusions by Lincoln voters.

Pensions and Insurance

	FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
County Retirement	$ 468	$ 648	$ 703	8.48 %
Health & Other Ins.	$ 1,071	$ 1,263	$1,579	25.02%
Prop. & Indem. Ins.	$ 128	$ 137	$ 159	16.06%

General Information

Beginning with FY'00, the Town is required by law to contribute annually to a retirement fund that covers public sector employees within the former Middlesex County. The Town also offers several health insurance plans to its employees. In addition, the Town provides unemployment and life insurance and makes employee-related FICA payments. State and federal law, personnel by-laws, and/or contract negotiations with the Town's unions determine the Town's share of contributions to these programs and benefits. Property and Indemnity Insurance includes workers' compensation, liability insurance, and the bonding of appropriate Town personnel.

Water Department

FY'00 Actual	FY'01 Budget	FY'02 Proposed	FY'02/FY'01 % Change
$364	$359	$377	5.02%

General Information

The Water Department maintains Lincoln's water supply and distribution system and assures the quality of our drinking water. Its operating budget is funded entirely through fees paid by water consumers. Water fees have generated a surplus in recent years.

Key Issues

The Water Department is finalizing the design plans for a filtration plant to reduce bacterial content in the Town's water supply. The funding source from the filtration plant would be the surplus from water fees. There is no impact on this year's budget.

Override Impact

None

Warrant Articles

None

TABLE 1
FISCAL DETAIL
FY 2000 - 2002

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	PROPOSED WITH OVERRIDE 2001-2002	PROPOSED WITHOUT OVERRIDE 2001-2002
GENERAL GOVERNMENT				
1220 SELECTMEN				
Personal Services	300.00	400.00	400.00	400.00
Expense	673.10	2,275.00	2,400.00	2,400.00
TOTAL 1290	973.10	2,675.00	2,800.00	2,800.00
1290 TOWN OFFICES				
Personal Services	472,896.42	496,343.00	540,642.00	540,642.00
Expense	170,100.00	219,275.00	238,515.00	222,515.00
TOTAL 1290	642,996.42	715,618.00	779,157.00	763,157.00
1310 FINANCE COMMITTEE				
Expense	0.00	150.00	150.00	150.00
TOTAL 1310	0.00	150.00	150.00	150.00
1320 RESERVE FUND				
Reserve Fund Appropriation	0.00	431,000.00	350,000.00	350,000.00
TOTAL 1320	0.00	431,000.00	350,000.00	350,000.00
1370 ASSESSORS				
Personal Services	92,350.00	96,933.00	103,009.00	103,009.00
Expense	17,490.00	18,225.00	19,400.00	19,400.00
TOTAL 1370	109,840.00	115,158.00	122,409.00	122,409.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
1510 LAW DEPARTMENT				
Expense	142,000.00	100,000.00	120,000.00	120,000.00
TOTAL 1510	142,000.00	100,000.00	120,000.00	120,000.00
1610 TOWN CLERK				
Personal Services	39,163.61	40,621.00	52,148.00	42,148.00
Expense	1,759.16	4,550.00	6,025.00	6,025.00
TOTAL 1610	40,922.77	45,171.00	58,173.00	48,173.00
1620 REGISTRARS OF VOTERS				
Personal Services	150.00	200.00	200.00	200.00
Expense	3,213.44	7,000.00	7,900.00	7,900.00
TOTAL 1620	3,363.44	7,200.00	8,100.00	8,100.00
1710 CONSERVATION COMMISSION				
Personal Services	46,226.72	59,452.00	62,539.00	62,539.00
Expense	9,226.85	9,450.00	10,000.00	10,000.00
TOTAL 1710	55,453.57	68,902.00	72,539.00	72,539.00
1750 PLANNING BOARD				
Personal Services	28,453.20	30,093.00	34,771.00	34,771.00
Expense	4,746.00	7,400.00	7,570.00	7,570.00
TOTAL 1750	33,199.20	37,493.00	42,341.00	42,341.00
1760 BOARD OF APPEALS				
Expense	2,007.85	2,800.00	3,900.00	3,900.00
TOTAL 1760	2,007.85	2,800.00	3,900.00	3,900.00
1950 TOWN REPORT				
Expense	9,645.95	11,125.00	11,425.00	11,425.00
TOTAL 1950	9,645.95	11,125.00	11,425.00	11,425.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
1990 TOWN BUILDINGS				
Personal Services	34,730.72	36,754.00	39,317.00	39,317.00
Expense	36,381.77	34,450.00	40,504.00	40,504.00
TOTAL 1990	71,112.49	71,204.00	79,821.00	79,821.00
TOTALS FOR GENERAL GOVERNMENT	1,111,514.79	1,608,496.00	1,650,815.00	1,624,815.00
PUBLIC SAFETY				
2110 POLICE DEPARTMENT				
Personal Services	745,584.70	843,448.00	879,805.00	870,205.00
Expense	43,430.33	38,800.00	46,000.00	46,000.00
SUB-TOTAL	789,015.03	882,248.00	925,805.00	916,205.00
Capital Outlay	3,000.00	4,000.00	4,700.00	0.00
TOTAL 2110	792,015.03	886,248.00	930,505.00	916,205.00
2210 FIRE DEPARTMENT				
Personal Services	662,899.61	701,942.00	728,859.00	723,859.00
Expense	81,590.25	85,700.00	84,875.00	84,875.00
SUB-TOTAL	744,489.86	787,642.00	813,734.00	808,734.00
Capital Outlay	6,000.00	6,000.00	6,000.00	0.00
TOTAL 2210	750,489.86	793,642.00	819,734.00	808,734.00
2310 EMERGENCY MEDICAL SERVICES				
Personal Services	31,806.03	39,000.00	39,050.00	39,050.00
Expense	7,883.70	12,820.00	11,900.00	11,900.00
SUB-TOTAL	39,689.73	51,820.00	50,950.00	50,950.00
Capital Outlay	2,400.00	2,000.00	5,900.00	2,400.00
TOTAL 2310	42,089.73	53,820.00	56,850.00	53,350.00
2440 SEALER OF WEIGHTS & MEASURES				
Expense	50.00	800.00	826.00	826.00
TOTAL 2440	50.00	800.00	826.00	826.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
2490 BUILDING DEPARTMENT				
Personal Services	122,577.11	127,115.00	133,031.00	133,031.00
Expense	4,063.65	5,050.00	5,219.00	5,219.00
TOTAL 2490	126,640.76	132,165.00	138,250.00	138,250.00
2510 COMMUNICATIONS CENTER				
Personal Services	158,296.65	168,739.00	187,061.00	187,061.00
Expense	13,233.85	19,100.00	20,650.00	20,650.00
SUB-TOTAL	171,530.50	187,839.00	207,711.00	207,711.00
Capital Outlay	2,220.00	1,000.00	1,000.00	1,000.00
TOTAL 2510	173,750.50	188,839.00	208,711.00	208,711.00
2910 EMERGENCY MANAGEMENT				
Personal Services	200.00	200.00	200.00	200.00
Expense	581.31	600.00	620.00	620.00
TOTAL 2910	781.31	800.00	820.00	820.00
2920 DOG OFFICER				
Expense	5,380.00	6,500.00	6,500.00	6,500.00
TOTAL 2910	5,380.00	6,500.00	6,500.00	6,500.00
2990 PUBLIC SAFETY BUILDING				
Personal Services	6,272.50	11,055.00	11,442.00	11,442.00
Expense	40,940.48	47,250.00	50,300.00	50,300.00
TOTAL 2990	47,212.98	58,305.00	61,742.00	61,742.00
TOTALS FOR PUBLIC SAFETY	1,938,410.17	2,121,119.00	2,223,938.00	2,195,138.00
EDUCATION				
3100 LOCAL SCHOOL SYSTEM				
Personal Services				
Expense				
TOTAL 3100	5,765,449.39	5,998,120.00	6,508,613.00	6,370,340.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
3310 LINCOLN-SUDBURY REGIONAL HIGH				
Regional School Dist. Assessment	1,815,852.99	1,968,739.00	2,086,352.00	2,041,952.00
TOTAL 3310	1,815,852.99	1,968,739.00	2,086,352.00	2,041,952.00
3320 MINUTEMAN REG VOC TECHNICAL SCHOOL				
Regional School Dist. Assessment	115,681.00	84,993.00	110,927.00	110,927.00
TOTAL 3320	115,681.00	84,993.00	110,927.00	110,927.00
TOTALS FOR EDUCATION	7,696,983.38	8,051,852.00	8,705,892.00	8,523,219.00
PUBLIC WORKS & FACILITIES				
4110 ENGINEERING & CONSULTING				
Expense	46,683.31	49,000.00	50,100.00	50,100.00
TOTAL 4110	46,683.31	49,000.00	50,100.00	50,100.00
4220 DPW OPERATION & MAINTENANCE				
Personal Services	402,200.00	405,536.00	426,807.00	426,807.00
Expense	121,700.14	119,544.00	116,450.00	116,450.00
TOTAL 4220	523,900.14	525,080.00	543,257.00	543,257.00
4230 DPW SNOW & ICE CONTROL				
Personal Services	29,821.25	51,500.00	56,500.00	56,500.00
Expense	69,439.80	36,500.00	41,500.00	41,500.00
TOTAL 4230	99,261.05	88,000.00	98,000.00	98,000.00
4240 STREET LIGHTING				
Expense	25,675.48	30,600.00	32,000.00	32,000.00
TOTAL 4240	25,675.48	30,600.00	32,000.00	32,000.00
4270 TREE WARDEN				
Expense	3,441.22	3,500.00	5,500.00	5,500.00
TOTAL 4270	3,441.22	3,500.00	5,500.00	5,500.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
4290 DPW BUILDING				
Expense	10,535.79	14,065.00	15,780.00	15,780.00
TOTAL 4290	10,535.79	14,065.00	15,780.00	15,780.00
4330 RUBBISH REMOVAL				
Expense	2,673.28	7,000.00	7,500.00	7,500.00
TOTAL 4330	2,673.28	7,000.00	7,500.00	7,500.00
4340 TRANSFER STATION				
Personal Services	72,700.00	84,486.00	86,100.00	56,100.00
Expense	216,400.00	260,700.00	226,700.00	226,700.00
TOTAL 4340	289,100.00	345,186.00	312,800.00	282,800.00
4910 CEMETERY DEPARTMENT				
Personal Services	2,050.00	3,075.00	3,165.00	3,165.00
Expense	17,110.06	24,770.00	25,500.00	25,500.00
TOTAL 4910	19,160.06	27,845.00	28,665.00	28,665.00
TOTALS FOR PUBLIC WORKS & FACILITIE	1,020,430.33	1,090,276.00	1,093,602.00	1,063,602.00
HUMAN SERVICES				
5110 BOARD OF HEALTH				
Personal Services	1,000.00	0.00	0.00	0.00
Expense	27,047.34	27,770.00	30,841.00	30,841.00
TOTAL 5110	28,047.34	27,770.00	30,841.00	30,841.00
5220 MINUTEMAN HOME CARE				
Expense	962.00	980.00	997.00	997.00
TOTAL 5220	962.00	980.00	997.00	997.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
5410 COUNCIL ON AGING				
Personal Services	63,078.08	66,960.00	70,845.00	70,845.00
Expense	8,942.00	9,990.00	9,506.00	9,506.00
TOTAL 5410	72,020.08	76,950.00	80,351.00	80,351.00
5430 VETERANS' SERVICES				
Expense	0.00	0.00	2,200.00	2,200.00
TOTAL 5430	0.00	0.00	2,200.00	2,200.00
5910 HOUSING COMMISSION				
Expense	5,991.62	13,200.00	13,625.00	13,625.00
TOTAL 5910	5,991.62	13,200.00	13,625.00	13,625.00
5960 CODMAN COMPLEX				
Expense	0.00	600.00	620.00	620.00
TOTAL 5960	0.00	600.00	620.00	620.00
TOTALS FOR HUMAN SERVICES	107,021.04	119,500.00	128,634.00	128,634.00
CULTURE & RECREATION				
6110 LIBRARY				
Personal Services	404,722.87	420,932.00	441,402.00	433,105.00
Expense	123,450.00	115,345.00	119,175.00	115,650.00
TOTAL 6110	528,172.87	536,277.00	560,577.00	548,755.00
6120 LIBRARY BUILDING				
Expense	43,750.00	44,070.00	45,900.00	44,900.00
SUB-TOTAL	43,750.00	44,070.00	45,900.00	44,900.00
Capital Outlay	300.00	300.00	300.00	300.00
TOTAL 6120	44,050.00	44,370.00	46,200.00	45,200.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
6310 RECREATION DEPARTMENT				
Personal Services	158,487.40	194,136.00	206,417.00	206,417.00
Expense	67,003.93	77,175.00	85,575.00	85,575.00
TOTAL 6310	225,491.33	271,311.00	291,992.00	291,992.00
6510 CONSERVATION LAND				
Personal Services	69,378.08	51,818.00	54,091.00	54,091.00
Expense	9,181.20	9,455.00	9,850.00	9,850.00
SUB-TOTAL	78,559.28	61,273.00	63,941.00	63,941.00
Capital Outlay	0.00	500.00	500.00	500.00
TOTAL 6510	78,559.28	61,773.00	64,441.00	64,441.00
6610 CELEBRATIONS COMMITTEE				
Expense	18,669.98	20,520.00	21,131.00	21,131.00
TOTAL 6610	18,669.98	20,520.00	21,131.00	21,131.00
TOTALS FOR CULTURE & RECREATION	894,943.46	934,251.00	984,341.00	971,519.00
DEBT SERVICE				
7120 SCHOOL CONSTRUCTION 1996				
Principal Long-Term Debt	1,005,000.00	1,005,000.00	1,005,000.00	1,005,000.00
Interest Long-Term debt	493,556.25	448,332.00	401,599.00	401,599.00
TOTAL 7120	1,498,556.25	1,453,332.00	1,406,599.00	1,406,599.00
7340 PUBLIC SAFETY BLDG. 1996				
Principal Long-Term Debt	260,000.00	260,000.00	260,000.00	260,000.00
Interest Long-Term Debt	94,687.51	82,988.00	70,898.00	70,898.00
TOTAL 7340	354,687.51	342,988.00	330,898.00	330,898.00
7910 INTEREST SHORT-TERM DEBT				
Interest Short-Term Debt	15,232.20	20,000.00	25,000.00	25,000.00
TOTAL 7910	15,232.20	20,000.00	25,000.00	25,000.00
TOTALS FOR DEBT SERVICE	1,868,475.96	1,816,320.00	1,762,497.00	1,762,497.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
UNCLASSIFIED				
INSURANCE				
9110 COUNTY RETIREMENT ASSESSMENT				
Expense	486,514.74	647,528.00	703,341.00	703,341.00
TOTAL 9110	486,514.74	647,528.00	703,341.00	703,341.00
9130 UNEMPLOYMENT INSURANCE				
Expense	12,681.08	25,000.00	25,000.00	25,000.00
TOTAL 9130	12,681.08	25,000.00	25,000.00	25,000.00
9140 HEALTH INSURANCE				
Personal Services	895,665.31	1,055,000.00	1,350,000.00	1,350,000.00
Expense	6,600.00	8,100.00	8,100.00	8,100.00
TOTAL 9140	902,265.31	1,063,100.00	1,358,100.00	1,358,100.00
9150 LIFE INSURANCE				
Expense	8,089.58	8,000.00	8,500.00	8,500.00
TOTAL 9150	8,089.58	8,000.00	8,500.00	8,500.00
9160 FICA/MEDICARE				
Expense	148,036.18	167,000.00	187,040.00	187,040.00
TOTAL 9160	148,036.18	167,000.00	187,040.00	187,040.00
9420 GENERAL INSURANCE				
Expense	127,797.00	136,550.00	158,925.00	158,925.00
TOTAL 9420	127,797.00	136,550.00	158,925.00	158,925.00
TOTALS FOR UNCLASSIFIED	1,685,383.89	2,047,178.00	2,440,906.00	2,440,906.00
TOTALS FOR GENERAL FUND	16,323,163.02	17,788,992.00	18,990,625.00	18,710,330.00
WATER ENTERPRISE FUND				
4510 WATER DEPARTMENT				
Personal Services	195,923.00	203,439.00	212,368.00	212,368.00
Expense	168,000.00	155,610.00	164,910.00	164,910.00
SUB-TOTAL	363,923.00	359,049.00	377,278.00	377,278.00
Capital Outlay	0.00	0.00	0.00	0.00
TOTAL 4510	363,923.00	359,049.00	377,278.00	377,278.00

	ACTUAL EXPENDITURES 1999-2000	CURRENT BUDGET 2000-2001	WITH OVERRIDE 2001-2002	WITHOUT OVERRIDE 2001-2002
TOTALS FOR WATER ENTERPRISE FUND	363,923.00	359,049.00	377,278.00	377,278.00

APPROPRIATION SUMMARY -

GENERAL GOVERNMENT	1,111,514.79	1,608,496.00	1,650,815.00	1,624,815.00
PUBLIC SAFETY	1,938,410.17	2,121,119.00	2,223,938.00	2,195,138.00
EDUCATION	7,696,983.38	8,051,852.00	8,705,892.00	8,523,219.00
PUBLIC WORKS & FACILITIES	1,020,430.33	1,090,276.00	1,093,602.00	1,063,602.00
HUMAN SERVICES	107,021.04	119,500.00	128,634.00	128,634.00
CULTURE & RECREATION	894,943.46	934,251.00	984,341.00	971,519.00
DEBT SERVICE	1,868,475.96	1,816,320.00	1,762,497.00	1,762,497.00
UNCLASSIFIED	1,685,383.89	2,047,178.00	2,440,906.00	2,440,906.00
WATER DEPARTMENT	363,923.00	359,049.00	377,278.00	377,278.00
TOTAL - ARTICLE 5	16,687,086.02	18,148,041.00	19,367,903.00	19,087,608.00

WARRANT

2001 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, Ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Donaldson Auditorium in said Lincoln on Saturday, the twenty-fourth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-sixth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-fourth day of March next.

The polls for voting the Australian ballot on Monday, March twenty-sixth will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1

To bring in their votes for one or more members for each of the following offices;

Town Clerk for one year
Selectmen for three years
Treasurer for one year
Assessor for three years
Collector of Taxes for three years
School Committee members (2) for three years
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years
Library Trustee for three years
DeCordova & Dana Museum and Park Trustee for four years
Housing Commission member for three years
Recreation Committee member for three years
Regional School Committee (2) for three years

and also ask the following question:

Shall the Town of Lincoln be allowed to assess an additional $300,000 in real estate and personal property taxes for the purpose of funding the Town's operating expenses for the fiscal year beginning July first, two thousand and one?

Or take any other action relative thereto.

ARTICLE 2

To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3

To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4

To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5

To raise and appropriate money for the necessary and expedient purposes of the Town; or take any other action relative thereto.

Finance Committee

ARTICLE 6

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to purchase and install a solid waste compactor at the Lincoln Transfer Station; or take any other action relative thereto.

Selectmen

ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs; or take any other action relative thereto.

Selectmen

ARTICLE 8

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to demolish the wash house, located on the Flint's Field Conservation Land, Lexington Road (Assessors' Map 52 Parcel 1) and preserve its foundation and chimney and restore the surrounding site; or take any other action relative thereto.

Conservation Commission

ARTICLE 9

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the restoration of the Muster Barn located at the Muster Field Conservation Land, Sandy Pond Road (Assessors' Map 54 Parcel 15) and other related costs; or take any other action relative thereto.

Conservation Commission

ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to rehabilitate classrooms at the Smith/Brooks Schools; or take any other action relative thereto.

School Committee

ARTICLE 11

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of replacement computers for Lincoln Schools including hardware, software, site licenses, installation fees and other related costs; or take any other action relative thereto.

School Committee

ARTICLE 12

To see if the Town will vote to raise and appropriate a sum of money by taxation, b transfer from available funds, by borrowing or any combination thereof for th renovations, lighting, and other upgrades to Pod B located in the Hartwell Schoo Complex; or take any other action relative thereto.

School Committee

ARTICLE 13

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for engineering design work for installing a new air conditioning system for the head-end room of the Lincoln School Campus network; or take any other action relative thereto.

School Committee

ARTICLE 14

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for new lighting in front of the Brooks Building; or take any other action relative thereto.

School Committee

ARTICLE 15

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to make repairs to the east gable, roof and clock tower of the Lincoln Library; or take any other action relative thereto.

Library Trustees

ARTICLE 16

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to make improvements to the Town-owed commuter parking lots located in South Lincoln; or take any other action relative thereto.

Selectmen

ARTICLE 17

To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 2001 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee; or take any other action relative thereto.

School Committee

ARTICLE 18

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to mee expenses incurred by the Lincoln School Building Committee to prepare a study of the need and costs associated with new classroom construction at the Lincoln Schoo Campus; or take any other action relative thereto.

School Committee

ARTICLE 19

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be added to the Town's Stabilization Fund in accordance with Massachusetts General Laws c. 40, s 5B; or take any other action relative thereto.

Finance Committee

ARTICLE 20

To see if the Town will vote to raise and appropriate a sum of money by taxation, b transfer from available funds, by borrowing or any combination thereof, to be used fo the construction, reconstruction, and/or repair of roads and bridges and related cost pursuant to the State's Chapter 90 reimbursement program; or take any other actio relative thereto.

Selectmen

ARTICLE 21

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for road maintenance and repair; or take any other action relative thereto.

Selectmen

ARTICLE 22

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of certain Town buildings; or take any other action relative thereto.

Selectmen

ARTICLE 23

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to prepare design and engineering plans to bring Bemis Hall into compliance with applicable building and handicap accessibility requirements; or take any other action relative thereto.

Selectmen

ARTICLE 24

To see if the Town will vote to apply free cash or any other source of funds to reduce the total amount to be raised by taxation pursuant to votes previously taken under Article 5 of this Warrant, or any other article of this Warrant, authorizing the appropriation of funds.

Finance Committee

ARTICLE 25

To see if the Town will vote to hear a report from the Planning Board concerning the South Lincoln Business Area and to act on any recommendations which may be made with respect to such report, including without limitation any proposal to amend Section 15, Off-Street Parking and Loading Areas, of the Town's Zoning By-law in order to provide for alternative or amended requirements for minimum parking spaces, parking design and dimensions and similar parking requirements as they may apply to the B-1 Retail Business District encompassing the South Lincoln Business Area and/or to modify the procedures for the granting of special permits making exceptions to the otherwise applicable provisions of Section 15 of the Zoning By-law relating to parking requirements, the text of any such proposed Zoning By-law amendment or amendments being available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 26

To see if the Town will vote to amend Section 9, B-1 Retail Business District, and Section 10, B-2 Service Business District, of its Zoning By-law in order to provide that restaurants, cafeterias, or other eating establishments, as an allowable use under each such section, be required to obtain a special permit and to further provide that drive-in, drive-through, fast food or similar restaurants are expressly prohibited to be an allowable use in such districts, the text of which proposed zoning bylaw amendment is available for inspection at the office of the Town Clerk; or take and other action relative thereto.

Planning Board

ARTICLE 27

To see if the Town will vote to approve Section 12.6, WCF-Wireless Communications Facility Overlay District, of its Zoning By-law, by adding language to Section 12.6(f) dealing with amelioration of adverse visual effects in order to regulate the type, intensity and characteristics of lighting which may be required to be installed on a Wireless Communications Facility by virtue of applicable aircraft safety regulations (and to require applicants to seek waivers, where applicable, from safety regulations in order to avoid the necessity of such lighting), to require the painting of a Wireless Communications Facility with camouflage paint to match the surrounding landscape, and similar or additional requirements, the text of which proposed Zoning By-law amendment is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 28

To see if the Town will vote to transfer the custody, management and control of the dwelling structure known as the Codman Farmhouse and the land immediately adjoining such dwelling structure from the Housing Commission, which has previously leased the premises for elderly housing and Codman Farm employee housing in accordance with prior Town Meeting votes, to the Board of Selectmen for the same or another specific municipal purpose as determined by vote of the Board of Selectmen; or take any other action relative thereto.

Selectmen

ARTICLE 29

To hear a report from the Elder Care and Housing Committee and act on any proposals presented by the Committee; or to take any other action relative thereto.

Elder Care and Housing Committee

ARTICLE 30

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to supplement funding previously approved under Article 10 of the 2000 Annual Town Meeting in the event that the cost of construction of the filtration plant at Flint's Pond exceeds the previously authorized budget; and take any other action relative thereto.

Water Commissioners

ARTICLE 31

To see if the Town will vote to accept the provisions of Chapter 40, Section 57 of the Massachusetts General Laws, which permits a municipality by by-law or ordinance to deny any application for, or revoke or suspend, any local license or permit including renewals and transfers issued by any board, officer or department for any person, corporation or business enterprise which has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charges; and to see further if the Town will vote to implement the aforesaid statutory acceptance by adopting an amendment to its General By-Laws which so provides for the denial of any application for, or revocation or suspension of, any local license or permits including renewals and transfers issued by any board, officer or department for any such person, corporation or business enterprise which has neglected or refused to pay any such local taxes, fees, assessments, betterments or other municipal charges, the text of which proposed By-Law amendment is available for inspection at the Office of the Town Clerk; or take any other action relative thereto.

Collector of Taxes

ARTICLE 32

To see if the Town will vote to amend the Historic District by expanding the boundaries to include certain adjacent parcels containing two dwellings located in Lincoln Center.

Assessor's Map Parcels No.	Location/Street Address	Approximate Acreage
53- 06-0	5 Sandy Pond Road	7.35 acres
53- 10-0	8 Bedford Road	.92 acres

Or to take any other action relative thereto.

Historic District Commission

ARTICLE 33

To see if the Town will vote to discontinue, to the extent of its interest therein, certain portions of Old Bedford Road and Virginia Road within the boundaries of the Town, such portions being more particularly described as follows:

(i) that portion of Virginia Road which lies between its intersection with Bedford Lane (Hartwell Tavern) at the eastern end and running westerly to the west end of Virginia Road as it meets Old Bedford Road, being a distance of approximately 2,000 feet, and

(ii) that portion of Old Bedford Road which lies between its intersection with Virginia Road on the northern end and State Route 2A on the southern end, being a distance of approximately 1,800 feet.

and to authorize such conveyance or releases by the Town as may be necessary to fully vest all of the Town's rights in and to the discontinued ways described above to the United States of America, or the appropriate department thereof, for the use of the Minuteman National Historical Park, and in connection therewith to establish such conditions relating to the aforesaid discontinuance as the Town may deem appropriate; or take any other action relative thereto.

Selectmen

ARTICLE 34

To see if the Town will vote to amend Section 3 of Article VI, Contracts by Town Officers, of its General By-laws in order to provide that the threshold dollar amount for all Town contracts which are required to be in writing shall be equivalent to the dollar threshold requirement for written contracts provided under Chapter 30B of the Massachusetts General Laws, the text of which proposed By-law amendment is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Selectmen

ARTICLE 35

To see if the Town will vote to rescind the vote taken under Article 37 of the 2000 Annual Town Meeting which authorized an appropriation of $62,500 to replace a rolling partition in the Brooks Fieldhouse at the elementary school complex, including costs of design, engineering and any other related costs; or take any other action relative thereto.

School Committee

ARTICLE 36

To see if the Town will vote to authorize the Lincoln School Committee to establish a revolving fund account in accordance with Chapter 44, Section 53E-½ of the Massachusetts General Laws, in order to place in such account the revenues raised through the collection of school bus transportation fees, which funds shall be expended under the authority of the School Committee without further appropriation for the purpose of defraying the costs of providing such school bus transportation; or take any other action relative thereto.

School Committee

ARTICLE 37

To see if the Town will vote to authorize the Lincoln School Committee to establish a revolving fund account in accordance with Chapter 44, Section 53E-½ of the Massachusetts General Laws, in order to place in such account the revenues raised through the collection of Lincoln Pre-School user fees, which funds shall be expended under the authority of the School Committee without further appropriation for the purpose of defraying the costs of providing such Pre-School services; or take any other action relative thereto.

School Committee

Hereof fail not and make return of this Warrant with your doings, thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this sixteenth day of February in the year of our Lord two thousand and one.

John S. Kerr II

Sara Mattes

Rosamond P. Delori, Chairman

SELECTMEN OF LINCOLN

Debt Exclusion and Capital Exclusion

Proposition 2½ allows a town to raise monies for capital projects or for the payment of debt service costs using either a **capital** or **debt exclusion**, respectively. Unlike the override, which results in a permanent increase in the town's levy limit, a **capital exclusion** is added to the levy limit or ceiling only for the year in which the project is being undertaken. Likewise, a **debt exclusion** is added to the levy limit or levy ceiling for the life of the debt only. Both of these exclusions require a 2/3 vote of the Selectmen in order to be placed on a ballot, with a majority of the electorate needed for authorization.

Free Cash

This is money that had been appropriated but not spent for various budget line items together with unforeseen revenues. These monies are certified annually by the Department of Revenue as the town's **free cash.**

Levy (Tax), Levy Ceiling, and Levy Limit

The property **tax levy**, or simply the **levy**, is the revenue the town can raise through real and personal property taxes. In Massachusetts, municipal revenues to cover expenditures are raised through the property tax levy, State Aid, and local receipts. The property tax levy is usually the largest source of revenue.

Proposition 2½ places constraints on the magnitude of the levy imposed by a town as well as the amount by which the levy can be increased from one year to the next. The two limits on property taxes imposed by Proposition 2½ are:

levy ceiling - This establishes an overall cap on the levy. Ordinarily a town cannot levy more than 2.5% of the total full and fair cash value of all taxable real and personal property.

levy limit - The maximum levy allowed in a given year is the **levy limit**. This will always be equal to or less than the **levy ceiling**. The levy limit for any fiscal year amounts to the previous year's levy limit (less excluded debt) increased by 2.5% plus new growth, exclusions, and any override authorized by the electorate.

Levy Increase

The difference in the levy between one year and the next is the **levy increase**. This number is often represented as a percent. The town may set its levy at any amount up to its levy limit. It is important to recognize that the actual levy may increase more than 2.5% in a given year. This is allowable under Proposition 2½.

Local Revenue (Receipts)

Local revenue or **local receipts** includes special fees and taxes other than real estate tax. By far the largest component of our local revenue is the Motor Vehicle Excise Tax, which represents more than 30% of **local receipts**. Other line items are penalties and interest on taxes and excise (20%), and various fees such as those for dog licenses (12.5%).

Glossary, continued

New Growth

Proposition 2½ allows the town to increase its **levy limit** annually by an amount based on the value of new construction and other growth in the tax base that is not the result of revaluation. This provision allows the town to respond to **new growth** that may result in additional municipal costs; for example, the construction of new housing may result in increased school enrollments and therefore higher education costs. **New growth** becomes part of the levy limit base, which increases at the rate of 2.5% each year.

Override

Proposition 2½ allows a town to assess taxes in excess of the annual 2.5% increase plus **new growth** by passing an **override.** When an **override** is passed, the **levy limit** for the year is increased by the amount of the **override**. This results in a permanent increase in the town's **levy limit**. An **override** requires a majority vote of the Selectmen to be placed on a ballot. A majority vote of the electorate is needed for approval.

Required Minimum Balance

After discussions with bond rating agencies and various financial institutions, the Finance Committee and the Selectmen have agreed on a policy of maintaining a level of free cash equal to a minimum of 5% of the operating budget. In addition, we agree that it is prudent to spend no more than about 50% of the free cash in any given year. With this policy in place we should maintain our current high bond rating of Aa1, which should keep down the cost of borrowing.

Reserve Fund

This is a fund, established by the annual Town Meeting, which is under the control of the Finance Committee and from which transfers may be made for unforeseen expenditures. The limit on the size of this fund is 5% of the **tax levy** of the current fiscal year.

SBAB

This refers to State Aid available to the Town through the **S**tate **Building Assistance B**oard (**SBAB**) as partial reimbursement for the capital and interest costs of our school construction project. The Town will receive **SBAB** payments over the next eleven years, the time remaining on the school construction debt.

Stabilization Fund

The **stabilization fund** is a reserve account that allows the Town to put aside money in anticipation of future expenses. This helps the Town limit its tax rate increases, even in years of extraordinary expenses. The Town may appropriate into this fund in any year an amount no more than 10% of the previous year's **levy**.

Tax Rate

The **tax rate** is the amount of tax charged by the Town expressed in terms of a unit of the tax base: for example, $13.90 per $1000 of the assessed valuation of taxable property.

4011 040

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